

2015 Annual Budget



www.desplaines.org



The mission of the City of Des Plaines is to continually enhance the quality of life enjoyed by the residents and businesses of the community through the development and delivery of reliable and efficient services.



The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to City of Des Plaines, Illinois for its annual budget for the fiscal year beginning January 1, 2014. In order to receive this award, a government unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communication device.

This award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another reward.



Legislative

Matthew J. Bogusz, Mayor

Gloria J. Ludwig, City Clerk

City Council

Patricia Haugeberg – First Ward James Brookman – Fifth Ward

John Robinson – Second Ward Mark Walsten – Sixth Ward

Denise Rodd – Third Ward Don Smith – Seventh Ward

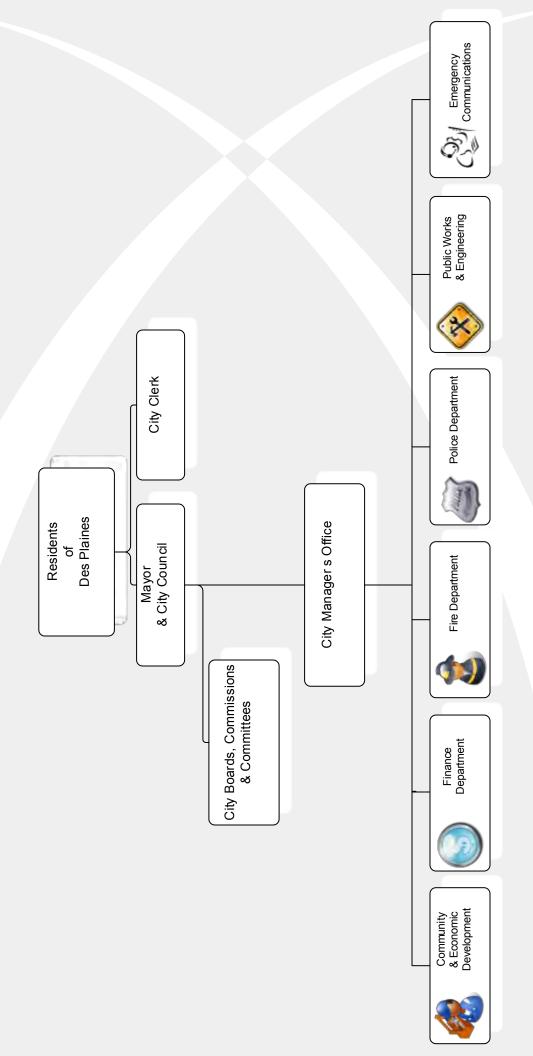
Dick Sayad – Fourth Ward Mike Charewicz – Eighth Ward

Administration

City Manager	Michael G. Bartholomew
General Counsel	Peter Friedman, Holland & Knight, LLP
Director of Finance	
Chief of Police	
Fire Chief	
Director of Public Works & Engineering	Timothy Oakley
Director of Community & Economic Develop	omentGeorge Sakas

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City of Des Plaines





July 8	Staff budget preparation workshop with Department Heads. Budget Team transmits budget memo with preliminary targets.
July 31	Departments submit budget to Budget Team inclusive of goals and accomplishments.
August 6-13	Initial review of budget requests by Budget Team.
August 14-22	Budget Team review with departments and conduct follow-up as needed. Meeting schedule to be provided.
August 25-27	Follow-up meetings with Departments (if necessary).
September 12 September 29	Submit Proposed 2015 Budget document to City Council for review. City Council Budget Review meeting—Introduction &
	Overview. General Fund: Elected Office, City Manager, Finance, CED, Public Works & Engineering, Police, EMA, Fire, BFPC and General Fund Overhead.
October 14	City Council Budget Review meeting—Non-General Fund: TIFs, MFT, CDBG, Grant Funded Projects, Gaming Tax, Debt Service, Capital Projects, Equipment Replacement, IT Replacement, Water/Sewer, Parking, Risk Management, Health Benefits, and Library.
October 29	City Council Budget Review meeting—Final Review (as needed).
November 3	Tax Levy Resolution submitted to City Council (required by State law, not less than 20 days prior to the adoption of the tax levy).
November 17	City Council Budget Review meeting—Final Approval.
November 7-14	Publication of Property Tax Levy. Public Hearing Notice (required between 7 and 14 days prior to hearing).
November 17	Public Hearing on Tax Levy 1st Reading of Tax Levy Ordinance
December 1	2nd Reading and Approval of Tax Levy Ordinance. (Must be filed with County Clerk by 12/26/14)
First Qtr 2015	Annual Appropriation Ordinance filed. Public notice required, not less than 10 days prior to Public Hearing.

					2014					2015		
Task	Assigned Group	June	July	August	September	October	November	December	January	February	March	
Strategic Planning & Citizen Input	Citizens, City Council, Budget Team*											
Budget Preparation Workshop	Department Heads**, Budget Team											
Departments Submit Budget Requests	Department Heads, Budget Team											
Initial Review of Budget Requests	Department Heads, Budget Team											
Collaborative Review with Department Heads	Department Heads, Budget Team											
Follow up Meetings Conducted (if necessary)	Department Heads, Budget Team											
Submit Proposed 2014 Budget to City Council	Citizens, City Council, Budget Team											
City Council Budget Review Meeting, Part 1	Citizens, City Council, Budget Team											
City Council Budget Review Meeting, Part 2	Citizens, City Council, Budget Team											
City Council Budget Review Meeting, Part 3	Citizens, City Council, Budget Team											
Tax Levy Resolution Submitted to City Council	Citizens, City Council, Budget Team											
City Council Budget Review Meeting, Final Approval	Citizens, City Council, Budget Team											
Publication of Property Tax Levy	Citizens, City Council, Budget Team											
Public Hearing Notice	Citizens, Budget Team											
Public Hearing on Tax Levy Ordinance, 1st Reading	Citizens, City Council, Budget Team											
Public Hearing on Tax Levy Ordinance, 2nd Reading and Approval	Citizens, City Council, Budget Team											
Annual Appropriation Ordinance Filed	Budget Team											

^{*} Budget Team includes the City Manager, Assistant City Manager/Finance Director, Assistant Finance Director & Department Analysts

^{**} Department Heads includes Directors and Senior Staff from all City Departments



City of Des Plaines

City Manager's Office 1420 Miner Street

Des Plaines, IL 60016 Tel: 847-391-5488 Fax: 847-391-5451

Honorable Mayor and Members of City Council,

I am pleased to present the 2015 Annual Budget as adopted on November 17, 2014. This budget makes significant strategic investments in our community while advancing our ultimate goal of long-term financial stability.

The annual budget is a policy document which sets the financial course for the City of Des Plaines and defines the level of service, the size of programs, and the scope of capital projects for the community. It is arguably the most important annual consideration made by the City Council. The Annual Budget provides the spending authority for all City departments for the given fiscal year and, therefore, becomes the basis for virtually every City activity during the upcoming fiscal year. Moreover, the budget process provides a gauge for measuring the success of City services and programs and/or the methods employed for their delivery.

As a culmination of the budget process, the budget document is a concrete record of the City Council's objectives and provides the means by which these stated objectives will be accomplished. Therefore, the budget document becomes the City Council's primary statement of its public policy, and, during the course of the fiscal year, serves as an essential management tool for City staff.

Each year, the City's budget team continues to improve the budget document to make the document a more readable and understandable instrument for conveying the City's spending priorities. Our success in that effort has been recognized. For six consecutive years, the City has been a recipient of the Government Finance Officers Association's (GFOA) *Distinguished Budget Presentation Award* in recognition that the City's budget document meets or exceeds the guidelines established by the National Advisory Council on State and Local Budgeting and the GFOA's best practices.

2015 BUDGET GOALS

The 2015 Budget continues to use the 2013 Strategic Plan adopted by the City Council on August 5, 2013 via Resolution R-124-13. The 2013 Strategic Plan was developed as part of the preparation of the 2014 Budget during the strategic planning sessions held by the City Council and facilitated by Lynn Montei Associates on June 5th and June 6th at the Des Plaines Public Library. Out of those sessions, the City Council identified five very clear goals and several strategies to achieve those goals. In continuing that effort, the strategic plan was further refined in 2014 during a Staff Budget Workshop in which the City Council Goals were discussed in preparation for the 2015 Budget.

The City's 2015 Budget priorities have been aligned with the goals in the 2013 Strategic Plan and 2014 Staff Budget Workshop as follows:

1. *Financial Stability:* Our resources are in optimal balance with City needs and desires, and a stable financial condition endures.

- 2. *Thriving Economic Development:* Focused, steady growth and creative investment stimulate an increasingly attractive and vital economic climate.
- 3. *World Class Infrastructure:* Effective storm water management, transportation and water distribution system upgrades inspire community confidence.
- 4. *Sense of Community:* The value, beauty and feel of the City result in community pride, ownership and well-being.
- 5. *High Performance:* We are clear, focused, strategic and best in class in leadership and service delivery.

The City's 2015 budgetary focus continues to be the long-term financial stability coupled with continued investment in the City's aging infrastructure, enhanced beautification, and flood mitigation. In the past several years there have been minimal tax increases to residents, and the 2015 Budget continues the emphasis on keeping City services affordable to the taxpayers.

BUDGET CHALLENGES

Responsible municipal budgets take into account a number of internal and external environmental factors that pose significant challenges. They include the following:

- 1. Pension Liabilities: Municipalities across the state must continue to address the funding of pension liabilities. Recent changes in pension laws allow municipalities' additional time now until 2040 to fund 90% of their respective pension obligations. While this modification provides some relief to municipalities, the additional measures identified below are necessary to ensure the City can meet its future pension obligations.
 - The 2011 Budget reflected the change in the actuarial assumptions by lowering the investment rate of return from 8% to 7.75%, and then adjusted it down even further to 7% in 2012. These adjustments will help ensure that the City's investments can meet future pension obligations. Prudent long-term fiscal planning includes an ongoing monitoring of the actuarial assumptions including investment rate of returns, especially given current market conditions. The 2015 Budget, as proposed, continues to assume a 7.0% rate of return on investment for Police and Fire pensions in order to fully comply with the statutory requirements by 2040.
- 2. Revenue Sources at Risk: Over the past several years, state legislation has not provided for any increases in local municipal revenues, in fact, reductions have been proposed on several occasions. Discussions at the State level have continued regarding proposed reductions to the Local Government Distributive Fund. The Corporate Personal Property Replacement revenue was also partially diverted away from local governments. Local governments face challenges similar to these on a daily basis, and will continue to face them in the future.
- **3.** Underperforming TIF Districts: The City of Des Plaines currently has five Tax Increment Financing (TIF) districts and is planning to restructure TIF #6 into two separate districts beginning in 2015. At the end of fiscal year 2013, two of the five districts (TIF #3, Wille Road and TIF #6, Mannheim/Higgins) were "in the red," and a third one (TIF #4, River/Rand) is projected to be "in the red" by the end of 2014. Given the significant decrease in equalized

assessed values over the past few years, the property tax increment typically generated by the TIFs to pay for obligations have significantly decreased, resulting in significant deficits in these districts. To offset the deficits in the three underperforming TIF districts the City has been forced to transfer funds from the City's General Fund with the expectation that funds will eventually be repaid by the TIF districts.

- **4. Funding of Significant Capital Improvements:** The City of Des Plaines encompasses roughly 15 square miles of land area. The City is facing an on-going challenge to prioritize and address all its funding needs, especially capital improvements. The City has 144 miles of streets that require resurfacing, rehabilitation, and reconstruction as recommended in the Capital Improvement Program at a total cost of \$90 million. Other large ticket items include 221 miles of water mains with a cost of \$1M per mile to replace, 176 miles of storm sewers and 121 miles of sanitary sewers, each costing \$800K per mile to replace. In terms of combined storm/sanitary sewers, the City has approximately 77 miles. In addition to these expenses, annual funding is required for sidewalk replacements, rear yard drainage, and other infrastructure related projects.
- 5. Funding for Risk Related Expenses: Health Insurance expenses are budgeted to increase by \$210K or 2.4% in 2015. Beginning in 2015, the City, as a healthcare provider is subject to the Patient Protection and Affordable Care Act (or PPACA). Although the fees and taxes that are imposed by the PPACA will take effect in 2018 (commonly known as the "Cadillac tax"), and are based on the cost of individual City health insurance plans, City staff will begin planning for an increase in expenses driven by the PPACA in 2015. Based on initial estimates, if no changes are made to the current City plans, the City will be expected to pay a \$500K "Cadillac tax" annually beginning in 2018. In the upcoming years, the City will identify strategies that will improve employee well-being, keep costs at manageable levels and minimize or avoid "Cadillac taxes" in 2018 and beyond.

BUDGET RECAP

The City has taken great strides during the past five years to ensure its fiscal stability. The most significant reductions in operating expenditures were achieved by streamlining operations and, most notably, by eliminating numerous staff positions. Those staff reductions were, undoubtedly, the most difficult decisions made during this period. They were, however, the decisions necessary to meet the new economic realities of today, and they have placed the City on a path to long-term fiscal strength. Additionally, the City has taken great strides in early debt payoff and refinancing opportunities. Between the years of 2008 through 2014, the City has paid down \$9.31M in debt which has saved the City \$1.6M in interest costs. Additionally, the City has saved \$2.8M in refinancing opportunities for the current debt service obligations. The 2015 Budget continues to be a conservative financial plan intended to hold-the-line on expenditures while making strategic investments in capital, maintaining the City's fiscal stability, and providing for excellence in the delivery of City services.

Overview of Revenues

Total revenues for all funds in the 2015 Budget are \$128M, which is nearly identical to 2014 Budget figures. The 2015 General Fund revenues (the main operating fund) total \$58.6M, a \$531K increase over the 2014 budgeted revenues primarily due to increases in Sales Tax and Hotel Tax revenues as well as small increases projected for other general fund revenues.

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The total City property tax levy is \$23.1M, which is an increase of 0% over the prior year's tax levy. The ten-year average levy increase (levy-over-extension), including the 2014 levy, is 0.48%, and the levy-over-levy ten-year average increase is 3.6%. The proposed 2014 0% levy-over-levy increase is well below the ten-year average. Additionally, in looking at a sample Maine Township property tax bill, the City currently receives 12.92% of the entire tax bill compared to 13.90% in 2010.

Sales taxes represent the third largest source of revenue for the City. These include Municipal Sales Tax and Home Rule Sales Tax. Total sales tax revenue is projected to generate \$13.75M in 2015, a \$550K or 4% increase from the 2014 Budget. The Home Rule Sales Tax is allocated between the General Fund at 25% and the Capital Projects Fund at 75%; this revenue is expected to increase 1% from 2014 Budget figures.

State income tax is based on a per-capita distribution. Based on the trending in 2014, the City projects to receive \$4.6M in 2015, unchanged from the 2014 projected amount. Utility taxes will also remain relatively constant from 2014 levels, coming in at \$3.5M. The following identifies other revenues of significance included in the 2015 Budget:

- Hotel/Motel taxes of \$1.6M, which is \$400K above the 2014 Budget, primarily due to high occupancy rates at hotels near the Rivers Casino.
- Real Estate transfer taxes of \$400K a \$100K increase from 2014 Budget figures.
- Food and Beverage tax receipts of \$1.1M, consistent with 2014 budgeted revenues.
- Personal Property Replacement tax revenues of \$1.3M, consistent with 2014 budgeted revenues.
- Licensing and Permit revenues of \$2.57M, which includes vehicle licenses (\$1.25M), business licenses (\$350K), and building permits (\$500K). All of these revenues experienced a slight increase over 2014 figures, driven largely by an increase in vehicle licensing revenue and building permit revenue.

Overview of Expenditures

Total City spending in the 2015 Budget excluding transfers is \$156.1M, a \$13.3M increase (or 9.3%) over the 2014 Budget amount. This increase is primarily attributed to the \$11M in River Road reconstruction Phase II which has been budgeted in 2015, offset by small changes in other funds. In looking at the overall investment in the community in terms of infrastructure projects, the proposed 2015 Budget includes investment in infrastructure projects of \$24.4M. Over the last few years the City contributed \$4.5M in 2011, \$7.6M in 2012 and \$13.2M in 2013, and budgeted \$21.8 in 2014 of which \$5.5M will be carried over into 2015.

The 2015 Budget includes total General Fund (operating) expenditures of \$60.4M, a \$744K or 1.25% increase over 2014 budgeted General Fund expenditures. The General Fund (operating) revenues for 2015 are projected at \$58.6M. The City will be utilizing unassigned fund balance to bridge the gap between revenues and expenditures.

Significant General Fund expenditures include the following:

- Allocation of \$100K towards the non-TIF Business Assistance programs as an Economic Development tool.
- Increase the landscape improvements throughout the City in the amount of \$300K.
- \$168K in funding for improvements to be made at the Public Works facility.
- Replacement of the roof at Fire Station #2 in the amount of \$100K.

Significant non-General Fund expenditures include the following:

- Funding for sidewalk replacements throughout the City at a cost of \$750K.
- Water main replacement as part of the River Road reconstruction, at a cost of \$2.5M.
- Design and engineering as well as the construction of an alternate water supply source at a cost of \$6M.
- Funding of \$5.7M in street and drainage system improvements.

Overview of Capital Projects Fund

The Capital Projects Fund is used to account for the financial resources to be utilized for the acquisition or construction of capital facilities. The 2015 Budget includes revenues of \$7M, transfers in of \$4.3M, total expenditures of \$11.2M and transfers out of \$321K. The \$4.3M transfers in were earmarked from the 2013 gaming tax revenue for infrastructure projects.

The specific capital improvement projects proposed for 2015 are identified in the City's five-year Capital Improvement Program (CIP). General categories, with their approximate funding levels for 2015, include alley improvements (\$230K), drainage system improvements (\$3.7M), ongoing repairs and maintenance improvements (\$6M), sewer system improvements (\$100K), street improvements (\$4.7M), and water system improvements (\$9.3M).

Overview of Water/Sewer Fund

The Water/Sewer Fund is an enterprise fund that accounts for revenues and expenses associated with the delivery of water and maintenance of the sanitary sewer system within the City. The fund has been operating in a deficit for the past several years. Back in 2011, the City commissioned a water rate study which yielded three rate scenarios for the City to consider. In lieu of a rate increase, the City pursued an option of trying to reduce the expenditures in the Water/Sewer Fund and as such began searching for alternatives to purchase water. In looking at the 2015 Budget, the cost of purchasing water from the City of Chicago is equal to 50% of the Water Sewer Fund operating budget. The current water rate is not sufficient to cover the delivery cost that includes operation and maintenance expenses as well as the capital projects and is only 43% of the actual water rate.

To address this growing problem from year to year, as part of the 2015 Budget the City will be working on the design and construction of an alternative water supply source. The proposed 2015 Budget fund balance is projected at a negative \$1.9M and includes a proposed transfer of \$8M from the Gaming Tax Fund to pay the \$2.5M water main costs related to River Road reconstruction and the \$5.5M infrastructure costs of the alternate water source project.

FUND BALANCE

The City's General Fund balance requires special mention, as it continues to be an important factor in the City's overall position of fiscal strength. Financial policies adopted by the City include a General Fund balance requirement of 25% of annual expenditures.

At the close of FY 2008, the City had a General Fund balance of \$9.3M, representing 16.7% of annual expenditures. A dangerously low 2.2% was unreserved (unassigned) funds. This balance was roughly equivalent to 8 days of operating expenditures in reserve. Projected at the close of FY 2015 is a General Fund balance of \$34M, which represents 53.3% of annual expenditures. The unassigned portion is projected to be \$19M, or 29.8%. This represents a substantial improvement compared to the 2007 and 2008 fiscal years.

While our fund balance position has improved substantially, I must caution that it is imperative that the City continue to maintain a healthy *unassigned* portion of the fund balance. Without an appropriate available fund balance, certain financial contingencies cannot adequately be maintained, which may result in the City having to assume short-term loans or take other undesirable actions to meet its financial obligations. In 2008, 2011, and 2013 the City experienced several weather-related emergencies which required the activation of our emergency operations center. These emergencies resulted in increased overtime expenditures associated with the City's responses. In most instances, events such as these are not reimbursed by the State or Federal governments, as was seen during the April 2013 flood which cost the City approximately \$1.3M. The City's fund balance helps act as an emergency reserve in these types of situations.

CONCLUSION

As I mentioned at the outset, the 2015 Budget represents another significant step in accomplishing the City's goal of long-term financial stability. This would not be possible without the continued dedicated leadership, hard work, and tough decision-making of the City Council, which has shown its commitment to the City's financial well-being.

This comprehensive document would not be possible without the diligent work of Assistant City Manager/Director of Finance, Dorothy Wisniewski and all of her staff. Special acknowledgment should be given to all of the City's Department Heads who have carefully monitored spending throughout the past year and who strive to produce the most efficient and effective services for the residents of Des Plaines.

Respectfully Submitted,

Michael G. Bartholomew

The City of Des Plaines is located approximately 17 miles northwest of downtown Chicago near O'Hare International Airport. It is a vibrant, diverse collection of residential, commercial, and



industrial land uses, encompassing roughly 15 square miles of land area. Des Plaines' neighboring communities include Park Ridge, Glenview, Mount Prospect, Rosemont, and Chicago.

Residents and visitors can interact with city government by visiting the City of Des Plaines' official website at http://www.desplaines.org.

CITY GOVERNMENT

The City of Des Plaines was incorporated in 1857 and operates under the statutory Mayor-Manager form of government. The City Manager serves as the City's Chief Administrative Officer and is responsible to the Mayor and City Council for the efficient management and operation of all of the affairs of the City and its departments.

The City Council is comprised of the Mayor and eight Aldermen. The City is divided into eight wards, with the residents of each ward electing an Alderman to represent the ward. The Council is the legislative body of the City, setting policy direction and enacting legislation affecting the City.

The City is a full-service City and its operations are concentrated within six major operating departments—City Manager's Office, Community & Economic Development, Finance, Fire, Police, and Public Works & Engineering.



The Des Plaines Civic Center is home to the six-story City Hall and adjacent Police Department Headquarters at 1420 Miner Street in downtown.

On an annual basis, the City Manager's Office prepares and submits a budget for consideration by the City Council. The annual budget establishes the spending parameters for city government operations.



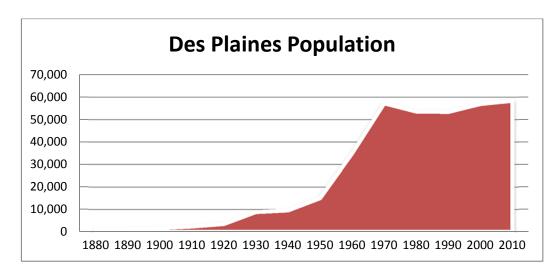
Miner Street offers residents and visitors a variety of shops and restaurants in downtown Des Plaines.

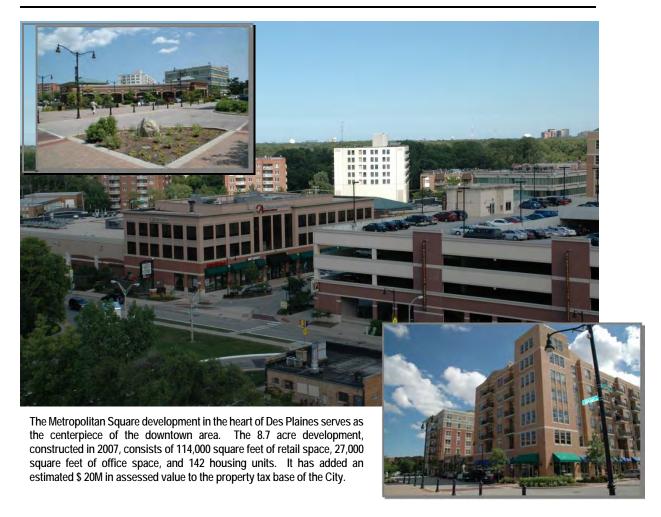
Population Characteri	istics
Under 5	5.4%
18 and over	79.8%
65 and over	17.1%
Male	48.7%
Female	51.3%
Avg. Household Size	2.53
Avg. Family Size	3.19
Total Housing Units	24,075
U.S. Census Bureau, 2010, STF	

POPULATION

Des Plaines is home to 58,364 people (2010, U.S. Census Bureau, STF). The City has grown dramatically from its inception in 1857, characterized by a rapid growth period from 1950 to 1970. During the last forty years, Des Plaines' population has remained relatively constant, increasing slightly during this period.

Below is an historical depiction of the overall population of the City.





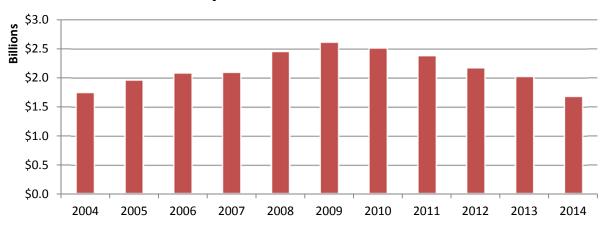
LAND USE AND VALUE

The principal uses of land in the City breakdown as follows:

Residential	43.3%	3,952 acres
Manufacturing	15.7%	1,431 acres
Commercial/ Retail	7.8%	713 acres
Education & Recreation	15.9%	1,447 acres
Streets, Alleys & Railroads	12.5%	1,143 acres
Vacant	4.7%	433 acres
GIS Parcel Analysis, April 2013		

In 2014, the value of property in Des Plaines had an equalized assessed value (EAV) of almost \$1.7 billion, a decrease of \$343 million from the prior year. This is almost a 17% decline and is the result of a reassessment by the Cook County Clerk's Office of the Northwest Suburbs. Most of the surrounding communities experienced declines of 9% to 17%.

Trend in Equalized Assessed Valuations



CONSTRUCTION ACTIVITY

In 2013, the City's Department of Community & Economic Development issued 2,956 permits with a total estimated value of \$39,963,650.

The table below depicts single family residential, multi-family residential and miscellaneous construction activity as well as total value of all construction in the City during the ten-year period ending December 31, 2013.

	No. of Single		No. of Multi-			
Year	Family	Value	Family	Value	Misc. Value	Total Value
2004	47	\$ 17,010,034	29	\$ 63,454,601	\$ 93,697,068	\$ 174,161,703
2005	47	\$ 18,994,100	153	\$ 64,714,192	\$ 55,363,011	\$ 139,071,303
2006	36	\$ 14,536,330	10	\$ 20,080,720	\$ 84,829,879	\$ 119,447,329
2007	19	\$ 7,158,615	5	\$ 26,616,685	\$ 80,469,290	\$ 114,244,590
2008	3	\$ 1,077,050	7	\$ 4,873,920	\$ 63,160,534	\$ 69,111,504
2009	4	\$ 1,839,515	8	\$ 7,042,560	\$ 30,792,437	\$ 39,674,512
2010	4	\$ 1,342,000	5	\$ 5,234,000	\$ 182,559,000	\$ 189,135,000
2011	2	\$ 1,002,180	9	\$ 6,022,405	\$ 43,268,293	\$ 50,292,878
2012	2	\$ 1,153,000	4	\$ 2,860,000	\$ 25,981,000	\$ 29,994,000
2013	3	\$ 1,424,000	7	\$ 5,459,000	\$ 33,080,650	\$ 39,963,650

Year-End Statistical Report, Community and Economic Development Department, Building and Code Enforcement Division, 2004-2013

Overall construction activity was up in 2010 due to the Rivers Casino. However, residential construction has dramatically declined during the six-year period 2008-2013.

PRINCIPAL EMPLOYERS

Business	Industry	Employees*
Universal Oil Products, Inc.	Chemical Engineering Services	1,500
Rivers Casino	Entertainment and Gaming	1,462
Holy Family Medical Center	Medical Center	1,036
Swissport USA	International Airline Cargo Services	1,000
Oakton Community College	Public Community College	990
Sysco Food Services	Food Wholesalers	650
Wheels, Inc.	Passenger Car and Truck Leasing	650
Hart Shaffner & Marx.	Men's Apparel	550
Abbot Molecular	Medical Laboratories	500
Juno Lighting	Lighting Fixtures	400

^{*}Data Source: 2014 Illinois Manufacturer's Directory and 2014 Illinois Services Directory



Downtown Des Plaines is anchored by the Des Plaines Public Library (above center) and the METRA passenger rail station for easy commuter access to the Chicago Loop.

The fast food giant McDonald's opened its first restaurant in 1955 at 400 Lee Street in Des Plaines. (left)

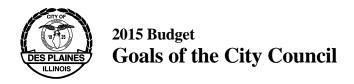
On June 5th and 6th of 2013 City officials met at the Des Plaines Public Library to develop a Strategic Plan. The purpose of these meetings was to define the City's strategy and direction while determining the priorities for the 2014 and 2015 budget processes. The City Council identified an overall long term vision as well as five very clear goals and several strategies to achieve those goals. These goals are illustrated below in more depth.

Our Vision for the City of Des Plaines in 2017

The City of Des Plaines stands among the most engaging, prosperous and leading edge cities.

Goals for Vision Attainment

- 1. **Financial Stability:** Our resources are in optimal balance with City needs and desires and a stable financial condition endures.
 - 1. Explore and implement innovative revenue generation approaches.
 - 2. Control debt liability.
 - 3. Implement policies that improve the City's bond rating and financial standing.
 - 4. Employ leading edge financial management practices.
- 2. **Thriving Economic Development:** Focused, steady growth and creative investment stimulate an increasingly attractive and vital economic climate.
 - 1. Create and execute a comprehensive City of Des Plaines marketing plan.
 - 2. Align Tax Increment Financing (TIF) policies with the City's economic goals and values.
 - 3. Build an exciting and vibrant business climate that attracts and retains businesses to the City.
- 3. **World Class Infrastructure:** Effective storm water management, transportation and water distribution system upgrades inspire community confidence.
 - 1. Manage and finance infrastructure improvements.
 - 2. Employ highly effective storm water management and flood mitigation measures in close collaboration with state and federal entities.
 - 3. Expedite City water system upgrades.
 - 4. Improve transportation facilities in accord with the adopted CIP.



- 4. **Sense of Community:** The value, beauty and feel of the City result in community pride, ownership and well-being.
 - 1. Make choices that beautify the physical environment.
 - 2. Invest in community events to build their currency toward the City's sense of community.
 - 3. Elevate the quality of relationships to create a more efficient and harmonious community and government.
 - 4. Authentically engage stakeholders for meaningful involvement, collaboration and community ownership.
 - 5. Facilitate multi-directional communication that informs, engages and builds trust and community connection.
- 5. **High Performance:** We are clear, focused, strategic and best in class in leadership and service delivery.
 - 1. Exhibit political leadership that exemplifies clarity, conviction and effectiveness.
 - 2. Collaborate with neighbors and colleagues to cultivate camaraderie and advance mutual interests.
 - 3. Exemplify a City committed to learning, innovation and positive perspective.
 - 4. Cultivate professionalism across the organization.

2015 Budget Goals of the City Council – Staff Implementation

As part of the 2013 Strategic Planning Sessions, the City Council identified several strategies in order to attain each of the five goals. During the budget development process City staff identified different tactics or actions that could be implemented into the 2015 Budget documents that would align with the City Council goals. These goals and priorities form the foundation of the 2015 Budget.

2013 STRATEGIC GOALS AS BASIS FOR THE 2015 BUDGET PRIORITIES

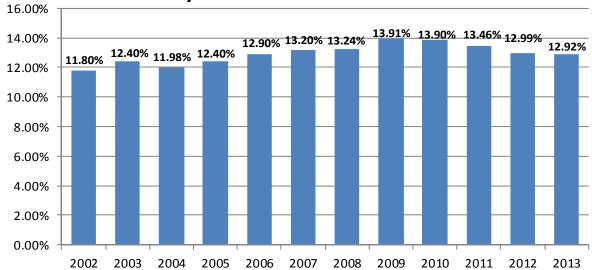
Funding for Business Assistance Programs Maintain unassigned general fund balance above 25% **Redesign of City Logo Upgrade of City's Trade Funding of Police and Fire** Pensions above actuarial analysis **Show Booth Construction of an Alternate** Implementation of Marketing/Branding **Water Source Thriving** Restructure of TIF #6 & TIF #7 **Initiative Economic Development Financial Stability Additional Funding for** Strategic Water Meter Goals of Replacements the City **High Performance Video Camera System** Council **Upgrades River Road World Class Creation of Truck** Reconstruction Infrastructure **Upgrades to the City Enforcement Officer Council Chambers Position** Sense of **Funding for Water Main Creation of Facilities &** Community Replacements **Grounds Foreman Lee/Perry Traffic Signal Position Landscaping Along Establishment of Metropolitan Square Northwest Highway Performance Measures Public Space Park Additional Bicycle Lanes** Construction **New Welcome Signs at Gateway Locations Continue Downtown** Streetscape **Improvements**

A property owner's tax bill includes taxes that are paid to numerous taxing jurisdictions that support various public functions. The 2013 tax bill (paid in 2014) presented in detail below, which is representative of an average bill for a property owner in Maine Township, includes taxes that support sixteen different jurisdictions.¹

Maine Township²

Transc 10 Williams			
Taxing Jurisdiction	Tax Amt	Tax Rate	Percent of Tax Bill
NW Mosquito Abatement	\$ 5.16	0.013	0.12%
Water Reclamation District	\$ 165.63	0.417	3.85%
Des Plaines Park District	\$ 210.91	0.531	4.90%
Oakton College District	\$ 101.68	0.256	2.36%
High School District 207	\$ 1,081.18	2.722	25.11%
School District 62	\$ 1,690.09	4.255	39.25%
Des Plaines Library	\$ 148.95	0.375	3.46%
City of Des Plaines	\$ 556.48	1.401	12.92%
Road & Bridge Maine	\$ 24.23	0.061	0.56%
Maine General Assistance	\$ 11.52	0.029	0.27%
Town of Maine	\$ 47.66	0.120	1.11%
Forest Preserve District	\$ 27.41	0.069	0.64%
Consolidated Elections	\$ 12.31	0.031	0.29%
County of Cook	\$ 222.43	0.560	5.17%
Total	\$ 4,305.66	10.840	 100.00%

City Portion of Overall Tax Bill



¹ Based on a 2013 Tax Bill (payable in 2014) for a Maine Township property owner.

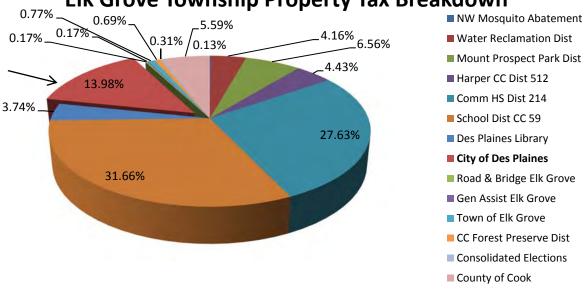
² The average bill is calculated using an equalized assessed value of about \$40K. This is the residential EAV divided by the number of homes as reported by the US Census Bureau.

A property owner's tax bill includes taxes that are paid to numerous taxing jurisdictions that support various public functions. The 2013 tax bill (paid in 2014) presented in detail below, which is representative of an average bill for a property owner in Elk Grove Township, includes taxes that support sixteen different jurisdictions.³

Elk Grove Township⁴

Taxing Jurisdiction	Tax Amt	Tax Rate	Percent of Tax Bill
NW Mosquito Abatement	\$ 5.16	0.013	0.13%
Water Reclamation District	\$ 165.63	0.417	4.16%
Mount Prospect Park District	\$ 260.96	0.657	6.56%
Harper CC Dist 512	\$ 176.36	0.444	4.43%
High School District 214	\$ 1,099.45	2.768	27.63%
School District 59	\$ 1,259.92	3.172	31.66%
Des Plaines Library	\$ 148.95	0.375	3.74%
City of Des Plaines	\$ 556.48	1.401	13.98%
Road & Bridge Elk Grove	\$ 6.75	0.017	0.17%
General Assistance Elk Grove	\$ 6.75	0.017	0.17%
Town of Elk Grove	\$ 30.58	0.077	0.77%
Forest Preserve District	\$ 27.41	0.069	0.69%
Consolidated Elections	\$ 12.31	0.031	0.31%
County of Cook	\$ 222.43	0.560	5.59%
Total	\$ 3,979.16	10.018	_ 100.00%





³ Based on a 2013 Tax Bill (payable in 2014) for an Elk Grove Township property owner.

⁴ The average bill is calculated using an equalized assessed value of about \$40K. This is the residential EAV divided by the number of homes as reported by the US Census Bureau.

The table below displays a theoretical monthly "bill" in an attempt to quantify what residents receive in the form of City services each month and the cost of those services. Since individuals are familiar with paying bills for things such as a mortgage, utilities, car, and mobile phone on a monthly basis, this analysis compares City services to typical monthly expenses.¹

<u>Maine Township</u> How Your Property Tax Dollars are Spent

Total Annual Property Taxes Paid by a Resident						\$:	2,000.00	\$:	3,000.00	\$ 4	1,000.00	\$!	5,000.00	\$	6,000.00
Annual Property Taxes	Paid	d to Des Plain	es			\$	258.40	\$	387.60	\$	516.80	\$	646.00	\$	775.20
Monthly Property Taxe	s Pa	id to Des Plai	nes			\$	21.53	\$	32.30	\$	43.07	\$	53.83	\$	64.60
2015 Adopted Monthly Percent of						N	onthly	N	onthly	M	onthly	M	lonthly	Monthly	
		Budget		Budget	General Fund		Cost		Cost		Cost	Cost		Cost	
Elected Office	\$	661,419	\$	55,118	1.04%	\$	0.22	\$	0.33	\$	0.45	\$	0.56	\$	0.67
City Manager Dept.	\$	3,382,965	\$	281,914	5.30%	\$	1.14	\$	1.71	\$	2.28	\$	2.85	\$	3.42
Finance Dept.	\$	1,320,300	\$	110,025	2.07%	\$	0.45	\$	0.67	\$	0.89	\$	1.11	\$	1.34
Police Dept.	\$	20,682,877	\$	1,723,573	32.41%	\$	6.98	\$	10.47	\$	13.96	\$	17.45	\$	20.94
Fire Dept.	\$	19,730,135	\$	1,644,178	30.92%	\$	6.66	\$	9.99	\$	13.32	\$	16.65	\$	19.97
Police & Fire Comm.	\$	70,700	\$	5,892	0.11%	\$	0.02	\$	0.04	\$	0.05	\$	0.06	\$	0.07
EMA	\$	140,603	\$	11,717	0.22%	\$	0.05	\$	0.07	\$	0.09	\$	0.12	\$	0.14
Comm. Development	\$	2,578,573	\$	214,881	4.04%	\$	0.87	\$	1.31	\$	1.74	\$	2.18	\$ \$	2.61
Public Works Dept.	\$	12,474,488	\$	1,039,541	19.55%	\$	4.21	\$	6.31	\$	8.42	\$	10.52	\$	12.63
Overhead Exp.	\$	2,767,159	\$	230,597	4.34%	\$	0.93	\$	1.40	\$	1.87	\$	2.33	\$	2.80
Total	\$	63,809,219	\$	5,317,435	100.00%	\$	21.53	\$	32.30	\$	43.07	\$	53.83	\$	64.60

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¹ Based on a 2013 Tax Bill (payable in 2014) for a Maine Township property owner.

The table below displays a theoretical monthly "bill" in an attempt to quantify what residents receive in the form of City services each month and the cost of those services. Since individuals are familiar with paying bills for things such as a mortgage, utilities, car, and mobile phone on a monthly basis, this analysis compares City services to typical monthly expenses.²

Elk Grove Township How Your Property Tax Dollars are Spent

Total Annual Property Taxes Paid by a Resident							2,000.00	l '	3,000.00	-	1,000.00		5,000.00		6,000.00
Annual Property Taxes	Paid	d to Des Plain	es			\$	279.60	\$	419.40	\$	559.20	\$	699.00	\$	838.80
Monthly Property Taxe	s Pa	id to Des Plai	nes			\$	23.30	\$	34.95	\$	46.60	\$	58.25	\$	69.90
	20	15 Adopted		Monthly	Percent of	N	onthly	N	onthly	M	onthly	N	/lonthly	Monthly	
		Budget		Budget	General Fund		Cost		Cost		Cost	Cost		Cost	
Elected Office	\$	661,419	\$	55,118	1.04%	\$	0.24	\$	0.36	\$	0.48	\$	0.60	\$	0.72
City Manager Dept.	\$	3,382,965	\$	281,914	5.30%	\$	1.24	\$	1.85	\$	2.47	\$	3.09	\$	3.71
Finance Dept.	\$	1,320,300	\$	110,025	2.07%	\$	0.48	\$	0.72	\$	0.96	\$	1.21	\$	1.45
Police Dept.	\$	20,682,877	\$	1,723,573	32.41%	\$	7.55	\$	11.33	\$	15.10	\$	18.88	\$	22.66
Fire Dept.	\$	19,730,135	\$	1,644,178	30.92%	\$	7.20	\$	10.81	\$	14.41	\$	18.01	\$	21.61
Police & Fire Comm.	\$	70,700	\$	5,892	0.11%	\$	0.03	\$	0.04	\$	0.05	\$	0.06	\$	0.08
EMA	\$	140,603	\$	11,717	0.22%	\$	0.05	\$	0.08	\$	0.10	\$	0.13	\$	0.15
Comm. Development	\$	2,578,573	\$	214,881	4.04%	\$	0.94	\$	1.41	\$	1.88	\$	2.35	\$	2.82
Public Works Dept.	\$	12,474,488	\$	1,039,541	19.55%	\$	4.56	\$	6.83	\$	9.11	\$	11.39	\$	13.67
Overhead Exp.	\$	2,767,159	\$	230,597	4.34%	\$	1.01	\$	1.52	\$	2.02	\$	2.53	\$	3.03
Total	\$	63,809,219	\$	5,317,435	100.00%	\$	23.30	\$	34.95	\$	46.60	\$	58.25	\$	69.90

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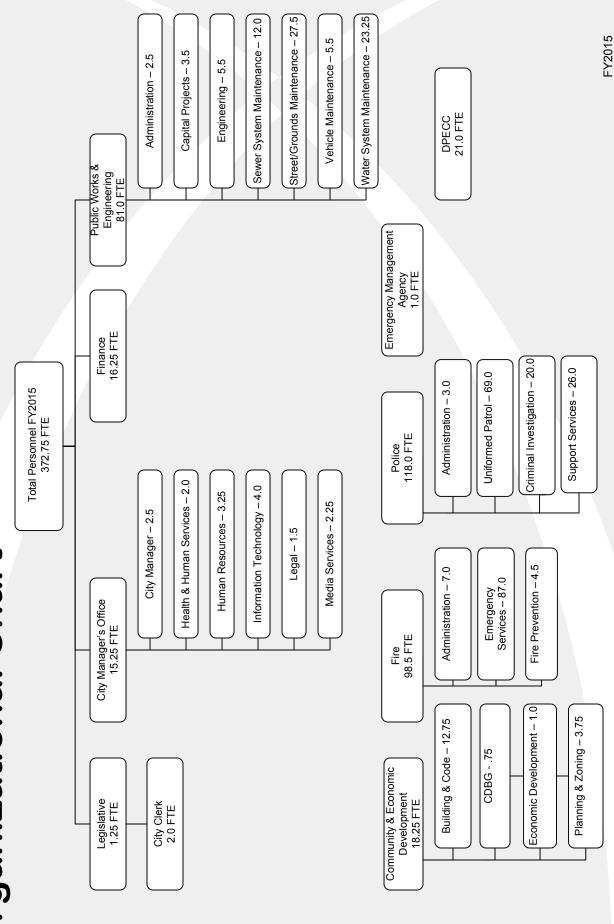
² Based on a 2013 Tax Bill (payable in 2014) for an Elk Grove Township property owner.

2014 PROPERTY TAX LEVY

(Collections to occur in the 2015 Budget)

Purpose	2012 Tax Extension	2013 Tax Extension	2014 Tax Levy	Dollar Change From 2013	Percent Change From 2013
Corporate	16,114,550	15,115,868	\$14,373,640	(\$742,228)	-4.91%
Police Pension	3,771,360	4,274,500	4,300,000	25,500	0.60%
Firefighter Pension	3,781,172	4,274,500	4,300,000	25,500	0.60%
2007B (2001B Refunding) Fire Sta. Land	110,670	112,928	109,510	(3,418)	-3.03%
Total Debt Service increase/(decrease)	110,670	112,928	109,510	(3,418)	-3.03%
Total City	\$23,777,752	\$23,777,796	\$23,083,150	(\$694,646)	-2.92%
Library	6,451,621	6,354,847	6,077,208	(\$277,639)	-4.37%
Total		30,132,643	29,160,358	(\$972,285)	-3.23%

Operational Organizational Chart



*FTE = Full-Time Equivalent Employees

Depa	artment		FY2011 Authorized	FY2012 Authorized	FY2013 Budget	FY2014 Budget	FY2015 Budget
_	MANAGER'S OFFICE						
		Full Time	3.00	3.00	2.00	2.00	2.00
	City Manager's Office	Part Time	0.50	0.50	0.50	0.50	0.50
	Health & Human Services	Part Time	1.75	1.75	1.75	1.75	2.00
	Human Dagannaga	Full Time	3.00	3.00	3.00	3.00	3.00
	Human Resources	Part Time	-	-	-	-	0.25
	Information Technology	Full Time	4.00	4.00	4.00	4.00	4.00
		Full Time	2.00	2.00	2.00	2.00	2.00
	Media Services	Part Time	-	-	-	-	0.25
	Logol	Full Time	2.00	2.00	1.00	1.00	1.00
	Legal	Part Time	0.50	0.50	0.50	0.50	0.50
CITY	MANAGER'S OFFICE - TOTAL	Full Time	14.00	14.00	12.00	12.00	12.00
CITY	MANAGER 5 OFFICE - TOTAL	Part Time	2.75	2.75	2.75	2.75	3.50
CON	IMUNITY AND ECONOMIC DEVEL	OPMENT (C	ED)				
	Building/Code	Full Time	12.00	12.00	12.00	12.00	12.00
	Building/Code	Part Time	-	-	-	-	0.75
	Economic Development	Full Time	-	-	-	-	1.00
	Planning/Zoning	Full Time	3.25	3.25	3.25	3.25	3.25
	r laming/20mig	Part Time	-	-	-	-	0.50
,	CDBG	Full Time	0.75	0.75	0.75	0.75	0.75
CED	- TOTAL	Full Time	16.00	16.00	16.00	16.00	17.00
	CED-TOTAL		-	-	-	-	1.25
ELEC	CTED OFFICE						
	Legislative	Full Time	-	-	-	1.00	1.00
	20910141110	Part Time	-	-	-	0.25	0.25
	City Clerk	Full Time	-	-	-	1.00	2.00
	Only Clerk	Part Time	-	-	-	0.75	-
	Elected Office	Full Time	2.00	2.00	2.00	-	-
	Liected Office	Part Time	0.75	1.00	1.00	-	-
ELEC	CTED OFFICE - TOTAL	Full Time	2.00	2.00	2.00	2.00	3.00
		Part Time	0.75	1.00	1.00	1.00	0.25
EME	RGENCY MANAGEMENT AGENCY	, ,					
	EMA	Full Time	1.00	1.00	1.00	1.00	1.00
	- TOTAL	Full Time	1.00	1.00	1.00	1.00	1.00
FINA	NCE						
	Finance - General	Full Time	8.00	8.00	8.00	10.00	10.50
		Part Time	0.75	0.75	0.75	0.50	1.00
	Finance -Water	Full Time Part Time	5.00	5.00	5.00	5.00	4.50
	. manos valor		0.25	0.25	0.25	0.25	0.25
FINA	FINANCE - TOTAL Ful		13.00	13.00	13.00	15.00	15.00
		Part Time	1.00	1.00	1.00	0.75	1.25

Department		FY2011 Authorized	FY2012 Authorized	FY2013 Budget	FY2014 Budget	FY2015 Budget
FIRE DEPARTMENT		7.0				
	Full Time	6.00	6.00	6.00	7.00	7.00
Administrative	Part Time	0.50	0.50	0.50	-	-
Emergency Services	Full Time	87.00	87.00	87.00	87.00	87.00
	Full Time	4.00	4.00	3.00	2.00	2.0
Fire Prevention	Part Time	1.00	1.00	2.00	2.50	2.5
TOTAL	Full Time	97.00	97.00	96.00	96.00	96.00
FIRE - TOTAL	Part Time	1.50	1.50	2.50	2.50	2.50
POLICE						
Administration	Full Time	5.00	5.00	2.00	4.00	4.0
Uniformed Patrol	Full Time	68.00	68.00	68.00	69.00	69.00
Criminal Investigation	Full Time	21.00	21.00	20.00	20.00	20.00
Support Services	Full Time	22.00	22.00	26.00	24.00	25.0
POLICE - TOTAL	Full Time	116.00	116.00	116.00	117.00	118.0
PUBLIC WORKS AND ENGINEERING						
Administration	Full Time	1.25	1.25	1.25	1.25	2.5
Engineering - Capital Projects	Full Time	3.00	3.00	3.00	3.00	3.0
Engineering - Capital Projects	Part Time	0.50	0.50	0.50	0.50	0.5
Engineering - General	Full Time	5.50	5.50	5.50	5.50	5.5
Sewer System Maintenance	Full Time	10.50	10.50	10.50	10.50	11.5
	Part Time	0.50	0.50	0.50	0.50	0.50
Street Maintenance	Full Time	23.50	23.50	23.75	23.75	19.50
- Otroct Waintenance	Part Time	3.00	3.00	3.00	3.00	2.5
Facilities/Grounds Maintenance	Full Time	-	-	-	-	5.0
- dominos/Grounds Warmenands	Part Time	-	-	-	-	0.5
Vehicle Maintenance	Full Time	5.50	5.50	5.50	5.50	5.5
Water - Engineering	Full Time	1.00	1.00	1.00	1.00	1.0
	Part Time	0.25	0.25	0.25	0.25	0.2
Water System Maintenance	Full Time	23.75	23.75	23.50	23.50	21.50
•	Part Time	1.00	1.00	1.25	1.75	1.7
PUBLIC WORKS AND ENGINEERING -		74.00	74.00	74.00	74.00	75.0
TOTAL	Part Time	5.25	5.25	5.50	6.00	6.0
Des Plaines Emergency Communica		r (DPECC)				
DPECC	Full Time	-	-	-	22.00	20.00
	Part Time	-	-	-	1.00	1.00
DPECC - TOTAL	Full Time	-	-	-	22.00	20.0
	Part Time	-	-	-	1.00	1.00
TOTAL FULL AND PART TIME	Full Time	333.00	333.00	330.00	355.00	357.00
EMPLOYEES	Part Time	11.25	11.50	12.75	14.00	15.7
TOTAL FULL TIME EQUIVALENTS		344.25	344.50	342.75	369.00	372.7
CHANGE FROM PREVIOUS YEAR	Full Time	(4.00)	-	(3.00)	25.00	2.0
OFFICE TROWN REVIOUS TEAR	Part Time	(1.75)	0.25	1.25	1.25	1.7

City Owned Parking ENTERPRISE \$25,346,696 **METRA Leased** Water/Sewer \$24,263,100 \$163,012 Parking \$63,793 DPECC \$856,791 DEBT SERVICE \$109,800 Emergency Telephone \$2,165,458 Motor Fuel Tax (MFT) TIF #4 Five Corners TIF #1 Downtown TIF #3 Wille Road TIF #6 Mannheim/ TIF #5 Perry/Lee \$111,042 Grant Projects \$14,026,022 Gaming Tax \$27,700,000 SPECIAL REVENUE \$56,815,787 \$1,700,972 Higgins \$1,169,300 \$6,348,597 \$2,191,229 CDBG \$633,556 \$675,353 \$94,258 TIF #7 Total FY2015 Budget \$172,448,118 IT Replacement \$440,971 Capital Projects CAPITAL PROJECTS \$14,233,898 Equipment Replacement \$2,308,814 \$11,484,113 Risk Management \$3,197,771 Health Benefits INTERNAL SERVICE \$12,132,718 Organizational Chart \$8,934,947 Financial City Administration Comm/Econ Development \$2,578,573 Police \$20,682,877 Finance \$1,320,300 \$19,730,135 \$3,382,965 GENERAL \$63,809,219 Elected Office \$661,419 Public Works & Engineering \$12,474,488 Commission \$70,700 Overhead \$2,767,159 EMA \$140,603 Fire/Police

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Budgetary Fund Structure

The City's budgetary fund structure is categorized into two types: governmental and proprietary. The *Governmental* fund focus is on determination of the financial position and changes in the financial position (sources, uses, and fund balances). The *Proprietary* fund focus is on business-type activities that recover the full cost of providing services through fees and charges. The City does not include Fiduciary fund as part of the budget process. The budgeted funds are classified into six categories:

Fund Name		Gove	Proprietary			
	C 1F 1	Special	Debt Service	Capital	Enterprise	Internal
	General Fund	Revenue	Funds	Project Funds	Funds	Service Funds
General	X					
TIF #1		X				
TIF #3		X				
TIF #4		X				
TIF #5		X				
TIF #6		X				
TIF #7		X				
Motor Fuel Tax		X				
CDBG		X				
Grant Projects		X				
Gaming Tax		X				
Emergency Telephone		X				
Debt Service			X			
Capital Projects				X		
Equipment Replacement				X		
IT Replacement				X		
Water/Sewer					X	
City-Owned Parking					X	
Metra Parking					X	
DPECC					X	
Risk Management						X
Health Benefits Fund						X

General Fund accounts for all general governmental activity of the City's not accounted for in the other funds. The General Fund supports the day to day operations of the City.

Special Revenue Funds account for the proceeds of specific revenue sources that are legally restricted to expenditures for specified purposes. The City maintains the Asset Seizure Fund and the Foreign Fire Insurance Fund that are not part of the budget process.

Debt Service Funds account for the accumulation of resources, and the payment of, general long-term debt principal, interest, and related costs.

Capital Project Funds account for financial resources to be used for the acquisition or construction of major capital facilities or projects (other than those financed by the Enterprise funds).

Enterprise Funds account for the financing of self-supporting activities of governmental units that render services on a user charge basis to the general public. Depreciation expense is recorded in Enterprise Funds, but the City excludes this non-cash expense from its budget.

Internal Service Funds account for the financing of goods and services provided by one department or agency of a government to other departments or agencies on a cost reimbursement basis.

Fund Overview

Each City's budgetary fund is considered a separate fiscal entity with revenues and expenses that are segregated for the purpose or activity. Fund accounting demonstrates legal compliance and aids financial management by segregating transactions related to certain government functions or activities. The chart below summarizes the projected fund balances for the current budget year and provides a brief explanation of each fund. Note that funds with a change in fund balance greater than 10% include a description of the factors leading to this change.

Fund Name	2014 Projected Ending Fund Balance (Deficit)	Transfers In	Budgeted Revenues	Budgeted Expenditures	Transfers Out	2015 Projected Ending Fund Balance (Deficit)	Percent Change in Fund Balance
General Fund	38,953,385	244,653	58,612,040	60,383,882	3,425,337	34,000,859	(13)
Nonspendable / Restricted / Assigned	11,470,373					15,009,489	
Unassigned	27,483,012	-	-	-	-	18,991,370	
TIF #1	2,010,345	-	4,351,833	6,229,609	118,988	13,581	(99)
TIF #3	(3,178,391)	-	550,080	669,993	5,360	(3,303,664)	(4)
TIF #4	(232,915)	-	24,797	52,940	41,318	(302,376)	(30)
TIF #5	68,897	-	121,012	111,042	-	78,867	14
TIF #6	(8,059,379)	-	16,147	1,169,300	-	(9,212,532)	(14)
TIF #7	-	-	-	2,153,000	38,229	(2,191,229)	+++
Motor Fuel Tax	123,069	-	1,705,059	1,700,972	-	127,156	3
CDBG	111,685	-	521,896	633,556	-	25	(100)
Grant Projects	11,046,032	366,326	2,659,696	14,026,022	-	46,032	(100)
Gaming Tax	20,567,810	-	23,535,000	15,400,000	12,300,000	16,402,810	(20)
Emergency Telephone	-	1,355,458	810,000	2,165,458	-	-	+++
Debt Service	464,985	-	109,510	109,800	-	464,695	(0)
Capital Projects	1,941,243	4,300,000	7,024,328	11,162,787	321,326	1,781,458	(8)
Equipment Replacement	4,791,075	1,500,000	40,000	2,238,814	70,000	4,022,261	(16)
IT Replacement	118,972	500,000	20	440,971	-	178,021	50
Water/Sewer	(212,338)	8,020,758	14,568,390	24,263,100	-	(1,886,290)	(788)
City-Owned Parking	552,462	-	264,500	163,012	-	653,950	18
Metra Parking	138,688	-	65,000	27,277	36,516	139,895	1
DPECC	(134,760)	-	856,791	856,791	-	(134,760)	-
Risk Management	918,459	-	3,272,677	3,197,771	-	993,365	8
Health Benefits Fund	2,459,975	69,879	8,660,794	8,934,947	-	2,255,701	(8)
Total City Funds	72,449,299	16,357,074	127,769,570	156,091,044	16,357,074	44,127,825	(39)

The General Fund is indicating a \$1.8M deficit for Fiscal Year (FY) 2015 (i.e. excluding transfers, projected revenues are less than projected expenditures). When taking into account the transfers in/out, the General Fund expenditures exceed revenues by \$5M. The unassigned fund balance is projected to be at 29.8% at the end of fiscal year 2015, or 4.8% above the 25% policy recommendation. The total fund balance is projected at 53.3%. The 2015 ending fund balance of \$34M is a 13% decrease from the expected 2014 ending balance. This is largely due to transfers to other funds such as Equipment Replacement and IT Replacement. Without these transfers the fund balance only declines by 8%, which is primarily the result of new positions and higher than likely assumptions on wage growth.

TIF # 1- Downtown was created in 1985, includes the majority of the downtown area, and is set to expire in 2020. The fund indicates a positive \$14K fund balance at the end of FY 2015 which is a 99% decline from the projected 2014 ending balance. This is primarily attributable to \$2.9M worth of expenditures related to Phase 3 of the Streetscapes Improvements.

TIF #3 - Wille Road was created in 2000 and continues to have a deficit fund balance. In 2009, the life of this TIF district was extended to 2035 and the City restructured the debt to reduce the TIF district's deficit fund balance position.

TIF # 4 - Five Corners was created in 2006. There is no outstanding debt for this TIF District. The fund balance is expected to decline by 30% as final costs for the closeout of the TIF come due. The TIF has not seen significant revenues and was approved to close in 2014, after the budget was adopted.

TIF #5 - Lee and Perry was created in 2001 in an area bound by Lee and Perry Streets. This TIF is adjacent to the downtown TIF #1 and was a part of the downtown Metropolitan Square project which includes Shop and Save grocery store as well as Fifth Third Bank. In 2009 the City transferred \$854,714 from TIF #1 (the contiguous TIF). This transfer is expected to be repaid sometime in the future. TIF #5 is projected to have a positive fund balance in 2015 in the amount of \$79K, which is a 14% increase from the projected 2014 balance. This is the result of debt service continuing to be the primary expense and expectations that property tax revenue will increase.

TIF #6 - Mannheim and Higgins was created in 2001. Currently this TIF district has an estimated deficit of \$8.1M which is projected to reach \$9.2M by 2015 FYE. This change is the result of the continuation of low property tax revenues significant debt service obligations. In 2009, 2011, 2013, and 2014 the City restructured the debt in TIF #6 to provide the General Fund relief with the debt service payments that it covered for the TIF district due to a delayed development project. This TIF district includes a commercial strip center that includes Starbuck's and Potbelly's as major occupants of the available retail space.

TIF #7 – Mannheim and Higgins South was created in 2014 as a re-structuring of TIF #6 to reset the base equalized assessed value to increase the opportunity for realized increment and extend the window for return on investment by the city. It is generally the southern half of what was TIF #6 south of Pratt Avenue to Higgins Road between Mannheim Road and the Canadian National Railroad right-of-way.

The Motor Fuel Tax Fund accounts for the revenues and expenditures of the City's portion of the state tax on the sale of motor fuel. Annually, planned expenditures include funding for street improvement, alley reconstruction, sidewalk replacement, road de-icing, etc.

The Community Development Block Grant (CDBG) is aimed to benefit low-to-moderate-income residents of the City. The CDBG program year runs from October 1, 2014 to September 30, 2015 and the fund is projected to use most of its fund balance by 2015 FYE. There was considerable program income that had accumulated over time and will be used in 2015 in support of the Apache Park Neighborhood Plan.

The Grant Projects Fund was created to account for the various grants that the City periodically receives from State and Federal agencies. Grant revenue is considered a one-time revenue source and fluctuates significantly from year to year depending on availability. Some of the projects are fully funded by the grant amount and some require a match from the City. The City's portion of the project is reflected through a transfer from the fund that will benefit from this project. The Grant Funds balance will drop significantly in 2015 as revenue is planning to be received in 2014 but not expended until 2015. Typically, this fund does not carry a fund balance but will when funding is received prior to expenditures being incurred.

The Gaming Tax Fund was established in 2011 to account for the revenues received from the Rivers Casino in Des Plaines. This fund accounts for the revenues of a \$1 admission tax along with a 5% wagering tax. The admissions tax is received from the State on a quarterly basis and the wagering tax is remitted to the City on a monthly basis. All of the obligations and transfers will also be accounted for in this fund. The 2015 expected fund balance is 20% less than in 2014 mainly due to delayed transfers from the 2014 budget.

The Emergency Telephone System Fund is a new fund in 2015 to account for the 9-1-1 surcharge revenue and expenses related to providing 9-1-1 services following the dissolution of the Des Plaines Emergency Communications Center (Fund 590), the former 9-1-1 Public Safety Answering Point (PSAP). This includes revenue from land-line, wireless, and IP-based 9-1-1 surcharges, as well as expenditures related to the receipt of 9-1-1 PSAP services from a third-party supplier (the Wheeling Dispatch Center).

The Debt Service Fund accounts for the general obligation debt that is paid entirely or partially with property taxes. Debt that is paid exclusively by special revenues is budgeted in those respective funds (i.e. Water, TIF, and Capital Improvement).

The Capital Projects Fund accounts for the expenditures of special revenues dedicated for the improvement of the City's infrastructure. The primary sources of revenue are the ½ cent home rule sales tax and ¼ cent home rule sales tax for debt service on the new library building, local option gas tax and storm sewer fees. Effective FY 2015, the City made permanent a \$0.02 increase to the local option gas tax to be used towards rear yard storm sewer and drainage improvements. In addition, the City allowed the \$0.33 increase to the Storm Sewer Fee to sunset as of 12/31/2014.

The Equipment Replacement Fund is a capital project sinking fund used to account for the replacement of large, expensive and longer lasting equipment of the City. This fund primarily accounts for replacement equipment and vehicles for police, fire, public works and other City departments. Annualized funding helps alleviate the unpredictability of high-cost items affecting future years' budgets. By funding an expense over a period of years (five to twenty years of service life), the City improves overall budgetary control and provides departments with safer and more dependable equipment at the end of the equipment's service life. For FY 2015, the City is transferring \$1.5M from the General Fund to the Equipment Replacement Fund to provide for a consistent level of funding used towards the replacement of vehicles and equipment in future years.

The Information Technology (IT) Replacement Fund provides computer operations throughout the City. The fund is used to maintain and upgrade City's communication and information networks. For FY 2015, the City is transferring \$500K from the General Fund to the IT Replacement Fund to provide for a consistent level of funding used towards the replacement and maintenance of current IT infrastructure. Sizable improvements to the IT infrastructure occurred in 2014 and reduced the fund balance significantly. The 2015 50% increase to fund balance puts the City back on track to plan for improvements over time.

The Water/Sewer Fund accounts for the revenue and expenses associated with the transmission, treatment, storage and sale of water to the residential, commercial and industrial customers within the City. The maintenance of the City's sanitary sewer mains is also accounted for in this fund. The rate for sanitary sewer is \$0.91 per 100 cubic feet of usage. The City is a wholesale purchaser of water from the City of Chicago. The water rate has two components; the City of Chicago water purchase rate (the amount Des Plaines pays Chicago for treated Lake Michigan water), and the City of Des Plaines O&M rate (operation and maintenance). These two components are used to calculate the rate Des Plaines charges its customers (retail rate). The water rates in effect for 2015 are \$2.850 for the Chicago pass through rate (15% increase) and \$2.20 for the O&M rate, the total water rate will increase to \$5.05. For FY 2015 the fund balance is projected to turn negative largely due to increasing product costs and necessary infrastructure improvements.

The METRA Lease Parking Fund primarily accounts for the revenue and expenses associated with the maintenance of parking lots leased from Union Pacific Railroad and used exclusively for commuter parking. Revenue is generated from daily commuter charges. Rates for 2015 will remain the same as 2013 at \$1.50 per day. The fund balance budgeted for 2015 is \$140K.

The City Owned Parking Fund is used to account for the revenue and expenses associated with the maintenance of the City's three surface lots and two parking facilities. Revenue is generated from daily charges as well as lease agreements. The fund balance budgeted for 2015 is \$654K and represents a continued effort to maintain a healthy financial position while maintaining rates at \$1.50 per day.

The DPECC Fund is used to account for the revenue and expenses associated with operating the Des Plaines Emergency Communications Center. This fund was formed in June of 2013 following the dissolution of the Emergency Communication Center and is responsible for providing 911 services to Des Plaines and Park Ridge. Park Ridge is expected to leave the center before the end of 2014 and Des Plaines Police and Fire dispatch services will transition to Wheeling and RED Center respectively.

The Risk Management Fund is an internal service fund that accounts for the City's self-insured property, general liability, automobile liability, errors and omissions, worker's compensation, employer's liability, employee benefits liability, and crime loss. The 2015 budgeted fund balance is \$993K, or 31% of the projected expenditures.

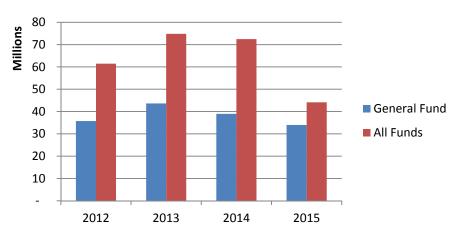
The Health Benefits Fund is an internal service fund used to account for the charges to each department for providing health insurance and other related benefits to their employees. Since June 1, 2003 the City has also been a member of the Intergovernmental Personnel Benefit Cooperative (IPBC). The City maintains a fund balance in the Health Benefits fund as well as the IPBC terminal reserve account.

The Police and Fire Pensions Funds contributions are accounted for within the General Fund. Benefit enhancements that have been approved by the State resulted in additional funding which increase the City's overall property tax levy. Based on the City's actuarial valuation for the FYE 2013, the Police Pension was funded at 51.2% and the Fire Pension was funded at 58.6%. In 2012 the City changed the actuarial assumption from a 7.75% rate of return on investments to 7% in order to aligning to the State's level. Recent legislation changed the state statute requirement of being 100% funded by the year 2033 to 90% funded by the year 2040. This budget does not include the 90% funded level as it is not GASB compliant, instead the City utilizes a 100% funding level by 2040.

All Fund Historical Fund Balances

	2012 Actual	2013 Actual	2014 Projected	2015 Projected
	Fund Balance	Fund Balance	Fund Balance	Fund Balance
General Fund	35,734,769	43,640,613	38,953,385	34,000,859
Nonspendable/Restricted/Assigned	8,606,709	9,900,296	11,470,373	15,009,489
Unassigned	27,128,060	33,740,317	27,483,012	18,991,370
TIF #1	5,235,770	6,320,597	2,010,345	13,581
TIF #3	(2,961,173)	(2,479,793)	(3,178,391)	(3,303,664)
TIF #4	591,701	484,606	(232,915)	(302,376)
TIF #5	103,761	87,229	68,897	78,867
TIF #6	(5,643,050)	(2,384,245)	(8,059,379)	(9,212,532)
TIF #7	-	ı	ı	(2,191,229)
Motor Fuel Tax	686,078	442,010	123,069	127,156
CDBG	102,965	101,699	111,685	25
Grant Projects	104,777	12,191	11,046,032	46,032
Gaming Tax	12,595,418	14,274,630	20,567,810	16,402,810
Emergency Telephone	-	Γ	ı	1
Debt Service	463,283	465,275	464,985	464,695
Capital Projects	2,523,327	3,529,074	1,941,243	1,781,458
Equipment Replacement	3,097,815	3,484,456	4,791,075	4,022,261
IT Replacement	514,088	445,243	118,972	178,021
Water/Sewer	3,525,143	1,421,852	(212,338)	(1,886,290)
City-Owned Parking	314,536	426,432	552,462	653,950
Metra Parking	110,725	130,729	138,688	139,895
DPECC	-	21,151	(134,760)	(134,760)
Risk Management	1,753,185	1,727,405	918,459	993,365
Health Benefits	2,579,453	2,689,223	2,459,975	2,255,701
Total City Funds	61,432,571	74,840,377	72,449,299	44,127,825

Fund Balances





Historical Revenues and Other Sources by Fund Including Transfers In

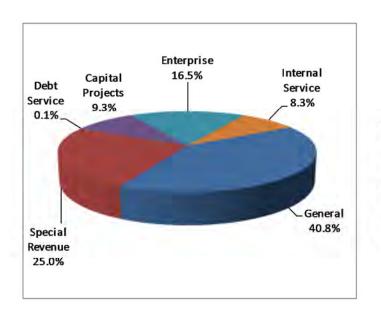
	2012 Actual	2013 Actual	2014 Budget	2014 Estimated	2015 Budget	Percent Change
General Fund	63,175,270	67,471,001	58,422,957	60,937,374	58,856,693	0.7%
Ocherar Fund	03,173,270	07,471,001	30,422,737	00,737,374	30,030,073	0.770
Special Revenue Funds						
TIF #1	8,515,636	7,881,198	4,733,999	4,862,500	4,351,833	-8.1%
TIF #3	561,737	1,069,067	630,953	3,316,806	550,080	-12.8%
TIF #4	70,898	1,901	24,797	24,797	24,797	0.0%
TIF #5	117,287	94,621	115,438	94,616	121,012	4.8%
TIF #6	60,125	4,510,793	50,139	2,041,341	16,147	-67.8%
TIF #7	, -	-	, -	-	-	NA
Motor Fuel Tax	1,720,071	1,683,238	1,605,359	1,749,059	1,705,059	6.2%
CDBG	395,464	260,353	278,375	127,780	521,896	87.5%
Grant Projects	2,157,360	795,032	1,420,542	11,159,291	3,026,022	113.0%
Gaming Tax	24,818,317	24,699,061	24,030,000	23,373,780	23,535,000	-2.1%
Emergency Telephone	-	-	-	-	2,165,458	NA
· · ·	38,416,895	40,995,264	32,889,602	46,749,970	36,017,304	9.5%
	, ,	, ,	, ,	, ,	, ,	
Debt Service Funds	151,121	107,682	107,550	107,550	109,510	1.8%
Capital Projects Funds						
Capital Projects Funds Capital Projects	9,295,859	15,463,084	12,874,026	17,856,626	11,324,328	-12.0%
Equipment	9,293,639	13,403,004	12,674,020	17,030,020	11,324,326	-12.070
Replacement	1,469,821	2,047,750	2,528,000	2,587,800	1,540,000	-39.1%
IT Replacement	125,119	125,026	800,020	800,010	500,020	-37.5%
11 Replacement	10,890,799	17,635,859	16,202,046	21,244,436	13,364,348	-17.5%
	10,000,700	17,055,057	10,202,040	21,244,430	13,304,340	-17.570
Enterprise Funds						
Water/Sewer	14,192,996	13,846,480	19,951,258	15,210,919	22,589,148	13.2%
City Owned Parking	295,535	328,915	229,500	278,904	264,500	15.3%
Metra Leased Parking	74,504	72,887	75,000	63,935	65,000	-13.3%
DPECC	-	2,089,647	3,479,714	4,003,633	856,791	-75.4%
-	14,563,035	16,337,929	23,735,472	19,557,391	23,775,439	0.2%
Internal Service Funds						
Risk Management	3,114,610	2,855,160	2,228,600	2,286,445	3,272,677	46.8%
Health Benefits	5,114,610 8,823,633					
ricaiui Deneiits		8,828,109	8,825,968	8,651,482	8,730,673	-1.1%
	11,938,243	11,683,269	11,054,568	10,937,927	12,003,350	8.6%
Total Revenues	139,135,363	154,231,004	142,412,195	159,534,648	144,126,644	1.2%



Historical Expenditures by Fund Including Transfers Out

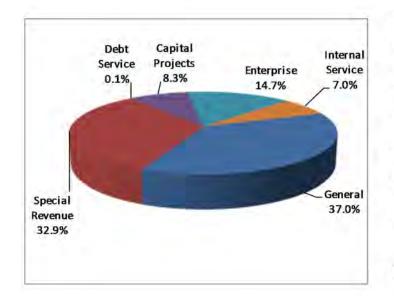
	2012	2013	2014	2014	2015	Percent
	Actual	Actual	Budget	Estimated	Budget	Change
General Fund	56,683,713	59,565,153	65,010,125	65,624,602	63,809,219	-1.8%
Special Revenue Funds						
TIF #1	6,785,829	6,796,371	6,174,744	9,172,752	6,348,597	2.8%
TIF #3	583,868	587,687	727,327	4,015,405	675,353	-7.1%
TIF #4	519,029	108,997	419,158	742,318	94,258	-77.5%
TIF #5	113,457	111,153	112,923	112,948	111,042	-1.7%
TIF #6	488,071	1,251,988	3,466,141	7,716,475	1,169,300	-66.3%
TIF #7	-	-	-	-	2,191,229	NA
Motor Fuel Tax	1,494,005	1,927,307	1,901,000	2,068,000	1,700,972	-10.5%
CDBG	403,361	261,618	390,035	117,794	633,556	62.4%
Grant Projects	1,733,023	887,616	1,420,543	125,452	14,026,022	887.4%
Gaming Tax	15,920,982	23,019,849	24,400,000	17,080,600	27,700,000	13.5%
Emergency Telephone	-	-	-	-	2,165,458	NA
	28,041,625	34,952,586	39,011,871	41,151,744	56,815,787	45.6%
Debt Service Funds	108,450	105,690	108,050	107,840	109,800	1.6%
Capital Projects Funds						
Capital Projects	9,866,986	14,457,337	14,759,995	19,444,456	11,484,113	-22.2%
Equipment Replacement	388,184	1,661,109	1,568,886	1,281,180	1,988,814	26.8%
IT Replacement	85,279	193,871	1,126,280	1,126,280	440,971	-60.8%
	10,340,449	16,312,317	17,455,161	21,851,916	14,233,898	-18.5%
Enterprise Funds						
Water/Sewer	14,168,055	15,462,628	20,770,198	16,845,109	24,263,100	16.8%
City Owned Parking	769,129	205,917	155,574	152,874	163,012	4.8%
Metra Leased Parking	50,933	61,357	59,230	55,976	63,793	7.7%
DPECC	-	2,062,661	3,479,714	4,159,544	856,791	-75.4%
	14,988,117	17,792,563	24,464,716	21,213,503	25,346,696	3.6%
Internal Service Funds						
Risk Management	2,594,793	2,880,940	2,892,580	3,095,391	3,197,771	10.6%
Health Benefits	8,691,264	8,718,339	8,693,128	8,880,730	8,934,947	2.8%
	11,286,057	11,599,279	11,585,708	11,976,121	12,132,718	4.7%
Total Expenditures	121,448,411	140,327,587	157,635,631	161,925,726	172,448,118	9.4%

2015 Budgeted Revenues and Other Sources by Fund Type



Funds	2015	% of	
By Type	Adopted	Total	
General	58,856,693	40.8%	
Special Revenue	36,017,304	25.0%	
Debt Service	109,510	0.1%	
Capital Projects	13,364,348	9.3%	
Enterprise	23,775,439	16.5%	
Internal Service	12,003,350	8.3%	
Total Revenue	144,126,644	100.0%	

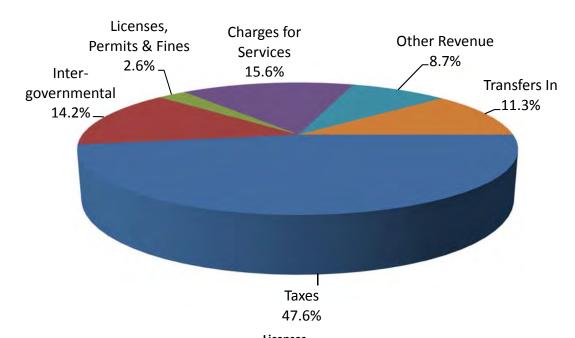
2015 Budgeted Expenditures by Fund Type



Funds By Type	2015 Adopted	% of Total
-, .,,-		
General	63,809,219	37.0%
Special Revenue	56,815,787	32.9%
Debt Service	109,800	0.1%
Capital Projects	14,233,898	8.3%
Enterprise	25,346,696	14.7%
Internal Service	12,132,718	7.0%
Total Expenditures	172,448,118	100.0%



2015 Budgeted Revenues by Category (All Funds)



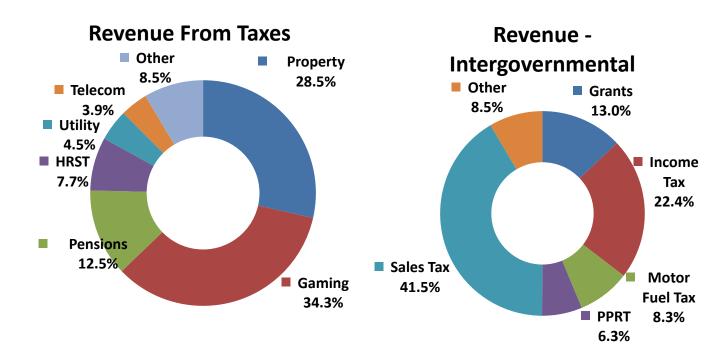
			Licenses,				
		Inter-	Permits &	Charges for	Other	Transfers	
	Taxes	governmental	Fines	Service	Revenue	In	Fund Total
General Fund	34,325,640	15,620,400	3,709,000	4,727,000	230,000	244,653	58,856,693
TIF Fund #1	4,351,233	-	-	-	600	-	4,351,833
TIF Fund #3	550,070	-	-	-	10	-	550,080
TIF Fund #4	24,797	-	-	-	-	-	24,797
TIF Fund #5	120,982	-	-	-	30	-	121,012
TIF Fund #6	16,147	-	-	-	-	-	16,147
TIF Fund #7	-	-	-	-	-	-	-
Motor Fuel Tax	-	1,704,959	-	-	100	-	1,705,059
CDBG	-	521,896	-	-	-	-	521,896
Grant Funded Projects	-	2,659,696	-	-	-	366,326	3,026,022
Gaming Tax	23,500,000	-	-	-	35,000	-	23,535,000
Emergency Telephone	-	-	-	810,000	-	1,355,458	2,165,458
Debt Service	109,510	-	-	-	-	-	109,510
Capital Projects	5,583,328	-	-	1,403,000	38,000	4,300,000	11,324,328
Equipment Repl.	-	-	-	-	40,000	1,500,000	1,540,000
IT Replacement	-	-	-	-	20	500,000	500,020
Water/Sewer Fund	-	7,000	3,500	14,319,000	238,890	8,020,758	22,589,148
City Owned Parking	-	-	-	264,500	-	-	264,500
Metra Leased Parking	-	-	-	65,000	-	-	65,000
DPECC	-	-	-	856,791	-	-	856,791
Risk Management	-	-	-	-	3,272,677	-	3,272,677
Health Benefits		-	_		8,660,794	69,879	8,730,673
Total Revenues	68,581,707	20,513,951	3,712,500	22,445,291	12,516,121	16,357,074	144,126,644



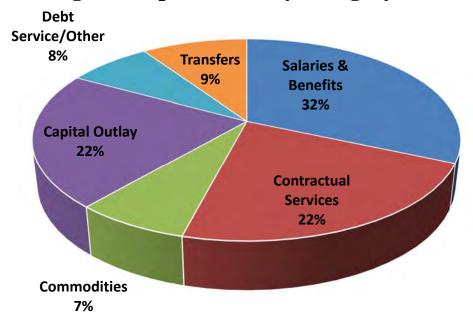
2014/2015 Revenue Budget Comparison

	2014	2015	Dollar	
	Budget	Budget	Change	% Change
Taxes	69,272,392	68,581,707	(690,685)	-1.0%
Intergovernmental	18,066,872	20,513,951	2,447,079	11.9%
Licenses, Permits & Fines	3,238,100	3,712,500	474,400	12.8%
Charges for Service	25,390,972	22,445,291	(2,945,681)	-13.1%
Other Revenue	11,638,961	12,516,121	877,160	7.0%
Transfers	14,804,898	16,357,074	1,552,176	9.5%
Total Revenues	142,412,195	144,126,644	1,714,449	1.2%

The overall \$1.7M or 1.2% increase in total revenues for all the funds is a relatively small increase compared to prior years largely due to a more consistent schedule of transfers from the Gaming Tax fund. Additionally, the sunset clause on the additional Storm Sewer Fee in the Capital Projects Fund takes effect on 12/31/14 which will lower revenues by approximately \$800K. The DPECC Fund's contract with Park Ridge also expired in October 2014 therefore lowering the amount of revenues the City is expecting to receive.



2015 Budgeted Expenditures by Category (All Funds)

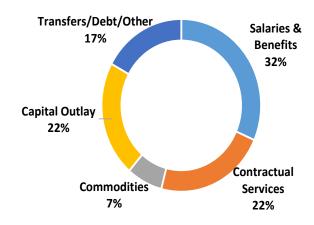


	Salaries &	Contractual		Capital	Debt Service		
	Benefits	Services	Commodities	Outlay	/Other	Transfers	Fund Total
General Fund	48,280,445	7,293,529	1,681,693	245,085	2,883,130	3,425,337	63,809,219
TIF Fund #1	6,781	638,551	256,650	3,015,000	2,312,627	118,988	6,348,597
TIF Fund #3	-	59	-	-	669,934	5,360	675,353
TIF Fund #4	-	20,320	5,000	-	27,620	41,318	94,258
TIF Fund #5	-	5	-	-	111,037	-	111,042
TIF Fund #6	-	10,887	-	-	1,158,413	-	1,169,300
TIF Fund #7	-	53,000	-	2,000,000	100,000	38,229	
Motor Fuel Tax	-	84,000	582,000	454,972	580,000	-	1,700,972
CDBG	56,782	-	-	434,212	142,562	-	633,556
Grant Funded Projects	67,852	200,000	3,500	13,754,230	440	-	14,026,022
Gaming Tax	-	15,400,000	-	-	-	12,300,000	27,700,000
Emergency Telephone	-	-	-	-	2,165,458	-	
Debt Service	-	-	-	-	109,800	-	109,800
Capital Projects	428,858	1,322,066	70,625	7,232,468	2,108,770	321,326	11,484,113
Equipment Replacement	-	-	79,750	2,146,564	12,500	70,000	2,308,814
IT Replacement	-	-	-	376,675	64,296	-	440,971
Water/Sewer Fund	4,876,071	1,496,313	9,702,400	7,738,651	449,665	-	24,263,100
City Owned Parking	-	24,312	136,600	-	2,100	-	163,012
Metra Leased Parking	-	6,121	14,000	-	7,156	36,516	63,793
DPECC	720,070	133,175	750	-	2,796	-	856,791
Risk Management	12,919	3,167,352	-	-	17,500	-	3,197,771
Health Benefits	20,000	8,884,947	-	-	30,000	-	8,934,947
Total Expenses	54,469,778	38,734,637	12,532,968	37,397,857	12,955,804	16,357,074	172,448,118

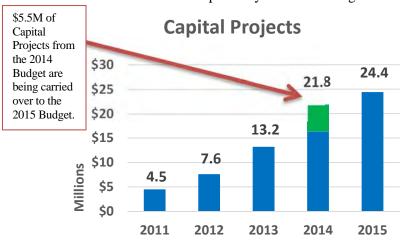
2014/2015 Expenditure Budget Comparison

	2014 Budget	2015 Budget	Change (\$)	Change (%)
Salaries & Benefits	54,099,530	54,469,778	370,248	0.7%
Contractual Services	40,458,049	38,734,637	(1,723,412)	-4.3%
Commodities	10,990,637	12,532,968	1,542,331	14.0%
Capital Outlay	22,500,952	37,397,857	14,896,905	66.2%
Transfers/Debt/Other	29,586,463	29,312,878	(273,585)	-0.9%
_				
Total Expenditures	157,635,631	172,448,118	14,812,487	9.4%

2015 Budgeted Expenditures



2015 Budgeted Expenditures are expected to increase by \$14.8M or 9.4% as compared to the 2014 Budget. The increase is attributed primarily to the following:



- The Capital Outlay increased by \$14.9M or 66% due to funds transferred from the casino operations for capital improvements and additional funds allocated to the projects within the Water/Sewer Fund for water main improvements. The Grant Projects Fund also has \$13.8M allocated for Capital Projects largely due to an \$11M grant for River Road reconstruction.
- Commodities increased by 14% largely due to a 15% increase in the rate the City of Chicago charges for water.

GENERAL FUND

The General Fund accounts for the majority of the City's revenues and expenditures and is the primary operating fund of the City. Police, Fire, Public Works/Engineering, Community and Economic Development (consisting of Building and Code Enforcement, Economic Development, Planning and Zoning), Legal and General Administration are accounted for in this fund.

Fund Balance of the General Fund

The City will strive to maintain a minimum total unreserved fund balance of 25% of annual operating expenditures. Reserve balances at this level give the City the ability to maintain current operations during down economic cycles and address unexpected emergencies. The following is a table depicting the current state of the General Fund:

Fund	Fund Name	Projected Ending Fund Balance (Deficit)	12/31/2015 Projected Ending Fund Balance %	Projected Fund Balance v. Policy Requirement	Fund Balance Policy Requirement
100	General Fund	\$34,000,859	53.29%	28.29%	25% of Annual Expenditures
	Nonspendable Unassigned	15,009,489 18,991,370	23.53% 29.76%	4.76%	25% of Annual Expenditures

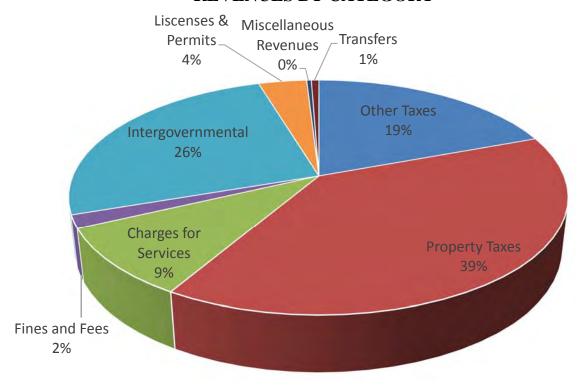
The main difference between the total fund balance and the total unassigned fund balance is that the total fund balance includes advances the General Fund has made to the TIF Funds (nonspendable portion). Once the TIF Funds begin to repay the General Fund, the total unassigned fund balance will be closer to total fund balance. The unassigned fund balance is projected to meet or exceed the recommended policy requirement at the end of the 2015 fiscal year. For the 2015 Budget year, the City is recommending a transfer of \$1.5M to the Equipment Replacement Fund and \$500K to the IT Replacement fund in order to continue funding future equipment purchases as well as current depreciation of equipment. The City has made significant strides over the past few years in focusing on increasing the unreserved fund balance as shown in the following chart:

		12/31/2011	12/31/2012	12/31/2013	12/31/2014	12/31/2014	12/31/2015
		Actual	Actual	Actual	Budget	Projected	Budget
Tot	al Fund Balance	29,243,213	35,734,769	43,640,613	32,013,078	38,953,385	34,000,859
	Nonspendable	8,162,664	8,606,709	9,900,296	13,932,610	11,470,373	15,009,489
	Unassigned	21,080,549	27,128,060	33,740,317	18,080,468	27,483,012	18,991,370
Total Fund Balance		51.37%	63.04%	73.27%	49.24%	59.36%	53.29%
Una	ssigned Fund						
Bala	ance	37.03%	47.86%	56.64%	27.81%	41.88%	29.76%

The projected 2015 unreserved fund balance is expected to exceed the 25% recommended policy guideline and shows the City's commitment to improving its financial health from 2.2% unreserved fund balance in 2008. In addition, the 2015 Budget accomplishes the objective of striking a balance between the funding for the replacement of our equipment and maintaining the General Fund balance. The fund balance is a critical component that allows the City to maintain its current bond rating as well as address any unexpected changes in the economy or other unanticipated expenditures. The City will continue to plan for maintaining the unreserved fund balance at or above the recommended 25% level over the next few years.

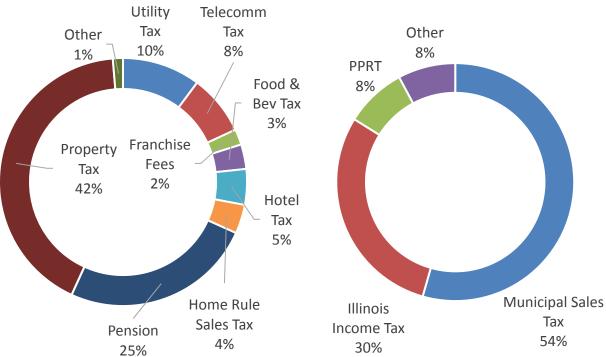


GENERAL FUND REVENUES BY CATEGORY



Tax Revenue Allocation

Intergovernmental Allocation



Revenue Highlights

The FY 2015 General Fund budget is based upon projected revenues from taxes, fees and other sources totaling \$58.9 million. Excluding other financing sources, the 2015 budgeted revenues represent a decrease of \$2.0M or 3.3% below the 2014 projected revenues. As a whole, Property Tax, Utility Tax, Sales Tax, State Income Tax, and Telecommunications Tax account for almost 74.6% of the revenue collected by the General Fund. The following is a discussion of the major revenue sources for the General Fund:

Property Tax

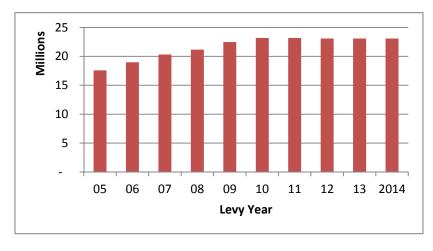
The Corporate Property Tax Levy is the largest source of revenue for the City's General Fund comprising 24.6% of all receipts within the General Fund. As a "Home Rule" unit of government, the City has no limitations on its levy but the City has attempted to keep the tax levy's growth to a minimum. The City adopts its tax levy in December each year and the County collects this in two installments in March and September of the following year. Thus, the 2014 tax levy is the basis for the 2015 revenue budget.

For FY 2015 the total City property tax levy is \$23,083,150, a 0.0% increase over the prior year's tax levy. The following is a 10 year trend of the property tax levies passed and excludes the additional amount added by the County for loss and cost (3% for corporate purposes and 5% for debt service).

Levy		Police	Fire	Debt			%
Year	Corporate	Pension	Pension	Service	Total Levy	Extension	Change
2005	12,374,001	2,035,189	1,644,081	1,530,676	17,583,947	18,142,079	7.88%
2006	13,637,232	2,250,487	1,772,574	1,319,530	18,979,823	19,575,608	7.94%
2007	14,730,000	2,450,000	1,875,000	1,267,682	20,322,682	20,957,716	7.08%
2008	15,171,900	2,612,000	2,125,000	1,257,799	21,166,699	21,826,856	4.15%
2009	14,979,057	3,240,960	3,042,315	1,220,531	22,482,863	23,181,760	6.22%
2010	15,273,223	3,338,189	3,395,608	1,174,740	23,181,760	23,900,708	3.11%
2011	15,924,580	3,472,544	3,577,776	206,860	23,181,760	23,881,350	0.00%
2012	15,645,194	3,661,515	3,671,041	105,400	23,083,150	23,777,753	-0.43%
2013	14,675,600	4,150,000	4,150,000	107,550	23,083,150	23,777,796	0.00%
2014	14,373,640	4,300,000	4,300,000	109,510	23,083,150	23,777,835	0.00%

AVERAGE INCREASE (last 10 years)





The City of Des Plaines' assessed value averaged a 5.36% increase per year from 2001 to 2010. The 2013 equalized assessed value (EAV) was reduced by (16.8%) from the 2012 EAV, or \$2,039,939,367 in 2012 to \$1,6971,287,344 in 2013, following the declining market value of property in Cook County.

Sales Tax

Sales Tax is the third largest source of revenue for the City. Sales tax comprises 16.7% of total receipts for the General Fund or approximately \$9.8 million for FY 2015. For the Home Rule Sales Tax, 25% is remitted to the General Fund and 75% is allocated towards the Capital Projects Fund. For FY 2015, the City expects that sales tax will increase by approximately 5% from the 2014 Budget.

The sales tax rate for the City of Des Plaines is 9%, of which the City receives 2% within the corporate limits of the municipality. The total sales tax rate consists of the following:

Sales Tax Rates - effective 01/01/2013				
State Sales Tax Rate	5.00%			
State Municipal Tax Rate	1.00%			
State Regional Transportation Authority	0.25%			
Local Home Rule	1.00%			
County Home Rule	0.75%			
Regional Transportation Authority	1.00%			
Total	9.00%			

Sales tax is sub-divided into three categories: retail sales, auto rental tax, and use tax. The auto rental tax is 1% of the gross receipts from renting automobiles. The use tax applies to the privilege of using in the City tangible personal property purchased at retail from a retailer outside the state of Illinois.

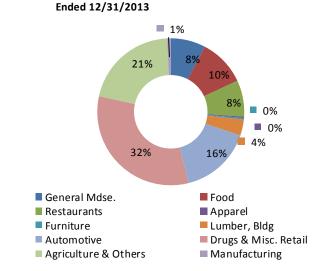
The "retail sales" portion of the City's total sales tax revenues comes from many

different types of businesses as the pie chart below illustrates. Drugs and Miscellaneous Retail contributed 32% of the City's sales tax receipts although much of this amount is the result of an Illinois Department of Revenue Audit on a single business. This category is followed by Agriculture and All Others at 21% and Automotive and Filling Stations at 16%.

Number of Taxpayers: 1,199				
2013 Calendar Year - Sales made during				
January 2013 through December 2013				
Tax Types MT & HMF				

Tax Types	MT & HMR
General Mdse.	1,389,948.40
Food	1,879,436.52
Restaurants	1,451,069.69
Apparel	52,848.24
Furniture	64,488.32
Lumber, Bldg	640,547.15
Automotive	2,868,095.77
Drugs & Misc. Retail	5,860,737.58
Agriculture & Others	3,765,255.63
Manufacturing	147,439.51
	18,119,866.81

Sales Tax Allocation for the 12 months



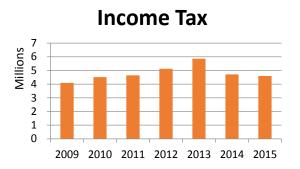
Source: https://www.revenue.state.il.us/app/kob/index.jsp



State Income Tax

State income tax comprises approximately 8% of the General Fund revenues. The City receives a portion of the state income tax receipts on a per-capita basis. The revenue projected for FY 2015 was maintained at the 2014 Budget amount based on performance so far in FY 2014 and to present a more conservative estimate of future revenues.

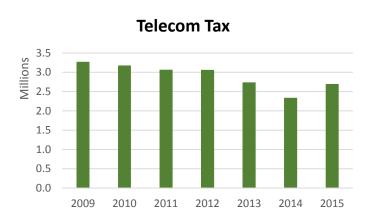
	Year	Amount	% Inc (Dec)
Actual	2009	4,091,933	-26.3%
Actual	2010	4,513,561	10.3%
Actual	2011	4,645,626	2.9%
Actual	2012	5,128,011	10.4%
Actual	2013	5,863,537	14.3%
Projected	2014	4,718,000	-19.5%
Budget	2015	4,600,000	-2.5%



Telecommunication Tax

Effective January 1, 2003 the simplified municipal telecommunication tax act took effect. Under this act, land based and wireless service providers remit up to 6% of their gross sales to the Illinois Department of Revenue. During the 2008 Budget process the City of Des Plaines passed an Ordinance establishing an increase to the rate in the amount of 3%, for a total of 6%. Based on State Statute, the rate became enacted on July 1, 2008. For 2015, the projected revenues are expected to decline from the 2014 Budget to match what was received in 2013.

	Year	Amount	% Inc (Dec)
Actual	2009	3,271,360	36%
Actual	2010	3,177,979	-3%
Actual	2011	3,068,284	-3%
Actual	2012	3,060,585	0%
Actual	2013	2,740,642	-10%
Projected	2014	2,337,000	-15%
Budget	2015	2,700,000	16%



Utility Tax

The City of Des Plaines charges a utility tax on electricity which is a tax imposed upon the privilege of using or consuming electricity acquired in a purchase at retail and used or consumed within the corporate limits of the City at rates associated with the number of kilowatt hours used. For FY 2015, the City is projecting the revenue to drop to \$2.5M from the 2014 Budget amount of \$2.6M.

Account Title	2013 Actual	2014 Budget	2014 Projected	2015 Budget
Utility Tax: Electricity	2,725,006	2,600,000	2,400,000	2,500,000
Utility Tax: Natural Gas	539,070	600,000	650,000	600,000
Use Tax: Natural Gas	401,271	350,000	425,000	400,000
	3,665,347	3,550,000	3,475,000	3,500,000

In addition, the City of Des Plaines imposes the Natural Gas Utility Tax and Gas Use Tax. The Municipal Utility Tax (MUT) is a tax based upon the total monthly gas bill collected by the local supplier. The Gas Use Tax (GUT) is a tax based on the supply (therm usage) of gas from an alternative (third-party) supplier. The MUT is charged at a rate of 3.09% levied on the total gross receipts of Nicor customers. The GUT is at a rate of \$0.025 per therm, calculated on the total amount of therms transported through the Nicor distribution system.

Hotel/Motel Tax

The Hotel/Motel Tax for the City of Des Plaines was increased to 7% effective February 1, 2008. The FY 2015 budgeted revenue is projected to increase to \$1.6M from \$1.2M in the 2014 budget due to significant increases in actual receipts beginning in 2013.

In addition to the regular 7% tax, the City of Des Plaines has an O'Hare Corridor Privilege tax of 4% for areas defined as the O'Hare Corridor, primarily located within TIF District #6. As the hotels are still in the planning phase of TIF District #6 development, the City has not seen revenues from this source.

Real Estate Transfer Tax

The City of Des Plaines real estate transfer tax is \$2.00 per \$1,000 of sales price. For FY 2015, the real estate transfer tax revenues are expected to be at \$400K. Any major changes in the economy as well as the mortgage interest rates can have a substantial impact on home sales and the real estate transfer tax received by the City.

Food and Beverage Tax

This is a 1% tax on the sale of retail food and alcoholic beverages prepared for immediate consumption. This tax is remitted to the City on a monthly basis and is deposited into the General Fund. For FY 2015, the total revenue budgeted is expected to stay the same as the 2014 budgeted amount and slightly below the 2014 estimated amount.

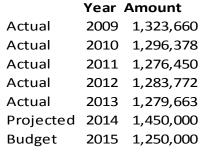
Personal Property Replacement Tax

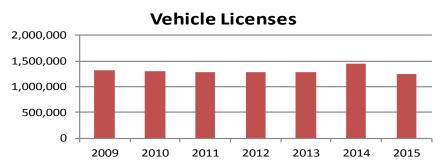
Replacement taxes are revenues collected by the State of Illinois and paid to local governments to replace money that was lost by local governments when their powers to impose personal property taxes on corporations, partnerships, and other business entities were taken away. Replacement tax revenue comes from a 2.5% corporate income tax, 1.5% partnership tax on income, and a 0.8% tax on invested capital for public utilities. The total amount budgeted for 2015 is \$1.3M.

Licensing and Permit Revenue

Total licensing and permit revenue consists of approximately 4% of all General Fund revenue, or \$2.6 million. About 82% of total licensing and permit revenue is due to the following:

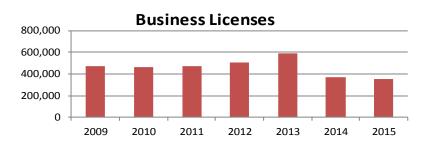
• Vehicle Licenses: Vehicle Licenses for FY 2015 are budgeted at \$1.25 million which is slightly below the historical average. Vehicle stickers are issued annually and are valid from July 1 to June 30. Fees for vehicle stickers are dependent upon the license plate type.





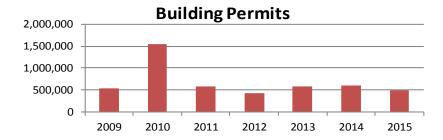
■ **Business Licenses:** Business Licenses are issued annually and are valid from January 1st to December 31st. Business License fees depend on the type of business. The total estimated receipts for FY 2014 are \$373K and are budgeted at \$350K for 2015. The reduction in the budgeted amount in 2014 is due to efforts to simplify the business license process and attract business to the City.

	Year	Amount
Actual	2009	473,385
Actual	2010	464,999
Actual	2011	472,844
Actual	2012	503,092
Actual	2013	592,636
Projected	2014	373,000
Budget	2015	350,000



Building Permits: Building Permits must be purchased prior to construction. Permit fees vary depending upon the nature of the construction. Building permits for 2015 are expected to decline from the projected 2014 revenues at \$500K. The spike in building permit revenue for FY 2010 indicated in the graph below relates to permit fees received from the Casino project.

	Year	Amount
Actual	2009	541,746
Actual	2010	1,546,240
Actual	2011	586,643
Actual	2012	422,264
Actual	2013	579,242
Projected	2014	600,000
Budget	2015	500,000



Pension Benefits

The City is mandated by the State of Illinois to provide its employees with retirement pension benefits that continue to increase. As shown below, the City's expense to comply with state mandates has increased by nearly one hundred percent in the last ten years.

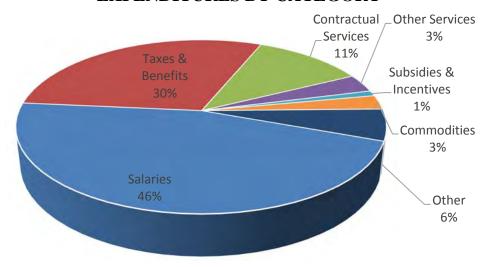
Pension Expense	IMRF	Fire Pension Police Pension		Total
2006 Actual	1,729,057	1,658,383	1,658,383 2,054,097	
2007 Actual	1,822,744	1,765,453	2,210,169	5,798,366
2008 Actual	1,792,863	1,923,800	2,509,278	6,225,941
2009 Actual	1,914,683	2,158,314	2,624,670	6,697,667
2010 Actual	1,829,658	3,079,756	3,293,584	8,202,998
2011 Actual	1,731,668	3,395,608	3,338,189	8,465,465
2012 Actual	1,530,636	3,655,215	3,542,153	8,728,005
2013 Actual	1,904,274	3,693,659	3,670,675	9,268,608
2014 Estimated	1,927,790	4,150,000	4,150,000	10,227,790
2015 Budget	1,690,998	4,300,000	4,300,000	10,290,998
Ten Year Growth	-2.2%	159.3%	109.3%	89.1%

The City of Des Plaines tracks the IMRF, Police and Fire Pension Levy within the General Fund. Both the Police and Fire Pensions are levied separately; however, IMRF is included within the Corporate Levy. In regard to pension investment performance, the Police and Fire Pension Funds' investment yields for 2013 were at 13.33% and 13.35% respectively. As of December 31, 2013 the Police Pension and Fire Pension funds are funded at 51.2% and 58.6% respectively. The IMRF Pension actuarial funded ratio as of December 31, 2012 was 87.6%*.

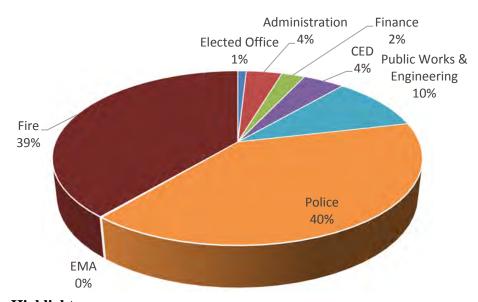
The Des Plaines Library and the E911 Service employees are included in the total IMRF pension calculation.

^{*} https://www.imrf.org/pubs/annual_reports/2013_actuarial_valuation.pdf

GENERAL FUND EXPENDITURES BY CATEGORY



SALARIES & BENEFITS



Expenditure Highlights

General Fund Expenditures including transfers for FY 2015 total \$63,809,219 compared to the projected FY 2014 Budget of \$65,624,602 a decrease of \$1,815,383 or 3%. Excluding transfers from the expenditure totals, the operational portion of the 2015 budget is \$60,383,882 compared to \$56,804,723, or an increase of \$3,579,159. The chart above indicates how the General Fund expenditures are broken out. Salaries and benefits, in the amount of \$48.3 million, continue to consume the greatest percentage of the total General Fund expenditures at 76%. Breaking out the salary and benefits further into a per Department cost, Police, Fire and Public Works/Engineering are the largest departments with 89% of the total General Fund personnel costs.

The FY 2015 Salaries and Benefits within the General Fund includes \$4.3 million in Police Pension expenses as well as \$4.3 million in Fire Pension expenses. These expenses are offset with the revenue for both the Police and Fire Pension that is also tracked in the General Fund; however, it is levied as a separate item.

As expenditures continue to increase and major revenue sources for the City are continuing to decline, the City is closely monitoring the level of actual revenues to projected revenues and then adjusting its budgeted and potential expenditures according to sound fiscal policy. Concerns with City revenue sources are presently related to the decline in State shared revenue sources due to the State of Illinois fiscal problems. The City will continue to review all of the current expenditures to determine if any potential savings can be realized.

2015 Budget FUND BALANCES vs. FINANCIAL POLICY REQUIREMENTS

The 2015 Budget includes financial policies that establish fund balance requirements for each of the City's major funds. These fund balances are based on best practices established by the Government Finance Officers' Association (GFOA) that are utilized by thousands of municipalities throughout the nation. Healthy fund balances are necessary to ensure that city government can adequately satisfy its liabilities, especially in an environment of declining revenues or in emergency situations.

City of Des Plaines 2015 Budget at a Glance Fund Balance vs. Financial Policy Requirements

	Policy Requirement		Fund	Fund	2015	% over (under)	
	Required	Required	Other	Balance	Balance	Projected	Fund Balance
Fund Name	%	Years	Requirements	1/1/2015	12/31/2015	Fund Balance %	Policy Requirements
General Fund	25%	Annual	Expenditures	38,953,385	34,000,859	53.29%	28.29%
Nonspendable	N/A	N/A		11,470,373	15,009,489		
Unassigned	25%	Annual	Expenditures	27,483,012	18,991,370	29.76%	4.76%
TIF #1	N/A	N/A		2,010,345	13,581		
TIF #3	N/A	N/A		(3,178,391)	(3,303,664)		
TIF #4	N/A	N/A		(232,915)	(302,376)		
TIF #5	N/A	N/A		68,897	78,867		
TIF #6	N/A	N/A		(8,059,379)	(9,212,532)		
TIF #7	N/A	N/A		-	(2,191,229)		
Motor Fuel Tax	20%	5 yr. Average	Expenditures	123,069	127,156	6.75%	-13.25%
			Pursuant to Federal				
CDBG	0%	N/A	Regulations	111,685	25		
Grant Projects	N/A	N/A	Ü	11,046,032	46,032		
Gaming Tax	N/A	N/A		20,567,810	16,402,810		
Emergency Telephone	N/A	N/A		-	-		
			Non-Property Tax Supported				
Debt Service	25%	Annual	Expenditures	464,985	464,695	423.22%	398.22%
Capital Projects	20%	5 yr. Average	Expenditure	1,941,243	1,781,458	12.52%	-7.48%
Equipment			Future Projected				
Replacement	20%	5 yr. Total	Expenditures	4,791,075	4,022,261	30.59%	10.59%
IT Replacement	20%	5 yr. Average	Expenditures	118,972	178,021	36.88%	16.88%
Water/Sewer	20%	Annual	Expenses	(212,338)	(1,886,290)	-7.77%	-27.77%
City-Owned Parking	20%	5 yr. Average	Expenses	552,462	653,950	231.12%	211.12%
Metra Parking	20%	5 yr. Average	Expenses	138,688	139,895	365.46%	345.46%
DPECC	20%	Annual	Expenses	(134,760)	(134,760)	-15.73%	-35.73%
Risk Management	20%	Annual	Expenditures	918,459	993,365	31.06%	11.06%
Health Benefits Fund	20%	Annual	Expenditures	2,459,975	2,255,701	25.25%	5.25%

Indicates that this fund meets fund balance policy requirement

Indicates that this fund does not meet fund balance policy requirement

1.1. Purpose

The purpose of the City's Operating Budget Policy is to clarify the roles and responsibilities within the annual budget process for City management and elected officials, while outlining the required information and formatting within the budget document. This policy establishes guidelines in formulating and adopting the annual operating budget and incorporates the recommended practices of the Government Finance Officers Association (GFOA) where appropriate.

1.2. Financial & Strategic Plans

The City's annual operating budget will be developed along the objectives set forth in the Strategic Plan and Long-Term Financial Plan, with project and service level priorities established accordingly.

1.3. Budget Document

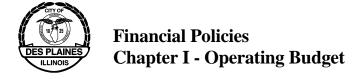
The City's annual operating budget shall incorporate the criteria set forth by the Government Finance Officers Association (GFOA) Distinguished Budget Presentation Awards Program, as follows:

I. The Budget as a Policy Document

- 1. The document should include a coherent statement of City-wide long-term financial policies.
- 2. The document should include a coherent statement of City-wide, non-financial goals and objectives that address long-term concerns and issues.
- 3. The document should describe the City's short-term initiatives that guide the development of the budget for the upcoming year.
- 4. The document shall include a budget message that articulates budget priorities and issues for the new year. The message should describe significant changes in priorities from the current year and explain the factors that led to those changes. The message may take one of several forms (e.g., transmittal letter, budget summary section).
- 5. The document should include clearly stated goals and objectives of organizational units (e.g., departments, divisions, offices or programs).

II. The Budget as a Financial Plan

- 1. The document should include and describe all funds that are subject to appropriation.
- 2. The document shall present a summary of major revenues and expenditures, as well as other financing sources and uses, to provide an overview of the total resources budgeted by the organization.



- 3. The document must include summaries of revenues and other financing sources, and of expenditures and other financing uses for the prior year actual, the current year budget and/or estimated current year actual, and the proposed budget year.
- 4. The document shall describe major revenue sources, explain the underlying assumptions for the revenue estimates, and discuss significant revenue trends.
- 5. The document shall include projected changes in fund balances, as defined by the entity in the document, for appropriated governmental funds included in the budget presentation (fund equity if no governmental funds are included in the document).
- 6. The document should include budgeted capital expenditures, whether authorized in the operating budget or in a separate capital budget.
- 7. The document should describe if and to what extent significant non-routine capital expenditures will affect the entity's current and future operating budget and the services that the entity provides.
- 8. The document shall include financial data on current debt obligations, describe the relationship between current debt levels and legal debt limits, and explain the effects of existing debt levels on current operations.
- 9. The document shall explain the basis of budgeting for all funds, whether cash, modified accrual, or some other statutory basis.

III. The Budget as an Operations Guide

- 1. The document shall describe activities, services or functions carried out by organizational units.
- 2. The document shall provide objective measures of progress toward accomplishing the government's mission as well as goals and objectives for specific units and programs.
- 3. The document shall include an organization chart(s) for the entire entity.
- 4. A schedule or summary table of personnel or position counts for prior, current and budgeted years shall be provided.

IV. The Budget as a Communications Device

- 1. The document should provide summary information, including an overview of significant budgetary issues, trends, and resource choices. Summary information should be presented within the budget document either in a separate section (*e.g.*, *executive summary*) or integrated within the transmittal letter or other overview sections, or as a separate budget-in-brief document.
- 2. The document should explain the effect, if any, of other planning processes (e.g., strategic plans, long-range financial plans, and capital improvement plans) upon the budget and the budget process.



Financial Policies Chapter I - Operating Budget

- 3. The document shall describe the process for preparing, reviewing, and adopting the budget for the coming fiscal year. It also should describe the procedures for amending the budget after adoption.
- 4. Charts and graphs should be used, where appropriate, to highlight financial and statistical information. Narrative interpretation should be provided when the messages conveyed by the graphs are not self-evident.
- 5. The document should provide narrative, tables, schedules, or matrices to show the relationship between functional units, major funds, and non-major funds in the aggregate.
- 6. The document shall include a table of contents to make it easy to locate information in the document.
- 7. A glossary should be included for any terminology (including abbreviations and acronyms) that is not readily understandable to a reasonably informed lay reader.
- 8. The document should include statistical and supplemental data that describe the organization, its community, and population. It should also furnish other pertinent background information related to the services provided.
- 9. The document should be produced and formatted in such a way as to enhance its understanding by the average reader. It should be attractive, consistent, and oriented to the reader's needs.

1.4. Basis of Budgeting

The basis of budgeting refers to when revenues and expenditures are recognized in the City's accounts. The annual operating budget is prepared on the same basis as the City's Comprehensive Annual Financial Report (CAFR). Government funds use the modified accrual basis of accounting: revenues are recognized when they become measureable and available, and expenditures are generally recognized when the related liability is incurred. Enterprise funds use the accrual basis of accounting: revenues are recognized when they are earned, and expenses are recognized when incurred. The table below lists the Government and Enterprise funds of the City:

Government Funds

General Fund (w/ internal service funds)

- Building Replacement Fund
- Equipment Replacement Fund
- IT Replacement Fund
- Health Benefits Fund
- Risk Management Fund
- Emergency Communications Fund

Capital Projects (CIP) Fund

Enterprise Funds

Water - Sewer Fund Metra-Leased Parking Fund City-Owned Parking Fund **Debt Service Fund**

CDBG Fund

Motor Fuel Tax (MFT) Fund

Gaming Tax Fund

TIF #1 Fund (Downtown)

TIF #3 Fund (Willie Road)

TIF #4 Fund (Five Corners)

TIF #5 Fund (Perry - Lee)

TIF #6 Fund (Mannheim - Higgins)

1.5. Budget Calendar

The budget process coincides within the fiscal/calendar year (i.e. January 1 to December 31). The City Council and City staff shall observe the following dates to ensure the successful preparation and execution of its operating budget:

March 15 - The City Council shall adopt an Appropriation Ordinance for the current year's budget.

June 15 - The City Council and City staff shall conduct a strategic planning and goal setting review.

August 1 - The City Manager and Finance Director shall conduct a six-month review of the City's budget and fiscal position.

August 15 - The Finance Director shall present the previous fiscal year's Comprehensive Annual Financial Report (CAFR) to the City Council.

August 15 - Documents for budget preparations, which include budget instructions and forms, shall be distributed to City staff.

September 15 - City staff shall submit their budget proposals to the City Manager and Finance Director.

October 15 - The City Manager's proposed budget shall be prepared and distributed to the City Council.

December 15 - The City Council shall adopt a Tax Levy Ordinance for the following year's budget.

1.6. Budget Process

City staff uses a "funding level" approach for budgeting, requiring each department to determine increases to contractual services, commodities and capital expenditures within an established dollar limit. The funding level for each department is determined by reviewing

the previous year's budget, eliminating all one-time expenditures, and then applying a percentage increase or decrease as necessary. Expenditures relating to salaries, benefits, risk management concerns (i.e. worker's compensation, property/liability, and unemployment), and significant service contracts (e.g. garbage, recycling and yard waste contract) are not included in this funding-level approach, but rather, are adjusted according to contractual obligations or financial trend. Department's wishing to include a product or service that can not be allocated within their funding level are required to propose the item via a "budget request."

After each department completes their initial budgets according to the provisions described above, the City Manager and Finance Director meet with each department to review all proposed expenditures. Funding-level and budget-request expenditures are scrutinized based upon need, financial trend, or other opportunities to reduce expenditures and save costs while still providing for City services.

In conjunction with the review of current and proposed expenditures, the City Manager and Finance Director also review current and projected revenues, and projected fund balances. The result of this process culminates with the City Manager presenting the proposed budget to the City Council in a "balanced" package, i.e. the recommended revenues meet or exceed the recommended expenditures.

The City Council shall determine whether the proposed budget adequately addresses the priorities set in the City's strategic plan and has the final responsibility for adopting the proposed budget and for making the necessary appropriations.

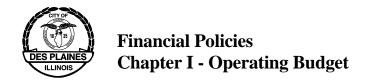
1.7. Control Systems

The Finance Director shall be responsible for maintaining a budgetary control system to ensure the adherence to the adopted budget. The Finance Director will prepare summary reports that compare actual revenues and expenditures to budgeted amounts. These reports shall be provided to the City Manager and City Staff on a monthly basis to assist in the management of day-to-day operations of the City. These same reports shall be sent to the City Council on a quarterly basis to keep them informed of the City's overall financial performance.

1.8. Balanced Budget

The City Council shall annually adopt a balanced budget where operating revenues are at least equal to, or exceed, operating expenses. Any increases in expenses, decreases in revenues, or combination of the two that would result in an unbalanced budget shall require a revision to achieve a balanced budget position or operating reserves should be used to meet the short falls. The City Council shall consider the revenues derived from the three following sources in achieving a balanced budget:

1. Existing Revenue



- 2. Increases to Existing Revenue
- 3. New Revenue

The City Council shall only consider unreserved, undesignated fund balances as a source of revenue in achieving a balanced budget in accordance with the City's Fund Balance Policy.

1.9. Performance Measurement

Where possible, the City will integrate performance measurement, service level, and productivity indicators within the City's budget document.

1.10. Distinguished Budget Presentation Award

Annually, the City shall seek the Government Finance Officers Association (GFOA) Distinguished Budget Presentation Award through the submittal and review of the City's Annual Budget Document.

2.1. Purpose

As revenues and expenditures are the key drivers of City operations, the purpose of the City's Revenue and Expenditures Policy is to maintain a consistent provision of public services, provide financial stability in times of economic fluctuation, and ensure revenue and expenditure practices are equitable to those they affect. This policy establishes guidelines in formulating and implementing revenues and expenditures decisions, and incorporates the recommended practices of the Government Finance Officers Association (GFOA) where appropriate.

2.2. Diversification & Stabilization of Revenue

The City shall offset revenue shortfalls through the management of a stable and diverse revenue base. Revenue stability and diversity shall be monitored by measuring performance indicators such as the percent of revenue received from cyclical taxes, the percent of revenue received from any one source, and other related indicators.

The City shall apply non-recurring, one-time revenues only toward the purpose for which the revenue was intended or toward some other non-recurring expenditure (i.e., capital expenditures), and not toward recurring, operational expenditures.

The City Council shall review the following criteria when considering the implementation of a new revenue source:

- 1. Community Acceptability.
- 2. Competitiveness the revenue or tax burden of the City relative to comparable communities.
- 3. Diversity the balance of revenue sources that can withstand changes in the business cycle.
- 4. Efficiency the cost of administering a tax or fee should bear a reasonable relation to revenues collected, and any new tax or fee should have a minimal effect on private economic decisions.
- 5. Fairness the distribution of the City's revenue burden as measured by ability to pay, the benefits received, or the community's definition of the resident's fair share of the revenue burden.

2.3. Estimates of Revenue

The City shall estimate revenues conservatively, using an objective and analytical methodology with the purpose of predicting revenues as accurately as possible while erring on the side of caution. The consistency and reliability of revenue estimates shall be maintained through the use of historical trending and economic forecasting, and by annually comparing estimates to actual year-end results.

2.4. User Fee Revenue

The City implements user fees to cover the cost of services provided for a unique or narrow segment of City services. User fees are typically set at levels to cover 100% of the cost of providing the service, however, the City Council may choose to set a user fee at less than 100% of the service cost and subsidize that service with other revenue, as it deems necessary.

City staff will annually re-evaluate all user fees in relation to the cost of providing the service and recommend to the City Council whether the user fee needs to be increased, decreased, or unchanged based upon the cost of the service.

2.5. Tax Revenue

The City shall seek to keep the property tax rate stable or reduce reliance on the property tax if possible by:

- 1. Expanding and diversifying the City's tax base through economic development activities.
- 2. Seeking and developing additional revenue sources.
- 3. Seeking legislative support for local option taxes.

2.6. Operational Expenditures

The City shall seek to more productively and creatively use its resources, avoid duplication of effort, and control personnel costs as a proportion of the total budget wherever and whenever greater efficiency can be achieved. Examples of how City resources can be maximized are:

- 1. Encourage the delivery of services by private organizations (privatization) or in concert with other public organizations (intergovernmental cooperation).
- 2. Seek the implementation of technology and other productivity advancements.
- 3. Develop and implement effective risk management programs to minimize losses and reduce costs.

2.7. Capital Asset Expenditures

Within the resources available each fiscal year, the City shall maintain capital assets and infrastructure at a sufficient level to protect the City's investment, minimize future replacement and maintenance costs, and to continue service levels. The replacement and maintenance of capital assets shall not be deferred to future years as a method to expand existing services.

2.8. Pension Expenditures

The City shall fully fund its pension obligations within the resources available each year. Pension contributions shall not be deferred to future years as a method to expand existing services.

3.1. Purpose

The purpose of the City's Capital Improvements Policy is to facilitate the prioritization, financing, coordination, and technical design of major infrastructure projects. This policy establishes guidelines in formulating and adopting the annual Capital Improvement Program (CIP) and Capital Budget, and incorporates the recommended practices of the Government Finance Officers Association (GFOA) where appropriate.

3.2. Capital Project Defined

The CIP includes those projects, which by definition, are expected to have a useful life greater than 10 years and an estimated cost of \$100,000 or more. Typically, capital projects include the construction, purchase, or major renovation of buildings, streets, utility systems, purchase of land, or major landscaping projects. Projects meeting the above definition are typically included in the Capital Projects Fund rather than in the General Fund of the Operating Budgets.

3.3. Selecting Projects for the CIP

The following criteria shall be used for evaluating, recommending, and approving CIP projects:

- 1. Overall fiscal impact of the project.
- 2. The health and safety impacts of the project.
- 3. The influence a project has on the City's economic development efforts.
- 4. The environmental, aesthetic, and social effects on the quality of life in the community.
- 5. Disruption and inconvenience the project may cause.
- 6. Equitable distribution of resources in the community.
- 7. Feasibility.
- 8. Implications if the project is deferred.
- 9. Amount of uncertainty of key assumptions used to develop the scope/success of the project.
- 10. Impact on other capital projects.
- 11. Legal obligations and mandates.

3.4. Responsibility for Creating the CIP

The CIP is a "snap-shot" representing a five-year period of the Capital Improvement Program. The Director of Engineering, in conjunction with the City Manager and Director

of Finance, shall conduct a review of the CIP on an annual basis during the City's annual budget preparation. Each year, this document shall be updated to represent the next five-year window. Completed projects, and projects scheduled to be completed before the end of the fiscal year, will drop from the document, new projects will be added, and other previously programmed projects may be reprioritized.

3.5. Operating Budget Impact Statements in the CIP

The operating impact of proposed capital projects, including personnel, operating expenditures, capital outlay, and debt service, as applicable, shall be considered in preparing the five-year plan.

3.6. Moving Projects from the CIP to the Capital Budget

The Capital Budget, as expressed through the Capital Project Fund, is the current-year spending authority for capital projects and reflects implementation of the CIP. The CIP, in itself, does not impart any spending authority. Projects in the CIP are often developed on project assumptions and rough estimates. City staff shall review key information, such as estimated costs, potential funding sources, and project schedule for each capital proposal prior to submitting them to the City Council for approval as part of the Operating Budget.

3.7. Minimum and Maximum Capital Spending

Decisions made with respect to the minimum and maximum amount spent on the CIP in any given year shall be made in light of the City's overall fiscal condition, the current economic climate (both locally and nationally), and the existing condition of the City's capital assets.

3.8. Definition of Capital Budgeting Fiscal Year

The capital budget fiscal year shall coincide with the City's Operating Budget, which is established as beginning January 1st of each year and ending December 31st of each year.

3.9. Pay-as-you-go vs. Pay-as-you-use

Incurring debt must be taken seriously as it obligates the City to minimum future payments and it may affect the City's ability to issue future debt. The City shall give strong consideration to utilizing current revenues as well as future debt in making capital project decisions.

3.10. Types of Financial Instruments

The nature and amount of the capital projects under consideration generally determines the financing options available, as do projected revenues.

The financing of capital expenditures is categorized as follows:

- 1. Minor projects funded from current revenues.
- 2. Moderate projects funded from current revenues and reserves, in accordance with fund balance policies.
- 3. Major projects funded from bond proceeds, in accordance with debt service policies.

3.11. Remaining Balances

After a project is complete, any remaining balance previously designated for the project shall remain a part of the Capital Projects fund balance in accordance with established fund balance policies.

3.12. Evaluation of Capital Projects

The City shall strive to conduct a post-implementation evaluation of capital projects as a means of identifying valuable lessons learned that might aid in future project implementation efforts. Success as well as failure should be considered. This evaluation process may prove helpful in suggesting improvements that can maximize future returns.

4.1. Purpose

It shall be the objective of the City to maintain an adequate level of financial reserves to guard against disruptions in service and/or dramatic revenue increases through the use of fund balances. Properly maintained fund balances provide the capacity to:

- 1. Offset unplanned revenues shortfalls.
- 2. Offset unplanned expenditure increases.
- 3. Provide a sufficient cash flow for daily financial needs at all times.
- 4. Reduce debt costs by maintaining (and possibly upgrading) the City's bond rating.
- 5. Provide greater investment earnings to support annual expenditures.

The City's Fund Balance Policy establishes guidelines in maintaining fund balances in the General Fund, Capital Improvement Program (CIP) Fund, and other operating and capital funds of the City, and also incorporates the recommended practices of the Government Finance Officers Association (GFOA) where appropriate.

4.2. Fund Balance Defined

Fund Balance is defined as the excess of assets over liabilities, which is an unreserved, undesignated resource that remains part of the General Government budget.

4.3. General Fund

The City shall maintain a General Fund balance equal to at least 25% of annually budgeted expenditures. The City Council may designate surplus funds above the 25% level to remain in the General Fund balance or be transferred to other funds based upon fund balance policy requirements or other financial need.

The General Fund balance may drop below the 25% level due to unplanned revenue shortfalls or expenditure increases; or by a planned decision of the City Council to cover extraordinary expenditures or significant revenue shortfalls. Whether planned or unplanned, reductions in the General Fund balance below the minimum 25% level shall be resolved within the shortest feasible period of time through expenditure reductions and/or revenue increases.

4.4. Capital Improvement Program (CIP) Fund

The Capital Improvement Program (CIP) Fund balance shall be maintained at 20% of the five-year average for capital expenditures occurring out of this fund. The City Council may designate surplus funds above the 20% level to remain in the CIP Fund balance to cover anticipated high-cost projects in future years or be transferred to other funds based upon fund balance policy requirements or other financial need.

The CIP Fund balance may drop below the 20% level due to unplanned revenue shortfalls or expenditure increases; or by a planned decision of the City Council to cover extraordinary expenditures or significant revenue shortfalls. Whether planned or unplanned, reductions in the CIP Fund balance below the minimum 20% level shall be resolved within the shortest feasible period of time through expenditure reductions and/or revenue increases.

4.5. Motor Fuel Tax (MFT) Fund

The Motor Fuel Tax (MFT) Fund balance shall be maintained at 20% of the five-year average of annual expenditures occurring out of this fund. The City Council may designate surplus funds above the 20% level to remain in the MFT Fund balance to cover anticipated high-cost projects in future years or be transferred to other funds based upon fund balance policy requirements or other financial need.

The MFT Fund balance may drop below the 20% level due to unplanned revenue shortfalls or expenditure increases; or by a planned decision of the City Council to cover extraordinary expenditures or significant revenue shortfalls. Whether planned or unplanned, reductions in the MFT Fund balance below the minimum 20% level shall be resolved within the shortest feasible period of time through expenditure reductions and/or revenue increases.

4.6. Equipment Replacement Fund

The Equipment Replacement Fund balance shall be maintained at 20% of the future 5 year expenditure total for the purchase of vehicles and equipment. The City Council may designate surplus funds above the 20% level to remain in these fund balances to cover anticipated high-cost purchases in future years or be transferred to other funds based upon fund balance policy requirements or other financial need.

The fund balances may drop below the 20% level due to unplanned revenue shortfalls or expenditure increases; or by a planned decision of the City Council to cover extraordinary expenditures or significant revenue shortfalls. Whether planned or unplanned, reductions in these fund balances below the minimum 20% level shall be resolved within the shortest feasible period of time through expenditure reductions and/or revenue increases.

4.7. Information Technology Replacement Fund

The balance for the fund supporting the purchase of information technology components shall be maintained at 20% of the five-year average of annual expenditures. The City Council may designate surplus funds above the 20% level to remain in these fund balances to cover anticipated high-cost projects in future years or be transferred to other funds based upon fund balance policy requirements or other financial need.

These fund balances may drop below the 20% level due to unplanned revenue shortfalls or expenditure increases; or by a planned decision of the City Council to cover extraordinary expenditures or significant revenue shortfalls. Whether planned or unplanned, reductions in these fund balances below the minimum 20% level shall be resolved within the shortest feasible period of time through expenditure reductions and/or revenue increases.

4.8. Debt Service Funds

The Debt Service Fund balance for non-property tax-supported debt shall be maintained at 25% of annually budgeted debt-service expenditures. The City Council may designate surplus funds above the minimum level in the Debt Service Fund to reduce the Debt Service portion of the non-property tax revenue required to meet the annually budgeted debt-service expenditures.

4.9. Pension Funds

State statute requires that the City's Police and Firefighter Pension Funds be 90% funded by 2040. The City shall annually levy, at a minimum, the full amount determined by an annual actuarial study of both the Police and Fire Pension Funds to provide 100% funding by that date. The Illinois Municipal Retirement Fund (IMRF) is 100% funded annually by the City based upon an annual actuarial study of the IMRF.

4.10. Health Benefits and Risk Management Funds

The Health Benefits and Risk Management Fund balances shall be equal to at least 20% of annually budgeted expenditures. The City Council may designate surplus funds above the 20% level to remain in these fund balances or be transferred to other funds based upon fund balance policy requirements or other financial need.

The Health Benefits and Risk Management Fund balances may drop below the 20% level due to unplanned revenue shortfalls or expenditure increases; or by a planned decision of the City Council to cover extraordinary expenditures or significant revenue shortfalls. Whether planned or unplanned, reductions in these balances below the minimum 20% level shall be resolved within the shortest feasible period of time through expenditure reductions and/or revenue increases.

4.11. Emergency Communications Fund

The Emergency Communications Fund balance shall be equal to at least 20% of annually budgeted expenditures. The Emergency Communications Fund balance may drop below the 20% level due to unplanned revenue shortfalls or expenditure increases; or by a planned decision of the City Council to cover extraordinary expenditures or significant

revenue shortfalls. Whether planned or unplanned, reductions in the Emergency Communications Fund balances below the minimum 20% level shall be resolved within the shortest feasible period of time through expenditure reductions and/or revenue increases.

4.12. Water - Sewer Fund

The Water - Sewer Fund balance shall be maintained at 20% of annually budgeted expenditures. The City Council may designate surplus funds above the 20% level to remain in the Water - Sewer Fund balance to cover anticipated high-cost projects in future years or be transferred to other funds based upon fund balance policy requirements or other financial need.

The Water - Sewer Fund balance may drop below the 20% level due to unplanned revenue shortfalls or expenditure increases; or by a planned decision of the City Council to cover extraordinary expenditures or significant revenue shortfalls. Whether planned or unplanned, reductions in the Water - Sewer Fund balance below the minimum 20% level shall be resolved within the shortest feasible period of time through expenditure reductions and/or revenue increases.

4.13. Parking Lot Funds

The City-Owned and Metra-Leased Parking Fund balances shall be maintained at 20% of the five-year average of annual expenditures occurring out of these funds. The City Council may designate surplus funds above the 20% level to remain in the City-Owned and Metra-Leased Parking Fund balances to cover anticipated high-cost projects in future years or be transferred to other funds based upon fund balance policy requirements or other financial need.

The City-Owned and Metra-Leased Parking Fund balances may drop below the 20% level due to unplanned revenue shortfalls or expenditure increases; or by a planned decision of the City Council to cover extraordinary expenditures or significant revenue shortfalls. Whether planned or unplanned, reductions in the City-Owned and Metra-Leased Parking Fund balances below the minimum 20% level shall be resolved within the shortest feasible period of time through expenditure reductions and/or revenue increases.

D.1. Purpose

This policy has been designed to provide working capital for the City to meet cash flow needs during the year (while avoiding the need to cash flow borrow) and to preserve the credit worthiness of the City for borrowing monies at favorable interest rates. Additionally, this policy is to aid the City in adhering to the requirements set forth by Governmental Accounting Standards Board (GASB) Statement No. 54, Fund Balance Reporting and Governmental Fund Type Definitions, which will be in effect for the City reporting of the fiscal year ended December 31, 2011. GASB Statement No. 54 was issued in February 2009, and was designed to address issues related to how fund balance is being reported in financial statements for governmental units. The intent of the Statement is to provide greater transparency in regards to the funding of future activities through specific designations of fund balance within the financial statements.

D.2. Background

Fund balance is the difference between assets and liabilities that is used to describe the equity of governmental funds. It serves as a measure of financial resources available to the City. It is essential that governments maintain adequate levels of fund balance to mitigate current and future risks (e.g., revenue shortfalls and unanticipated expenditures) and to ensure stable tax rates. Credit rating agencies also carefully monitor levels of fund balance in a government's General Fund to evaluate their creditworthiness. In terms of financial reporting, this policy clarifies/modifies presentation of fund balance and provides new classifications as prescribed by GASB Statement No. 54 consisting of nonspendable, restricted, committed, assigned, and unassigned funds. Descriptions of each classification will be detailed below.

D.3. GASB Statement No. 54 Requirements

Beginning with the December 31, 2011, Comprehensive Annual Financial Report, the City will be following the prescribed guidance of fund balance classifications and fund type definitions as described in GASB Statement No. 54. The new fund balance classifications are summarized in Table 1 below. In each section below, changes and the City's responses associated with this pronouncement are detailed.

- 1. Fund balance classifications in the past were reserved for specific purposes or unreserved, meaning that funds could be appropriated by the City. With Statement No. 54, the new classifications and their definitions are as follows:
 - a. Non-spendable: These balances would represent amounts that cannot be spent as they are either not in spendable form (are not expected to be converted to cash) or must be legally or contractually required to be maintained intact. City accounts that would be included in this



Fund Balance Policy (GASB 54) – Appendix D Fund Balance Policy (GASB 54)

classification would be prepaid items, long-term portions of notes receivable, advances to other funds, and land/assets held for resale.

- b. Restricted: Amounts are considered restricted when constraints are placed on the use of resources of the spendable fund balance that are either externally imposed by creditors, grantors, contributors, laws or regulations of other governments or laws with constitutional provisions or enabling legislation. Examples of such funds would be motor fuel tax revenues, community development block grant funds, other grant funds, and property tax receipts (library, pensions, debt service, etc.).
- c. Committed: Amounts of the spendable fund balance that reflects constraints that the City has imposed upon itself by a formal action of the City Council. For the City, this would mean any amounts that are committed by ordinance or resolution passed by the City Council. Examples of such funds more than likely would be long-term capital projects approved by the City Council or long-term loan receivables such as advances to other funds.
- d. Assigned: Amounts that include the portion of the spendable fund balance constrained by the City's intent to be used for specific purposes should be reported as assigned fund balance. The intent of funds would be determined by a City official (Finance Director and approved by City Manager) that the City Council has delegated the authority to assign amounts to be used for specific purposes. Assigned funds would include all remaining amounts reported in governmental funds, other than the general fund that are not already classified as non-spendable, restricted, or committed. Assignments, however, cannot cause a fund to report a negative fund balance. Therefore, this would be the classification of fund balance amounts that would be for a specific purpose but are not restricted by legislation or committed by the City Council.
- e. Unassigned: This is the residual fund balance amount in the general fund for amounts not restricted, committed, or assigned to specific functions within the fund. If expenditures incurred in other governmental funds exceed the amounts of restricted, committed, or assigned classifications, it may be necessary at that time to report a negative unassigned fund balance in that fund.

Within each fund, a determination of revenues and expenditures that pertain to a specific purpose will occur on an annual basis. The legislation



Fund Balance Policy (GASB 54) – Appendix D Fund Balance Policy (GASB 54)

(restricted), governing body (committed), or committee/official (assigned) should then be identified so the proper fund balance classification can be reported. Such a determination will ensure that funds are being used for proper purposes.

For funds with multiple purposes such as the general fund, schedules would be created based upon the ending trial balance for year-end financial statement preparation to clearly determine the revenues and expenditures related to that purpose. Such schedules would be prepared by a member of the Finance Department and then reviewed by the Assistant Finance Director and/or Finance Director. Signatures from all parties associated with the preparation and review of the schedule would be necessary to document each party's involvement in the process.

2. Fund type definitions have been redefined under GASB Statement No. 54:

General Fund: Used to account for all financial resources not accounted for and reported in another fund.

Special Revenue Funds: Used to account for and report the proceeds of specific revenue sources that are either restricted or committed to expenditure for specific purposes other than debt service or capital projects. Specific revenue sources do not constitute transfers in from other funds. On an annual basis, special revenue funds should be reviewed to ensure that funds continue to be financed with specific revenue sources. Any special revenue funds that are not financed with specific revenue sources will no longer be reported separately and activity will be reported in the general fund as an individual department. For tracking purposes, the fund will continue as is in the general ledger even though it will be rolled up into the general fund for financial reporting purposes.

Debt Service Fund: Used to account for all financial resources restricted, committed or assigned to expenditure for principal and interest.

Capital Projects Fund: Used to account for all financial resources, restricted, committed or assigned to expenditure for capital outlays.

Permanent Fund: Used to account for resources restricted to the extent that only earnings, and not principal, may be used for purposes that support the reporting government's programs for the benefit of the government or its citizens.



Fund Balance Policy (GASB 54) – Appendix D Fund Balance Policy (GASB 54)

3. Application of Funds:

- a. In instances where expenditures are incurred that will require the funding sources to be comprised of two or more types of fund balance categories, the order of exhaustion of the funds will be as follows:
 - i. Restricted
 - ii. Committed
 - iii. Assigned
 - iv. Unassigned
- b. Notice that the nonspendable category is not mentioned above as those balances are strictly representative of asset balances that are to serve a future interest for the City as a result of a prior cash disbursement.

4. Delegation to Assign Fund Balance:

The responsibility to assign fund balances that are not already identified as nonspendable, restricted, committed, or unassigned will be delegated to the Finance Director with approval of the City Manager. The intent for such amounts to be used for specific purposes will be communicated by the Finance Director to the City Manager so a full understanding of the assignment is communicated prior to reporting. The sole purpose for this delegation of authority is to allow the Finance Director, who is ultimately responsible for the assembly and preparation of the Comprehensive Annual Financial Report, to be able to assign the fund balances for specific purposes not required by law or the City Council as deemed necessary. Suggestions from City department heads will be taken into consideration when determining whether an assignment of fund balance should be reported. In all instances, the final determination of an assigned fund balance to be reported will belong to the Finance Director.



Table 1 - Fund Balance Classifications: GASB Statement No. 54

Non-spendable	Not availa	Not available for spending, either now or in the future, because of (e.g., debt retirement)				
Restricted	Constra	Constraints on spending that are legally enforceable by outside parties.				
	Committed	Constraints on spending that the government imposes upon itself by highest-level formal action prior to the close of the period.				
Unrestricted	Assigned	Resources intended for spending for a purpose set by the governing body itself or by some person or body delegated to exercise such authority in accordance with policy established by the board.				
	Unassigned	Residual General Fund only				

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OVERVIEW

	2011 Actual	2012 Actual	2013 Actual	2014 Budget	2014 Projected	2015 Budget
Beginning Balance	23,394,066	29,243,213	35,734,769	38,600,246	43,640,613	38,953,385
Revenues	60,513,308	62,840,935	67,123,998	58,080,700	60,595,117	58,612,040
Expenditures	(54,109,976)	(55,182,724)	(57,347,965)	(59,640,246)	(56,804,723)	(60,383,882)
Special Item	1,865,857	1	1	1	-	-
Transfers In	399,838	334,345	347,013	342,257	342,257	244,653
Transfers Out	(2,819,880)	(1,501,000)	(2,217,202)	(5,369,879)	(8,819,879)	(3,425,337)
Ending Balance	29,243,213	35,734,769	43,640,613	32,013,078	38,953,385	34,000,859
Unassigned Fund Balance	21,080,549	27,128,060	20,107,209	18,080,468	27,483,012	18,991,370

Note: All 2014 projected figures are derived using the 2013 actual amounts.

The General Fund is the principal operating fund of the City. It accounts for all revenues and expenditures of the City, which are not specifically earmarked for special purposes. Departments that receive their funding for operations from the General Fund include the Elected Office (Mayor, City Council and the City Clerk's Office), City Manager, Legal, Finance, Police, Fire, Public Works and Engineering, and Community and Economic Development. Also contained in the General Fund are budgets to fund the operations of the Fire & Police Commission and Overhead Division.

City Code 1-13-06 requires there be a balanced budget, i.e., the beginning fund balance plus revenues minus expenditures must leave a minimum fund balance equal to at least 12% of the total General Fund expenditures.

100 - General Fund Revenues 2015 Budget Worksheet

		2013	2014	2014	2015
Account		Actual	Adopted	Projected	Adopted
Number	Description	Amount	Budget	Amount	Budget
Property 1					
4000	Property Taxes - Current Year	15,818,243	14,675,600	14,675,600	14,373,640
4005	Property Taxes - Last Year's	155,102	-	164,000	-
4010	Property Taxes - Prior Years	(294,248)	-	(110,000)	-
4020	Property Taxes Police Pension	3,670,675	4,150,000	4,150,000	4,300,000
4025	Property Taxes Fire Pension	3,693,659	4,150,000	4,150,000	4,300,000
Other Tax	<u>es</u>	23,043,432	22,975,600	23,029,600	22,973,640
4100	Utility Taxes - Electricity	2,725,006	2,600,000	2,400,000	2,500,000
4105	Utility Taxes - Natural Gas	539,070	600,000	650,000	600,000
4110	Gas Use Tax	401,271	350,000	425,000	400,000
4115	Telecommunications Tax	2,740,642	2,900,000	2,337,000	2,700,000
4125	Franchise Fees Tax	720,517	600,000	750,000	700,000
4140	Food & Beverage Tax	1,177,511	1,100,000	1,131,000	1,100,000
4150	Hotel Tax	1,752,342	1,200,000	1,940,000	1,600,000
4160	Real Estate Transfer Tax	436,309	300,000	450,000	400,000
4170	Home Rule Sales Tax	1,410,076	1,300,000	1,263,000	1,300,000
4190	Auto Rental Tax	126,258	100,000	46,000	50,000
4195	Parking Tax Revenue	1,629	1,500	2,100	2,000
		12,030,631	11,051,500	11,394,100	11,352,000
<u>Intergove</u>	<u>rnmental</u>				
4200	Municipal Sales Tax	12,481,071	8,000,000	8,849,000	8,500,000
4205	Illinois Income Tax	5,863,537	4,600,000	4,718,000	4,600,000
4210	Personal Property Replacement Tax	1,341,936	1,300,000	1,257,000	1,300,000
4215	Local Use Tax	987,175	850,000	938,000	900,000
4220	Road & Bridge Tax	203,546	200,000	212,000	200,000
4240	State Highway Maintenance	115,119	85,000	117,000	115,000
4290	Local - Intergovernmental	344	-	417	400
4296	Fire Training	10,412	-	5,000	5,000
		21,003,140	15,035,000	16,096,417	15,620,400
<u>Licenses</u>					
4300	Vehicle Licenses	1,279,663	1,150,000	1,450,000	1,250,000
4310	Pet Licenses	8,258	8,000	8,000	8,000
4320	Business Licenses	592,636	225,000	373,000	350,000
4330	Liquor Licenses	221,220	225,000	250,000	250,000
4340	Rental Unit Licenses	15,968	50,000	40,000	50,000
4350	Contractor Licenses	90,901	32,000	66,000	35,000
4360	Electrical Contractor Licenses	803	400	2,000	1,000
4370	Chauffeur Licenses	58,700	4,000	52,000	50,000
4380	Retail Gun Licenses	500	500	500	500
		2,268,649	1,694,900	2,241,500	1,994,500
<u>Permits</u>					
4400	Building Permits	579,242	350,000	600,000	500,000
4410	Certificate of Occupancy Permits	1,150	700	3,600	1,000
4420	Electrical Permits	(1,375)	50,000	-	-
4430	Plumbing Permits	54,761	25,000	48,000	45,000
4450	Sewer Permits	14,790	50,000	26,000	25,000
4470	Occasional Sales Permits	4,039	3,000	3,900	4,000
4480	Special Load Permits	2,935	3,500	5,000	5,000
		655,542	482,200	686,500	580,000

100 - General Fund Revenues 2015 Budget Worksheet

Account		2013 Actual	2014 Adopted	2014 Projected	2015 Adopted
Number	Description	Amount	Budget	Amount	Budget
Fines and		F02 (20	FF0 000	F00 000	F00 000
4500 4510	Court costs, Fees & Charges	593,629	550,000	509,000	500,000
4510 4520	Compliance Ticket Fines	125,875	125,000	142,000	125,000
4520	Compliance - Red Light	494,996	300,000	550,000	450,000
4530	Vehicle Boot	8,000	10,000	7,500	7,500
4560	Forfeitures	17,771	17,500	15,000	15,000
4570	Non-bonafide Alarms	57,820	50,000	20,000	25,000
4580	Collections	2,021	-	3,000	2,000
4599	Miscellaneous Fees	11,889	5,000	15,000	10,000
		1,312,002	1,057,500	1,261,500	1,134,500
	or Services				
4610	Refuse Collection	4,092,464	4,150,000	3,926,000	3,100,000
4615	Sanitation Fund Overhead Charges	43,110	-	16,300	-
4623	Late Fees	61,566	-	61,000	50,000
4630	Resident Ambulance Fees	1,099,202	900,000	982,000	975,000
4631	Nonresident Ambulance Fees	413,060	300,000	432,000	400,000
4635	Zoning & Subdivision Fees	38,940	10,000	22,500	20,000
4640	Elevator Fees	31,425	30,000	29,700	30,000
4645	Public Health Testing Fees	766	-	-	-
4650	DPPD Secondary Employment Fees	103,744	50,000	80,000	70,000
4651	School Resource Officer Fees	65,478	131,000	81,000	80,000
4655	Animal Redemption Fees	2,250	3,000	2,000	2,000
4670	911 Telephone Surcharge	109,197	-	-	-
4671	911 Cell Phone Surcharge	117,256	-	-	-
4672	911 VOIP Surcharge	49,642	-	-	-
4690	Other Charges for Services	7,261	-	-	-
		6,235,362	5,574,000	5,632,500	4,727,000
Interest I	<u>ncome</u>				
4700	Interest Income	25,174	50,000	45,000	45,000
		25,174	50,000	45,000	45,000
Miscellane	eous Revenues	,		,	,
4750	Rental Income	421,032	110,000	110,000	110,000
4825	Property Damage Claims	3,341	_	-	-
4835	Vacation of Streets	900	_	-	-
4849	Miscellaneous Revenues	115,282	50,000	98,000	75,000
,		540,556	160,000	208,000	185,000
Other Fina	ancing Sources	0.07000	.00,000	200/000	.007000
4901	Transfer from TIF #1 Fund	192,100	205,210	205,210	118,988
4903	Transfer from TIF #3 Fund	6,260	6,275	6,275	5,360
4904	Transfer from TIF #4 Fund	45,380	40,487	40,487	41,318
4906	Transfer from TIF #6 Fund	62,515	49,527	49,527	41,310
4906 4907	Transfer from TIF #7 Fund	62,313	49,527	49,527	- 38,229
4907					
	Transfer from Capital Projects Fund	25,000 15,759	25,000 15,759	25,000 15,759	25,000 15,759
4954 4005	Transfer from Metra Parking Fund	15,758	15,758	15,758	15,758
4995	Transfer from E-911 Fund	9,500	242.257	242.257	244 452
		356,513	342,257	342,257	244,653
Total Gen	eral Fund Revenues	67,471,001	58,422,957	60,937,374	58,856,693

	2012 Actual	2013 Actual	2014 Budget	2014 Projected	2015 Budget	% Change
Elected Office Dept	578,519	568,550	656,025	613,276	661,419	0.8%
Non-Divisional	578,519	568,550	-	-	-	0.070
Legislative Dept	-	-	454,451	445,524	427,493	
City Clerk Dept	-	-	201,574	167,752	233,926	
City Manager Dept	3,123,365	3,120,599	3,115,311	2,917,936	3,382,965	8.6%
City Manager	310,209	350,925	398,265	328,773	381,680	
Legal	852,813	843,351	637,192	669,756	629,327	
Information Technology	839,656	754,563	848,916	824,640	1,030,270	
Media Services	299,604	345,357	340,168	279,042	443,565	
Human Resources	411,831	412,003	474,497	393,333	447,324	
Health & Human Services	409,252	414,399	416,273	422,392	450,799	
Finance Dept	1,026,719	1,049,999	1,165,396	1,131,197	1,320,300	13.3%
Community Development Dept	1,832,555	1,901,605	2,268,557	2,120,232	2,578,573	13.7%
Building & Code Enforcement	1,417,072	1,452,301	1,535,257	1,508,355	1,642,011	
Planning & Zoning	395,515	379,171	526,586	476,228	514,269	
Economic Development	19,968	70,133	206,714	135,649	422,293	
Public Works Dept	10,490,514	11,658,257	12,453,469	11,033,097	12,474,488	0.2%
Public Works Administration	4,181,543	4,440,350	4,416,990	3,146,760	3,508,429	
Engineering	758,873	786,264	791,300	800,877	812,157	
GIS	253,032	222,312	243,530	243,530	284,464	
Street Maintenance	3,780,897	4,424,193	5,497,173	5,173,293	3,767,599	
Facilities / Grounds Maintenance	-	-	-	-	2,426,295	
Vehicle Maintenance	1,516,169	1,785,138	1,504,476	1,668,637	1,675,544	
Police Dept	19,209,241	19,475,220	20,701,216	19,441,090	20,682,877	-0.1%
Police Administration	653,592	288,795	557,204	539,037	563,277	
Uniformed Patrol	12,296,699	12,631,707	13,052,529	12,280,778	12,952,895	
Criminal Investigation	3,143,367	3,151,946	3,620,271	3,430,866	3,522,311	
Support Services	3,115,583	3,402,773	3,471,212	3,190,409	3,644,394	
Emergency Management Agency	85,378	90,405	125,073	133,028	140,603	12.4%
Fire Dept	17,879,721	18,040,717	18,124,268	18,423,889	19,730,135	8.9%
Fire Administration	1,102,907	1,115,730	1,183,920	1,124,516	1,331,378	
Emergency Services	16,168,700	16,334,736	16,385,111	16,684,151	17,815,406	
Fire Prevention	608,114	590,251	555,237	615,222	583,351	
Police & Fire Commission	56,140	32,563	70,700	54,400	70,700	0.0%
Overhead Expenditures	2,401,563	3,627,237	6,330,110	9,756,457	2,767,159	-56.3%
Total General Fund Expenditures	56,683,715	59,565,152	65,010,125	65,624,602	63,809,219	-1.8%
Less Transfers	1,501,000	2,783,736	5,369,879	8,819,879	3,425,337	
Total Operating General Fund Expenditures	55,182,715	56,781,416	59,640,246	56,804,723	60,383,882	1.2%

Mission Statement

The mission of the City of Des Plaines is to create an environment for community, opportunity and quality of life that holds a compelling vision for a prosperous future for all.

	2011 Actual	2012 Actual	2013 Actual	2014 Budget	2014 Projected	2015 Budget
Salaries	203,164	221,642	179,209	250,201	204,154	229,339
Benefits	149,578	182,230	161,393	183,613	171,125	196,197
Contractual Services	156,677	166,172	219,212	199,071	222,395	220,365
Commodities	16,282	8,146	8,494	14,900	7,362	15,518
Capital Outlay	339	329	243	8,240	8,240	-
Total	526,040	578,519	568,550	656,025	613,276	661,419

Department Overview

The Elected Office includes primarily the Mayor, eight Aldermen and the City Clerk. Each official is elected by the Des Plaines citizenry to a term of four years. The Department consists of two divisions: Legislative and the City Clerk's Office.

Legislative

Division Overview

The Legislative Division works to address community concerns, considers and acts upon administrative recommendations, adopts an annual operating and capital budget, as well as ordinances and resolutions where appropriate. As representatives of the City, the primary responsibilities of the Legislative Division are to establish goals and policies that address community needs.

Performance Measures

Service	Metric	Actual 2012	Actual 2013	Projected 2014
City Council	Meetings Held	28	32	27
Meetings Held Meetings Attendance Percentage at Council Meetings Ordinances Proposed	97%	97%	97%	
	Ordinances Proposed	95	88	90
City Ordinances	Ordinances Adopted	95	88	90
City Ordinances	Percentage of Ordinances & Amendments Adopted	100%	100%	100%

2015 Goals and Objectives

- 1. Strive to implement the organization's goals adopted in the Strategic Plan:
 - a) Financial Stability
 - Explore and implement innovative revenue generation approaches.
 - Control debt liability.
 - Implement policies that improve the City's bond rating and financial standing.
 - Implement State statute spending limits.
 - Employ leading edge financial management practices.

b) Thriving Economic Development

- Create and execute a comprehensive City of Des Plaines marketing plan.
- Build an exciting and vibrant business climate that attracts and retains businesses to the City.

c) World Class Infrastructure

- Manage and finance infrastructure improvements.
- Employ highly effective storm water management and flood mitigation measures in close collaboration with state and federal entities.
- Expedite City water system upgrades.
- Improve transportation facilities in accord with the adopted CIP.

d) Sense of Community

- Make choices that beautify the physical environment.
- Invest in community events to build their currency toward the City's sense of community.
- Elevate the quality of relationships to create a more efficient and harmonious community and government.
- Authentically engage stakeholders for meaningful involvement, collaboration and community ownership.
- Facilitate multi-directional communication that informs, engages and builds trust and community connection.

e) High Performance

- Exhibit political leadership that exemplifies clarity, conviction and effectiveness.
- Collaborate with neighbors and colleagues to cultivate camaraderie and advance mutual interests.
- Exemplify a City committed to learning, innovation and positive perspective.
- Cultivate professionalism across the organization.



PERSONNEL EXHIBIT

Department: Elected Office Di	v: Elected Office	cted Office Div. No: 1		
	Αι	Authorized Positions		
	2013	2014	2015	
Title	Authorized	Budget	Budget	
Mayor*				
Aldermen*				
City Clerk *				
Executive Secretary	2.00	0.00	0.00	
Clerk (3 PT)	0.75	0.00	0.00	
Intern	0.25	0.00	0.00	
Total Full Time Equivalent (FTE) Employe	ees: 3.00	0.00	0.00	

^{*} Elected officials are not counted as part of the City's FTE.

Note: The Elected Office Department was divided into the Legislative and City Clerk Divisions in the 2014 Budget.

10 - Elected Office 2015 Budget Worksheet

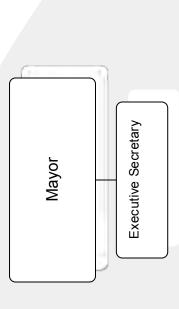
		2013	2014	2014	2015
Account		Actual	Adopted	Projected	Adopted
Number	Description	Amount	Budget	Amount	Budget
Salaries	•		-		
5005	Salaries	139,787	-	-	-
5010	Temporary Wages	37,877	-	-	-
5020	Overtime - Non Supervisory	1,545	-	-	-
5060	Compensated Absences	-	-	-	-
	·	179,209	-	-	-
Taxes and E	<u>Benefits</u>				
5200	FICA Contribution	14,244	-	-	-
5205	IMRF Contribution	17,046	-	-	-
5220	PPO Insurance Contribution	101,637	-	-	-
5225	HMO Insurance Contribution	18,163	-	-	-
5230	Dental Insurance Contribution	7,185	-	-	-
5235	Life Insurance Contribution	120	-	-	-
5240	Workers Compensation	391	-	-	-
5245	Unemployment Compensation	314	-	-	-
5260	RHS Plan Payout	2,292	-	-	-
		161,393	-	-	-
Other Empl	oyee Costs				
5300	Mayoral Expenses	1,568	-	-	-
5305	Aldermanic Expenses	14,405	-	-	-
5310	Membership Dues	33,867	-	-	-
5320	Conferences	4,406	-	-	-
5325	Training	673	-	-	-
5335	Travel Expenses	22	-	-	-
		54,941	-	-	-
<u>Insurance</u>					
5515	Life Insurance Premiums	211	-	-	-
5535	Departmental P&L Charges	2,899	-	-	-
		3,110	-	-	-
Contractua	I Services				
6000	Professional Services	96,746	-	-	-
6005	Legal Fees	34,634	-	-	-
6015	Communication Services	8,288	-	-	-
6050	Special Events	9,000	-	-	-
		148,668	-	-	-
Other Servi					
6100	Publication of Notices	5,022	-	-	-
6110	Printing Services	7,223	-	-	-
6195	Miscellaneous Contractual Services		-	-	
		12,245	-	-	-
	d Maintenance	1.10			
6305	R&M Equipment	149	-	-	-
6310	R&M Vehicles	100	-	-	
Com		249	-	-	-
Commoditie		2 (72			
7000	Office Supplies	3,673	-	-	-
7120	Gasoline Other Supplies	-	-	-	-
7200 7210	Other Supplies	818	-	-	-
7310	Publications	1 012	-	-	-
7320	Equipment < \$5,000	1,013	-	-	<u> </u>
		5,504	-	-	-

10 - Elected Office 2015 Budget Worksheet

Account		2013 Actual	2014 Adopted	2014 Projected	2015 Adopted
Number	Description	Amount	Budget	Amount	Budget
Other Expe	<u>nses</u>				
7500	Postage & Parcel	35	-	-	-
7550	Miscellaneous Expenses	2,954	-	-	
		2,989	-	-	-
Capital Out	<u>lay</u>				
8010	Furniture & Fixtures	243	-	-	-
		243	-	-	-
Total Electe	ed Office Expenses	568,550	-	-	-

Legislative





Aldermen

PERSONNEL EXHIBIT

Department: Elected Office	Div: Legislative	egislative Div. No:			
	A	Authorized Positions			
	2013	2014	2015		
Title	Authorized	Budget	Budget		
Mayor*					
Aldermen*					
Executive Secretary	0.00	1.00	1.00		
Intern	0.00	0.25	0.25		
Total Full Time Equivalent (FTE) Employ	rees: 0.00	1.25	1.25		

^{*} Elected officials are not counted as part of the City's FTE.

10 - Elected Office

110 - Legislative

2015 Budget Worksheet

Account		2013 Actual	2014 Adopted	2014 Projected	2015 Adopted	
Number	Description	Amount	Budget	Amount	Budget	
Salaries	•					_
5005	Salaries	_	119,620	119,620	105,399	
5010	Temporary Wages	_	15,000	-	-	
5020	Overtime - Non Supervisory	_	-	665	_	
	,	-	134,620	120,285	105,399	
Taxes and E	Benefits			,	, , , , ,	
5200	FICA Contribution	_	10,298	9,151	9,355	
5205	IMRF Contribution	_	10,286	10,286	9,513	
5220	PPO Insurance Contribution	-	92,603	92,603	85,191	
5225	HMO Insurance Contribution	-	19,173	19,173	20,324	
5230	Dental Insurance Contribution	_	6,649	6,649	5,420	
5235	Life Insurance Contribution	_	76	76	76	
5240	Workers Compensation	_	194	194	300	
5245	Unemployment Compensation	_	-	-	104	
5260	RHS Plan Payout	_	1,511	2,292	2,287	
0200	Title Flair Fayeat		140,790	140,424	132,570	
Other Empl	ovee Costs			,	.02/0.0	
-	_		2.400	2 400	2 400	*
5300	Mayoral Expenses	-	2,400	2,400	2,400	*
5305	Aldermanic Expenses	-	14,400	14,400	14,400	*
5310	Membership Dues	-	35,950	45,000	36,350	*
5320	Conferences	-	1,250	750	1,250	*
5335	Travel Expenses		1,000	- (2.550	1,000	^
<u>Insurance</u>		-	55,000	62,550	55,400	
5515	Life Insurance Premiums	_	76	300	288	
5535	Departmental P&L Charges	_	1,565	1,565	2,036	
		-	1,641	1,865	2,324	
Contractual	Services		,	,	, -	
6000	Professional Services	_	100,000	108,000	110,000	*
6015	Communication Services	_	10,100	9,500	9,500	*
0010	Communication Screes		110,100	117,500	119,500	
Other Servi	ras			, , 5 5 5	/ , 0 0 0	
6100	Publication of Notices	_	100	_	100	
6110	Printing Services	_	2,500	500	2,500	*
0110	Trinking Services		2,600	500	2,600	
Donaire and	l Maintenance		2,000	000	2,000	
6305	R&M Equipment		100		100	
6310	R&M Vehicles	-	100	-	100	
0310	Raw Verlicles		200	<u> </u>	200	
0		-	200	-	200	
Commoditie			2.000	750	2 000	
7000	Office Supplies	-	3,000	750	3,000	
7120	Gasoline Other Symplica	-	250	-	250	
7200	Other Supplies	-	150	150	150	*
7310	Publications	-	1,000	-	1,000	*
7320	Equipment < \$5,000		500	-	500	
		-	4,900	900	4,900	

10 - Elected Office

110 - Legislative

2015 Budget Worksheet

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget
Other Expe	<u>nses</u>				
7500	Postage & Parcel	-	100	-	100
7550	Miscellaneous Expenses		4,500	1,500	4,500 *
		-	4,600	1,500	4,600
Total Legisl	lative Expenses	-	454,451	445,524	427,493

10 - Elected Office 110 - Legislative

2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total Amount
Account:5300 - Mayoral Expenses	Per City Code \$200 per Month	2,400
Account:5305 - Aldermanic Expenses	Per City Code \$150 per Month	14,400
Account:5310 - Membership Dues	Chamber of Commerce CMAP Des Plaines Art Council IML Metro Mayors Caucus Northwest Municipal Conference West Central Municipal Conference	350 800 1,000 3,000 2,200 26,500 2,500
Account:5320 - Conferences	Additional Elected Office Conferences IML Conference	1,000 250
Account:5335 - Travel Expenses	Mileage, Tolls, Parking Tollway I-Pass	850 150
Account:6000 - Professional Services	Lobbyist	110,000
Account:6015 - Communication Services	Cell Phones for Mayor and Alderman	9,500
Account:6110 - Printing Services	Various Printing Items	2,500
Account:7310 - Publications	IL Municipal League	1,000
Account:7550 - Miscellaneous Expenses	Misc. Legislative Exp - Plaques, Certificates, Etc.	4,500

City Clerk

Division Overview

The Des Plaines City Clerk's Office is a multi-faceted division that serves community residents and municipal departments alike. Its primary goal is to provide high quality customer service in a timely manner to the City Council, City staff, the general public and governmental agencies.

The main responsibilities of the City Clerk are to retain and administer the corporate seal, maintain City records, attend all City Council meetings while maintaining a full record of its proceedings. The City Clerk is also responsible for distributing the bi-monthly City Council agenda packets and serves on the Board of Local Improvements.

In addition, the office is responsible for distributing and retaining meeting agendas and minutes; maintaining files of ordinances, resolutions, contracts, agreements, deeds, easements, annexations, vacations, legal documents, petitions and bonds; registering voters and carrying out election proceedings; maintaining and distributing the City street key; developing and arranging for the publication of legal notices; codifying ordinances, and proofing and distributing supplements; administering oaths of office; advertising for, developing and recapping bid materials, as well as ensuring bid documents conform to legal requirements; updating a listing of those persons required to file Statements of Economic Interest for the Cook County Clerk's Office along with maintaining a permanent file of Disclosure Statements for all elected officials as well as pertinent commission and board members as mandated by the City of Des Plaines Ethics Ordinance; updating and selling all code books; microfilming and computerizing records; processing and distributing Freedom of Information requests; and handling citizen inquiries and complaints.

Performance Measures

Service	Metric	Actual 2012	Actual 2013	Projected 2014
FOIA Requests	Requests Received	1,330	1,488	1,600
Notice of Legal Publication	Published Notices	NA	26	55
BID / RFP Openings	Publicly held Openings	NA	NA	40
City Code Updates/Supplements	Supplements to the City Code	NA	3	5
Welcome Packets	Distribution of Packets to New Residents	NA	NA	350

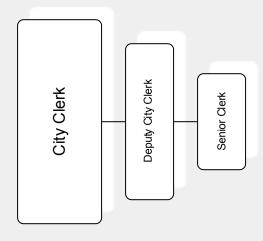
2014 Major Accomplishments

- 1. In 2013, the City Clerk's Office processed 1,488 Freedom of Information (FOI) Requests including requests for Police Reports. The number of FOI requests has risen from 1,330 in 2012 to 1,488 in 2013. A program to track the status of FOI requests thereby streamlining the process, reducing the amount of staff time and resources was implemented in 2014.
- 2. The Clerk's Office continued to provide and maintain a high level of service to the City Departments and the public while always pursuing new and innovative means of meeting the needs of the community. In support of the "green" initiative, and to reduce the number of staff hours and expenses involved in mailing hard copies of meeting minutes, notices and agendas, these items are posted on the City's website. There are currently 400 subscribers to the City's website News Flash section that receive notification of news and announcements from the City. This includes information regarding City meetings.
- 3. An increase in communication to the residents through press releases, updates to the City's website, announcements on Channel 17 and articles in the Des Plaines Digest newsletter continue.

2015 Goals and Objectives

- Minutes, ordinances, resolutions and other documents continue to be scanned and imported
 with assistance from the Information Technology Department for retrieval of information as
 required by the Local Records Act. Historic files previously microfilmed will be scanned
 and then digitalized to preserve the quality of the documents and maintained off-site for
 security reasons.
- 2. Evaluations will continue to be made of the methods used by staff and processing customer service requests received by the Clerk's Office. Efficiency of operations, saving staff time and resources as well as best practices is top priority.

City Clerk



PERSONNEL EXHIBIT

Department: Elected Office D	Div: City Clerk	Div. No:	10 - 120
	Aut	horized Positi	ons
	2013	2014	2015
Title	Authorized	Budget	Budget
City Clerk *			
Executive Secretary	0.00	1.00	1.00
Senior Clerk	0.00	0.00	1.00
Clerk (3 PT)	0.00	0.75	0.00
Total Full Time Equivalent (FTE) Employ	ees: 0.00	1.75	2.00

^{*} Elected officials are not counted as part of the City's FTE.

Note: In 2015 a Senior Clerk from DPECC transferred to the City Clerk Division

10 - Elected Office 120 - City Clerk

2015 Budget Worksheet

Account		2013 Actual	2014 Adopted	2014 Projected	2015 Adopted	
Number	Description	Amount	Budget	Amount	Budget	
Salaries						
5005	Salaries	-	64,405	72,782	123,940	
5010	Temporary Wages	-	51,176	11,087	· -	
	. , .,	_	115,581	83,869	123,940	
Taxes and E	Benefits		.,	, , , , , , , , , , , , , , , , , , , ,	,	
5200	FICA Contribution	_	8,842	6,416	9,481	
5205	IMRF Contribution	_	8,679	7,175	15,547	
5220	PPO Insurance Contribution	_	23,879	16,110	36,202	
5230	Dental Insurance Contribution	-	1,096	673	1,834	
5235		-				
	Life Insurance Contribution	-	76	76	152	
5240	Workers Compensation	-	166	166	311	
5245	Unemployment Compensation		85	85	100	-
		-	42,823	30,701	63,627	
Other Empl	-					
5310	Membership Dues	-	350	350	350	*
5320	Conferences	-	2,440	4,000	2,250	*
5325	Training	-	500	1,000	850	*
5335	Travel Expenses		100	100	-	_
		-	3,390	5,450	3,450	
<u>Insurance</u>						
5515	Life Insurance Premiums	_	75	32	32	
5535	Departmental P&L Charges	_	1,565	1,565	903	
0000	Bopar informar Faz Griangos		1,640	1,597	935	_
Contractua	Services		1,010	1,077	700	
6000	Professional Services	_	10,000	20,000	15,000	*
6015	Communication Services	_	10,000	545	780	
0013	Confindingation Scivices		10,000	20,545	15,780	-
Other Servi	COS		10,000	20,545	13,700	
6100	Publication of Notices	_	14,000	12,000	14,000	
6110	Printing Services	_	500	200	500	*
6115	Licensing/Titles	_	300	69	300	
6195	Miscellaneous Contractual Services	-	-	09	936	*
0193	Miscellarieous Coritractual Services		14 500	12 2/0		_
Donoiro one	I Maintanana	-	14,500	12,269	15,436	
	<u>I Maintenance</u> R&M Software				4 740	
6300		-	-	-	4,740	
6305	R&M Equipment			119	- 4 740	-
		-	-	119	4,740	
Commoditie			0.500	0.500	0.500	
7000	Office Supplies	-	3,500	3,500	3,500	
7200	Other Supplies	-	150	375	368	*
7300	Uniforms	-	-	262	400	
7310	Publications	-	1,000	400	1,000	*
7320	Equipment < \$5,000		500	200	500	-
		-	5,150	4,737	5,768	
Other Expe						
7500	Postage & Parcel	-	150	150	150	
7550	Miscellaneous Expenses		100	75	100	_
		-	250	225	250	

10 - Elected Office 120 - City Clerk

2015 Budget Worksheet

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget
Capital Out	lay				
8000	Computer Software	-	7,240	7,240	-
8010	Furniture & Fixtures		1,000	1,000	
		-	8,240	8,240	-
Total City C	Elerk Expenses	-	201,574	167,752	233,926

10 - Elected Office 120 - City Clerk

2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total Amount
Account:5310 - Membership Dues	International Institute of Municipal Clerks Municipal Clerks of Illinois	250 100
Account:5320 - Conferences	City Clerk Conferences Deputy City Clerk Conferences	1,500 750
Account:5325 - Training	Municipal Clerk's Association North and Northwest Master Municipal Clerk Certification	500 350
Account:6000 - Professional Services	Codification of the City Code (Updates, etc.)	15,000
Account:6110 - Printing Services	Various Printing Items	500
Account:6195 - Misc Contractual Services	Shredding Services	936
Account:7320 - Other Supplies	Water Supply	368
Account:7310 - Publications	State Statute, Notary	1,000

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Mission Statement

The mission of the City Manager's Office is to effectively and responsibly manage the City's departments while promoting the highest standard of excellence and innovation within all areas of City governance.

	2011 Actual	2012 Actual	2013 Actual	2014 Budget	2014 Projected	2015 Budget
Salaries	1,339,585	1,315,043	1,153,045	1,309,630	1,173,819	1,341,918
Benefits	516,578	585,232	455,119	497,598	437,489	456,589
Contractual Services	738,189	1,111,323	1,378,396	1,212,222	1,208,495	1,418,953
Commodities	101,326	101,549	76,694	86,861	85,783	108,905
Capital Outlay	19,682	9,226	57,344	9,000	12,350	56,600
Total	2,715,360	3,122,373	3,120,599	3,115,311	2,917,936	3,382,965

Department Overview

The City Manager's Office is responsible for the overall management of the City's departments and provides other administrative services. The department consists of six divisions: City Manager, Information Technology, Legal, Media Services, Human Resources, and Health and Human Services.

City Manager

Division Overview

The primary responsibilities of the City Manager's Office are to the prepare, submit and administrator the City's operating and capital budgets; monitor and evaluate the performance of department heads; respond to citizen requests; and coordinate the preparation of the City Council meeting agendas. The main objectives of the division are to ensure the implementation of the City Council's goals, policies, and directives; advise and makes recommendations to the Council; work with departments to ensure that goals are met and that services are provided within budget and time allocations; establish and implement policies that enhance the effectiveness and efficiency of the organization; and provide leadership and support to City staff.



Performance Measures

Service	Metric	Actual 2012	Actual 2013	Projected 2014
a.	Number of Citizen Action Requests	302	253	305
City Manager	Number of Periodic Updates	25	51	52
Manager	Pages of Periodic Updates	602	3,432	1,950

2014 Major Accomplishments

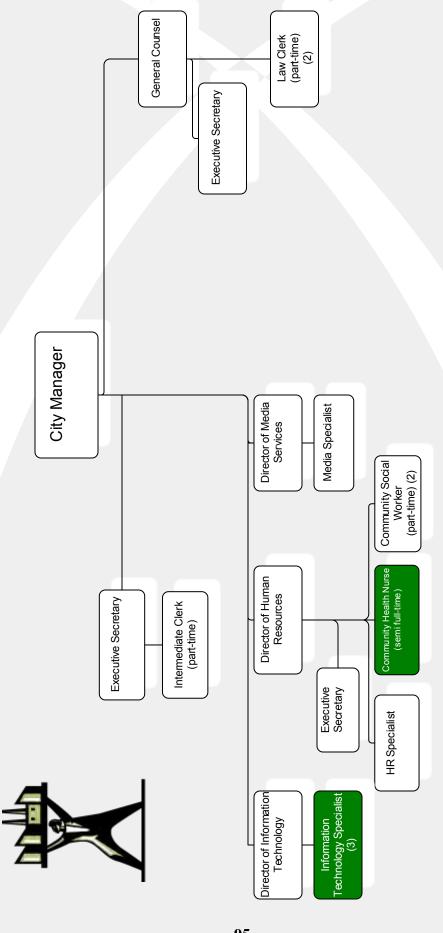
- 1. Held strategic planning with Department heads to develop strategies/tactics to achieve City Council goals. The overall document was submitted to the City Council as an informative budget preparation tool.
- 2. Transitioned the 911 Fire dispatch to RED Center and negotiated the Police dispatch contract that City Council approved for transition to Wheeling.
- 3. Completed the reduction, restructuring and restoring of TIF #6 and created TIF #7.
- 4. Completed labor contracts with IAFF and MAP 240.
- 5. Recruited and hired several key Executive Staff members.
- 6. Assisted City Council in major implementation of the new construction standards and fee schedule.

2015 Goals and Objectives

- 1. Complete City-wide Marketing and Branding effort.
- 2. Complete supplemental water supply project so that the City may receive water from the Northwest Water Commission thereby eventually reducing our overall water rate.
- 3. Evaluate risk management strategies.
- 4. Assist City Council in developing new purchasing polices.
- 5. Complete implementation of the Community Development parcel management software.

AFSCME

City Manager's Office





PERSONNEL EXHIBIT

Department: City Manager	Div: City Manager	Div. No	o: 20 - 210
	Au	thorized Posit	ions
	2013	2014	2015
Title	Authorized	Budget	Budget
City Manager	1.00	1.00	1.00
Executive Secretary	1.00	1.00	1.00
Intermediate Clerk	0.50	0.50	0.50
Total Full Time Equivalent (FTE) Emplo	oyees: 2.50	2.50	2.50

20 - City Administration 210 - City Manager

2015 Budget Worksheet

Account		2013 Actual	2014 Adopted	2014 Projected	2015 Adopted	
Number	Description	Amount	Budget	Amount	Budget	
Salaries						•
5005	Salaries	221,047	225,880	226,449	235,224	
5010	Temporary Wages	10,535	25,259	10,500	25,259	
00.0	remperary rrages	231,582	251,139	236,949	260,483	•
Taxes and	Benefits	, , , , ,	,			
5200	FICA Contribution	15,096	19,212	16,111	16,935	
5205	IMRF Contribution	32,777	33,566	33,685	31,167	
5220	PPO Insurance Contribution	7,950	8,079	8,089	8,160	
5225	HMO Insurance Contribution	12,900	13,247	13,421	14,042	
5230	Dental Insurance Contribution	986	982	978	950	
5235	Life Insurance Contribution	184	184	184	184	
5240	Workers Compensation	457	362	362	585	
5245	Unemployment Compensation	323	177	177	324	
		70,673	75,809	73,007	72,347	
Other Emp	loyee Costs					
5310	Membership Dues	1,441	4,400	4,400	4,400	*
5320	Conferences	540	1,500	1,500	1,500	*
5325	Training	-	1,000	750	1,000	*
5335	Travel Expenses	216	250	100	250	*
		2,196	7,150	6,750	7,150	
<u>Insurance</u>						
5535	Property & Liability Insurance	2,251	2,267	2,267	2,300	
		2,251	2,267	2,267	2,300	
Contractua	al Services					
6000	Professional Services	37,267	55,000	5,000	32,500	
6015	Communication Services	456	1,100	400	1,100	*
		37,723	56,100	5,400	33,600	
Other Serv	<u>rices</u>					
6110	Printing Services	-	150	100	150	*
6195	Miscellaneous Contractual Services	-	1,000	500	1,000	
		-	1,150	600	1,150	
Commoditi	<u>ies</u>					
7000	Office Supplies	765	1,500	1,500	1,500	*
7200	Other Supplies	903	500	500	500	
7300	Uniforms	-	500	350	500	
7310	Publications	730	1,250	800	1,250	*
7320	Equipment < \$5,000	1,368	-	250	-	_
		3,766	3,750	3,400	3,750	
Other Expe	<u>enses</u>					
7500	Postage & Parcel	-	150	50	150	*
7550	Miscellaneous Expenses	2,434	750	350	750	*
		2,434	900	400	900	
Capital Out						
8010	Furniture & Fixtures	300	-	-	-	-
		300	-	-	-	
Total City	Manager Expenses	350,925	398,265	328,773	381,680	i
. c.a. city i			0,3,200	0_0,0	22.,000	•

20 - City Administration 210 - City Manager

2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total Amount
Account:5310 - Membership Dues	II Municipal League Illinois City Managers Assoc (ILCMA) Illinois Metro Managers Assoc (IAMMA) International City Managers Assoc. (ICMA)	2,750 350 100 1,200
Account:5320 - Conferences	Conference	1,500
Account:5325 - Training	Professional Development/Certification	1,000
Account:5335 - Travel Expenses	Parking, Tolls, Train, Tickets, Etc.	250
Account:6015 - Communication Services	Nextel Phones	1,100
Account:6110 - Printing Services	Print Projects & Informational Packets	150
Account:7000 - Office Supplies	Paper, Pens, Pencils, Etc	1,500
Account:7310 - Publications	Professional Journals, Publications, Etc.	1,250
Account:7500 - Postage & Parcel	Fedex, Special Delivery, Etc.	150
Account:7550 - Miscellaneous Expenses	Misc Exp Related to City Business	750

Legal

Division Overview

The primary responsibilities of the Legal Division are to render advice, issue opinion letters, prepare and negotiate contracts, prepare ordinances and resolutions, and defend the City in various courts and other disputes. The division operates as a hybrid of outside legal services and in-house support staff, serving the elected officials and professional staff. The Legal Division also consists of the Administrative Hearing Program which is responsible for handling hearings such as building code violations, non-moving violations and various city ordinance violations. The main goal of the Legal Division is to provide professional legal services to the Mayor, City Council, City Manager, City Boards and Commissions, and city staff.

Performance Measures

Service	Metric	Actual 2012	Actual 2013	Projected 2014
Legal	Number of FOIA Reviews	1,066	1,032	1,150
	Number of Ordinances Prepared	95	85	90
	Number of Resolutions Prepared	132	178	210
	Number of Contracts/Agreements Prepared or Reviewed ¹	59	99	132

2014 Major Accomplishments

- 1. Successfully continued the outside general counsel structure under Holland & Knight, LLP as General Counsel. As part of this new structure, improvements have been made to the nature and extent of service and turnaround on projects and the scope of services provided on all City matters.
- 2. Increased service levels to Mayor, Council, City Manager, and Department heads while achieving new volume levels of work, including numerous memoranda and letters, ordinances and resolutions, and hundreds of substantive emails and contract and other document reviews.
- 3. Economic Development: Conducted in-depth assistance in the coordination of economic development projects including economic incentive agreements and analysis of existing TIF districts, to ensure and protect the interests of the City. This includes legal counsel with regard to the restructuring of TIF 6 and the creation of a new TIF 7 as well as the termination of TIF 4.

¹ The number of contracts and agreements does not include contracts prepared or reviewed by the Legal Division that did not require Council approval because the amount of the expenditure was less than \$10,000.

- 4. Solid Waste Franchise Agreement: Coordinated with Public Works Department on vendor selection process and contract preparation and negotiation for municipal solid waste, recycling, and landscape waste disposal contract.
- 5. Continued to counsel City staff on transition from long standing joint emergency telephone system board to independent municipal board. Prepared intergovernmental agreements addressing disposition of joint board's assets and allocation of responsibilities. Negotiated and prepared dispatch services agreement with Wheeling.
- 6. Provided legal counsel on the negotiation of the new water service agreement with the Northwest Water Commission.

2015 Goals and Objectives

- 1. Ensure ongoing integration of the General Counsel into all aspects of City operations to minimize the risk of City liability and to enhance the effectiveness of the full spectrum of legal services provided by the General Counsel.
- 2. Continue to improve the management of outside counsel retained to represent the City in litigation to assure high quality representation and increase the likelihood of favorable outcomes.
- 3. Continue to improve the legal review process for the City Council meeting agenda package to ensure that all applicable legal and administrative procedures have been followed prior to the inclusion of any item on the agenda, enactments by the Council are valid, new ordinances clearly and effectively advance the City Council's legislative goals, contracts approved for execution by the Council protect and advance the City's best interest, and legal documents are accurate and complete before deadlines.
- 4. Work with all applicable departments to utilize uniform and consistent contracts, including specifically Public Works and Engineering and professional service contracts.
- 5. Provide updated training and continuing education to elected and appointed officials and staff on general governance matters including Open Meetings Act and Freedom of Information Act compliance.



PERSONNEL EXHIBIT

Department: City Manager	Div: Legal	Div. No	o: 20 - 220
	Αι	ıthorized Posit	ions
	2013	2014	2015
Title	Authorized	Budget	Budget
Executive Secretary	1.00	1.00	1.00
Part-Time Law Clerk	0.50	0.50	0.50
Total Full Time Equivalent (FTE) Employees	s: 1.50	1.50	1.50

20 - City Administration 220 - Legal

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget
<u>Salaries</u>					
5005	Salaries	67,966	71,074	63,192	71,966
5010	Temporary Wages	9,078	34,913	24,000	30,000
5060	Compensated Absences	-	-	-	-
		77,044	105,987	87,192	101,966
Taxes and B	<u>enefits</u>				
5200	FICA Contribution	5,582	8,108	6,160	7,801
5205	IMRF Contribution	10,559	10,562	9,549	9,535
5220	PPO Insurance Contribution	19,380	19,685	19,698	19,882
5230	Dental Insurance Contribution	1,197	1,192	1,187	1,193
5235	Life Insurance Contribution	76	76	76	76
5240	Workers Compensation	149	153	153	175
5245	Unemployment Compensation	340	138	138	100
5260	RHS Plan Payout	2,129	3,148	2,129	2,122
	-	39,412	43,062	39,090	40,884
Other Emplo	oyee Costs				
5325	Training	-	250	250	250 *
	3	-	250	250	250
<u>Insurance</u>					
5535	Property & Liability Insurance	1,800	2,743	2,743	2,477
		1,800	2,743	2,743	2,477
Contractual	Services	,	•	,	•
6000	Professional Services	27,627	27,000	3,000	_
6005	Legal Fees	526,336	354,000	373,000	354,000 *
6009	Legal Fees - Admin Hearings/Prosecutions	-	-	31,731	25,800 *
6010	Legal Fees - Labor & Employment	170,183	100,000	130,000	100,000 *
0010	Logar 1 000 Labor & Employmont	724,146	481,000	537,731	479,800
Other Service	es	,21,110	1017000	0077701	177,000
6120	Recording Fees	80	1,500	1,500	1,500 *
6195	Miscellaneous Contractual Services	-	1,000	1,500	1,000 *
0175	Wilderlaneous Contractual Scrvices	80	2,500	1,500	2,500
Commoditie	s	00	2,300	1,500	2,300
7000	Office Supplies	638	1,200	1,000	1,000 *
7310	Publications	31	1,200	1,000	1,000
7310	Publications	669	1,200	1,000	1,000
Other Expen	2020	004	1,200	1,000	1,000
=		100	450	250	4EO *
7500	Postage & Parcel	199 199	450	250	450 *
		199	450	250	450
Total Legal I	Expenses	843,351	637,192	669,756	629,327
-					

20 - City Administration 220 - Legal

2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total Amount
Account:5325 - Training	Clerical Training	250
Account:6005 - Legal Fees	General Counsel Outside Special Counsel Billings	168,000 186,000
Account:6009 - Legal Fees - Admin Hearings/Prosecutions	Administrative Hearing Judge Administrative Hearing Officer	10,800 15,000
Account:6010 - Legal Fees - Labor & Employment	Outside Counsel for Labor & Employment	100,000
Account:6120 - Recording Fees	Cost of Recording Documents	1,500
Account:6195 - Miscellaneous Contractual Services	Court Reporter Fees	1,000
Account:7000 - Office Supplies	Paper, Pens, Pencils, Etc.	1,000
Account:7500 - Postage & Parcel	Postage - Certified Mail, Fed Ex, etc.	450

Information Technology

Division Overview

The primary responsibilities of the Information Technology Division are to provide day to day support and long term strategic planning for the enhancement of citywide computer and communication systems. These systems include Public Safety applications (Police & Fire Departments), Financial and Revenue based applications, Citywide Voice over IP in a LAN/WAN environment, Electronic Mail, Utility, and Code Enforcement E-Payment system, and a variety of specialized applications used throughout various City departments. The division also supports a mobile workforce through a fleet of approximately 220 Verizon Wireless cellular telephones, 6 tablet computers, 18 ruggedized notebooks and 65 cellular broadband mobile devices.

Performance Measures

Service	Metric	Actual 2012	Actual 2013	Projected 2014
Infrastructure	Datacenter Uptime Peak Hours	96%	97%	98%
Availability Datacenter Uptime Non-Peak Hours	Datacenter Uptime Non-Peak Hours	94%	94%	95%
Application	Application Uptime Peak Hours	96%	96%	98%
Availability Application Uptime Non-Peak Hours	94%	95%	95%	
Service / Incident	Service / Incidents Requests Received	3485	2266	2523
Requests	Service / Incidents Requests Completed	3445	2230	2500

2014 Major Accomplishments

- 1. The IT Division has successfully built a robust, highly available enterprise-class environment to include a complete datacenter redesign, infrastructure re-architecture (Core and Access Layer Switching, Domain Controller Consolidation), and enhanced security by reconfiguring the City's firewall.
- 2. The IT Division has successfully built and implemented and enterprise-class virtual environment, and as a result has migrated many of the City's physical servers to virtual servers across 6 Cisco UCS blade servers.
- 3. The IT Division has successfully installed a Nimble storage device, which centralized the location of the City' SQL databases, files, while improving backup times.
- 4. The IT Division has successfully built a robust, highly available enterprise-class wireless environment which segments the City's "internal" wireless access for employees from the external "guest" wireless network.



- 5. The IT Division has successfully implemented a Computer Replacement Program and within the first year, the IT Division was able to replace 68 desktops and 6 laptops for the City of Des Plaines employees.
- 6. The IT Division has successfully re-architected the City's Active Director (AD) Environment, and it's Group Policy Object (GPO) allowing the IT Division enhanced centralized management of the environment, it also restructured the City's drives / directories and file folders for all City departments.
- 7. The IT Division developed and implemented an enhanced remote access architecture Netmotion, which streamlines the accessibility to the City's trusted network and data; based on the redesign of Active Directory.
- 8. The IT Division successfully negotiated a new contract with Konica Minolta, and implemented new Konica Minolta multi-function printers with increased print speeds and enhanced productivity / efficiency for the City of Des Plaines employees.
- 9. The IT Division successfully re-architected the City of Des Plaines Fire Department's application FireHouse, which immediately stabilized the platform, increase application access speeds, and eliminated single points of failure.

2015 Goals and Objectives

- 1. The IT Division will build, configure and implement and Virtual Desktop Infrastructure (VDI) and utilize this technology as a computer hardware cost savings, where applicable.
- 2. The IT Division will increase video coverage for City Hall, the City's train stations, and Levee 50 by replacing existing analog cameras, and installing new video cameras that will take advantage of current video camera Internet Protocol (IP) technology.
- 3. The IT Division will continue with the Computer Replacement Program, which will focus on removing and recycling additional outdated technology, while replacing it with new technology; on a yearly basis.
- 4. The IT Division will build, configure and install Microsoft's SharePoint, which is a collaborative Intranet platform where City employees can share documents libraries, task lists, calendars, and enhance search capabilities, improving productivity and efficiency.
- 5. The IT Division will begin building a Disaster Recovery process / site, to mitigate risk and provide operability for the City in the event the IT datacenter becomes unavailable.

PERSONNEL EXHIBIT

Department: City Manager Div: Informa	tion Technology	Div. No	o: 20 - 230		
	Au	thorized Posit	ions		
	2013 2014 2015				
Title	Authorized	Budget	Budget		
Director of Information Technology	1.00	1.00	1.00		
Information Technology Specialist	3.00	3.00	3.00		
Total Full Time Equivalent (FTE) Employees:	4.00	4.00	4.00		

20 - City Administration 230 - Information Technology

		2013	2014	2014	2015	
Account	5	Actual	Adopted	Projected	Adopted	
Number	Description	Amount	Budget	Amount	Budget	
<u>Salaries</u>		074 404	0.45.750	007.700	0/4 700	
5005	Salaries	271,194	345,758	336,792	361,798	*
5010	Temporary Wages	8,056	20,000	12,000	21,000	•
5020	Overtime - Non Supervisory	16,153	10,000	16,096	16,000	
		295,403	375,758	364,888	398,798	
Taxes and Be		04.070	07.740	04.007	00 554	
5200	FICA Contribution	21,970	27,713	26,987	29,551	
5205	IMRF Contribution	42,946	51,974	52,439	49,277	
5220	PPO Insurance Contribution	44,951	45,694	43,266	46,150	
5225	HMO Insurance Contribution	9,321	13,247	12,558	14,042	
5230	Dental Insurance Contribution	3,268	3,351	3,506	3,425	
5235	Life Insurance Contribution	247	335	335	336	
5240	Workers Compensation	579	516	516	902	
5245	Unemployment Compensation	554	281	281	396	
5260	RHS Plan Payout	2,798	2,102	3,725	2,785	
		126,634	145,213	143,613	146,864	
Other Employ		(4.5)		0.4	100	*
5310	Membership Dues	(15)	-	94	100	
5320	Conferences	-	1,500	-	1,500	*
5325	Training	7,092	20,000	10,000	20,000	
5335	Travel Expenses		400	300	400	
		7,077	21,900	10,394	22,000	
<u>Insurance</u>						
5535	Property & Liability Insurance	2,117	2,701	2,701	2,216	
		2,117	2,701	2,701	2,216	
Contractual S						
6000	Professional Services	2,863	25,100	25,100	45,100	
6015	Communication Services	46,781	16,450	20,000	17,280	K
		49,643	41,550	45,100	62,380	
Other Service						
6105	Records Preservation	17,658	-	-	-	
6110	Printing Services	24,614	27,000	27,000	30,000	k
6125	Bank & CC Fees	30	-	-	-	
6195	Miscellaneous Contractual Services		450	450	040	*
		42,302	27,450	27,450	30,848	
Repairs and M						
6300	R&M Software	124,175	161,050	160,000	239,371	*
6305	R&M Equipment	19,184	31,844	31,844	86,343	k
		143,359	192,894	191,844	325,714	
<u>Commodities</u>						
7000	Office Supplies	404	1,000	1,000	1,000	*
7005	Printer Supplies	16,177	25,000	22,500	25,000	
7035	Supplies - Equipment R&M	3,442	1,500	1,500	1,500 °	*
7320	Equipment < \$5,000	11,747	13,650	13,650	13,650	k
		31,770	41,150	38,650	41,150	
Other Expens						
7500	Postage & Parcel	149	300	-	300	*
		149	300	-	300	
Capital Outlay						
8005	Computer Hardware	48,019	-	-	-	

20 - City Administration 230 - Information Technology

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget
8010	Furniture & Fixtures	880	-	-	-
8015	Equipment	7,210	-	-	-
		56,109	-	-	-
Total Informa	tion Technology Expenses	754,563	848,916	824,640	1,030,270

20 - City Administration

230 - Information Technology

2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total Amount
Account:5010 - Temporary Wages	Record Preservation	21,000
Account:5310 - Membership Dues	Amazon Prime Membership	100
Account:5325 - Training	Training for IT Techs	20,000
Account:6000 - Professional Services	Cisco Call Manager Consulting Computer Hard Drive Data Elimination Service Database Management Services Various IT Professional Services	2,600 7,500 15,000 20,000
Account:6015 - Communication Services	Cell HotSpot - Verizon Comcast Business Internet Svc Provider (ISP) Division Cell Phones - Verizon	960 3,120 13,200
Account:6110 - Printing Services	Page Per Copy Fee (City Wide)	30,000
Account:6195 - Miscellaneous Contractual	SSL Certificate - eportal (tickets/water bills) SSL Certificate - eSuite SSL Certificate - srid1 (federated AD for GIS) SSL Certificate - wmail (web email) SSL Certificate - TMA	150 199 150 150 199
Account:6300 - R&M Software	Cisco CCX 9.0 Upgrade - 4.0 to 9.0 STD Cisco Migration to UC Manager Enhanced Cisco Migration Unity 4.x or Later Cisco Prime Infrastructure Support / Upgrade - Assurance Cisco Prime Infrastructure Support / Upgrade - Lifecycle Cisco Support + Upgrade MSE Virtual Appliance Cisco UC Virtual Foundation Three Year - 1 server Cisco UCS VIC 1240 modular LOM for M# Blades Laserfiche Server & User Licenses Logos FM/HR/BA/eSuite MS Enterprise Agreement Core Cal, Server, SQL Netmotion Radmin Viewer Trackit Software Support VMWare Enterprise Maintenance (4 hosts) VMWare vCenter Server Standard (v.5) VMWare vSphere Enterprise Plus (v.5)	412 3,602 2,217 2,004 1,529 3,823 425 374 10,000 108,812 80,000 5,000 2,500 1,900 5,000 1,249 10,524
Account:6305 - R&M Equipment	Avetech - Temperature Monitoring Barracuda Archiver Updates / Instant Replacement Barracuda Backup Updates / Instant Replacement Barracuda Spamfilter Update / Instant Replacement Cisco Smartnet - 2504 Wireless Controller Cisco Smartnet - 3700 WIreless Access Points Cisco Smartnet - 3850 Routers Cisco Smartnet - 5508 Wireless Controller Cisco Smartnet - B200M3 Blade Servers	40 7,000 15,000 2,500 275 2,550 4,998 6,628 4,021

20 - City Administration

230 - Information Technology

2015 Budget Justification Worksheet

	-	Total
G/L Account Number	Transaction	Amount
	Cisco Smartnet - Blade Server Chassis	70
	Cisco Smartnet - City-Wide Phones	19,000
	Cisco Smartnet - Nexus 6001	2,720
	Cisco Smartnet - Routers	3,200
	Cisco Smartnet - UCS Fabric Interconnect	1,165
	Data Center Server Maintenance (SMS)	5,544
	General Fax & Copier Repairs	1,600
	Nimble Storage	10,032
Account:7000 - Office Supplies	Office Supplies	1,000
Account:7005 - Printer Supplies	Printer/Copier Toner & Ink	25,000
Account:7035 - Supplies - Equipment R&M	Maintenance Parts & Supplies	1,500
Account:7320 - Equipment < \$5,000	Miscellaneous Network	3,000
	Replacement Keyboard, Mice, Cables	2,500
	Replacement LCD Screens	2,400
	Replacement Parts - Cell	2,000
	Replacement Parts - Cisco VOIP	1,000
	Replacement UPS Battery Packs	1,500
	Cisco Polycom Phones	1,250
Account:7500 - Postage & Parcel	Parts Returns Etc.	300

Media Services

Division Overview

The Media Services division consists of the Director and Media Specialist, with the ongoing support of professionally trained independent contractors. The Division is responsible for identifying new media trends, communication opportunities and maintaining the integrity of all outgoing communications on behalf of the City. The Director and Media Specialist manage the City's "Brand" and related collateral materials, identifies potential enhancements to existing media tools, and is responsible for the maintenance of specialized equipment.

The division operates in a public relations capacity for the municipality with its primary objective being to provide highly effective communications to the community's residents and the media. City news is distributed through a variety of means including the use of the City's website, the City's cable access channels, local press outlets including print and electronic sites, email lists, City publications, the City's electronic sign, kiosks, public signage and consistent branding efforts.

The Media Services division maintains a production studio on the 4th floor of City Hall, requiring the training and leadership of its independent contractors. These efforts provide for televised public programs and internal training. As a key player in the City's Emergency Response Plan, Media Services plays a vital role serving as Public Information Officer (PIO) during the activation of the Emergency Operations Center (EOC). In addition, Division responsibilities include handling cable-related complaints and film permits, and gatekeeper for the City's external and internal websites. The Division responds to legislative requests for promotional initiatives and provides support to City Commissions, other local taxing bodies, not-for-profits, service groups, and community events when appropriate.

Performance Measures

Service	Metric	Actual 2012	Actual 2013	Projected 2014
Publications	Publications Produced	8	4	4
Media Releases	Media Releases Issued	231	261	132
Meeting	Meetings Broadcasted	35	39	31
Broadcasts	Percent Broadcasted	100%	100%	100%
Public Service	PBAs, Employee Training	15	20	32
Programs	Percent Broadcasted	100%	100%	100%
City Website	Website Hits	488,811	507,774	515,612

2014 Major Accomplishments

- 1. In May 2014, the Media Services division filled the Director's position, which had been vacant since December 2013. While the City Manager's office worked to identify a new Director, the Media Specialist expanded his workload to include additional responsibilities to help maintain the integrity of existing media projects and productions.
- 2. Successfully coordinated and completed initial research activities involved with North Star's rebranding project, including the development of community-wide surveys, personal interviews with key stakeholders and all other activities associated with the general management of the project. Completed the "Insights" phase for the purpose of developing the supporting creative components.
- 3. Developed and implemented a Social Media Policy to establish and guide best practices in social media and municipal communications.
- 4. Expanded outreach efforts to include the Mayor's Curb Appeal Challenge, Restaurant Week, bi-monthly Des Plaines @ Your Service productions, and Introducing Des Plaines episodes.

2015 Goals and Objectives

- 1. The Division will strategically implement the new brand image and trademark. Over the course of three years, Media Services will completely revise the City's communication tools to reflect the new brand.
- 2. The Media Services division will improve communications with all facets of the community, as well as within the organization, actively supporting efforts to realize Financial Stability, Thriving Economic Development, World Class Infrastructure, Sense of Community, and High Performance.
- 3. The Division will oversee the development of a professionally designed convention booth, furnishings, and collateral to help market the City to potential developers, business owners, and sight selectors.
- 4. The Media Services Division will research and implement social media tools as steered by 2014's Social Media Policy.



PERSONNEL EXHIBIT

Department: City Manager	Div: Media Services	Div. No:	20 - 240
	Aı	uthorized Posit	ions
	2013	2014	2015
Title	Authorized	Budget	Budget
Director of Media Services	1.00	1.00	1.00
Media Specialist	1.00	1.00	1.00
Intern	0.00	0.00	0.25
Total Full Time Equivalent (FTE) Emp	loyees: 2.00	2.00	2.25

20 - City Administration

240 - Media Services

Account	5	2013 Actual	2014 Adopted	2014 Projected	2015 Adopted	
Number	Description	Amount	Budget	Amount	Budget	-
<u>Salaries</u>						
5005	Salaries	163,697	154,956	114,590	156,736	
5010	Temporary Wages	-	-	-	4,900	
5020	Overtime - Non Supervisory	1,712	2,000	1,052	2,000	-
	-	165,409	156,956	115,642	163,636	
Taxes and Be						
5200	FICA Contribution	13,604	11,854	8,798	12,518	
5205	IMRF Contribution	26,911	23,026	17,154	21,035	
5220	PPO Insurance Contribution	21,877	22,847	11,423	23,075	
5225	HMO Insurance Contribution	6,326	6,496	6,321	6,885	
5230	Dental Insurance Contribution	1,874	1,908	1,127	1,737	
5235	Life Insurance Contribution	167	184	130	184	
5240	Workers Compensation	296	223	223	392	
5245	Unemployment Compensation	228	118	118	240	
5255	Excess Sick Hour Payout	13,617	2,315	-	-	_
		84,900	68,971	45,294	66,066	_
Other Employ	<u>yee Costs</u>					
5310	Membership Dues	4,284	4,284	4,689	4,760	*
5320	Conferences	-	1,500	1,500	1,500	*
5325	Training	50	1,795	1,795	1,500	*
5335	Travel Expenses		50	50	180	*
	·	4,334	7,629	8,034	7,940	•
<u>Insurance</u>						
5535	Property & Liability Insurance	2,243	2,233	2,233	2,283	_
		2,243	2,233	2,233	2,283	
Contractual S	<u>Services</u>					
6000	Professional Services	-	-	-	-	
6015	Communication Services	1,507	2,900	2,900	3,250	*
		1,507	2,900	2,900	3,250	
Other Service	<u>es</u>					
6100	Publication of Notices	2,317	3,290	2,300	257	
6110	Printing Services	18,686	17,600	17,600	25,000	*
6195	Miscellaneous Contractual Services	38,272	44,103	44,103	74,103	*
		59,274	64,993	64,003	99,360	•
Repairs and	<u>Maintenance</u>					
6305	R&M Equipment		500	1,400	500	_
		-	500	1,400	500	
Commodities	<u> </u>					
7000	Office Supplies	484	500	500	450	*
7200	Other Supplies	1,978	2,000	2,000	2,000	*
7300	Uniforms	551	250	250	250	*
7310	Publications	1,287	806	806	800	*
7320	Equipment < \$5,000	2,823	7,000	9,200	4,500	*
		7,122	10,556	12,756	8,000	_
Other Expens	<u>ses</u>					
7500	Postage & Parcel	19,814	16,430	16,430	25,930	*
7550	Miscellaneous Expense				10,000	*
	·	19,814	16,430	16,430	35,930	_
Capital Outla	<u>ıy</u>					
8000	Computer Software	754	-	1,350	1,000	

20 - City Administration 240 - Media Services

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget	
8010	Furniture & Fixtures	-	-	-	1,000	*
8015	Equipment		9,000	9,000	54,600	*
		754	9,000	10,350	56,600	
Total Media S	Services Expenses	345,357	340,168	279,042	443,565	

20 - City Administration 240 - Media Services

2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total Amount
Account:5310 - Membership Dues	American Society of Composers, Authors and Publishers Broadcast Music, Inc. Illinois National Association of Telecommunications Officers National Association of Telecommunications Officers City/County Communications & Marketing Assn (3CMA) Sam's Club Direct SESAC, Inc.	660 600 75 1,900 390 15 1,120
Account:5320 - Conferences	National NATOA Conference	1,500
Account:5325 - Training	Professional Training & Events Photography & Software Training	500 1,000
Account:5335 - Travel Expenses	Parking, Tolls, Train, Tickets, Etc.	180
Account:6015 - Communication Services	Verizon Wireless WOW Business ISP (Channel 17 Web TV)	1,600 1,650
Account:6110 - Printing Services	Des Plaines Digest Printer Informational Brochures 2015 Curbside Calendar	13,000 2,500 9,500
Account:6195 - Miscellaneous Contractual Services	Crew for Meetings & Special Events Leightronix Total Info Fees AppleCare Professional Video Support Website (CivicPlus) Webstreaming Services Des Plaines @ Your Service Production Website Redesign	14,580 994 639 15,695 7,195 5,000 30,000
Account:7000 - Office Supplies	Paper, Pens, Pencils, Etc.	450
Account:7200 - Other Supplies	Equipment Supplies - Video, Media, Connectors, etc.	2,000
Account:7300 - Uniforms	Uniforms for Video Crew	250
Account:7310 - Publications	Technical & Trade Publications	800
Account:7320 - Equipment < \$5000	City Council Chamber DVD Recorders Miscellaneous Equipment	1,000 3,500
Account:7500 - Postage & Parcel	Des Plaines Digest Postage Miscellaneous Shipping for Repair, Postage, Etc. 2015 Curbside Calendar Postage	16,280 150 9,500
Account:7550 - Miscellaneous Expense	Marketing/Branding	10,000
Account:8010 - Furniture & Fixtures	Media Services Control Room Chairs	1,000
Account:8015 - Equipment	City Council Chamber Audio System Improvements City Council Chamber Presentation Displays MacPro Video Editing System	25,000 20,000 9,600

Human Resources

Division Overview

The Human Resources division is responsible for administering the City's personnel programs which include: job analysis and position classification, recruitment and selection of employees; employee compensation; employee fringe benefits including health and dental insurance; risk management and employee safety; personnel record keeping; labor negotiations and development and administration of personnel policies to comply with federal, state and administrative requirements. The Human Resources division consists of three full-time employees: Director of Human Resources, Human Resource Specialist and Executive Secretary and two part-time Interns.

Performance Measures

Service	Metric	Actual 2012	Actual 2013	Projected 2014
	Internal & External Job Postings	13	19	19
Staffing,	Applications Received (Not including Police &			
Recruitment	Fire)	823	946	950
& Placement	Full time positions filled externally (Including			
	Police & Fire)	14	27	11
Personnel	Retirement Rate	4%	3%	2%
1 et soillet	Union Percentage	84%	84%	85%

2014 Major Accomplishments

- 1. Successfully completed negotiations with the Police and Fire Unions, rolled out a new Employee Assistance Program (EAP) provider, implemented a new background/reference check process, streamlined the hiring process, and created programs and activities to recognize employees who have served the City for 10, 20 and 30 years during Public Service Recognition Week.
- 2. Coordinated the selection process for six full-time City positions including: Purchasing Manager, Economic Development Coordinator, the Director of Media Services, Public Works Assistant Director and Superintendents.

2015 Goals and Objectives

- 1. To improve care, reduce medical costs, and reduce employee sick leave.
- 2. Implement a risk management plan.
- 3. Seek to achieve a voluntary settlement of the collective bargaining agreement with the Metropolitan Alliance of Police (MAP) 241 that represent the City's Police Sergeants.

PERSONNEL EXHIBIT

Department: City Manager	Div: Human Resources	Div. No	: 20 - 250
	Αι	uthorized Posit	ions
	2013	2014	2015
Title	Authorized	Budget	Budget
Director of Human Resources	1.00	1.00	1.00
Human Resource Specialist	1.00	1.00	1.00
Executive Secretary	1.00	1.00	1.00
Total Full Time Equivalent (FTE) Emp	loyees: 3.00	3.00	3.00

20 - City Administration 250 - Human Resources

Account		2013 Actual	2014	2014	2015	
Number	Description	Actual	Adopted Budget	Projected Amount	Adopted Budget	
Salaries	Description	Amount	Duaget	Amount	Dauget	-
5005	Salaries	231,784	273,744	220,969	261,034	
3003	Salaries	231,784	273,744	220,767	261,034	-
Taxes and Be	enefits	2017701	2707711	220,707	201,001	
5200	FICA Contribution	17,343	20,941	18,279	19,871	
5205	IMRF Contribution	34,426	40,678	34,671	34,587	
5220	PPO Insurance Contribution	16,718	16,158	22,022	24,480	
5225	HMO Insurance Contribution	11,624	19,173	-	-	
5230	Dental Insurance Contribution	1,523	1,924	997	999	
5235	Life Insurance Contribution	230	259	248	260	
5240	Workers Compensation	447	394	394	649	
5245	Unemployment Compensation	396	206	206	340	
5260	RHS Plan Payout		15,000	9,630	-	_
		82,707	114,733	86,447	81,186	=
Other Emplo	yee Costs					
5310	Membership Dues	2,616	1,920	5,000	5,655	*
5315	Tuition Reimbursements	18,301	20,000	21,725	25,000	*
5320	Conferences	-	1,500	1,500	1,500	
5325	Training	2,325	2,000	2,000	2,000	*
5335	Travel Expenses	3,074	1,000	800	1,500	*
5340	Pre-Employment Exams	8,240	14,000	12,000	14,000	*
5345	Post-Employment Exams	150	-	1,600	1,500	*
		34,707	40,420	44,625	51,155	
<u>Insurance</u>						
5530	Employee Assistance Program	8,775	8,775	7,700	6,864	*
5535	Property & Liability Insurance	1,184	1,325	1,325	1,210	_
		9,959	10,100	9,025	8,074	
Contractual S						
6000	Professional Services	40,163	20,000	15,000	25,000	*
6015	Communication Services	388	1,100	1,100	1,100	*
		40,550	21,100	16,100	26,100	
Other Service						
6100	Publication of Notices	4,907	5,000	3,000	5,000	*
6110	Printing Services	20	250	200	250	*
6195	Miscellaneous Contractual Services		400	2,095	400	*
D		4,927	5,650	5,295	5,650	
Repairs and			105	105		
6300	R&M Software		125	125	-	-
Commodities		-	125	125	-	
•	_	1 024	1 700	1 700	1 700	*
7000 7200	Office Supplies	1,034 827	1,700	1,700 800	1,700	*
7300	Other Supplies Uniforms	213	1,200 300	300	3,200 400	*
7310	Publications	1,022	850	500	850	*
		1,022				*
7320	Equipment < \$5,000		500	1,816	2,900	-
O4b o = 5		3,096	4,550	5,116	9,050	
Other Expens		1 11	7-	F0	F0	
7500	Postage & Parcel	141	75	50	50	
7525	Meals	-	-	25	25	

20 - City Administration 250 - Human Resources

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget
7550	Miscellaneous Expenses	4,132	4,000	4,056	5,000
		4,274	4,075	4,131	5,075
Capital Outla	<u>ay</u>				
8010	Furniture & Fixtures		-	1,500	-
		-	-	1,500	-
Total Human	Resources Expenses	412,003	474,497	393,333	447,324

20 - City Administration 250 - Human Resources

2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total Amount
Account:5310 - Membership Dues	IL City/County Management Association International City/County Mgmt. Assoc. (ICMA) International Personnel Mgmt. Assoc. (IPMA) Management Association (New) National Public Employer Labor Relations Assoc. (NPELRA) Sam's Club Direct Society Human Resource Professionals (SHRM) LinkedIn Professional Account	154 947 379 2,400 190 15 370 1,200
Account:5315 - Tuition Reimbursements	City-Wide Employee Program	25,000
Account:5325 - Training	Employee Training	2,000
Account:5335 - Travel Expenses	Candidate Airfare/Employee Travel Expense	1,500
Account:5340 - Pre-Employment Exams	Fingerprinting Fees Post-Offer Employee Physicals & Drug Screens Written Skill/Psychological Tests for Job Applicants	1,000 11,000 2,000
Account:5345 - Post Employment Exams	1st Year Random Drug Testing	1,500
Account:5530 - Employee Assistance Program	EAP - Persepectives (New)	6,864
Account:6000 - Professional Services	Organization Training Labor Relations Assistance Recruitment Efforts Document Scanning	2,500 2,500 15,000 5,000
Account:6015 - Communication Services	Phone Expense	1,100
Account:6100 - Publication of Notices	Recruitment Advertisements	5,000
Account:6110 - Printing Services	Printing of Applicant Health Benefits Documents, Etc.	250
Account:6195 - Misc Contractual Services	Public Salary Website - City Tech USA	400
Account:7000 - Office Supplies	General Supplies Paper	1,200 500
Account:7200 - Other Supplies	General Expenses Hinckley Spring Water Co Employee Identification Cards	450 750 2,000
Account:7300 - Uniforms	City Shirts & Related Apparel for HR Staff	400
Account:7310 - Publications	G. Neil Poster Guard Thompson Publishing Group	410 440
Account:7320 - Equipment < \$5,000	Miscellaneous Small Equipment ID Printer	500 2,400
Account:7550 - Miscellaneous Expenses	Public Employee Recognition Program	5,000

Health and Human Services

Division Overview

The Health and Human Services Division is responsible for promoting the general health and wellness of Des Plaines residents, and linking residents in need with available health and social community resources. The Division consists of two part-time Community Social Workers and a semi full-time Community Health Nurse.

The Division plans and directs a variety of social service and community health programs some of which include: coordinating the senior/disabled subsidized taxicab program; serving as an intake site for Benefits Access and Access to Care programs; maintaining two emergency/disaster lists—one for special needs residents who may require additional assistance during an emergency and the Medical Reserve Corps (MRC) comprised of registered medical professionals and non-medical volunteers who assist first responders during emergency and community events; coordinating the review process for grant funding from the City's social service agency funding account; providing consultation to private schools, conducting hearing and vision screening programs; providing assistance and serving as a City liaison to various community groups; and providing blood pressure and cholesterol screenings to adult residents.

Performance Measures

Service	Metric	Actual 2012	Actual 2013	Projected 2014
	Number of Service Calls Received	2,000	2,000	2,200
	Number of CARS Requests	36	39	40
	Number of Taxi Voucher Participants	938	1076	1150
Services	Number of Handicap Placards Issued	40	52	45
Services	Number of Emergency Assistance	40	25	30
	Number of Home Visits	92	80	85
	Number of Access to Care Applications	49	10	10
	Number of Benefit Access Applications (began in 2014)	NA	NA	20
	Number of Blood Pressure Screenings	999	956	1000
TT 1/1	Number of Cholesterol Screenings	75	61	75
Health Screenings	Number of Glucose Screenings	55	25	40
Screenings	Number of Hearing Screenings	807	583	700
	Number of Vision Screenings	847	627	735

2014 Major Accomplishments

- 1. Addressed current needs in community by providing the following new programs; CUB Utility Bill Clinic, Des Plaines and Mount Prospect Energy Fair, Social Security Disability Application Process, Medicare Observation Status, Fall Prevention, Men's Health Fair and Benefits Access Enrollment.
- 2. Collaborated with Human Resources to integrate an employee wellness program to improve health (physical, emotional, fitness levels, nutritional status and financial) and encourage pursuit of a healthy lifestyle.

2015 Goals and Objectives

- 1. Reinvent the Medical Reserve Corps by: contacting each current member to update information and determine level of participation, recruit new members, develop a consistent orientation plan and provide new training opportunities to all members.
- 2. Continue to develop the HHS Database to enable collection of data that will improve overall efficiency in reporting and delivery of services.

PERSONNEL EXHIBIT

Department: City Manager Div: Health & Human Services Div. No: 20 - 260				
	Aut	horized Positi	ons	
	2013	2014	2015	
Title	Authorized	Budget	Budget	
Community Health Nurse	0.75	0.75	0.75	
Community Social Workers (2PT)	1.00	1.00	1.00	
Intern	0.00	0.00	0.25	
Total Full Time Equivalent (FTE) Employees:	1.75	1.75	2.00	

20 - City Administration 260 - Health & Human Services

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget	
Salaries	Description	Amount	Budget	Amount	Buuget	-
5005	Salaries	151,824	146,046	148,179	151,001	
5010	Temporary Wages	131,024	140,040	140,177	5,000	
3010	remporary wages	151,824	146,046	148,179	156,001	-
Taxes and E	Benefits .	101,021	1 10,010	110,177	100,001	
5200	FICA Contribution	11,363	11,173	11,085	11,933	
5205	IMRF Contribution	22,531	21,702	22,020	20,008	
5220	PPO Insurance Contribution	15,561	15,800	15,803	15,958	
5230	Dental Insurance Contribution	734	731	726	665	
5235	Life Insurance Contribution	76	76	76	76	
5240	Workers Compensation	299	210	210	378	
5245	Unemployment Compensation	228	118	118	224	
5260	RHS Plan Payout	-	-	-	-	
0200	Title Flam a year	50,793	49,810	50,038	49,242	_
Other Empl	ovee Costs	001.70	.,,,,,,	23/333	. , ,	
5310	Membership Dues	750	927	870	895	*
5325	Training	2,027	2,000	2,000	2,000	*
5335	Travel Expenses	18	100	100	100	*
	F	2,796	3,027	2,970	2,995	
<u>Insurance</u>		,	-,-	, .	,	
5535	Property & Liability Insurance	2,515	2,582	2,582	2,486	
5550	Excess Insurance	108	108	108	108	*
		2,623	2,690	2,690	2,594	
Contractua	Services	•		·	•	
6015	Communication Services	737	700	750	750	*
		737	700	750	750	
Other Servi	<u>ces</u>					
6110	Printing Services	1,994	3,350	3,325	3,345	*
6115	Licensing/Titles	62	-	432	212	*
6195	Miscellaneous Contractual Services	851	510	200	200	*
		2,906	3,860	3,957	3,757	
	<u>l Maintenance</u>					
6305	R&M Equipment	-	140	158	160	*
		-	140	158	160	
	nd Incentives					
6530	Subsidy - Community Outreach	2,383	2,500	2,500	2,500	*
6535	Subsidy - Youth Commission	6,402	7,000	7,000	12,000	*
6540	Subsidy - Senior Center Service Agency	75,000	75,000	75,000	87,500	*
6545	Subsidy - Social Service Agency	75,000	85,000	85,000	90,000	*
6550	Subsidy - Senior Citizen Cab Service	40,353	37,000	40,000	40,000	*
		199,138	206,500	209,500	232,000	
Commoditie						
7000	Office Supplies	692	1,000	1,400	1,000	*
7200	Other Supplies	1,967	1,500	1,500	1,500	*
7300	Uniforms	451	500	500	300	*
7310	Publications	291	225	225	225	*
7320	Equipment < \$5,000		250		250	- *
O41 -		3,401	3,475	3,625	3,275	
Other Expe			0.5	05	05	
7500	Postage & Parcel		25	25	25	_
		-	25	25	25	

20 - City Administration 260 - Health & Human Services

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget
Capital Outl	lay				
8010	Furniture & Fixtures	182	-	500	
		182	-	500	-
Total Health	n & Human Services Expenses	414,399	416,273	422,392	450,799

20 - City Administration 260 - Health & Human Services

2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total Amount
Account:5310 - Membership Dues	Amer. Society on Aging - Nurse and Social Workers National Assoc. Social Workers (NASW) Sam's Club Membership	500 380 15
Account:5325 - Training	Training/CEU Requirements	2,000
Account:5335 - Travel Expenses	Mileage, Tolls, Parking	100
Account:5550 - Excess Insurance	Professional Liability Insurance for CHN	108
Account:6015 - Communication Services	Cell Phone Service (CSW(2) & CHN(1))	750
Account:6110 - Printing Services	Blood Pressure Cards Business Cards Community Resource Directories Placards Taxi Cab Vouchers	160 40 2,000 145 1,000
Account:6115 - Licensing/Titles	CLIA (Cholesterol License) LCSW (Licensed Clinical Social Worker)	150 62
Account:6195 - Miscellaneous Contractual Services	Stericycle	200
Account:6305 - R&M Equipment	Hearing and Vision Machine Calibration Blood Pressure Cuff Calibration	135 25
Account:6530 - Subsidy - Community Outreach	Emergency Assistance Outreach Materials	2,000 500
Account:6535 - Subsidy - Youth Comm	Activities Sponsored by DP Youth Commission	12,000
Account:6540 - Subsidy - Senior Center Service Agency	Intergovernmental Agreement Meals on Wheels	50,000 37,500
Account:6545 - Subsidy - Social Serv. Agncy	Social Service Funding	90,000
Account:6550 - Subsidy - Senior Citizen Cab	Senior Discount for Taxicab Fares	40,000
Account:7000 - Office Supplies	General Supplies Paper	500 500
Account:7200 - Other Supplies	Cholesterol Supplies Promotional Materials	700 800
Account:7300 - Uniforms	Shirts for Staff & Interns	300
Account:7310 - Publications	Health Magazine Nursing Journal Nursing/Social Work Instructional Books Diabetic Living Magazine	17 55 133 20
Account:7320 - Equipment < \$5,000	Miscellaneous Medical/Office Equipment 127	250

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Mission Statement

The Finance Department's mission is to manage all the City's programs related to general finance, accounting and revenue collection functions.

	2011 Actual	2012 Actual	2013 Actual	2014 Budget	2014 Projected	2015 Budget
Salaries	575,345	627,259	610,296	699,661	701,428	809,304
Benefits	257,262	279,357	302,541	333,547	288,610	353,289
Contractual Services	111,851	88,082	108,489	101,388	106,729	103,407
Commodities	28,195	31,442	27,424	30,800	31,200	29,400
Capital Outlay	67	580	1,249	ı	3,230	24,900
Total	972,720	1,026,720	1,049,999	1,165,396	1,131,197	1,320,300

Department Overview

The Finance Department's primary responsibilities are to provide accurate accounting of the City's revenues and expenditures, prepare the annual budget, offer financial analysis on various funds, as well as provide the City Council and City Management with any financial information needed to perform their functions efficiently and effectively. Also included, but not limited to, are revenue collection, purchase order processing, investment management, debt issuance, accounts payable processing, payroll processing, preparation of the annual audit, and appropriation and tax levy ordinances. The department also provides various services directly to residents such as utility billing, vehicle and pet licensing, commuter parking permit administration and real estate transfer tax processing.

Performance Measures

Service	Metric	Actual 2012	Actual 2013	Projected 2014
Accounts Payable	Total Invoices Paid	9,926	9,773	10,266
Accounts Fayable	% of Total Invoices Paid via EFT	1%	3%	10%
Purchasing	Purchase Orders Processed	271	301	301
	Total Real Estate Transfer Stamps Issued	788	985	906
Local Taxes	Total Vehicle Licenses Sold	44,008	43,928	50,641
	Total Pet Licenses Sold	2,650	2,585	2,585
	Food & Beverage Tax Forms Processed	1,902	1,927	1,927
Payroll	Number of W-2s Issued	548	539	500
General Ledger	Number of Journal Entries Approved	3,514	4,677	4,700
Awards	GFOA Distinguished Budget Award	Yes	Yes	Yes
	GFOA Certificate of Achievement - CAFR	Yes	Yes	Yes
	GFOA Certificate of Achievement – PAFR	N/A	Yes	Yes



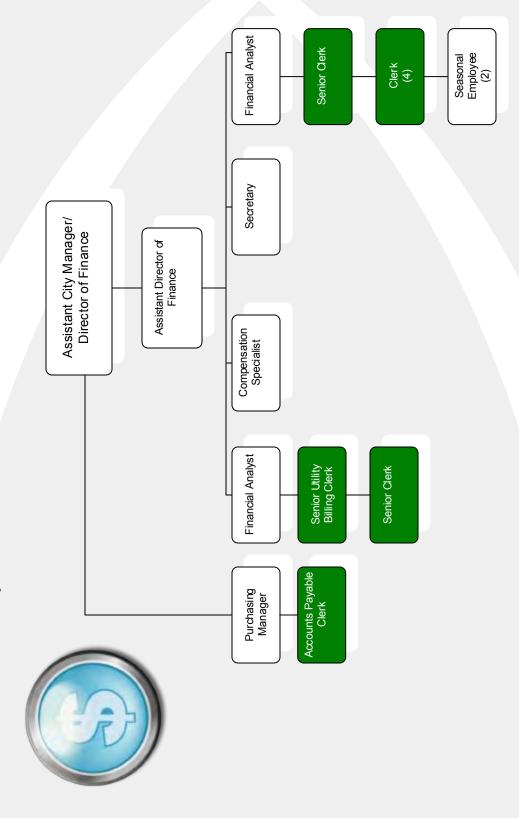
2014 Major Accomplishments

- 1. Implemented the Miscellaneous Receivable and Position Budgeting modules in Logos.
- 2. Refinanced and paid off bonds to ensure the City's debt service continues to decline and the City benefits from interest savings.
- 3. Rewrote the City's vehicle license ordinance to clarify requirements and simplify fees.

2015 Goals and Objectives

- 1. Review current contract for the printing and mailing of the vehicle licenses and utility bills and research possible alternatives that are more cost efficient.
- 2. Streamline the Real Estate Transfer process to reduce time and improve customer satisfaction.
- 3. Allow for the purchase of vehicle licenses online.

Finance Department





PERSONNEL EXHIBIT

Department: Finance D	oiv: Finance/General	nance/General Div. No:	
	Aı	uthorized Posit	ions
	2013	2014	2015
Title	Authorized	Budget	Budget
Assistant City Manager/Director of Fi	nance 1.00	1.00	1.00
Assistant Director of Finance	0.50	0.50	0.50
Financial Analyst	1.50	1.50	1.50
Compensation Specialist	1.00	1.00	1.00
Purchasing Manager	0.00	1.00	1.00
Accounts Payable Clerk	1.00	1.00	1.00
Secretary	1.00	1.00	1.00
Senior Clerk	0.50	0.50	1.00
Clerk	1.50	2.50	2.50
P/T Clerk	0.25	0.00	0.00
Temporary	0.50	0.50	0.25
Seasonal	0.50	0.50	0.75
Total Full Time Equivalent (FTE) Em	ployees: 9.25	11.00	11.50

30 - Finance 2015 Budget Worksheet

Account		2013 Actual	2014 Adopted	2014 Projected	2015 Adopted
Number	Description	Amount	Budget	Amount	Budget
<u>Salaries</u>					
5005	Salaries	580,344	675,874	668,326	773,517
5010	Temporary Wages	26,299	18,000	27,315	30,000
5020	Overtime - Non Supervisory	3,406	5,787	5,787	5,787
5040	Overtime - Temporary	247	<u> </u>		
Taxes and Bo	enefits	610,296	699,661	701,428	809,304
5200	FICA Contribution	43,907	53,398	48,736	59,232
5205	IMRF Contribution	87,008	101,496	90,611	103,204
5220	PPO Insurance Contribution	103,336	136,138	107,457	141,581
5225	HMO Insurance Contribution	28,006	28,760	28,760	34,366
5230	Dental Insurance Contribution	8,092	9,340	7,695	8,123
5235	Life Insurance Contribution	689	756	778	894
5240	Workers Compensation	1,242	973	973	1,925
5245	Unemployment Compensation	888	495	495	848
5260	RHS Plan Payout	29,374	2,191	3,105	3,116
		302,541	333,547	288,610	353,289
Other Emplo	-				
5310	Membership Dues	1,220	1,130	1,584	2,714 *
5320	Conferences	-	3,000	3,000	3,000
5325	Training	1,916	2,750	2,750	2,750 *
5335	Travel Expenses	- 0.407	250	250	250 *
Insurance		3,136	7,130	7,584	8,714
5535	Property & Liability Insurance	2,914	3,303	3,303	3,084
3333	Troperty & Liability Historiance	2,914	3,303	3,303	3,084
Contractual	<u>Services</u>	2,714	3,303	3,303	3,004
6000	Professional Services	58,656	51,255	55,100	51,915 *
6015	Communication Services	1,034	900	2,077	2,364 *
6025	Administrative Services	37,412	30,100	31,465	30,600 *
Other Servic	AS	97,101	82,255	88,642	84,879
6110	Printing Services	2,267	4,000	4,000	4,530 *
6125	Bank & CC Fees	2,572	3,500	2,000	1,000 *
6195	Miscellaneous Contractual Services	498	1,200	1,200	1,200 *
		5,338	8,700	7,200	6,730
Commodities					
7000	Office Supplies	4,612	5,000	5,000	5,000 *
7200	Other Supplies	7,352	9,500	9,500	8,500 *
7300	Uniforms	894	800	1,200	1,000 *
7310	Publications	32	200	200	200 *
7320	Equipment < \$5,000	676	250	250	250 *
Other Expen	SAS	13,566	15,750	16,150	14,950
-		12 707	1/ 000	14 000	1/1 2000 *
7500 7550	Postage & Parcel Miscellaneous Expenses	13,787 70	14,800 250	14,800 250	14,200 * 250
7550	Miscellatieous Experises	13,858	15,050	15,050	14,450
Capital Outla	ay	10,000	10,000	70,000	. 1, 100
8010	Furniture & Fixtures	1,249	-	3,230	24,900 *
		1,249	-	3,230	24,900
Total Finance	e Expenses	1,049,999	1,165,396	1,131,197	1,320,300
		133	-,,-	-,,	11

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30 - Finance 2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total Amount
Account:5310 - Membership Dues	American Payroll Association Government Finance Officers Association (GFOA) (3) Illinois Government Finance Officers Association (IGFOA) (4) Sam's Club International City/County Management Association (1)	254 595 600 45 1,220
Account:5325 - Training	Excel Training GFOA Training Courses IGFOA Training Courses Payroll Seminars	550 750 1,100 350
Account:5335 - Travel Expenses	Mileage, Tolls, Parking	250
Account:6000 - Professional Services	Actuary Continuing Disclosure - Municipal Advisor Fee GFOA Audit, PAFR & Budget Certificates Independent Auditor Investment Management Fee	5,200 660 1,355 37,500 7,200
Account:6015 - Communication Services	Telephone (DIR, AFD, Reception), Fin Hotspot	2,364
Account:6025 - Administrative Services	Vehicle Renewal Lockbox Processing - TMA Secretary of State Vehicle Listing Vehicle Renewal Printing & Mailing - TMA	12,000 600 18,000
Account:6110 - Printing Services	A/P Checks Budget Printing/Binding Payroll Checks Receipt Forms Transfer Stamps W-2 Forms	600 3,030 100 350 350 100
Account:6125 - Bank & CC Fees	50% of CC Processing Fees & Usage Increases	1,000
Account:6195 - Misc Contractual Services	Shred-It Document Destruction	1,200
Account:7000 - Office Supplies	Copy Machine Paper Pens, Pencils, Clips	3,000 2,000
Account:7200 - Other Supplies	2,000 Motorcycle & 3,500 Pet Licenses Budget Supplies Vehicles License (55k), Official (900)	700 800 7,000
Account:7300 - Uniforms	Uniforms	1,000
Account:7310 - Publications	Publications & GFOA Reference Materials	200
Account:7320 - Equipment < \$5,000	Calculators, Headsets, Misc. Office Equipment	250
Account:7500 - Postage & Parcel	Office Mailings Vehicle Sticker Mailing Costs - TMC Vehicle Sticker Renewal Form - Postmaster	1,200 4,000 9,000
Account:8010 - Furniture & Fixtures	Office Partitions (Finance Backroom)	24,900

Mission Statement

The Mission of the Community and Economic Development Department is to provide responsive, predictable and efficient administration of codes and ordinance to promote a livable and sustainable community, ensuring economic vitality for the benefit of all.

	2011 Actual	2012 Actual	2013 Actual	2014 Budget	2014 Projected	2015 Budget
Salaries	1,241,847	1,160,037	1,175,069	1,303,263	1,248,907	1,452,477
Benefits	536,263	536,749	537,915	576,072	561,871	625,277
Contractual Services	118,159	114,649	176,650	367,257	291,454	440,853
Commodities	14,915	15,828	10,376	19,965	16,000	57,966
Capital Outlay	399	5,295	1,595	2,000	2,000	2,000
Total	1,911,583	1,832,558	1,901,605	2,268,557	2,120,232	2,578,573

Department Overview

The Community and Economic Development Department is responsible for current and long-range planning, administration of the city's zoning and building codes, licensing and registration, and administration of the federally funded Community Development Block Grant program. Staff advises the Mayor and City Council and Council Committees on current and long-range planning and all matters affecting growth, development, and redevelopment. To accomplish this charge the department is divided into three (3) Divisions.

Building and Code Enforcement Division

Division Overview

The Building and Code Enforcement Division employs twelve (12) full-time employees. It processes and issues building permits; performs inspections of construction projects; responds to complaints; administers licensing and registering of businesses and contractors, and investigates and resolves ordinance complaints. The Division staff interacts with citizens, property owners, architects, builders and developers at every step of the building process from initial design to final inspection. The licensing and registration function also verifies State required licensure for commercial activities. This provides a one-stop location to submit the required documents and achieve compliance with the codes and ordinances of the city.

Performance Measures

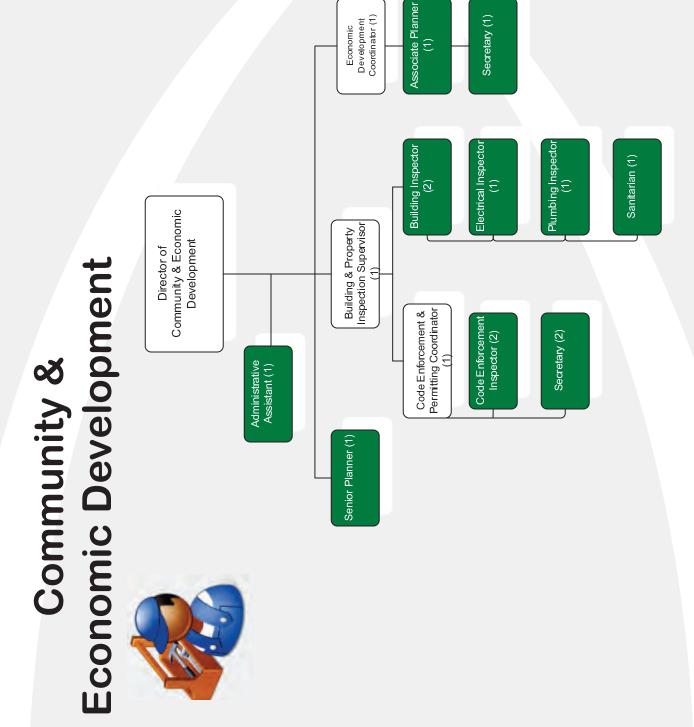
Service	Metric	Actual 2012	Actual 2013	Projected 2014
Building & Code Enforcement	Number of Building Inspections	9,035	6,565	7,200
	Number of Building Permits Issued	2,581	2,956	2,780
	Number of Inspections	14,538	12,760	13,200
	Number of Inspections per Inspector	2,423	2,127	2,200
	Number of Plan Reviews Performed	1,200	1,176	1,300
	% of Plan Review Completed within 10 Days	75%	75%	70%
	Number of Code Enforcement Cases	1,203	1,292	1,420
	Number of Code Enforcement Cases per Resident	.020	.021	.024

2014 Major Accomplishments

- 1. Adopted and implemented the 2012 publications of the ICC model codes that allow the city to provide a more simplified set of regulations that are consistent with national standards. This less restrictive code allows the City to present itself to potential businesses, as well the overall built environment, as an accessible and attractive place to invest.
- 2. Solicited and selected an updated permitting software system to increase online submissions and improve tracking.

2015 Goals and Objectives

- 1. Complete implementation of new software allowing contractors and residents improved service online and at the service counter.
- 2. Cross-train counter personnel in all permitting, registration and licensing.
- 3. Update the liquor code.



PERSONNEL EXHIBIT

Department: CED Div: Bldg & Code	e Enforcement	o: 40 - 410	
	Au	thorized Posit	ions
	2013	2014	2015
Title	Authorized	Budget	Budget
Building & Property Inspection Supervisor	1.00	1.00	1.00
Plumbing Inspector	1.00	1.00	1.00
Electrical Inspector	1.00	1.00	1.00
Building Inspector	2.00	2.00	2.00
Sanitarian	1.00	1.00	1.00
Code Enforcement & Permitting Coordinator	1.00	1.00	1.00
Code Enforcement Inspector	2.00	2.00	2.00
Secretary	1.00	2.00	3.00
Senior Clerk	2.00	1.00	0.00
Intern	0.00	0.00	0.75
Total Full Time Equivalent (FTE) Employees:	12.00	12.00	12.75

Account		2013 Actual	2014 Adopted	2014 Projected	2015 Adopted	
Number	Description	Amount	Budget	Amount	Budget	
<u>Salaries</u>						
5005	Salaries	879,681	915,891	933,510	999,507	
5010	Temporary Wages	24,568	36,000	6,278	36,000	
5015	Overtime - Supervisory	27	-	-	-	
5020	Overtime - Non Supervisory	17,945	7,500	6,291	7,500	
5035	Acting Out of Class & Night Premium	135	1,000	1,000	1,000	
5060	Compensated Absences	-	-	-	-	_
		922,355	960,391	947,079	1,044,007	
Taxes and						
5200	FICA Contribution	68,685	70,408	69,241	79,927	
5205	IMRF Contribution	134,415	136,766	137,455	133,570	
5220	PPO Insurance Contribution	165,040	179,189	160,336	163,593	
5225	HMO Insurance Contribution	18,669	19,173	19,426	20,324	
5230	Dental Insurance Contribution	10,689	11,070	10,259	9,542	
5235	Life Insurance Contribution	915	972	928	976	
5240	Workers Compensation	28,663	22,350	22,350	37,219	
5245	Unemployment Compensation	1,441	703	703	1,288	
5250	Uniform Allowance	700	700	800	700	
5260	RHS Plan Payout	7,752	8,291	7,752	7,758	_
		436,969	449,622	429,250	454,897	
	loyee Costs					
5310	Membership Dues	988	2,013	2,000	2,040	*
5320	Conferences	95	1,500	1,500	1,500	
5325	Training	5,539	5,840	5,840	6,218	*
5335	Travel Expenses	10	100	100	100	*
		6,632	9,453	9,440	9,858	
<u>Insurance</u>						
5535	Property & Liability Insurance	14,993	14,711	14,711	14,418	_
		14,993	14,711	14,711	14,418	
Contractua	I Services					
6000	Professional Services	15,328	26,500	26,500	26,500	*
6005	Legal Fees	5,353	-	10,000	20,000	
6015	Communication Services	4,190	6,580	6,500	6,580	*
		24,871	33,080	43,000	53,080	
Other Serv	<u>ices</u>					
6100	Publication of Notices	-	500	500	500	
6105	Records Preservation	-	16,000	16,000	16,000	*
6110	Printing Services	2,792	3,000	2,850	3,000	*
6195	Miscellaneous Contractual Services	35,217	32,000	32,000	32,000	*
	•	38,009	51,500	51,350	51,500	_
Repairs and	<u>d Maintenance</u>					
6310	R&M Vehicles	175	250	225	250	*
	•	175	250	225	250	_
Commoditi	es					
7000	Office Supplies	4,054	4,500	4,500	4,500	*
7110	Natural Gas	24	400	200	400	
				800		*
7200 7200	Other Supplies Uniforms	348 1 709	800 2.000		2 000	*
7300 7310	Publications	1,798 974	2,000 2,700	1,750 2,700	2,000 2,951	*
7310	i ubilcations	7/4	2,700	2,700	2,901	

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget	
7320	Equipment < \$5,000	-	4,500	2,000	2,000	
		7,198	14,900	11,950	12,651	•
Other Expe	<u>nses</u>					
7500	Postage & Parcel	178	250	250	250	*
7550	Miscellaneous Expenses	109	100	100	100	
		287	350	350	350	•
Capital Out	:lay					
8010	Furniture & Fixtures	813	1,000	1,000	1,000	*
		813	1,000	1,000	1,000	•
Total Build	ing & Code Enforcement Expenses	1,452,301	1,535,257	1,508,355	1,642,011	

G/L Account Number	Transaction	Total Amount
Account:5310 - Membership Dues	Department of Financial & Professional Regulation (LEHP) Illinois Association of Code Enforcement Illinois Environmental Health Association Illinois Environmental Protection Agency (IEPA) International Code Council International Association of Electrical Inspectors International Plumbing Inspectors Association National Environmental Health Credential National Environmental Health Membership NorthWest Building Officials & Code Administrators Suburban Building Officials Conference US Green Building Council American Institute of Certified Planners (AICP) American Planning Association Congress for New Urbanism	150 100 45 100 280 75 70 115 95 200 200 70 145 270 125
Account:5325 - Training	Certifications (International Code Council) (4) Illinois Association of Code Enforcement (IACE) (6) Illinois Environmental Health Association Illinois Plumbing Association (IPA) (1) International Association of Electrical Inspectors (IAEI) (1) Northwest Building Officials and Code Admin (NWBOCA) (8) Pest Solutions Suburban Building Officials (SBOC) (8) US Green Building Council Exam Permit Technician Exam	720 420 80 180 150 2,000 40 2,000 250 378
Account:5335 - Travel Expenses	Parking, Tolls, Train	100
Account:6000 - Professional Services	Elevator Inspections Engineering Consulting	25,000 1,500
Account:6015 - Communication Services	Cell Phone Service Broadband Card	5,500 1,080
Account:6105 - Records Preservation	Annual Scanning of Blue Prints	16,000
Account:6110 - Printing Services	On-Line Professional Handouts Permit/Inspection Forms Purchase, Print Code Amendments	1,000 2,000
Account:6195 - Miscellaneous Contractual Services	Demolition Services Minutes, Etc. Property Maintenance Service	10,000 2,000 20,000
Account:6310 - R&M Vehicles	Car Washes and Floor Mats	250
Account:7000 - Office Supplies	Paper, Pens, Pencils, Etc.	4,500
Account:7200 - Other Supplies	Business License Certificates	800
Account:7300 - Uniforms	Shirts for Inspectors	2,000

G/L Account Number	Transaction	Total Amount
Account:7310 - Publications	Building Code Publications - New Set of ICC Books National Electric Code (NEC) Updated Code Commentary	952 149 1,850
Account:7500 - Postage & Parcel	Postage and Federal Express	250
Account:8010 - Furniture & Fixtures	Office Chairs	1,000

Planning & Zoning Division

Division Overview

The Planning & Zoning Division consists of five (5) full-time employees, who are involved with subdivision, zoning, current and long-range planning and Community Development Block Grant activities. Staff provides assistance to property owners, business owners and developers involving subdivisions, zoning, planning and other development activities. The Division provides support to the Plan Commission and Zoning Board of Appeals. Staff regularly completes specialized planning projects city-wide or for designated areas. The Division also processes requests for zoning relief (variations, text and map amendments, conditional uses and PUD's), and subdivision approval.

Performance Measures

Service	Metric	Actual 2012	Actual 2013	Projected 2014
Planning & Zoning	Number of zoning cases processed	75	68	69

2014 Major Accomplishments

- 1. Completed the Apache Park Neighborhood Plan through Chicago Metropolitan Agency for Planning Technical Assistance Program. Designed a park improvement plan and applied for a State of Illinois OSLAD grant.
- 2. Instituted architectural design guidelines and reorganized the program for more efficient plan review.
- 3. Initiated a 'place-making' plan for Metropolitan Square.

- 1. With the Des Plaines Park District, complete the Apache Park improvement plan.
- 2. Adopt and implement the Unified Development Ordinance.
- 3. Initiate implementation of the Oakton Street Corridor study and pursue a Metra station on the North Central Line.
- 4. Plan and implement Metropolitan Square half-circle "place-making"
- 5. Explore consolidating the planning and zoning boards.

PERSONNEL EXHIBIT

Department: CED	Div: Planning &	& Zoning	Div. No: 40 - 420		
		A	uthorized Posit	ions	
		2013	2014	2015	
Title		Authorized	Budget	Budget	
Director of Community and Econ	Development	1.00	1.00	1.00	
Administrative Assistant		1.00	1.00	1.00	
Senior Planner		1.00	1.00	1.00	
Associate Planner *		0.25	0.25	0.25	
Intern		0.00	0.00	0.50	
Total Full Time Equivalent (FTE) Employees:	3.25	3.25	3.75	

^{*} Associate Planner position is funded at 55% from CDBG funds

40 - Community Development 420 - Planning & Zoning

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget	
Salaries	Безаприон	Amount	Dauget	Amount	Dauget	—
5005	Salaries	246,160	311,372	284,031	306,894	
5010	Temporary Wages	50	24,000	15,000	18,000	
5020	Overtime - Non Supervisory	6,503	7,500	2,797	7,500	
	,	252,714	342,872	301,828	332,394	_
Taxes and I	Benefits					
5200	FICA Contribution	18,941	23,820	21,856	24,973	
5205	IMRF Contribution	37,494	46,278	43,027	41,664	
5220	PPO Insurance Contribution	15,986	35,731	31,038	29,227	
5225	HMO Insurance Contribution	24,334	15,489	31,551	34,366	
5230	Dental Insurance Contribution	3,039	4,059	4,071	3,728	
5235	Life Insurance Contribution	213	291	296	294	
5240	Workers Compensation	463	570	570	767	
5245	Unemployment Compensation	476	212	212	360	_
		100,946	126,450	132,621	135,379	
Other Empl						
5310	Membership Dues	2,529	1,890	1,900	2,030	*
5320	Conferences	1,685	1,500	1,250	1,400	*
5325	Training	640	2,330	2,000	2,330	*
5335	Travel Expenses	13	100	100	100	*
		4,867	5,820	5,250	5,860	
<u>Insurance</u>						
5535	Property & Liability Insurance	5,279	5,079	5,079	4,921	_
		5,279	5,079	5,079	4,921	
<u>Contractua</u>						
6000	Professional Services	-	30,000	15,000	15,000	*
6015	Communication Services	684	1,000	1,000	1,000	_
		684	31,000	16,000	16,000	
Other Servi						
6100	Publication of Notices	5,635	4,000	3,500	4,000	*
6110	Printing Services	3,868	800	1,000	800	*
6120	Recording Fees	398	1,500	1,500	5,600	*
6195	Miscellaneous Contractual Services	1,397	5,000	5,000	5,000	*
		11,298	11,300	11,000	15,400	
<u>Commoditi</u>						
7000	Office Supplies	1,501	1,500	1,500	1,500	*
7300	Uniforms	275	500	500	500	
7310	Publications	468	665	650	665	*
7320	Equipment < 5000	247	-	700	250	_
		2,490	2,665	3,350	2,915	
Other Expe						
7500	Postage & Parcel	43	300	-	300	*
7550	Miscellaneous Expenses	69	100	100	100	
		112	400	100	400	_
Capital Out	<u>lay</u>					
8010	Furniture & Fixtures	782	1,000	1,000	1,000	*
		782	1,000	1,000	1,000	
Total Plann	ing & Zoning Expenses	379,171	526,586	476,228	514,269	
	3 · · · · · · · · · · · · · · · · · ·				.,,	

40 - Community Development 420 - Planning & Zoning

G/L Account Number	Transaction	Total Amount
Account:5310 - Membership Dues	American Planning Association 2 (APA) IL Chapter	244
	American Institute of Certified Planners (2)	976
	United States Green Building Council 3 (USGBC) IL Chapter	290
	United States Green Building Council (USGBC) International Council of Shopping Centers (ICSC)	300 220
Account:5320 - Conferences	APA National Conference	800
	ICSC Deal Making (3)	600
Account:5325 - Training	American Planning Association (2)	1,000
	B&F Department Training	250
	Excel Training	230
	ICSC Alliance (3) Miscellaneous	600
	Miscellaneous	250
Account:5335 - Travel Expenses	Parking, Tolls, Train	100
Account:6000 - Professional Services	Consulting Services	15,000
Account:6100 - Publication of Notices	Publishing of Zoning/Building Code Variation Cases	4,000
Account:6110 - Printing Services	Reports, Plans	800
Account:6120 - Recording Fees	Recording of Subdivisions	1,500
	Recording of Consent Agreements on Zoning Cases	4,100
Account:6195 - Misc. Contractual Services	Secretary for ZBA, PC and EDC	5,000
Account:7000 - Office Supplies	Paper, Pens, Pencils, Etc.	1,500
Account:7310 - Publications	MegaPolitan Book	150
	Miscellaneous Periodicals	415
	Zoning Practice	100
Account:7500 - Postage & Parcel	Federal Express and Special Mailing Charges	300
Account:8010 - Furniture & Fixtures	Office Chairs	1,000

Economic Development Division

Division Overview

The Economic Development Division serves as a liaison between the business community and the City. The division administers business assistance programs, assists existing businesses and works to attract new businesses to the community. It provides staff support to the city council and maintains a favorable environment for the growth of business, industry and commerce within the City.

Performance Measures

Service	Metric	Actual 2012	Actual 2013	Projected 2014
Economic	Number of 6b's processed	3	4	5
Development	Number of Business Assistance awards processed	3	4	5

2014 Major Accomplishments

- 1. Expanded business assistance programs city-wide. Clarified guidelines in the façade program. Instituted an outdoor dining assistance program. Completed \$115K Downtown Business Assistance Program projects to establish new restaurants and a fitness facility in the Downtown Metropolitan Square area.
- 2. Processed four Cook County 6b applications to encourage investment and re-occupancy of abandoned property in the manufacturing districts.
- 3. Restructured TIF 6 at Mannheim and Higgins Roads to generate property tax increment and facilitate development.
- 4. Initiated a city branding project that includes marketing a new community logo.
- 5. Increased staffing to include an economic development coordinator position.
- 6. Fielded an Available Properties Database for finding sites and buildings in Des Plaines.

- 1. Select a redevelopment plan and developer for Mannheim/Higgins property.
- 2. Improve communication efforts with the business community.
- 3. Complete and implement the branding effort.

PERSONNEL EXHIBIT

Department: CED Div: Econo	omic Development	Development Div. No: 40		
	Aı	tions		
	2013	2014	2015	
Title	Authorized	Budget	Budget	
Economic Development Coordinator	0.00	0.00	1.00	
Total Full Time Equivalent (FTE) Employ	vees: 0.00	0.00	1.00	

40 - Community Development 430 - Economic Development

Account		2013 Actual	2014 Adopted	2014 Projected	2015 Adopted
Number	Description	Amount	Budget	Amount	Budget
Salaries	•				<u>J</u>
5005	Salaries	-	_	-	76,076
		-	-	-	76,076
Taxes and Be	<u>enefits</u>				
5200	FICA Contribution	-	-	-	5,820
5205	IMRF Contribution	-	-	-	10,080
5220	PPO Insurance Contribution	-	-	-	18,134
5230	Dental Insurance Contribution	-	-	-	701
5235	Life Insurance Contribution	-	-	-	76
5240	Workers Compensation		-	-	190
		-	-	-	35,001
Other Emplo					
5310	Membership Dues	-	-	385	510 *
5325	Training	-	-	100	250
5335	Travel Expenses	49	-	50	- 7/0
•		49	-	535	760
<u>Insurance</u>	December 0. Heldlitte become				207
5535	Property & Liability Insurance		64 64	64 64	206 206
0	O	-	04	04	206
Contractual S		(0.702	200,000	F2 000	112 200 *
6000	Professional Services	69,783	200,000	52,800	112,200 *
6015	Communication Services	69,783	200,000	52,800	800 * 113,000
Other Service	00	09,703	200,000	32,600	113,000
6110	<u>es</u> Printing Services	11	5,000	2,000	55,000 *
6120	Recording Fees	- 11	5,000	2,000	600
0120	Recording rees	11	5,000	2,000	55,600
Subsidies an	d Incentives		3,000	2,000	33,000
6601	Subsidy - Business Assistance	_	_	80,000	100,000
0001	Substay Business Assistance			80,000	100,000
Commodities		_	_	00,000	100,000
7000	Office Supplies	140	500	250	500
7000 7200	Other Supplies Other Supplies	140	500	-	40,000 *
7200 7310	Publications	- 150	1,150	-	1,150 *
7310	i aplications	290	1,650	250	41,650
		270	1,000	250	11,000
Total Econor	nic Development Expenses	70,133	206,714	135,649	422,293

40 - Community Development 430 - Economic Development 2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total
Account:5310 - Membership Dues	International Council of Shopping Centers (ICSC) International Economic Development Council (IEDC)	125 385
Account:6000 - Professional Services	Commercial Property Database Update Marketing/Branding Implementation (Carryover) Marketing/Branding Remaining Costs	15,000 60,000 37,200
Account:6015 - Communication Services	Cell Phone Service	800
Account:6110 - Printing Services	Business Development Brochures Marketing Materials City Logo & Image Update	2,000 3,000 50,000
Account:7200 - Other Supplies	Trade Show Booth	40,000
Account:7310 - Publications	Miscellaneous Economic Development Periodicals	1,150

Mission Statement

The mission of the Des Plaines Public Works and Engineering Department is to develop a consistent and cohesive system that responds to infrastructure concerns as well as proactively addresses concerns that arise with any new programs or projects.

	2011 Actual	2012 Actual	2013 Actual	2014 Budget	2014 Projected	2015 Budget
Salaries	2,938,642	2,982,734	3,121,051	3,317,128	3,058,015	3,523,757
Benefits	1,142,601	1,158,096	1,195,298	1,207,761	1,119,298	1,362,331
Contractual Services	5,324,128	5,258,444	6,014,390	6,803,930	5,538,280	6,259,950
Commodities	1,131,088	1,091,239	1,327,518	1,093,150	1,317,504	1,173,950
Capital Outlay	9,825			31,500	-	31,500
Total	10,546,284	10,490,513	11,658,257	12,453,469	11,033,097	12,351,488

Department Overview

The Public Works and Engineering Department serves the City by providing capital infrastructure design, construction, operation and maintenance within one consolidated Department.

Administration Division

Division Overview

The Administration Division is responsible for the general oversight and coordination of the Department. The Administrative Division routes all requests, projects, tasks, etc. to the appropriate division for scheduling and completion. Staff attributed to this division handles the refuse contract and other projects involving environmental management or community outreach. The oversight of the refuse contract is one of the primary functions of this division, with the following rates negotiated within the current contract:

April 1, 2014 to March 31, 2015

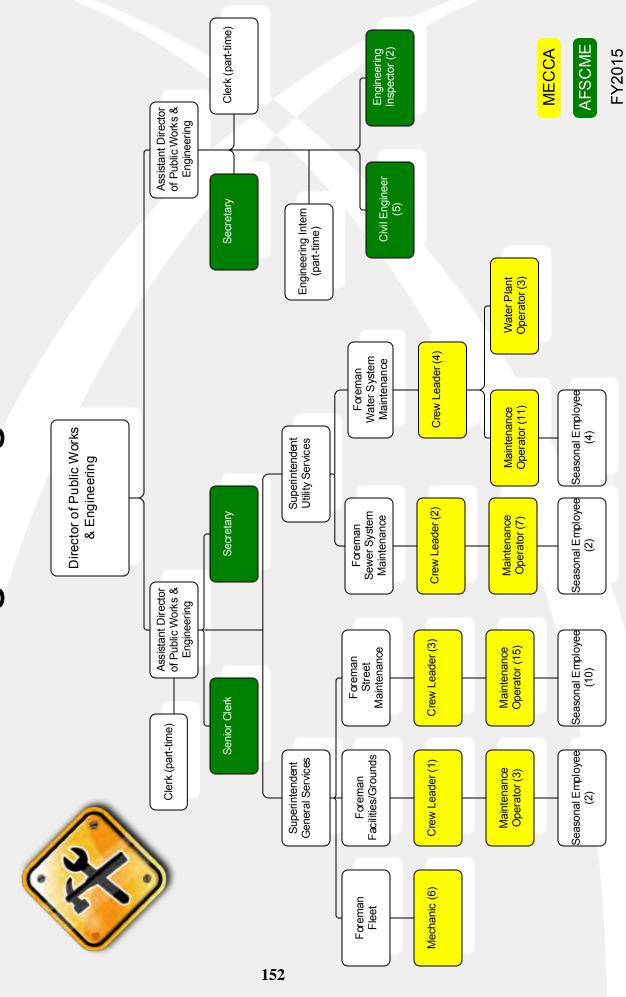
\$16.30/month/residence

2014 Major Accomplishments

1. Successfully negotiated a 7 year franchise agreement for refuse disposal.

- 1. Continue to explore grant opportunities for energy efficiency projects. The reduction of energy usage lowers energy usage costs. These projects may include lighting, HVAC and replacement of electric motors.
- 2. Increase training opportunities for Public Works staff in an effort to reduce worker's compensation claims. Further promotion of this program will help reduce overall costs for the City and improve the quality of work.

Public Works & Engineering



PERSONNEL EXHIBIT

Department: PWE	Div: Administration		Div. No: 50 - 100	
		Au	thorized Positi	ions
		2013	2014	2015
Title		Authorized	Budget	Budget
Director of Public Works & Engin	eering	0.25	0.25	0.25
Assistant Director of PW & Engin	eering	0.50	0.50	0.75
Secretary		0.50	0.50	1.00
Senior Clerk		0.00	0.00	0.50
Total Full Time Equivalent (FTE)	Employees:	1.25	1.25	2.50

Note: No change in total positions for the 2015 budget. The FTE change relates to reallocation between the Water/Sewer and General funds.

50 - Public Works 100 - Public Works Administration

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget
Salaries	Description	Amount	Buuget	Amount	Duaget
5005	Salaries	116,855	127,308	64,029	231,204
5020	Overtime - Non Supervisory	162	1,000	04,027	1,000
0020	Overtime Work Supervisory	117,017	128,308	64,029	232,204
Taxes and E	Benefits	1177017	120,000	01/02/	202/201
5200	FICA Contribution	8,263	9,816	4,530	16,685
5205	IMRF Contribution	17,519	18,918	9,752	30,769
5220	PPO Insurance Contribution	11,182	11,939	7,529	41,243
5225	HMO Insurance Contribution	4,668	4,793	4,855	5,081
5230	Dental Insurance Contribution	741	760	586	2,301
5235	Life Insurance Contribution	114	119	62	222
5240	Workers Compensation	442	355	355	862
5245	Unemployment Compensation	175	101	101	172
5255	Excess Sick Hour Payout	(2,040)	1,000	1,051	-
5260	RHS Plan Payout	-	1,030	· <u>-</u>	3,348
	•	41,064	48,831	28,821	100,683
Other Emplo	oyee Costs				
5310	Membership Dues	5,213	5,200	3,750	3,750
5320	Conferences	-	1,500	1,500	1,500
5325	Training	628	500	500	500
5335	Travel Expenses		100	50	100
		5,842	7,300	5,800	5,850
<u>Insurance</u>					
5535	Property & Liability Insurance	13,132	13,451	13,451	13,042
		13,132	13,451	13,451	13,042
Contractual	<u>Services</u>				
6000	Professional Services	6,090	-	2,430	-
6015	Communication Services	991	1,200	1,200	1,200
6025	Administrative Services	6,169	6,500	6,500	6,500
6040	Waste Hauling & Debris Removal	4,232,716	4,150,000	3,000,000	3,100,000
		4,245,966	4,157,700	3,010,130	3,107,700
Other Servi					
6110	Printing Services	9,283	9,500	9,625	1,000
6115	Licensing/Titles	50	-	-	-
6195	Miscellaneous Contractual Services	242	3,000	2,000	3,000
		9,575	12,500	11,625	4,000
=	Maintenance				
6300	R&M Software	-	2,000	2,000	2,000
6305	R&M Equipment		1,700	1,700	1,700
Commoditio	•	-	3,700	3,700	3,700
Commoditie		471	1 100	1 100	1 100
7000 7200	Office Supplies	674	1,100	1,100 104	1,100
7200	Other Supplies Uniforms	-	300	300	350
		-		300	
7310	Publications		100	1 504	100
Othor Even	nene	674	1,500	1,504	1,550
Other Exper	Postage & Parcel	6,858	12,000	7,500	8,000
7550 7550	Miscellaneous Expenses	223	200	200	200
7550	missonarioods Experises	7,081	12,200	7,700	8,200
		1,001	12,200	1,100	0,200

50 - Public Works 100 - Public Works Administration

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget
Capital Out	<u>lay</u>				
8000	Computer Software	-	25,000	-	25,000 *
8005	Computer Hardware		6,500	-	6,500 *
		-	31,500	-	31,500
Total Public	: Works Administration Expenses	4,440,350	4,416,990	3,146,760	3,508,429

50 - Public Works 100 - Public Works Administration

		Total
G/L Account Number	Transaction	Amount
Account:5310 - Membership Dues	American Public Works Association American Water Works Association Illinois Public Works Mutual Aid Network NIPSTA Membership	350 150 250 3,000
Account:5325 - Training	American Public Works Association (APWA) Expo APWA, NW Municipal Conference & Other Seminars	200 300
Account:5335 - Travel Expenses	Mileage, Tolls, Parking	100
Account:6015 - Communication Services	Cell Phone	1,200
Account:6025 - Administrative Services	Sanitation Contract Charges for Utility Billing	6,500
Account:6040 - Waste Hauling & Debris Removal	Contract for Garbage, Recycling & Yard Waste	3,100,000
Account:6300 - R&M Software	ARC GIS Server Renewal (Asset Mgmt. Software)	2,000
Account:6305 - R&M Equipment	HP Plotter GL 4000	1,700
Account:7300 - Uniforms	Admin Staff Clothing Allowance	350
Account:7310 - Publications	Trade Publications	100
Account:7500 - Postage & Parcel	Other Mailings Refuse Billing Postage	1,000 7,000
Account:7550 - Miscellaneous Expenses	Sheriff's Work Alternative & Electric Recycling Program	200
Account:8000 - Computer Software	Asset Management/ Work Order Software (Carryover)	25,000
Account:8005 - Computer Hardware	Server (Virtual Server and License) (Asset Mgmt. Software Carryover)	6,500

Engineering Division

Division Overview

One of the primary responsibilities of the Engineering Division is the administration of public improvements within the City. The Division prepares the 5-Year Capital Improvement Program (C.I.P.) and implements the program by producing designs, plans and specifications and managing construction of the improvements.

The Division also reviews development plans and building permit applications as they pertain to site drainage, traffic, and the construction of public improvements. Department personnel also perform construction inspections relative to these improvements.

Performance Measures

Service	Metric	Actual 2012	Actual 2013	Projected 2014
	Number of Permits Reviewed	195	193	275
Engineering	Value of Capital Projects Constructed			
	(Millions)	5	10	12
	Number of STAC Requests processed	90	125	135

2014 Major Accomplishments

- Completed construction of all Capital Improvement Projects including the Storm Water Master Plan locations. Also, finished design and permitting for and began construction on the second phase of the downtown streetscape project.
- 2. Secured grant funding for three major infrastructure enhancement projects:
 - Lee-Forest Traffic Signal Design and Construction (\$1,140,000 in grant funds)
 - Rand Road Sidepath (\$1,281,630 in grant funds)
 - Central Road Bicycle Shoulders (\$619,000 increase to earlier awarded \$473,600 in grant funds)

- 1. Continue design and permitting of the following CMAQ/ITEP grant award projects:
 - Central Road Bicycle Shoulder project (Wolf Rd to East River Rd)
 - Ballard Road Sidepath-Sidewalk project (Bender Rd to Good Ave)
 - Mt. Prospect Road at High Ridge Knolls Trail Refuge Median project
 - Rand Road Tree Planting (Central Road to Dempster Street)



2015 Budget PUBLIC WORKS AND ENGINEERING

- Lee-Forest Traffic Signal project
- Rand Road Sidepath project
- 2. Continue coordination with IDOT and the Tollway on design of proposed projects in Des Plaines:
 - Second and third phases of the Des Plaines River Road Reconstruction project (Touhy Ave to Rand Rd).
 - NW Hwy/Broadway/Seegers Signalization Project.
 - Rand Road over Des Plaines River Bridge Replacement Project. Includes a sidepath to close a gap in the regional Evanston-Elgin Bikeway.
 - Design improvements to Cumberland Circle taking advantage of modern roundabout research.
 - Jane Addams Expressway Reconstruction including the Diverging Diamond Interchange at Elmhurst Road and a new off-ramp at Lee Street.
 - Elgin O-Hare Western Access Project including the Touhy Avenue Grade Separation at the Union Pacific Railroad crossing.

PERSONNEL EXHIBIT

Department: PWE I	Div: Engineering/General	Div. No	o: 50 - 510	
	Aı	uthorized Posit	ions	
	2013	2014	2015	
Title	Authorized	Budget	Budget	
Director of Public Works and Engi	neering 0.50	0.50	0.50	
Civil Engineer	4.00	4.00	4.00	
Secretary	1.00	1.00	1.00	
Total Full Time Equivalent (FTE)	Employees: 5.50	5.50	5.50	

50 - Public Works 510 - Engineering

A		2013	2014	2014	2015	
Account Number	Description	Actual Amount	Adopted Budget	Projected Amount	Adopted Budget	
Salaries	Description	Amount	Buuget	Amount	Buuget	-
	Calaria	E24 220	F20 702	FOF 447	FF2 0/2	
5005	Salaries Non Supervisory	524,220	530,702	525,147	553,962	
5020	Overtime - Non Supervisory	24,152	16,000	29,823	16,000	-
		548,373	546,702	554,970	569,962	
Taxes and Bo						
5200	FICA Contribution	40,389	41,160	40,606	42,511	
5205	IMRF Contribution	82,087	78,862	81,802	75,543	
5220	PPO Insurance Contribution	29,242	29,719	29,757	30,015	
5225	HMO Insurance Contribution	48,129	48,502	48,113	51,413	
5230	Dental Insurance Contribution	4,002	3,867	4,559	4,476	
5235	Life Insurance Contribution	432	432	432	434	
5240	Workers Compensation	3,912	2,952	2,952	4,963	
5245	Unemployment Compensation	805	416	416	768	
5250	Uniform Allowance	400	400	400	400	
5255	Excess Sick Hour Payout	4,163	1,993	2,102	-	
5260	RHS Plan Payout	(3,983)	4,752	3,335	- 040 500	-
		209,577	213,055	214,474	210,523	
Other Emplo	-					
5310	Membership Dues	851	1,200	1,200	1,200	*
5320	Conferences	899	1,500	1,500	1,500	*
5325	Training	1,289	1,200	1,200	1,200	*
5335	Travel Expenses	106	200	200	200	*
		3,145	4,100	4,100	4,100	
<u>Insurance</u>						
5535	Property & Liability Insurance	12,791	12,593	12,593	12,462	-
		12,791	12,593	12,593	12,462	
<u>Contractual</u>	<u>Services</u>					
6000	Professional Services	-	2,500	2,500	2,500	*
6015	Communication Services	4,965	4,800	5,000	4,800	*
		4,965	7,300	7,500	7,300	
Other Servic	<u>es</u>					
6110	Printing Services	-	100	100	100	*
6115	Licensing/Titles	246	-	20	260	*
6120	Recording Fees	82	-	-	-	_
		328	100	120	360	
Repairs and	<u>Maintenance</u>					
6305	R&M Equipment	_	2,300	2,000	2,300	*
6310	R&M Vehicles	5	-	-	-	
		5	2,300	2,000	2,300	-
Commodities	•		,	,	,	
	 -	1 075	2.500	2.500	2 500	
7000	Office Supplies	1,875	2,500	2,500	2,500	*
7200 7200	Other Supplies	1,361	1,250	1,200	1,250	*
7300 7310	Uniforms Publications	899	1,000	950 250	1,000	*
7310 7320	Equipment < 5000	- 285	250	250 40	250	
1320	Equipment < 5000	4,420	5,000	4,940	5,000	-
Other Francis		4,420	3,000	4,740	5,000	
Other Expen		05	450	150	450	*
7500	Postage & Parcel	95	150	150	150	

50 - Public Works 510 - Engineering 2015 Budget Worksheet

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget
7550	Miscellaneous Expenses	2,566	-	30	
		2,661	150	180	150
Total Engine	ering Expenses	786,264	791,300	800,877	812,157

50 - Public Works 510 - Engineering

		Total
G/L Account Number	Transaction	Amount
Account:5310 - Membership Dues	American Society of Flood Plain Managers American Public Works Association American Society of Civil Engineers	750 200 250
Account:5320 - Conferences	American Public Works Association National Conference	1,500
Account:5325 - Training	Autocad and Geographic Information Systems Training	1,200
Account:5335 - Travel Expenses	Mileage, Tolls, Parking	200
Account:6000 - Professional Services	Misc Engineering Services	2,500
Account:6015 - Communication Services	Cell Phone	4,800
Account:6110 - Printing Services	Capital Improvement Program Plan Reproduction	100
Account:6115 - Licensing/Titles	Professional Engineer	260
Account:6305 - R&M Equipment	HP Plotter Kipp 3000 Large Format Copier Scanner	1,000 1,300
Account:7200 - Other Supplies	Field Supplies	1,250
Account:7300 - Uniforms	Department Shirts	1,000
Account:7310 - Publications	Engineering Publications & Books	250
Account:7500 - Postage & Parcel	Federal Express	150

GIS Division

Division Overview

This Division was created in 2007 and accounts for expenditures relating to the Geographic Information Systems (GIS) function. The City belongs to the GIS Consortium along with 25 other municipalities. The GIS Consortium encompasses over 200 square miles and has a population of over 700,000. The City has belonged to the GIS Consortium since 2001. The main expenses for this cost center are the yearly fees for membership to the consortium and the service provider fees.

Performance Measures

Service	Metric	Actual 2012	Actual 2013	Projected 2014
Geographic	Number of MapOffice Internal Hits	57,268	73,989	100,000
Information Systems	Number of MapOffice Public Hits	24,576	61,470	90,000

2014 Major Accomplishments

- Assisted the Fire Department with their transition to RED Center for dispatch services. This
 support included reviewing and exporting necessary address data in the format required by RED
 Center. The data creation process used was partially automated which saved both the GIS and
 Fire Departments significant time.
- 2. Worked with the Public Works and Engineering Department to update the road jurisdiction GIS data. The updated data was then loaded into MapOffice and also used to produce new road jurisdiction maps. This information is utilized by many city staff members when answering resident questions related to road ownership.

- 1. Assist the Des Plaines Police Department with their dispatch transition to the Village of Wheeling. Created automated processes to provide Wheeling Dispatch with up to date Des Plaines data and information.
- 2. Introduce remote utility system editing capabilities via the ArcGIS Collector Application that will allow select city staff to update the utility data with changes and submit those changes to the GIS department for review and integration.

50 - Public Works 520 - Geographic Information Systems 2015 Budget Worksheet

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget	
Other Empl	loyee Costs					
5325	Training	1,000	1,000	1,000	1,000	*
		1,000	1,000	1,000	1,000	
Other Servi	<u>ices</u>					
6195	Miscellaneous Contractual Services	221,115	232,280	232,280	273,214	*
		221,115	232,280	232,280	273,214	
Repairs and	<u>d Maintenance</u>					
6300	R&M Software	-	9,500	9,500	9,500	*
		-	9,500	9,500	9,500	
Commoditi	<u>es</u>					
7000	Office Supplies	197	500	500	500	
7200	Other Supplies	-	250	250	250	*
		197	750	750	750	
Total Geog	raphic Information Systems Expenses	222,312	243,530	243,530	284,464	

50 - Public Works 520 - Geographic Information Systems 2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total Amount
Account:5325 - Training	Geographic Information Systems Training	1,000
Account:6195 - Misc. Contractual Services	Geographic Information Systems Aerial Photography	42,503
	Geographic Information Systems Consortium Fees-MGP Inc.	190,000
	Internet Mapping	5,211
	Trimble Hand Held Service Agreement	500
	GIS Lidar 1 Foot Contour Aerial Mapping	35,000
Account:6300 - R&M Software	ESRI Desktop (Aview 6LM + 4 Single, 1 AINFO)	9,500
Account:7200 - Other Supplies	Field Supplies	250

Street Division

Division Overview

The Street Maintenance Division annually maintains approximately 144 miles of roadway and 10 miles of alleys. The maintenance activities include street cleaning and sweeping, patching and repair of streets and alleys, repair of street lights and street/traffic signs, posting of zoning signs, pavement striping, branch collection, leaf collection, emergency road cleanups, and snow and ice control of all city streets and parking lots. There is also a carpenter's shop in this division which builds and maintains traffic control barricades.

Performance Measures

Service	Metric	Actual 2012	Actual 2013	Projected 2014
Street	Number of Trees Planted	294	422	325
Maintenance	Number of Trees Removed for Emerald Ash Borer	805	1,626	1,275

2014 Major Accomplishments

- 1. Completed several street and sidewalk repairs. This includes resurfacing of five streets.
- 2. Continued the removal of parkway Ash trees as part of the City Emerald Ash Borer Plan, and followed with replanting new parkway trees.

- 1. Continue in-house street improvements and sidewalk repairs.
- 2. Continue with the Emerald Ash Borer Plan and reforestation in the City. Due to the devastating effect of the EAB, it is important to eliminate the pest and replant trees to maintain the attraction that tree canopies provide.

PERSONNEL EXHIBIT

Department: PWE	Div: Street Maintenance	Div. No: 50 - 530			
	Au		thorized Positions		
	2013	2014	2015		
Title	Authorized	Budget	Budget		
Assistant Director of PW & Engineer	ering 0.25	0.25	0.00		
Superintendent - General Services	0.50	0.50	0.50		
Foreman - Streets & Grounds	1.00	1.00	1.00		
Crew Leader	4.00	4.00	3.00		
Maintenance Operator	18.00	18.00	15.00		
Seasonal Employee	3.00	3.00	2.50		
Total Full Time Equivalent (FTE) E	mployees: 26.75	26.75	22.00		

Note: There are 10 Seasonal Employees each counting as 0.25 FTE.

Note: No change in total positions for the 2015 Budget. The FTE change relates to 1 Crew Leader and 3 Maintenance Operators being reallocated to the newly created Facilities/Grounds Maintenance Division and the Assistant Director position being reallocated between the Water/Sewer and General funds.

Account		2013 Actual	2014 Adopted	2014 Projected	2015 Adopted	
Number	Description	Amount	Budget	Amount	Budget	
Salaries	·					
5005	Salaries	1,492,455	1,616,208	1,516,430	1,358,078	
5010	Temporary Wages	76,435	90,000	90,000	84,500	
5020	Overtime - Non Supervisory	166,607	200,000	233,920	200,000	
5035	Acting Out of Class & Night Premium	13,027	13,000	12,148	13,000	
5040	Overtime - Temporary		-	572	-	_
		1,748,524	1,919,208	1,853,070	1,655,578	
Taxes and	Benefits					
5200	FICA Contribution	132,033	145,087	137,527	127,435	
5205	IMRF Contribution	249,930	240,169	262,242	208,457	
5220	PPO Insurance Contribution	162,456	187,225	209,163	140,198	
5225	HMO Insurance Contribution	149,371	156,948	142,352	125,453	
5230	Dental Insurance Contribution	18,467	19,718	19,569	14,198	
5235	Life Insurance Contribution	1,787	1,927	1,865	1,514	
5240	Workers Compensation	162,767	129,215	129,215	186,183	
5245	Unemployment Compensation	2,484	2,484	2,484	1,512	
5250	Uniform Allowance	10,830	10,350	10,359	8,100	
5260	RHS Plan Payout	5,079	19,395	6,460	6,465	_
		895,203	912,518	921,236	819,515	
	oloyee Costs					
5310	Membership Dues	932	1,075	1,075	950	
5325	Training	3,300	5,000	5,000	3,550	*
5335	Travel Expenses		75	-	75	_
_		4,232	6,150	6,075	4,575	
<u>Insurance</u>						
5535	Property & Liability Insurance	63,919	65,462	65,462	45,916	_
0	-1 Comito -	63,919	65,462	65,462	45,916	
Contractua		44.000				
6000	Professional Services	11,970	10,000	10,000	2,000	*
6015	Communication Services	7,262	9,500	9,500	7,715	*
6040	Waste Hauling & Debris Removal	33,247	45,000	45,000	45,000	*
6045	Utility Locate Services	2,360	2,900	2,900	2,900	- ^
Other Serv	door	54,839	67,400	67,400	57,615	
6110		2,960	500	850	500	*
6115	Printing Services Licensing/Titles	2,960	200	200	200	*
6135.03	Rentals - Equipment	142	750	300	500	
6145	Custodial Services	45,746	45,000	45,000	-	
6170	Tree Maintenance	368,849	400,000	400,000	400,000	*
6175	Tree Plantings	142,277	350,100	250,000	300,000	*
6190	Tow/Storage/Abandoned Fees	142,277	250	230,000	250	
6195	Miscellaneous Contractual Services	195,027	301,627	300,000	196,900	*
0170	Wiscondificous Contractada Scrivices	755,201	1,098,427	996,350	898,350	-
Repairs an	nd Maintenance	, 55,201	.,5,0,12,	,,0,000	3,3,000	
6305	R&M Equipment	12,808	64,966	65,000	5,000	*
6315.001	R&M Buildings -City Hall	213,603	692,892	600,000	-	
6315.002	R&M Buildings -Public Works	15,151	5,500	10,000	_	
6315.003	R&M Buildings -Police	146,291	9,000	9,000	_	
6315.004	R&M Buildings -Fire Station #1	34,648	135,000	30,000	_	
6315.005	R&M Buildings -Fire Station #2	2,784	2,000	2,500	_	
	<u></u>	1.00	-15	-13		

A 0.0 =		2013	2014	2014	2015
Account Number	Description	Actual Amount	Adopted Budget	Projected Amount	Adopted Budget
6315.006	R&M Buildings -Fire Station #3	6,869	5,000	5,000	- Budget
6315.007	R&M Buildings -Library	-	7,500	7,500	_
6315.008	R&M Buildings -EMA	_	2,000	2,000	_
6315.009	R&M Buildings -Civic Center Parking Deck	_	10,000	10,000	_
6315.999	R&M Buildings -Other	46,112	100,000	100,000	_
6325	R&M Street Lights	16,348	25,000	25,000	25,000
0020		494,614	1,058,858	866,000	30,000
Commodit	ies	,	1,000,000	222,222	
7000	Office Supplies	523	600	600	600
7020	Supplies - Safety	3,108	3,500	3,500	3,500
7025	Supplies - Custodial	16,207	20,000	20,000	-
7030	Supplies - Tools & Hardware	4,189	5,200	5,200	2,600 *
7035	Supplies - Equipment R&M	14	1,500	1,500	1,500 *
7045	Supplies - Building R&M	48,516	38,500	38,500	-
7050	Supplies - Streetscape	11,626	9,000	9,000	9,000 *
7055	Supplies - Street R&M	91,419	100,000	100,000	100,000 *
7055.050	Street Light Supplies	8,166	4,000	5,500	5,000 *
7055.051	Street Sign Supplies	16,968	20,000	20,000	20,000 *
7055.052	Traffic Equipment & Material	22,035	3,700	3,700	3,700 *
7055.053	Graffiti Removal Supplies	657	1,500	1,500	1,500
7055.054	Other Supplies	-	5,000	5,000	2,500 *
7140	Electricity	161,801	145,000	145,000	-
7160	Ice Control	16,483	3,000	30,000	3,000 *
7200	Other Supplies	3,170	2,250	2,250	1,125 *
7300	Uniforms	414	1,150	1,150	575
7310	Publications	-	100	-	100
7320	Equipment < \$5,000	2,367	5,000	5,000	3,000 *
		407,661	369,000	397,400	157,700
Other Expe	<u>enses</u>				
7500	Postage & Parcel	-	50	-	50
7550	Miscellaneous Expenses	-	100	300	300
	_	-	150	300	350
Capital Ou	<u>tlay</u>				
8015	Equipment _	-	-	-	98,000 *
	_	-	-	-	98,000
Total Stree	ets & Grounds Maintenance Expenses	4,424,193	5,497,173	5,173,293	3,767,599

G/L Account Number	Transaction	Total Amount
Account:5310 - Membership Dues	American Public Works Association Annual Dues	125
·	Arborist License	235
	Sam's Club	15
	Tree Consortium	575
Account:5325 - Training	American Public Works Association (APWA) Expo	800
	APWA-Snow/Street Maintenance/Leaves/Flag School	500
	Snow & Ice Control Classes	500
	Street Sweeping Classes	500
	Supervisor Training	1,250
Account:6000 - Professional Services	Various Consulting Fees	2,000
Account:6015 - Communication Services	Cellular Phones	7,715
Account:6040 - Waste Hauling &	Hauling of Mud, Concrete and Storm Damage Debris	20,000
Debris Removal	Log and Branch Removal from Public Works Yard	25,000
Account:6045 - Utility Locate Services	Locates for Underground Digging	2,900
Account:6110 - Printing Services	Business Cards, Door Hangers, Work Tickets, etc.	250
	Leaf Collection Posters, Street Sweeping	250
Account:6115 - Licensing/Titles	Commercial Drivers License Renewals	200
Account:6170 - Tree Maintenance	Parkway Tree Trim, Tree and Stump Removal	400,000
Account:6175 - Tree Plantings	Late Summer Planting Program	150,000
	Spring Tree Planting Program	150,000
Account:6195 - Misc. Contractual Services	Continental Weather	900
	Holiday Decorating Along Oakton Street	20,000
	Pavement Milling	75,000
	Snowplowing	100,000
	Unexpected Expenses - Property Clean Ups	1,000
Account:6305 - R&M Equipment	Small Generators, etc.	5,000
Account: 7030 - Supplies - Tools & Hardware	Tools, Bolts, Cables, Oil Mix, etc.	2,600
Account:7035 - Supplies - Equipment R&M	Equipment Repair Supplies & Propane	1,500
Account:7050 - Supplies - Streetscape	Banners for Christmas, Taste, etc.	500
	Bushes, Flowers, Fertilizers	3,000
	Dirt, Seed and Sod for Restoration of Parkway	4,000
	Replacement Straps for Pole Banners	1,500
Account:7055 - Other Supplies	Asphalt	100,000
Account:7055.050 - Street Light Supplies	Light Bulbs for Street & Parking Lots	5,000
Account:7055.051 - Street Sign Supplies	Sign Bank and Poles, Sign Making Material	20,000
Account:7055.052 - Traffic Equipment & Material	Replacement/Repair of Barricades, Batteries & Bulbs	3,700

G/L Account Number	Transaction	Total Amount
Account:7055.054 - Other Supplies	Lane Marking Paint	2,500
Account:7160 - Ice Control	Bags of Halite for Ice Control at City Buildings	3,000
Account:7200 - Other Supplies	Board-Ups, Replace Mailboxes Rags & Other Supplies	750 375
Account:7320 - Equipment < \$5,000	Snowblowers, Pushmowers, Chainsaws	3,000
Account:8015 - Equipment	Chipping Grapple Six Ton Tow Behind Asphalt Hot Box	38,000 60,000

Facilities & Grounds Division

Division Overview

The Facilities and Grounds Maintenance Division maintains and repairs eight City owned buildings and three parking structures. Additionally, this division is responsible for the associated grounds around the facilities.

Performance Measures

Service	Metric	Actual 2012	Actual 2013	Projected 2014
Facilities &	Number of Remodeling Jobs	5	6	6
Grounds	Number of Maintenance Requests	176	271	327

2014 Major Accomplishments

- 1. Completed several facility improvements which include: building two new offices in the Finance Department and remodeling and infrastructure improvements in the IT Department.
- 2. Coordinated contractual repairs to HVAC systems and parking decks.

- 1. Bid and coordinate building maintenance and repair projects. These projects will include repairs to City Hall, Police and Fire stations.
- 2. Bid and coordinate contractual landscape maintenance for City owned grounds.

PERSONNEL EXHIBIT

Department: PWE Div: Facility	epartment: PWE Div: Facilities & Grounds Maint.		o: 50 - 535
	Au	thorized Posi	tions
	2013	2014	2015
Title	Authorized	Budget	Budget
Foreman - Facilities & Grounds	0.00	0.00	1.00
Crew Leader	0.00	0.00	1.00
Maintenance Operator	0.00	0.00	3.00
Seasonal Employees	0.00	0.00	0.50
Total Full Time Equivalent (FTE) Employ	rees: 0.00	0.00	5.50

50 - Public Works

535 - Facilities & Grounds Maintenance

2015 Budget Worksheet

Account		2013 Actual	2014 Adopted	2014 Projected	2015 Adopted
Number	Description	Amount	Budget	Amount	Budget
<u>Salaries</u>					
5005	Salaries	-	-	-	342,998
5010	Temporary Wages	-	-	-	10,000
Taxes and	Panofite	-	-	-	352,998
5200	FICA Contribution				27 107
5200	IMRF Contribution	-	-	-	27,107 45,447
5205	PPO Insurance Contribution	-	-	-	79,109
5230	Dental Insurance Contribution	-	-	-	3,636
5235	Life Insurance Contribution	-	-	-	412
5240	Workers Compensation	-	-	-	47,294
5245	Unemployment Compensation	-	-	-	672
5250	Uniform Allowance			_	1,350
3230	Uniform Allowance				205,027
Other Emp	oloyee Costs				200,021
5310	Membership Dues	-	-	-	125 *
5325	Training	-	-	-	1,450 *
5335	Travel Expenses	-	-	-	75
	_	-	-	-	1,650
<u>Insurance</u>					
5535	Property & Liability Insurance	-	-	-	20,378
Contractua	al Sorvices	-	-	-	20,378
					0.000 *
6000 6015	Professional Services Communication Services	-	-	-	8,000 *
0013	Communication Services	<u>-</u>		<u>-</u>	1,785 * 9,785
Other Serv	<u>vices</u>				7,703
6110	Printing Services	-	-	-	250 *
6115	Licensing/Titles	-	-	-	200
6135.03	Rentals - Equipment	-	-	-	250
6145	Custodial Services	-	-	-	45,000
6195	Miscellaneous Contractual Services	-	-	-	475,515 *
		-	-	-	521,215
	nd Maintenance				F 000 4
6305	R&M Equipment	-	-	-	5,000 *
6315.001	R&M Buildings - City Hall	-	-	-	512,892 *
6315.002	R&M Buildings -Public Works	-	-	-	193,000 *
6315.003 6315.004	R&M Buildings -Police R&M Buildings -Fire Station #61	-	-	-	9,000 153,000 *
6315.004	R&M Buildings -Fire Station #61	-	-	-	133,000
6315.006	R&M Buildings -Fire Station #62	-	-	-	102,000 ³ 5,000
6315.007	R&M Buildings -Library	-	-	-	7,500 ³
6315.007	R&M Buildings -EMA	-	-	-	2,000
6315.009	R&M Buildings -Civic Center Parking Deck	-	-	-	10,000
6315.009	R&M Buildings -Other	-	-	-	100,000
0313.777	Tam Dalidings -Other	<u> </u>	<u> </u>	<u> </u>	1,099,392
Commodit	<u>ies</u>				1,0,7,072
7000	Office Supplies	-	-	-	600
7020	Supplies - Safety	-	-	-	1,500
7025	Supplies - Custodial	-	-	-	20,000
		174			

50 - Public Works 535 - Facilities & Grounds Maintenance

2015	Budget	Worksheet

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget
7030	Supplies - Tools & Hardware	-	-	-	2,600 *
7035	Supplies - Equipment R&M	-	-	-	1,000
7045	Supplies - Building R&M	-	-	-	38,500 *
7055.054	Other Supplies	-	-	-	2,500
7140	Electricity	-	-	-	145,000
7160	Ice Control	-	-	-	-
7200	Other Supplies	-	-	-	1,125
7300	Uniforms	-	-	-	575
7310	Publications	-	-	-	100
7320	Equipment < \$5,000		-	-	2,000
		-	-	-	215,500
Other Expe	<u>enses</u>				
7500	Postage & Parcel	-	-	-	50
7550	Miscellaneous Expenses	_	-	-	300
	·	-	-	-	350
Total Facil	ities & Grounds Maint Expenses	-	-	-	2,426,295

50 - Public Works 535 - Facilities & Grounds Maintenance

2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total Amount
Account:5310 - Membership Dues	American Public Works Association Annual Dues	125
Account:5325 - Training	American Public Works Association (APWA) Expo Supervisor Training	200 1,250
Account:6000 - Professional Services	Various Consulting Fees	8,000
Account:6015 - Communication Services	Cellular Phones	1,785
Account:6110 - Printing Services	Business Cards, Door Hangers, Work Tickets, etc.	250
Account:6115 - Licensing/Titles	Commercial Drivers License Renewals	200
Account:6195 - Misc. Contractual Services	Contractual Landscape Maintenance Floor Mats (Including Police) Landscaping Improvements, Bushes, Flowers, etc. New Welcome Signs at Gateway Locations Pest Control Weed spraying, Fertilizing, etc. White Way Northwest Highway Landscaping Phase 2	200,000 2,000 50,000 90,000 2,515 30,000 1,000
Account:6305 - R&M Equipment	Repair of Vacuums, Scrubbers, Compressors, etc.	5,000
Account:6315.001 - City Hall	Misc. Flooring Throughout City Hall Elevator Maintenance Contract Heating, Ventilation and Air Conditioning Maintenance Contract Misc. Remodel jobs Lower Roof of City Hall Replacement Council Chambers Remodel Design for Reconfiguration of Cashier's Counter	15,000 12,892 50,000 100,000 200,000 120,000 15,000
Account:6315.002 - Public Works	Misc. Building Repairs Monument Sign & Landscaping PW Lot Resurfacing Phase 1 PW Building Improvements	25,000 18,000 50,000 100,000
Account:6315.004 - Fire Station #1	Misc. Building Repairs Roof and AC Replacement (Carry Over) Station #61 Flood Protection	30,000 100,000 23,000
Account:6315.005 - Fire Station #2	Misc. Repairs Roof Replacement at Station #2	2,000 100,000
Account:6315.007 - Library	Maint. Agreement - Heating, Ventilation and Air Conditioning	7,500
Account:6315.008 - EMA	Emergency Management Agency Repairs	2,000
Account:6315.999 - Other	Carpet Cleaning, Window Washing, Electrical, etc. Heating, Ventilation and Air Conditioning, Misc.	50,000 50,000
Account:7030 - Supplies - Tools & Hardware	Screws, Nails, Glue and Saws for Carpenter Shop	2,600

50 - Public Works 535 - Facilities & Grounds Maintenance

2015 Budget Justification Worksheet

		Total
G/L Account Number	Transaction	Amount
Account: 7045 - Supplies - Building R&M	Misc. Parts - City Hall	12,000
	Misc. Parts - Fire Stations	17,000
	Misc. Parts - Police Station	4,000
	Misc. Parts - Public Works Building	5,500

Vehicle Maintenance Division

Division Overview

This Division is responsible for the maintenance and repair of more than 450 pieces of equipment, including maintenance of police and fire vehicles. The division also fabricates specialized equipment for other City departments and maintains the generators at City Hall, Public Works, water treatment plant, Police Station and all three Fire Stations. The division coordinates EPA and truck safety inspections and emission testing of vehicles.

Performance Measures

Service	Metric	Actual 2012	Actual 2013	Projected 2014
Vehicle Maintenance	Number of Vehicle Repairs	NA	NA	796

2014 Major Accomplishments

- 1. Maintained and repaired over 325 pieces of equipment. The division provided services and support to all City departments via City mechanics, contractual services and warranty repairs.
- 2. Completed the purchase and installation of the upgrade of the CFA Fleet Maintenance Software.

2015 Goals and Objectives

- 1. Explore alternative fuel options for vehicles. These options can include compressed natural gas, propane, electric, E 85 ethanol and other hybrids. The EPA offers incentives and rebates for certain options that could reduce purchase costs.
- 2. Update fleet inventory with new software to improve efficiency and improve cost tracking of fleet. Further improvements in this area will help improve service and minimize costs.

PERSONNEL EXHIBIT

Department: PWE Di	v: Vehicle Maintenance	Div. No	o: 50 - 540
	Au	ıthorized Posit	ions
	2013	2014	2015
Title	Authorized	Budget	Budget
Superintendent-General Services	0.50	0.50	0.50
Foreman - Vehicle Maintenance	1.00	1.00	1.00
Mechanic	4.00	4.00	4.00
Total Full Time Equivalent (FTE) Em	ployees: 5.50	5.50	5.50

50 - Public Works 540 - Vehicle Maintenance 2015 Budget Worksheet

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget	
Salaries	Description	Amount	Buuget	Amount	Duaget	—
5005	Salaries	436,653	462,312	315,755	454,820	
5010	Temporary Wages	560	-02,512	-	-	
5020	Overtime - Non Supervisory	23,222	15,000	23,136	15,000	
5035	Acting Out of Class & Night Premium	8,811	1,000	1,148	1,000	
5060	Compensated Absences	-	-	-	-	
		469,247	478,312	340,039	470,820	-
Taxes and	Benefits	•	•		·	
5200	FICA Contribution	35,039	36,615	25,517	36,048	
5205	IMRF Contribution	71,178	68,700	49,670	62,406	
5220	PPO Insurance Contribution	62,447	68,541	42,804	78,292	
5225	HMO Insurance Contribution	33,377	35,668	21,832	20,324	
5230	Dental Insurance Contribution	6,657	7,055	4,513	5,966	
5235	Life Insurance Contribution	440	464	295	450	
5240	Workers Compensation	22,095	17,966	17,966	27,071	
5245	Unemployment Compensation	739	739	739	640	
5250	Uniform Allowance	320	320	240	240	
5260	RHS Plan Payout	26,740	10,344	5,665	5,669	_
		259,032	246,412	169,241	237,106	_
Other Emp	oloyee Costs					
5310	Membership Dues	157	530	530	530	*
5325	Training	1,847	2,250	2,250	2,250	*
		2,004	2,780	2,780	2,780	_
Insurance						
5535	Property & Liability Insurance	4,675	4,877	4,877	5,243	_
		4,675	4,877	4,877	5,243	_
Contractua	al Services					
6015	Communication Services	1,545	2,400	1,400	2,400	*
6040	Waste Hauling & Debris Removal	1,093	1,400	1,400	1,400	*
		2,638	3,800	2,800	3,800	_
Other Serv	<u>vices</u>					
6115	Licensing/Titles	2,781	4,150	4,150	4,150	*
6135.031	Rentals - Uniforms	3,743	2,900	2,900	2,900	
6195	Miscellaneous Contractual Services	5,114	4,200	12,000	16,200	*
		11,638	11,250	19,050	23,250	
Repairs ar	nd Maintenance					
6300	R&M Software	30,990	2,995	-	2,995	*
6305	R&M Equipment	23,939	4,500	45,000	15,000	*
6310	R&M Vehicles	69,071	40,000	175,000	100,000	_
		124,000	47,495	220,000	117,995	
Commodit						
7000	Office Supplies	150	200	200	200	
7020	Supplies - Safety	166	500	600	500	
7030	Supplies - Tools & Hardware	3,331	3,000	3,500	3,000	*
7035	Supplies - Equipment R&M	39,316	30,000	30,000	30,000	*
7040	Supplies - Vehicle R&M	363,363	170,000	325,000	250,000	*
7110	Natural Gas	304	700	400	700	
7120	Gasoline	338,578	350,000	370,000	350,000	
7130	Diesel	165,197	150,000	175,000	150,000	
7300	Uniforms	1,329	650	650	650	
7320	Equipment < \$5,000	100	4,500	4,500	4,500	*
		911,834	709,550	909,850	789,550	

180

50 - Public Works 540 - Vehicle Maintenance 2015 Budget Worksheet

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget
Other Exp	<u>enses</u>				
7500	Postage & Parcel	71	-	-	<u>-</u>
		71	-	-	-
Capital Ou	<u>ıtlay</u>				
8015	Equipment	-	-	-	25,000 *
		-	-	-	25,000
Total Vehi	cle Maintenance Expenses	1,785,138	1,504,476	1,668,637	1,675,544

50 - Public Works 540 - Vehicle Maintenance

2015 Budget Justification Worksheet

		Total
G/L Account Number	Transaction	Amount
Account:5310 - Membership Dues	Annual Fee - Municipal Fleet Managers Association Annual Fee - North American Fleet Association	30 500
Account:5325 - Training	American Public Works Association Expo School for Auto & Truck Repair Procedures	250 2,000
Account:6015 - Communication Services	Cell Phones	2,400
Account:6040 - Waste Hauling & Debris Removal	Pick Up of Parts Cleaner Solvent Tire Disposal	900 500
Account:6115 - Licensing/Titles	Annual Fee for Vehicle License Plates Commercial Drivers License Renewals Fee Charged for Titles on New City Vehicles Semi-Annual IL Safety Inspections on All Trucks	1,200 200 750 2,000
Account:6195 - Misc. Contractual Services	Monthly Torch Tank Rental Vehicle Lift Certifications	4,200 12,000
Account:6300 - R&M Software	Annual Maintenance on the Fleet Software	2,995
Account:6305 - R&M Equipment	Repairs to Air Compressors, Lifts, Diagnostic Eqpmt.	15,000
Account:7030 - Supplies - Tools & Hardware	Large Air Tools, Tire Tools, etc. Union Contract Allowance	600 2,400
Account:7035 - Supplies - Equipment R&M	Small Power Equipment, Propane for Deck Scrubber	30,000
Account:7040 - Supplies - Vehicle R&M	Other Parts & Accessories for All City Departments	250,000
Account:7320 - Equipment < \$5,000	Misc. Fleet Equipment	4,500
Account:8015 - Equipment	Vehicle Post Lift Storage for Parts & Chemicals	16,000 9,000



Mission Statement

The mission of the Des Plaines Police Department, through the utilization of a Community Based Policing philosophy, is to protect people and property, and enhance the quality of life for all of our citizens.

	2011 Actual	2012 Actual	2013 Actual	2014 Budget	2014 Projected	2015 Budget
Salaries	10,464,790	10,514,278	10,957,667	11,662,432	10,666,918	11,735,451
Benefits	6,718,042	6,582,492	6,664,511	7,263,042	7,074,492	7,421,204
Contractual Services	2,077,203	1,962,908	1,730,327	1,601,457	1,547,372	502,929
Commodities	141,834	149,262	122,714	174,285	152,308	165,835
Capital Outlay	1,768	300	1	1	1	-
Transfers	-					857,458
Total	19,403,637	19,209,240	19,475,220	20,701,216	19,441,090	20,682,877

Department Overview

The function of the Des Plaines Police Department is to preserve the peace in a manner consistent with the freedoms secured by the Constitution of the United States utilizing a fiscally responsible approach. This is accomplished through the concerted and coordinated efforts of the Department's various divisions.

Administrative Division

Division Overview

The Administrative Division makes policy, gives direction, and is responsible for the overall management and philosophy of the Des Plaines Police Department. It is also responsible for the fiscal management of the Police Department, which ensures that the security and safety of the public is provided in an efficient and effective manner.

The Administrative Division also maintains all operational policies and procedures (General Orders) that guide Police Department personnel in carrying out their varied functions and duties. Grant procurement, court services, and annual budget preparation are also administered under this division, as well as management of the entire fleet of vehicles, from their initial purchase and set-up to routine maintenance and repairs.



Performance Measures

Service	Metric	Actual 2012	Actual 2013	Projected 2014
	# of New Police Vehicles Purchased/ Outfitted	7	10	15
Administration	# of Arrest Videos Burned - Court Subpoena	66	41	35
	# of DUI Videos Burned – Court Subpoena	105	81	55

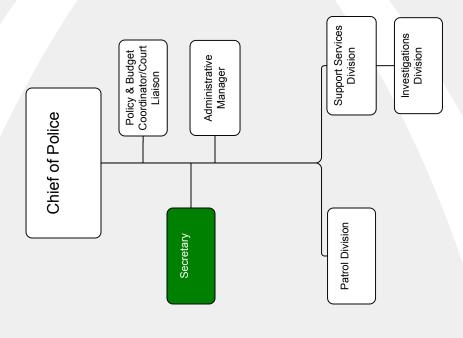
2014 Major Accomplishments

- 1. Began transition to the Wheeling Communications Center for 911 dispatching for Des Plaines Police and obtained licensing for a new Computer Aided Dispatch, Records management, and Field Based Reporting system.
- 2. Enrolled the Des Plaines Police Department in the Center for Law Enforcement Ethics.
- 3. Continued to develop personnel in order to maintain a continuity of leadership.

2015 Goals and Objectives

- 1. Complete implementation of the new Computer Aided Dispatch and transition to Wheeling 911 Dispatching.
- 2. Integrate Records Management and Field Based Reporting software.
- 3. Complete implementation of Lexipol system.
- 4. Continue to enforce accountability at all levels within the Department.

Police Department - Administration





PERSONNEL EXHIBIT

Department: Police	Div: Administration	Div. No	o: 60 - 100
	A	uthorized Posit	ions
	2013	2014	2015
Title	Authorized	Budget	Budget
Chief	1.00	1.00	1.00
Policy & Budget Coordinator/ Cour	t Liaison 0.00	1.00	1.00
Secretary/Police	1.00	1.00	1.00
Fleet & Technical Services Adminis	strator 0.00	1.00	0.00
Administrative Manager	0.00	0.00	1.00
Total Full Time Equivalent (FTE) E	imployees: 2.00	4.00	4.00

Note: The Fleet and Technical Services Administrator position was reclassified to that of Administrative Manager in 2014.

60 - Police

100 - Police Department Administration

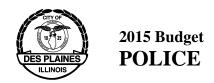
2015 Budget Worksheet

Account		2013 Actual	2014 Adopted	2014 Projected	2015 Adopted
Number	Description	Amount	Budget	Amount	Budget
<u>Salaries</u>					
5005	Salaries	201,103	369,153	351,418	377,424
5020	Overtime - Non Supervisory	-	9,000	9,000	9,000
5025	Secondary Employment		-	7,840	<u>-</u>
		201,103	378,153	368,258	386,424
Taxes and	Benefits				
5200	FICA Contribution	6,801	20,440	18,365	20,428
5205	IMRF Contribution	27,938	56,755	53,930	54,196
5210	Police Pension Contribution	12	-	-	-
5220	PPO Insurance Contribution	31,735	70,246	69,569	70,949
5230	Dental Insurance Contribution	1,383	3,384	3,223	3,140
5235	Life Insurance Contribution	184	367	339	368
5240	Workers Compensation	3,264	4,595	4,595	8,789
5245	Unemployment Compensation	653	266	266	296
5250	Uniform Allowance	1,575	4,417	3,500	875
5260	RHS Plan Payout	2,757	2,066	2,757	2,752
		76,303	162,536	156,544	161,793
Other Emp	loyee Costs				
5310	Membership Dues	1,720	1,425	1,425	1,425 *
5320	Conferences	-	1,500	1,500	1,500 *
5325	Training	-	1,000	1,000	1,000 *
5335	Travel Expenses	43	100	50	100 *
		1,763	4,025	3,975	4,025
Insurance					
5535	Property & Liability Insurance	6,142	5,910	5,910	4,655
		6,142	5,910	5,910	4,655
Contractua	al Services				
6015	Communication Services	3,225	4,000	3,500	3,800 *
		3,225	4,000	3,500	3,800
Repairs an	d Maintenance				
6300	R&M Software	_	930	_	930 *
		-	930	-	930
Commoditi	ine				
Commoditi 7000	Office Supplies		1,000	500	1.000 *
7000 7120	Gasoline	- 188	1,000	500	1,000 *
7120 7200		(40)	- 500	200	500
7200	Other Supplies	148	1,500	700	1,500
Other Expe	anses				
7500	Postage & Parcel	113	150	150	150 *
7500	i ostage a i arcer	113	150	150	150
Total DD A	dministration Expenses	288,795	557,204	539,037	563,277
TOTAL FOR	animistration Expenses	200,173	337,204	JJ7,UJ1	JUJIZII

60 - Police

100 - Police Department Administration 2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total Amount
Account:5310 - Membership Dues	IL Association of Chiefs of Police International Association of Chiefs of Police-Internet	225 1,100
	International Association of Chiefs of Police	100
Account:5320 - Conferences	International Assoc. of Chiefs of Police Conference	1,500
Account:5325 - Training	Illinois Chief's Training	500
	Illinois Law Enforcement Alarm System (ILEAS)	500
Account:5335 - Travel Expenses	Mileage, Tolls, Parking	100
Account:6015 - Communication Services	Departmental Cell Phones, iPad (2)	3,800
Account:6305 - R&M Software	Voice Recording Software for Front Desk	930
Account:7000 - Office Supplies	Stationary Copy Paper, Pens, Pencils	1,000
Account:7500 - Postage & Parcel	Stamps, Shipping, Package Delivery, Postage Meter	150



Operations (Patrol) Division

Division Overview

The Operations Division is comprised of uniformed patrol officers. This division is the largest in the Police Department and provides highly visible twenty-four hour police service. Patrol officers are the department's number one contact with the public and play a major role in Community Based Policing. Besides answering calls for service, patrol officers are tasked with various initiatives that are designed to reduce crime, improve traffic safety, and provide high visibility patrol to infrastructures that are considered threats to Homeland Security.

Performance Measures

Service	Metric	Actual 2012	Actual 2013	Projected 2014
Total Number of Uniformed Patrol Officers Total Number of Incidents Reported Total Arrests Total DUI Arrests SWAT Call Outs Number of Compliance & Parking Violations Issued	92	95	95	
	Total Number of Incidents Reported	6057	5928	6050
	Total Arrests	1102	1066	1050
	Total DUI Arrests	108	91	75
	SWAT Call Outs	1	3	3
	1	13,647	12,873	12,750

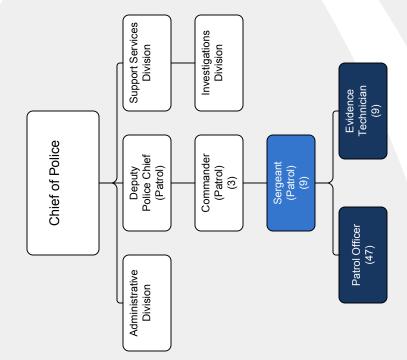
2014 Major Accomplishments

- 1. Utilized the reorganized Power Shift, in concert with the Delta Unit and patrol shifts to directly impact gang and narcotics activity.
- 2. Re-started a DPPD canine unit; Officer and canine to begin training at Illinois State Police Academy August 24th, 2014.
- 3. Began feasibility study of photo grade crossing enforcement for railroad crossing safety.

2015 Goals and Objectives

- 1. Expand implementation of the NOPTIC thermal imager system.
- 2. Continue to assess Rivers Casino procedures/impact on police services.

MAP 241





Police Department -Uniformed Patrol

PERSONNEL EXHIBIT

Department: Police I	Div: Uniformed Patrol	Div. No	o: 60 - 610
	Aı	uthorized Posit	ions
	2013	2014	2015
Title	Authorized	Budget	Budget
Deputy Chief	1.00	1.00	1.00
Commander	3.00	3.00	3.00
Sergeant/UP	9.00	9.00	9.00
Patrolman/SP (9 ET)	9.00	9.00	9.00
Patrolman/K9	0.00	1.00	1.00
Patrolman/UP	46.00	46.00	46.00
Total Full Time Equivalent (FTE) En	nployees: 68.00	69.00	69.00

60 - Police 610 - Uniformed Patrol

2015 Budget Worksheet

Account	Dogorintian	2013 Actual	2014 Adopted	2014 Projected	2015 Adopted
Number Salaries	Description	Amount	Budget	Amount	Budget
5005	Salaries	6,152,249	6,468,244	6,004,643	6,508,727
5015	Overtime - Supervisory	80,707	58,000	39,437	58,000
5020	Overtime - Non Supervisory	436,175	365,425	210,000	325,000
5025	Secondary Employment	24,412	15,000	27,352	15,000
5030	Court Pay	125,504	115,000	100,086	115,000
5035	Acting Out of Class & Night Premium	33,050	50,000	33,431	50,000
5060	Compensated Absences	-	-	-	-
	·	6,852,096	7,071,669	6,414,949	7,071,727
Taxes and	<u> Benefits</u>				
5200	FICA Contribution	89,363	104,138	85,918	115,133
5210	Police Pension Contribution	2,605,652	2,974,430	2,974,430	3,086,747
5220	PPO Insurance Contribution	898,891	987,856	907,957	957,492
5225	HMO Insurance Contribution	203,913	183,489	191,424	223,895
5230	Dental Insurance Contribution	71,124	72,170	69,108	65,874
5235	Life Insurance Contribution	5,529	5,767	5,411	5,812
5240	Workers Compensation	140,992	137,263	137,263	179,824
5245	Unemployment Compensation	9,890	5,025	5,025	9,008
5250	Uniform Allowance	46,900	46,125	46,125	45,350
5260	RHS Plan Payout	171,873	97,211	122,707	86,493
		4,244,128	4,613,474	4,545,368	4,775,628
	oloyee Costs	0.40	4 440	050	050
5310	Membership Dues	340	1,110	350	350
5320	Conferences	-	1,000	-	1,000
5325	Training	30,003 402	47,400 500	40,000	50,200 500
5335	Travel Expenses	30,745	50,010	400 40,750	52,050
Insurance					
5535	Property & Liability Insurance	78,131	83,971	83,971	81,517
0000	Troporty a Liability modification	78,131	83,971	83,971	81,517
Contractu	al Services				
6015	Communication Services	5,812	85,620	55,000	85,620
6035	Dispatch Services	1,391,277	1,115,990	1,115,990	-
0033	Disputeri Services	1,397,090	1,201,610	1,170,990	85,620
Other Serv	vices				
6110	Printing Services	120	200	200	200
6195	Miscellaneous Contractual Services	798	-	-	-
	_	918	200	200	200
Repairs ar	nd Maintenance				
6300	R&M Software	1,619	900	900	2,000
		1,619	900	900	2,000
	ties				
Commodit		4		0 000	
Commodit 7000 7120	Office Supplies Gasoline	1,933 687	4,000	3,000	4,000

60 - Police 610 - Uniformed Patrol

2015 Budget Worksheet

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget
7200	Other Supplies	5,103	10,095	9,000	10,095 *
7300	Uniforms	19,212	15,000	10,500	11,000 *
7310	Publications	-	-	-	-
7320	Equipment < \$5,000		1,400	1,000	1,400_*
		26,935	30,495	23,500	26,495
Other Exp	<u>enses</u>				
7500	Postage & Parcel	15	200	150	200
7550	Miscellaneous Expenses	30	-	-	
		45	200	150	200
Other Fina	ancing Uses				
9280	Transfer to Emergency Telephone	-	-	-	857,458 *
	System Fund	-	-	-	857,458
Total Unifo	ormed Patrol Expenses	12,631,707	13,052,529	12,280,778	12,952,895

60 - Police 610 - Uniformed Patrol 2015 Budget Justification Worksheet

		Total
G/L Account Number	Transaction	Amount
Account:5310 - Membership Dues	Cook County Captains Association	95
Account.3310 - Membership Dues	IL Association of Technical Accident Investigators	135
	International Association of Chiefs of Police	120
	international Association of Chiefs of Folice	120
Account:5325 - Training	2 Week Sergeant's School	4,000
	Breath Alcohol Certification	300
	Defensive Driving	1,500
	Evidence Tech Training	6,000
	Interviews & Interrogations	2,400
	Field Training Officer School	1,000
	Police Academy Training (5)	15,000
	Report Writing Class	500
	Staff and Command School	12,000
	NIPAS EST School	7,500
Account:5335 - Travel Expenses	Mileage, Tolls, Parking	500
Account:6015 - Communication Services	Cook County Radio System	31,200
	Departmental Cell Phones, iPad (Deputy Chief)	8,360
	In-Squad Cell Phones	4,800
	Northern Illinois Police Alarm Language Line	1,000
	IPSAN Mobile Data Computer	21,000
	AT&T GMS Data Connection (PD Tracker)	900
	Broadband Cards for Police MDC	18,360
Account:6300 - R&M Software	Traffic Reconstruction Software	2,000
Account:7000 - Office Supplies	Paper, Pens, Pencils, Etc.	4,000
Account:7200 - Other Supplies	Evidence Tech Supplies	8,520
	In-Squad cell phone chargers (10 pack)	225
	In-Squad cell phone cradles	750
	Vehicle Specification Sheets	600
Account:7300 - Uniforms	Police Uniforms, New Hires (5)	10,000
	Replace Damaged Uniforms	1,000
Account:7320 - Equipment < \$5,000	Evidence Tech Equip Traffic Data System (TDS)	1,400
Account:9280 - Transfer to Emergency Telephone System Fund	Transfer to ETSB Fund - Wheeling Dispatch	857,458



Criminal Investigations Division

Division Overview

The Criminal Investigations Division conducts follow-up investigations for crimes that have been reported to the Police Department. Detectives work closely with patrol officers and investigators from other communities to exchange information and develop leads to help resolve pending cases. Tactical Officers primarily focus on gang and narcotics investigations through aggressive enforcement initiatives.

Performance Measures

Service	Metric	Actual 2012	Actual 2013	Projected 2014
	Total Cases Assigned	757	882	900
Criminal	Total Cases Closed	757	837	850
Investigations	Juvenile Arrests - % of Total Arrests	40%	38%	34%
	Total Arrests	155	161	140

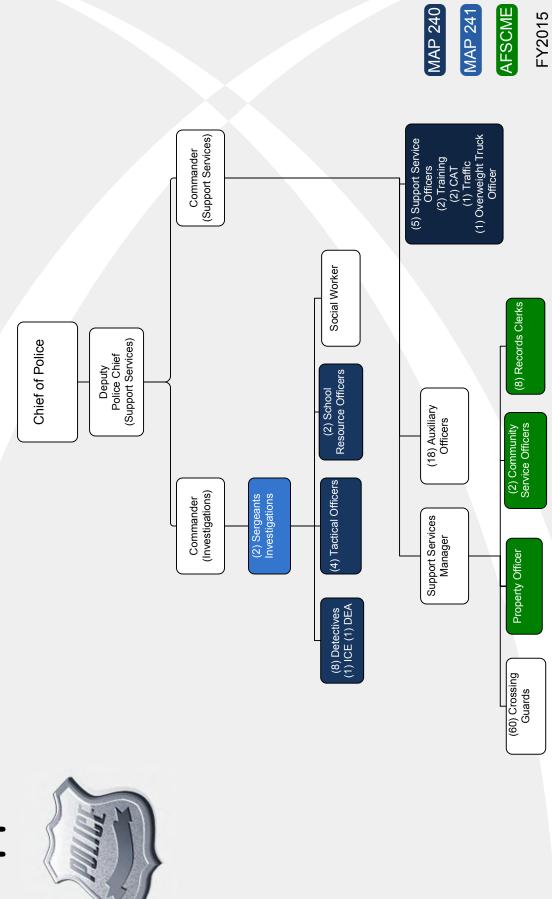
2014 Major Accomplishments

- 1. Implemented solvability factors for case screening, maximizing detectives' resources.
- 2. Strengthened relationships with the Skokie Court, Children's Advocacy Center, and Federal, State, County, Local and Railroad law enforcement agencies.

2015 Goals and Objectives

- 1. Continue comprehensive efforts to impact gang and drug crimes.
- 2. Continue to monitor the solvability case screening process

Police Department -**Support Services**



PERSONNEL EXHIBIT

Department: Police	Div: Criminal Inv	estigation	Div. No	o: 60 - 620
		Au	thorized Positi	ons
		2013	2014	2015
Title	A	uthorized	Budget	Budget
Commander		1.00	1.00	1.00
Detective Sergeant		2.00	2.00	2.00
Detective (8 Detectives, 1 DEA,	1 Customs)	10.00	10.00	10.00
Patrolman/CI (4 Delta, 2 SRO's)		6.00	6.00	6.00
Police Social Worker	-	1.00	1.00	1.00
Total Full Time Equivalent (FTF	E) Employees:	20.00	20.00	20.00

60 - Police **620 - Criminal Investigation**

2015 Budget Worksheet

		2013	2014	2014	2015	
Account Number	Description	Actual Amount	Adopted Budget	Projected Amount	Adopted Budget	
Salaries	Description	Amount	Duaget	Amount	Dauget	
5005	Salaries	1,615,549	1,934,589	1,791,328	1,852,521	
5015	Overtime - Supervisory	41,115	40,000	20,922	40,000	
5020	Overtime - Non Supervisory	181,663	167,075	158,820	167,075	
5025	Secondary Employment	740	3,296	3,296	3,296	
5030	Court Pay	34,373	40,000	47,736	40,000	
5035	Acting Out of Class & Night Premium		1,000	1,000	1,000	_
		1,873,441	2,185,960	2,023,102	2,103,892	
Taxes and	<u>Benefits</u>					
5200	FICA Contribution	30,931	35,729	32,818	42,044	
5205	IMRF Contribution	12,639	12,768	11,904	11,204	
5210	Police Pension Contribution	765,993	849,650	849,650	853,427	
5220	PPO Insurance Contribution	216,326	243,845	198,770	209,761	
5225	HMO Insurance Contribution	82,713	103,739	128,124	108,505	
5230	Dental Insurance Contribution	19,805	22,367	22,700	19,501	
5235	Life Insurance Contribution	1,423	1,577	1,551	1,464	
5240	Workers Compensation	38,596	39,129	39,129	49,089	
5245	Unemployment Compensation	2,941	1,439	1,439	2,364	
5250	Uniform Allowance	12,700	15,025	14,150	13,475	
5260	RHS Plan Payout	39,445	40,055	39,455	39,451	-
		1,223,512	1,365,323	1,339,690	1,350,285	
Other Emp	loyee Costs					
5310	Membership Dues	3,000	4,245	4,245	4,245	*
5325	Training	4,529	8,625	8,625	8,625	*
5335	Travel Expenses	30	150	75	150	*
0000	Travol Expolisos	7,559	13,020	12,945	13,020	-
Insurance	B	04.005	04 500	04 500	00 (70	
5535	Property & Liability Insurance	21,995	21,533	21,533	20,679	-
		21,995	21,533	21,533	20,679	
<u>Contractua</u>	I Services					
6015	Communication Services	16,721	16,080	16,080	16,080	*
		16,721	16,080	16,080	16,080	
Other Serv	ices					
6110	Printing Services	40	-	-	-	
6135.999	Rentals - Other	971	1,000	1,000	1,000	*
6195	Miscellaneous Contractual Services	6,581	14,075	14,075	14,075	*
		7,592	15,075	15,075	15,075	
Denairs an	d Maintenance					
6305	R&M Equipment		250	100	250	
0303	Raw Equipment		250	100	250	-
		-	250	100	230	
Commoditi	<u>es</u>					
7000	Office Supplies	612	2,000	1,500	2,000	
7120	Gasoline	-	-	111	-	
7300	Uniforms	-	200	100	200	
		198				

60 - Police

620 - Criminal Investigation 2015 Budget Worksheet

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget	
7310	Publications	90	80	80	80	*
7320	Equipment < \$5,000	306	500	400	500	*
		1,008	2,780	2,191	2,780	
Other Expe	<u>enses</u>					
7500	Postage & Parcel	118	250	150	250	
	_	118	250	150	250	
Division Total: Criminal Investigation		3,151,946	3,620,271	3,430,866	3,522,311	

60 - Police

620 - Criminal Investigation 2015 Budget Justification Worksheet

		Total
G/L Account Number	Transaction	Amount
Account 5210 Mancharabin Duca	American Acceptation of Financial Crimes	40
Account:5310 - Membership Dues	American Association of Financial Crimes Association of Police Social Workers	40 30
	IL Drug Enforcement Officers Association	125
	International Association of Financial Crimes Investigators	150
	Major Case Assist Team (MCAT)	3,300
	Midwest Homicide Investigators Association	100
	North Suburban Juvenile Officers Association	220
	Professionals Against Confidence Crime	200
	School Resource Officer Association	80
Account:5325 - Training	Advanced Financial Crimes	850
	Basic Financial Crimes	850
	Basic Narcotics Investigator	1,500
	Criminal Investigation	1,725
	Interviews & Interrogations	800
	School Resource Officer Training	500
	Social Worker Training	1,600
	Voice Stress Analyzer	800
Account:5335 - Travel Expenses	Mileage, Tolls, Parking	150
Account:6015 - Communication Services	Departmental Cell Phones, iPad (3)	16,080
Account:6135 - Rentals - Other	Rental of Surveillance Vehicles	1,000
Account:6195 - Miscellaneous Contractual	Critical Reach	725
Services	Entersect	1,300
	Leads Online (Pawnshop Database)	5,200
	Lexis Nexis Risk	3,500
	Omniscout	600
	Transunion	1,200
	West Group	1,400
	Yahoo	150
Account:7310 - Publications	State's Attorney Appellate Delivery	80
Account:7320 - Equipment < \$5,000	Office Equipment	500



Support Services Division

Division Overview

The Support Services Division provides 'behind the scenes' functions that assist in the overall operation of the Police Department. The Records Section provides statistical data, maintains records for every facet of the Police Department, and coordinates the school crossing guard program. The Training Section is responsible for all department-wide training, and also coordinates the testing and hiring process for new officers. Community Service Officers provide essential services to the City through parking enforcement and animal control. Additionally, all special events are coordinated through this division to ensure that proper police and volunteer staffing is consistent with traffic control and security needs. The Community Action Team is a visible presence in the City from an enforcement and public relations perspective, and interacts with the community to improve communication with our citizens in order to achieve a reduction in crime.

Performance Measures

Service	Metric	Actual 2012	Actual 2013	Projected 2014
Support Services	# of Police Education Programs Presented	3	3	3
	# of Police Training Classes Conducted	202	264	308

2014 Major Accomplishments

- 1. Implemented new security and inventory control practices for Department equipment.
- 2. Implemented a program facilitating administrative tracking of personnel and vehicles for accountability purposes.

2015 Goals and Objectives

- 1. Reinstate regular overweight truck enforcement.
- 2. Increase number of Auxiliary Officers.
- 3. Increase number of volunteers through Citizens Police Academy and Neighborhood Watch Programs.

PERSONNEL EXHIBIT

Department: Police	Div: Support	Services	rvices Div. No:	
		A	uthorized Posit	ions
		2013	2014	2015
Title		Authorized	Budget	Budget
Deputy Chief		1.00	1.00	1.00
Support Services Commander		1.00	1.00	1.00
Patrolman/SP (2 CAT, 2 Training,	1 Traffic Ofc)	5.00	5.00	5.00
Support Services Manager		1.00	1.00	1.00
Fleet & Technical Services Coordi	inator	1.00	0.00	0.00
Court Liaison/Policy & Budget Co	oordinator	1.00	0.00	0.00
Community Service Officer		7.00	7.00	7.00
Records Clerk		8.00	8.00	8.00
Lab/Property Specialist		1.00	1.00	1.00
Truck Enforcement Officer		0.00	0.00	1.00
Total Full Time Equivalent (FTE)	Employees:	26.00	24.00	25.00

60 - Police 630 - Support Services

2015 Budget Worksheet

		2013	2014	2014	2015
Account		Actual	Adopted	Projected	Adopted
Number	Description	Amount	Budget	Amount	Budget
<u>Salaries</u>					
5005	Salaries	1,718,173	1,736,021	1,570,329	1,852,779
5010	Temporary Wages	173,677	200,000	170,772	210,000 *
5015	Overtime - Supervisory	3,905	-	-	-
5020	Overtime - Non Supervisory	61,569	42,129	62,597	62,129
5025	Secondary Employment	73,705	40,000	48,411	40,000
5030	Court Pay	-	-	-	-
5035	Acting Out of Class & Night Premium	-	8,500	8,500	8,500
		2,031,028	2,026,650	1,860,609	2,173,408
Taxes and	Benefits				
5200	FICA Contribution	111,735	114,953	99,146	116,621
5205	IMRF Contribution	178,692	152,823	150,265	139,228
5210	Police Pension Contribution	299,746	325,920	325,920	359,826
5220	PPO Insurance Contribution	329,775	326,085	271,903	313,944
5225	HMO Insurance Contribution	96,553	102,362	98,054	102,223
5230	Dental Insurance Contribution	25,401	25,220	21,800	22,214
5235	Life Insurance Contribution	1,927	1,879	1,764	1,920
5240	Workers Compensation	35,666	27,600	27,600	39,961
5245	Unemployment Compensation	2,674	1,383	1,383	2,516
5250	Uniform Allowance	10,450	11,225	9,750	9,750
5260	RHS Plan Payout	27,951	32,259	25,305	25,295
		1,120,569	1,121,709	1,032,890	1,133,498
-	oloyee Costs				
5310	Membership Dues	9,125	9,830	9,830	9,130 *
5320	Conferences	-	1,000	-	1,000
5325	Training	14,117	24,390	24,390	32,090 *
5335	Travel Expenses	30	150	75	150 *
		23,272	35,370	34,295	42,370
Insurance					
5535	Property & Liability Insurance	27,421	27,788	27,788	36,573
	. ,	27,421	27,788	27,788	36,573
Contractua					
6000	Professional Services	-	3,125	3,000	3,125 *
6015	Communication Services	13,095	11,060	11,060	11,060 *
		13,095	14,185	14,060	14,185
Other Com	****				
Other Serv		14.012	14.000	14.000	15 000 *
6110	Printing Services	14,912 32,917	14,000	14,000	15,000 * 40,000 *
6185	Animal Control		40,000	37,000	•
6190 6105	Tow/Storage/Abandoned Fees Miscellaneous Contractual Services	1,004	2,500	1,500	2,500 20,150 *
6195	wiscellarieous Contractual Services	19,930 68,763	21,050 77,550	20,000	20,100
		00,703	77,550	72,500	77,650
Repairs an	nd Maintenance				
6305	R&M Equipment	8,282	11,250	8,500	11,250 *
6310	R&M Vehicles	4,645	9,500	6,000	9,500 *
5510		203	,,000	2,000	,,000
		203			

60 - Police 630 - Support Services

2015	Budget	Worksheet

		2013	2014	2014	2015	
Account		Actual	Adopted	Projected	Adopted	
Number	Description	Amount	Budget	Amount	Budget	
6345	R&M Police Range	11,349	8,300	8,300	11,500	*
		24,276	29,050	22,800	32,250	_
Commodit	<u>ies</u>					
7000	Office Supplies	9,989	11,000	11,000	11,000	
7010	Supplies - Community Relations	10,444	18,000	15,000	18,000	*
7015	Supplies - Police Range	47,804	64,130	60,000	63,630	*
7055.051	Street Sign Supplies	390	1,300	500	800	*
7200	Other Supplies	10,754	15,000	13,000	16,650	*
7300	Uniforms	6,115	18,900	16,000	13,100	*
7310	Publications	2,952	2,680	3,142	3,180	*
7320	Equipment < \$5,000	3,344	6,000	5,000	6,000	*
		91,790	137,010	123,642	132,360	
Other Exp	<u>enses</u>					
7500	Postage & Parcel	375	500	500	500	
7525	Meals	1,182	1,200	600	600	*
7550	Miscellaneous Expenses	1,001	200	725	1,000	
		2,558	1,900	1,825	2,100	_
Total Supp	oort Services Expenses	3,402,773	3,471,212	3,190,409	3,644,394	

60 - Police

630 - Support Services

2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total Amount
Account:5010 - Temporary Wages	Crossing Guards	210,000
Account:5310 - Membership Dues	Crime Free Housing IL Crime Prevention Association (ICPA) Illinois Law Enforcement Trainers Assoc. (ILETA) Illinois Law Enforcement Alarm System (ILEAS) Northeast Multi Regional Training (NEMRT) Sam's Club	200 100 80 360 8,300 90
Account:5325 - Training	Animal Control Training Child Safety Seat Install Training (2) Community Service Officer (CSO) Training CPR, Defibrillator, Gas Mask Testing Hazardous Materials, Bloodborne Pathogen Training Language Certification-Interlate Legal Training & Updates (Private Attorney) Lexipol Daily Training Bulletin Public Education Training with Fire Department	200 500 500 7,690 2,300 500 8,200 7,200 5,000
Account:5335 - Travel Expenses	Mileage, Tolls, Parking	150
Account:6000 - Professional Services	Northern IL Police State Trng. Academy Facility Rental	3,125
Account:6015 - Communication Services	Departmental Cell Phones, iPad (Commander)	11,060
Account:6110 - Printing Services	Neighborhood Watch/Crime Prevention Officer Resource Book/General Order Manuals Parking Tickets/Compliance Tickets Photo Reproduction Police Forms Production-Flyers-Inserts Stationary	1,500 3,500 3,500 500 3,250 1,000 1,750
Account:6185 - Animal Control	Animan Removal Services Veterinary Services	17,000 23,000
Account:6195 - Misc Contractual Services	All Traffic Solutions (Speedboards) Battery Charger Contract Cleaning Company-Biohazard Exterminator Lexipol Maintenance Fee Shredding	8,750 300 1,500 500 3,600 5,500
Account:6305 - R&M Equipment	Door Lock R & M Fire Extinguishers - Police Building Labor for Equip. Out of Contract (Radios, Computers) Microfilm Machine Maintenance - Eastman Kodak Porter Lee-Beast (Evidence & Property System) R&M of Truck Scale Radar & Laser Repair/Certification Recertification of Truck Scale	1,000 400 3,000 700 850 2,300 2,000 1,000
Account:6310 - R&M Vehicles	Misc. Squad Repairs	2,000

60 - Police

630 - Support Services

2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total Amount
	Semi-Annual Squad Detail	2,500
	Squad Body Repair	1,500
	Squad Car Washes	3,500
Account:6345 - R&M Police Range	Range Maintenance (Lead removal, Filter Replacement)	4,800
	Range Maintenance	6,700
Account:7010 - Supplies - Community Relations	Community Relations - Special Events	18,000
Account:7015 - Supplies - Police Range	Ammunition	50,000
	Eye Protection	250
	Hearing Protection	250
	Misc. Range Supplies	3,250
	Outdoor Range Fees	1,880
	Range Targets	2,500
	Tasers	5,500
Account:7055.051 - Street Sign Supplies	Traffic Signage	800
Account:7200 - Other Supplies	Locksmith Services	2,000
	Animal Control Supplies	1,500
	Community Service Officer Supplies	650
	Department and Citizen Awards/Plaques	1,500
	Fire Extinguishers	750
	First Aid Kits	500
	Flares	2,500
	Hinckley Schmidt	750
	Keg Tag Program-Keg Tags	1,000
	Misc. Hardware	200
	Personal Protection Kits	200
	Photo/Lab Supplies	1,000
	Prisoner Blankets	1,500
	Replacement Batteries-Portable Radios	500
	Sign-A-Rama	200
	Snow Brushes Troffic Control Supplies	100
	Traffic Control Supplies Training Aids	1,500 300
Account 7200 Uniforms		
Account:7300 - Uniforms	Auxiliary Officers (10)	7,000
	Records Clerk Apparel	1,200
	Police Badges-Chicago Badge	2,000
	Police Insignias Police Officer Replacement Articles	400 500
	Retirement Badges	1,000
	Uniform Patches	1,000
Account:7310 - Publications	Forum-Chief of Police	40
	IL Law Enforcement & Training Board-Chief of Police	40
	IL Vehicle Code (IVC) Procedural Manuals	3,000
	Law Update-IL Law Enforcement	100
Account:7320 - Equipment < \$5,000	Equipment Out of Warranty (Computers, Cameras, Radars)	6,000
Account:7525 - Meals	Prisoner Meals	600

Mission Statement

The mission of the Homeland Security and Emergency Management Agency is to provide proactive homeland security and emergency management services for our residents, employers and visitors to the City by coordinating and integrating all activities necessary to build, sustain, and improve our capability to mitigate against, prepare for, respond to, and recover from threatened or actual natural disasters, acts of terrorism, or other man-made disasters.

	2011 Actual	2012 Actual	2013 Actual	2014 Budget	2014 Projected	2015 Budget
Salaries	18,186	19,047	31,064	50,662	50,016	55,633
Benefits	9,600	12,190	12,260	11,342	11,739	11,910
Contractual Services	23,568	33,764	22,903	42,944	51,111	45,485
Commodities	18,309	20,378	24,178	20,125	20,162	27,575
Capital Outlay	-	1	1	-	-	-
Total	69,663	85,379	90,405	125,073	133,028	140,603

Department Overview

Homeland Security and Emergency Management - Homeland Security and Emergency Management provides leadership and is the managerial function charged with creating the framework within our City to reduce its vulnerability to hazards and cope with disasters/events. The Agency achieves these goals by building public trust and confidence, while conforming to all Federal and State requirements as an Accredited Illinois Emergency Management Program.

Emergency Operations Center - The Emergency Operations Center (EOC) is a centralized command and control facility responsible for carrying out the principles of emergency preparedness and emergency management, disaster management functions, and day-to-day operations under the National Incident Management System (NIMS). The Des Plaines EOC operates at a strategic level during all situations, thus ensuring the continuity of operations within the City.

Incident Management Team (IMT) - Emergency and day to day operations are coordinated by the Mayor, City Manager, Assistant City Manager, EMA Coordinator and Department Heads, working under NIMS principles in the EOC. Our IMT members work under stressful conditions which exist during major emergencies or disaster situations, requiring rapid evaluation and transmission of information, prompt decision making and expeditious response to present or possible dangers.

The National Incident Management System (NIMS) - The National Incident Management System is a joint systematic, proactive approach to an incident during which government, nongovernmental organizations and the private sector work together to seamlessly manage

2015 Budget HOMELAND SECURITY AND EMERGENCY MANAGEMENT AGENCY

incidents involving all threats and hazards, regardless of cause, size, location or complexity, in order to reduce the loss of life and/ or property and harm to the environment.

Homeland Security Exercise and Evaluation Program (HSEEP) - An effective exercise program is an essential component of Des Plaines preparedness as it validates plans, tests operational capabilities, maintains leadership effectiveness, and examines ways to utilize the whole community. Exercise program management involves a collaborative approach that integrates resources, organizations, and individuals in order to identify and achieve program priorities. HSEEP requirements and those of the NIMS must continue be met in order for Des Plaines to receive Federal Grant funds.

Citizen Corps Programs – Citizen Corps Programs support all City Departments in the delivery of services to Des Plaines residents and businesses. These groups include:

- Volunteers in Police Service a group of trained volunteers who respond during emergencies and disasters to assist the Police Department in law enforcement support operations.
- Fire Corps a group of trained volunteers who support the Fire Department by performing non-operational duties, allowing firefighters and emergency medical responders to focus on critical, life-threatening situation.
- Medical Reserve Corps (MRC) a group of trained volunteers who strive to secure the health and safety of our City by organizing and utilizing medical and non-medical volunteers to prepare for, and respond to emergencies, supplementing the City's existing emergency and public health resources during local emergencies and public events.
- Neighborhood Watch a group of trained residents and business owners whose mission is to be additional "eyes and ears" of the Police Department in their community.
- Community Emergency Response Team (CERT) The Community Emergency Response Team Program educates residents and businesses about disaster preparedness for hazards that may impact their area and trains them in basic disaster response skills, such as fire safety, light search and rescue, team organization, and disaster medical operations. The intent of this training is to give people the tools and knowledge they need to survive for the first 72 hours after a disaster, before first responders may be able to help them.

2015 Budget HOMELAND SECURITY AND EMERGENCY MANAGEMENT AGENCY

Performance Measures

Service	Metric	Actual 2012	Actual 2013	Projected 2014
	Number of Emergency Reponses	170	213	42
	Number of Hours Spent on Disaster Planning	2010	2030	1140
Emergency Management	New Grants Applied For/Received	1	1	1
Wanagement	Preparedness Outreach Events (upon requests)	20	32	16
	% of Grants Successfully Awarded	100%	100%	100%

2014 Major Accomplishments

- 1. City of Des Plaines Accredited Emergency Management Program
 - Work on the re-accreditation application for the City's Emergency Management Program/EMA Grant is ongoing through this summer and will be ready for submission to the IEMA Regional Coordinator by August 31, 2014. We will also meet all DHS/FEMA HSEEP and NIMS requirements by August 31, 2014, as required for compliance with all Federal Grants awarded to the City.
- 2. Storm Ready Program
 - Our Storm Ready Program was certificated for another two years on May 1, 2014, by the National Weather Service.
- 3. City of Des Plaines Emergency Operations Plan
 - Work on the first draft of the City's Emergency Operations Plan (EOP) is ongoing. It will be submitted to the IEMA Region 4 Office by October 1, 2014. The final EOP must be submitted by January 1, 2015, for IEMA review and June 1, 2015, for final approval.
 - As part of this process, we will be updating related plans which are referred to in our EOP and are part of our Emergency Management Accredited Program and FEMA/DHS EMA Grant. These related plans are listed below:
 - i. Des Plaines Threat and Hazard Identification Risk Assessment Plan (THIRA)
 - ii. Des Plaines Continuity of Operations Plan (COOP)
 - iii. Des Plaines Recovery Plan
 - iv. Des Plaines Demobilization Plan
- 4. The newly created Flood Action Matrix will be added to the Des Plaines EOP Flooding Annex. We will also be working on an Earthquake Annex which will be required by IEMA shortly.

2015 Budget HOMELAND SECURITY AND EMERGENCY MANAGEMENT AGENCY

- 5. All City of Des Plaines Mutual Aid Agreements and Memorandums of Understanding will also be reviewed, as required by the IEMA Administrative Code.
- 6. All Des Plaines employee and volunteer files will be reviewed to ensure that current NIMS training requirements are met.

2015 Goals and Objectives

- 1. To meet all DHS/FEMA HSEEP and NIMS requirements as required for compliance with all Federal Grants awarded to the City.
- 2. Deliver quarterly emergency management training to Elected Officials.
- 3. Conduct ICS 300 and ICS 400 (NIMS) training for all Incident Management Team Members and deputy/assistant department heads.
- 4. Develop a monthly emergency management newsletter, providing information and education on emergency management topics to elected officials, Incident Management Team members, and deputy/assistant department heads.
- 5. Conduct a full-scale exercise involving all City departments, meeting our accreditation and grant requirements.
- 6. Review and update our Emergency Operation Plan for the Illinois Emergency Management Agency approval.
- 7. Deliver a National Weather Service Weather Spotting Class to Des Plaines employees, volunteers and residents.
- 8. Citizen Corps
 - Continue with the reorganization/revitalization of the Fire Corp, Volunteers in Police Service, Neighborhood Watch, Medical Reserve Corps and the Community Emergency Response Team Programs.

PERSONNEL EXHIBIT

Department: EMA D	oiv: EMA	Div. N	o: 65-000
	Aı	uthorized Posit	ions
	2013	2014	2015
Title	Authorized	Budget	Budget
Deputy Executive Coordinator	1.00	1.00	1.00
Total Full Time Equivalent (FTE) Employee	es: 1.00	1.00	1.00

65 - Emergency Management Agency 2015 Budget Worksheet

Account		2013 Actual	2014 Adopted	2014 Projected	2015 Adopted	
Number	Description	Amount	Budget	Amount	Budget	
Salaries	•		<u> </u>			
5005	Salaries	25,314	50,662	50,016	55,633	
5010	Temporary Wages	5,120	-	-	-	
5020	Overtime - Non Supervisory	630	-	_	_	
	,	31,064	50,662	50,016	55,633	
Taxes and E	Benefits	2.7,52.			,	
5200	FICA Contribution	4,405	3,799	3,689	4,256	
5205	IMRF Contribution	7,668	7,380	7,887	7,371	
5235	Life Insurance Contribution	45	76	76	108	
5240	Workers Compensation	115	72	72	139	
5245	Unemployment Compensation	28	15	15	36	
0210	onemployment compensation	12,260	11,342	11,739	11,910	
Other Empl	ovee Costs	.2,200	11,012	. 1,707	. 1,710	
5310	Membership Dues	155	225	225	225	*
5325	Training	600	2,500	2,500	3,500	*
5335	Travel Expenses	-	50	52	100	*
5340	Pre-Employment Exams	_	750	32	250	*
5540	Fre-Linployment Exams	755	3,525	2,777	4,075	
Insurance		755	3,525	2,111	4,075	
5535	Property & Liability Insurance	6,822	7,889	7,889	7,880	
3333	Troperty & Liability Insurance	6,822	7,889	7,889	7,880	
Contractua	I Sarvicas	0,022	7,007	7,007	7,000	
6015	Communication Services	6,031	12,530	12,530	12,530	*
0013	Confindingation Services	6,031	12,530	12,530	12,530	
Other Servi	COS	0,031	12,330	12,550	12,550	
6110	Printing Services	_	1,000	750	3,000	*
6195	Miscellaneous Contractual Services	5,000	5,000	5,000	5,000	*
0173	wiscellarieous contractual Services	5,000	6,000	5,750	8,000	
Donaire and	<u>l Maintenance</u>	3,000	0,000	3,730	0,000	
=	R&M Equipment	4,295	13,000	22 145	12 000	*
6305	Raw Equipment	4,295	13,000	22,165 22,165	13,000 13,000	
Commoditie	ne .	4,290	13,000	22,100	13,000	
7000	es Office Supplies	1,516	1,500	1,500	1,500	*
	Supplies - Equipment R&M			643		*
7035	· · · · · · · · · · · · · · · · · · ·	1,800	225 4,400		225	*
7200	Other Supplies	3,283	•	4,000	9,400	*
7300	Uniforms	4,966	5,000	5,000	6,000	*
7320	Equipment < \$5,000	3,338	7,000	7,000	8,450	
		14,903	18,125	18,143	25,575	
Other Expe						
7500	Postage & Parcel	140	-	19	-	
7550	Miscellaneous Expenses	9,135	2,000	2,000	2,000	*
		9,275	2,000	2,019	2,000	
Total Emerg	gency Management Agency Expenses	90,405	125,073	133,028	140,603	

65 - Emergency Management Agency 2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total Amount
Account:5310 - Membership Dues	Illinois Emergency Services Mgmt. Assoc. (IESMA) Northern Illinois Emergency Mgmt. Consort. (NIEMC) Sam's Club Groung Search and Rescue	70 90 15 50
Account:5325 - Training	Illinois Emergency Mgmt Agency (IEMA) Illinois Emergency Services Mgmt Assoc. (IESMA) Citizen Corps Training	750 1,750 1,000
Account:5335 - Travel Expenses	Parking, Mileage	100
Account:5340 - Pre-Employment Exams	Background Checks	250
Account:6015 - Communication Services	Comcast Cook County Radio System Meteorlogix Weather Alert Nextel Phones (3 Blackberry, 1 Flip) Weather Tap Broadband Card for EOC	240 4,800 1,850 3,500 700 1,440
Account:6110 - Printing Services	Printing of training manuals/pamphlets/handouts Citizen Corps Materials	1,000 2,000
Account:6195 - Misc Contractual Services	Citizen Corp Stipend Emergency Management Agency (EMA) Stipend	2,500 2,500
Account:6305 - R&M Equipment	Homeland Security Camera Maintenance R&M of Equipment, Light Trailers, Warning Siren, Etc Siren Maintenance Agreement (11) HP Plotter	5,000 3,000 4,000 1,000
Account:7000 - Office Supplies	Paper, Pens, Pencils, Etc	1,500
Account:7035 - Supplies - Equipment R&M	Repair of Emergency Mgmt. Agency Tools & Equip.	225
Account:7200 - Other Supplies	Disaster Supplies (Flashlights, Vests, Fire Boots) Medical Reserve Corps Supplies Citizen Corps Supplies	2,900 1,500 5,000
Account:7300 - Uniforms	Uniforms for Volunteer Personnel Citizen Corps Uniforms	5,000 1,000
Account:7320 - Equipment < \$5,000	Emergency Operations Center (EOC) Tools, Equipment Citizen Corps Equipment	5,050 2,400 1,000
Account:7550 - Miscellaneous Expenses	Misc Volunteer Expenses	2,000

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Mission Statement

The Mission of the Des Plaines Fire Department is to protect life, property and the environment by providing services that make a positive difference every day.

	2011 Actual	2012 Actual	2013 Actual	2014 Budget	2014 Projected	2015 Budget
Salaries	9,236,858	9,722,583	9,862,545	9,886,039	9,994,853	10,399,344
Benefits	7,266,126	7,389,424	7,379,090	7,481,181	7,477,298	8,338,097
Contractual Services	449,584	597,793	606,696	570,388	762,903	317,460
Commodities	122,138	167,293	180,930	178,575	179,750	170,149
Capital Outlay	290	2,630	11,455	8,085	9,085	7,085
Transfers	-	•	•	•	•	498,000
Total	17,074,996	17,879,723	18,040,716	18,124,268	18,423,889	19,730,135

Department Overview

The Fire Department is committed to reducing fires and accidents through prevention and education programs; protecting the lives and property of the people of Des Plaines, and the environment, during fires, rescues, and other emergencies; and providing emergency medical treatment and transportation.

Administration Division

Division Overview

This Division provides the planning, coordination, control, and support of the many functions performed by the Department. This Division establishes the goals of the Department; develops practices and procedures for emergency and non-emergency operations; and plans for, researches, budgets and purchases all equipment, supplies and services used by the Department. It also coordinates the maintenance and repair of fire stations, equipment, and all vehicles and emergency apparatus. The Administration serves as liaison between the Department and the various branches of City government, as well as other governments and the public.

Performance Measures

Service	Metric	Actual 2012	Actual 2013	Projected 2014
Dama ann al	Number of Employees Hired	4	5	0
Personnel	Special Activity and Training Hours	65,010	63,456	75,000
Purchasing	Number of Purchase Orders Processed	24	55	47

2014 Major Accomplishments

1. Transition to the RED Center for Dispatching Services. The Department completed the transition of dispatching services to the Regional Emergency Dispatch (RED) Center,

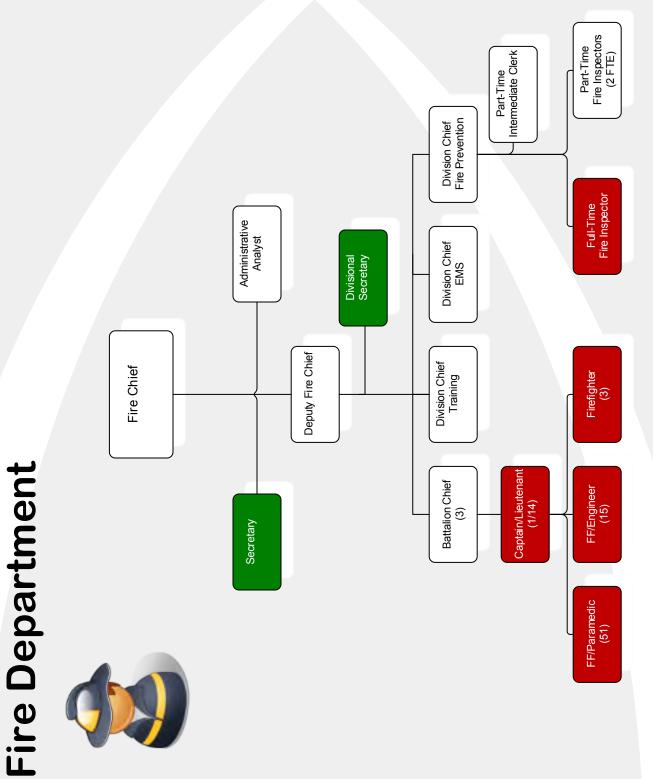


- which included the purchase of equipment, reprogramming of radios, transferring ownership of assets, changing policies and procedures, and personnel training.
- 2. Settlement of Collective Bargaining Agreement. The City entered a labor contract with the International Association of Firefighters, Local 4211, after months of negotiations. The term of the agreement is from January 1, 2013 through December 31, 2016.

2015 Goals and Objectives

1. Scope of Practice Considerations. The Department will start to investigate ways to provide additional services to the community and generate additional revenue in response to requirements of the Affordable Care Act. This may include implementing a system to provide mobile integrated healthcare and community paramedicine, either on a local level or a regional one.

IAFF AFSCME



PERSONNEL EXHIBIT

Department: Fire	Div: Administration	Div. No	: 70 - 100
	Authorized Positi		ions
	2013	2014	2015
Title	Authorized	Budget	Budget
Fire Chief	1.00	1.00	1.00
Deputy Fire Chief - Operations	1.00	1.00	1.00
Administrative Analyst	1.00	1.00	1.00
Division Chief - Training	1.00	1.00	1.00
Division Chief - EMS	1.00	1.00	1.00
Secretary	1.00	2.00	2.00
Intermediate Clerk	0.50	0.00	0.00
Total Full Time Equivalent (FTE) En	nployees: 6.50	7.00	7.00

70 - Fire 100 - Fire Department Administration 2015 Budget Worksheet

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget
Salaries	Description	Amount	Бийдет	Amount	Бийдет
	Calarias	(12 777	40E 074	4E0 4E0	720 525
5005	Salaries Non Sun and and	643,777	695,874	658,459	728,535
5020	Overtime - Non Supervisory	643,777	1,158 697,032	1,158 659,617	1,200 729,735
		010,777	077,002	007,017	727,700
axes and Be					
5200	FICA Contribution	24,885	29,602	25,350	30,139
5205	IMRF Contribution	36,859	46,175	37,746	41,791
5215	Fire Pension Contribution	162,595	183,729	183,729	246,077
5220	PPO Insurance Contribution	111,063	112,819	112,638	129,903
5230	Dental Insurance Contribution	6,827	7,994	6,570	6,784
5235	Life Insurance Contribution	583	659	596	660
5240	Workers Compensation	70,880	54,182	54,182	96,991
5245	Unemployment Compensation	1,093	480	480	944
5250	Uniform Allowance	3,000	3,000	3,000	3,000
5260	RHS Plan Payout	7,196	10,468	7,196	7,194
	-	424,981	449,108	431,487	563,483
ther Employ	vee Costs				
5310	Membership Dues	8,913	9,118	9,100	9,644
5320	Conferences	1,603	3,000	2,100	3,000
5325	Training	7,122	5,400	2,200	5,550
5335	Travel Expenses	7,122	100	300	100
5555	Travel Expenses	17,638	17,618	13,700	18,294
ncuranco					
<u>nsurance</u> 5535	Property & Liability Insurance	11,897	11,162	11,162	10,891
3333	Troperty & Liability Insurance	11,897	11,162	11,162	10,891
ontractual S	-		4 000	500	4 000
6000	Professional Services	<u>-</u>	1,000	500	1,000
6015	Communication Services	3,814	4,600	4,000	4,600
		3,814	5,600	4,500	5,600
ther Service	es				
6110	Printing Services	40	75	75	75
		40	75	75	75
onaire and l	Maintananca				
<u>epairs and i</u> 6310	<u>Maintenance</u> R&M Vehicles	88	_	100	100
3010	a.v. voinoioo	88	-	100	100
ommodities		4 400	4 400	4 (00	4 400
7000	Office Supplies	1,132	1,400	1,600	1,400
7120	Gasoline	109	-	-	-
7200	Other Supplies	244	250	250	250
7300	Uniforms	3,651	500	400	500
7310	Publications	269	500	350	400
7320	Equipment < \$5,000	6,561 11,966	400 3,050	500	400
				3,100	2,950

70 - Fire 100 - Fire Department Administration 2015 Budget Worksheet

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget	
Other Expen	ses					
7500	Postage & Parcel	-	75	75	50	
7550	Miscellaneous Expenses	74	200	200	200	
	·	74	275	275	250	
Capital Outlay						
8010	Furniture & Fixtures	1,456	_	500	-	
		1,456	-	500	-	
Total FD Administration Expenses 1,115,730 1,183,920 1,124,516 1,331,378						

70 - Fire

100 - Fire Department Administration

2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total Amount
Account:5310 - Membership Dues	Center for Public Safety Excellence (CPSE) Registered	
·	Agency	500
	Fire Accreditation	100
	Illinois Fire Chiefs Association	500
	International Association Fire Chiefs	409
	Metropolitan Fire Chiefs	80
	Illinois Mutual Aid Box Alarm System (MABAS) Dues	525
	Mutual Aid Box Alarm System (MABAS) Div. 1 - Annual	
	Dues	2,500
	Mutual Aid Box Alarm System Division 3 - Annual Dues	5,000
	Sam's Club	30
Account:5325 - Training	Mgmt/Labor, Legal, Mgmt Leadership, Incident Mgmt	2,200
	National Fire Service Staff & Command Course	3,350
Account:6015 - Communication Services	Cell Phones	4,600
Account:6110 - Printing Services	Annual Report	75
Account:6310 - R&M Vehicles	Car Washes	100
Account:7320 - Equipment < \$5,000	Office Equipment	400

Emergency Services Division

Division Overview

This Division, in addition to providing firefighting, rescue, and emergency medical services, provides hazardous materials response, water/ice rescue and recovery, vehicle accident extrication, hazard mitigation, and technical rescue services. This Division also participates in regional readiness and responses involving mutual-aid and automatic-aid agreements and cooperative special team activities. The Department's training function falls within this Division.

Performance Measures

Service	Metric	Actual 2012	Actual 2013	Projecte d 2014
Emergency Responses	Total Number of Emergency Responses	7,595	7,533	7,900
Emarganay Madical	Number of Emergency Medical Calls	5,451	5,382	5,500
Emergency Medical	Number of Patients Transported	4,046	4,084	4,100
E' 0 D	Number of Responses to Fires	182	168	140
Fire & Rescue Responses	Number of Structure Fire Responses	97	84	80
Responses	Fire Loss in Des Plaines	\$1,861,212	\$802,600	\$800,000

2014 Major Accomplishments

- Hazard Zone Management Training. The Department continued its multi-year initiative
 to elevate the level of command officer training, as acting officers participated in over 50
 hours of hazard zone management training. Additionally, command-level officers
 continued to incorporate the findings of advanced studies on fire behavior in modern
 structures into operational procedures.
- 2. Advanced Life Support Ladder Trucks. The Department converted both in-service ladder trucks into paramedic-capable vehicles. In the past, these vehicles and their crews could only provide basic life support. With the completion of this initiative, all front-line response apparatus are now paramedic-capable. This dramatically increases the level of services to the community.
- 3. Transfer Primary MABAS Divisions. With the transition to RED Center, the Department also transitioned primary membership in the Mutual Aid Box Alarm System from Division 1, dispatched by the Northwest Central Dispatch System to Division 3, dispatched by RED Center.

2015 Goals and Objectives

1. Upgrade Technology. The Department will increase the use of technology in the field. This will include increasing the use of mobile data computers in emergency response vehicles to access vital data during incidents.



2015 Budget FIRE DEPARTMENT

- 2. Officer Development. The Department will increase its focus on officer development related to incident command structure and hazard zone management. This will include work on the development of a command training center.
- 3. Regionalized Responses. With the transition to the Regional Emergency Dispatch (RED) Center in 2014, the Department can now work toward a regionalized response focus, including closest unit responses when currently such may not be possible due to delays in dispatch center call-transfers.

PERSONNEL EXHIBIT

Department: Fire I	Div: Emergency Services	Div. No	: 70 - 710
	Aı	uthorized Posit	ions
	2013	2014	2015
Title	Authorized	Budget	Budget
Battalion Chief	3.00	3.00	3.00
Captain - Company Officer	1.00	1.00	1.00
Lieutenant - Company Officer	14.00	14.00	14.00
Firefighter - Paramedic	51.00	51.00	51.00
Firefighter - Engineer	15.00	15.00	15.00
Firefighter	3.00	3.00	3.00
Total Full Time Equivalent (FTE)	Employees: 87.00	87.00	87.00

70 - Fire 710 - Emergency Services

2015 Budget Worksheet 2013 2014 2014 2015 Account Actual Adopted **Projected Adopted** Number Description Amount **Budget Amount Budget Salaries** 5005 Salaries 8,021,692 8,130,486 8.227.133 8,587,482 5015 Overtime - Supervisory 225,000 240,973 230,000 308,467 5020 Overtime - Non Supervisory 509,334 475,000 474,027 485,000 5035 Acting Out of Class & Night Premium 24,601 27,831 25,016 27,831 8,864,094 8,858,317 8,967,149 9,330,313 **Taxes and Benefits** 5200 **FICA Contribution** 118,222 129,365 123,185 135,944 5215 Fire Pension Contribution 3,866,960 3,443,651 3,866,960 3,946,676 5220 **PPO Insurance Contribution** 1,414,268 1,442,512 1,470,889 1,428,094 5225 **HMO Insurance Contribution** 229,588 221,889 220,030 228,785 5230 **Dental Insurance Contribution** 99,012 99,204 100,453 90,040 7,160 5235 Life Insurance Contribution 7,142 7,179 7,188 5240 Workers Compensation 1,232,359 880,044 880,044 1,556,475 5245 **Unemployment Compensation** 11,748 12,656 6,927 6,927 5250 **Uniform Allowance** 57,600 58,300 58,300 61,800 5260 RHS Plan Payout 129,500 134,382 101,021 101,014 6,743,999 6,846,743 6,834,988 7,567,764 Other Employee Costs 5310 Membership Dues 19,217 20,137 20,100 20,137 5325 Training 51,148 47,475 50,600 47,475 5330 In-Service Training 16,294 19,142 19,142 19,142 5335 Travel Expenses 150 125 150 30,752 32,000 5345 Post-Employment Exams 32,000 31,500 117,411 118,904 121,967 118,404 **Insurance** 5535 Property & Liability Insurance 74,348 81,193 81,193 77,166 77,166 74,348 81,193 81,193 **Contractual Services** 6000 **Professional Services** 9.562 2,375 2,375 2,375 6015 7,401 Communication Services 23,460 18,000 13,750 296,641 6035 Dispatch Services 244,974 444,974 16,125 313,604 270,809 465,349 Other Services 6110 **Printing Services** 2,364 1,500 3,500 1,500 6115 Licensing/Titles 1,237 1,625 1,645 2,425 6140 Leases 542 3,125 5,145 3,925 4,143 Repairs and Maintenance 5,715 5,700 8,680 6300 R&M Software 46,006 6305 R&M Equipment 29,000 29,000 29,000 6310 **R&M Vehicles** 195 200 200 200

46,201

34,915

34,900

37,880

70 - Fire 710 - Emergency Services 2015 Budget Worksheet

		2013	2014	2014	2015	
Account		Actual	Adopted	Projected	Adopted	
Number	Description	Amount	Budget	Amount	Budget	
<u>Commodi</u>						
7000	Office Supplies	2,128	2,200	2,000	2,200	
7025	Supplies - Custodial	18,918	16,500	16,000	16,500	
7035	Supplies - Equipment R&M	13,631	16,000	14,000	15,425	*
7040	Supplies - Vehicle R&M	211	-	-	-	
7110	Natural Gas	2,376	-	-	-	
7120	Gasoline	50	-	-	-	
7200	Other Supplies	24,894	33,500	36,000	32,750	*
7300	Uniforms	29,876	30,500	35,500	30,500	*
7310	Publications	-	100	100	100	
7320	Equipment < \$5,000	57,256	62,945	60,000	59,994	*
		149,341	161,745	163,600	157,469	
Other Exp	<u>penses</u>					
7500	Postage & Parcel	2,440	1,000	1,000	1,000	
7550	Miscellaneous Expenses	9,363	275	275	275	
	·	11,803	1,275	1,275	1,275	
Capital O	<u>utlay</u>					
8000	Computer Software	-	85	85	85	*
8010	Furniture & Fixtures	9,792	8,000	8,500	2,000	*
8015	Equipment	-	-	-	5,000	*
		9,792	8,085	8,585	7,085	
Other Fin	ancing Uses					
9280	Transfer to Emergency Telephone	-	-	-	498,000	*
	System Fund	-	-	-	498,000	
Total Eme	ergency Services Expenses	16,334,736	16,385,111	16,684,151	17,815,406	

70 - Fire

710 - Emergency Services

2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total Amount
Account:5310 - Membership Dues	Fire Department Safety Officers Association	325
·	Illinois Association of Fire Chiefs	235
	Illinois Fire Apparatus Mechanics Association	40
	Illinois Society of Fire Service Instructors	50
	International Society of Fire Service Instructors	125
	Northeastern Illinois Public Safety Training Academy	
	Membership	18,952
	Northwest Association of Emergency Medical Services (EMS)	50
	Sam's Club	60
	Survey Tool Membership for Online Training	300
Account:5325 - Training	Engine & Truck Operations	3,500
	FF Academy Replacement Hires	10,500
	Fire Apparatus Engineer	3,000
	Fire Officer/Incident Command	11,800
	Peer Fitness	2,000
	Regional Joint Multi-Company Drills - Spring/Fall	5,400
	Special Teams	5,000
	Specialized Rescue/Fire Attack	4,000
	Targeted Training	1,250
	24x7 EMS Computer-Based Training	1,025
Account:5330 - In-Service Training	Emergency Medical - Paramedic System Continuing	
	Education Costs	14,000
	Emergency Medical - Paramedic System Member Fixed Costs	5,142
Account:5345 - Post-Employment Exams	Annual Physicals	31,500
Account:6000 - Professional Services	Firehouse Program	500
	Image Trend: Data Storage/Medical Records Fees	1,875
Account:6015 - Communication Services	Cell Phones (Shift Commanders & Front Line Vehicles)	6,000
	Mobile Data Computer Monthly Charge (17 units)	7,750
Account:6110 - Printing Services	Forms	1,150
	Public CPR Program - Instructional Materials	350
Account:6115 - Licensing/Titles	IL Dept. of Public Health (IDPH) Re-Licensure Fees - EMT-Bs IL Dept. of Public Health (IDPH) Re-Licensure Fees -	60
	Paramedics	640
	Licensing for Ambulances	125
	Fire Data Analytics Tool	1,600
Account:6300 - R&M Software	FireHouse CAD Interface Technical Support	1,245
	FireHouse Licenses & Support in the Cloud	6,060
	Image Trend Field Bridge Support	1,125
	NFIRS Software	250
Account:6305 - R&M Equipment	Annual Upgrade/Repair Dive Equipment	4,000
• •	Fire Equipment and Annual Ladder Testing	15,000
	205	

70 - Fire

710 - Emergency Services

2015 Budget Justification Worksheet

		Total
G/L Account Number	Transaction	Amount
	Misc Equipment Repair	10,000
Account:7035 - Supplies - Equipment R&M	R&M Supplies for All Firefighting and Emergency Medical Equip.	15,425
Account:7200 - Other Supplies	General Fire Station Supplies Medical Equipment & Supplies for Ambulances and Engines Suppression - Firefighting Foam Suppression - Small Tools & Equipment Training Supplies - Props, etc	5,000 13,250 5,000 4,500 5,000
Account:7300 - Uniforms	Suppression - Fire Gear and Uniforms	30,500
Account:7320 - Equipment < \$5,000	Air Masks Tanks/Parts - Annual Expense Dive - Suits, Tanks & Misc Equipment Hazmat - Equipment Suppression - Nozzles, Adapters, Appliance Replacement Suppression - Tools, PPV Fans, Extrication Equipment Technical Rescue Team (TRT) - Equipment Training - Mannequins, Smoke Machine Technical Rescue Team (TRT) - New Member Equipment Truck Belts Technical Rescue Team Trench Equip Dry Suits and Swiftwater Training Hazardous Materials Level A Suits	6,000 5,600 2,500 5,000 5,600 3,500 2,330 1,750 15,000 3,814 3,500 5,400
Account:8000 - Computer Software	FireHouse Mobile Preplan	85
Account:8010 - Furniture & Fixtures	Station Furniture Supplies	2,000
Account:8015 - Equipment	Base Radio at Station #61	5,000
Account:9280 - Transfer to Emergency Telephone System Fund	Transfer to ETSB Fund - RED Center	498,000

Fire Prevention Division

Division Overview

This Division reviews building plans for life-safety hazards and code compliance in remodeling and new construction projects, completes inspections of public and business occupancies to ensure/enforce code and safety compliance, presents fire prevention programs to community organizations, and conducts voluntary home fire safety surveys. In addition, the Division investigates causes and origins of fires, investigates and prosecutes arsons in conjunction with the Police Department, and coordinates fire-safety activities and fire prevention practices with Federal, State, County and other local fire officials.

Performance Measures

Service	Metric	Actual 2012	Actual 2013	Projecte d 2014
	Plans Reviewed	218	195	210
Inspection Services	Inspections & Re-inspections	4,294	4,312	4,385
	Freedom of Information Act Requests	134	108	100
Investigational Services	Fire Investigations	7	3	10

2014 Major Accomplishments

1. In conjunction with the Building Department, the Fire Department updated to the 2012 versions of the model Fire and Building Codes of the International Code Council. The number of local amendments was drastically reduced, making the new City Codes much easier to work with.

2015 Goals and Objectives

- 1. Upgrade Technology. The Department will increase the use of technology in the field. This will include using field-based reporting to conduct business inspections.
- 2. Implement Upgrade to Fire Alarm Network. The Department will implement a procedure with local vendors to provide a faster, more reliable, redundant alarmmonitoring system one which will allow for better alarm monitoring by the Fire Prevention Bureau and reduce staff involvement in alarm maintenance issues and nuisance alarms.

PERSONNEL EXHIBIT

Department: Fire D	Div: Fire Prevention	Div. No: 70 - 720		
	Αι	ıthorized Posit	ions	
	2013	2014	2015	
Title	Authorized	Budget	Budget	
Division Chief - Fire Prevention	1.00	1.00	1.00	
Inspectors	1.00	1.00	1.00	
Secretary	1.00	0.00	0.00	
Part Time - Inspectors	2.00	2.00	2.00	
Intermediate Clerk	0.00	0.50	0.50	
Total Full Time Equivalent (FTE) Er	mployees: 5.00	4.50	4.50	

70 - Fire 720 - Fire Prevention 2015 Budget Worksheet

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget	
Salaries	·					
5005	Salaries	343,404	322,228	358,797	330,634	
5015	Overtime - Supervisory	304	· <u>-</u>	290	-	
5020	Overtime - Non Supervisory	10,925	4,300	9,000	4,500	
5035	Acting Out of Class & Night Premium	41	4,162	-	4,162	
5060	Compensated Absences		-	-	-	_
		354,675	330,690	368,087	339,296	_
Taxes and	Benefits					
5200	FICA Contribution	11,079	11,726	11,950	9,927	
5205	IMRF Contribution	8,327	3,985	8,165	2,257	
5215	Fire Pension Contribution	88,689	99,311	99,311	107,247	
5220	PPO Insurance Contribution	59,286	36,486	56,305	36,560	
5230	Dental Insurance Contribution	3,103	1,822	2,814	1,810	
5235	Life Insurance Contribution	259	184	247	184	
5240	Workers Compensation	29,730	22,640	22,640	39,986	
5245	Unemployment Compensation	513	266	266	504	
5250	Uniform Allowance	1,500	1,500	1,500	750	
5260	RHS Plan Payout	7,625	7,410	7,625	7,625	_
		210,110	185,330	210,823	206,850	
Other Emp	ployee Costs					
5310	Membership Dues	515	400	625	590	*
5325	Training	6,568	9,650	7,500	14,650	*
5340	Pre-Employment Exams	550	-	-	-	
		7,633	10,050	8,125	15,240	
Insurance						
5535	Property & Liability Insurance	7,237	7,037	7,037	6,810	
		7,237	7,037	7,037	6,810	_
Contractu	al Services					
6000	Professional Services	-	-	-	300	*
6015	Communication Services	2,140	2,250	2,000	2,250	*
		2,140	2,250	2,000	2,550	_
Other Serv						
6110	Printing Services	456	900	900	900	*
6115	Licensing/Titles	-	4,500	4,500	750	*
6135.03	Rentals - Equipment	-	2,200	2,200	2,700	*
6195	Miscellaneous Contractual Services	<u>-</u> 456	7,600	7,600	4,350	-
ъ .		730	7,000	7,000	7,550	
	nd Maintenance	4.5	F.0	F.0	F.0	*
6310	R&M Vehicles	45	50	50	50	- ^
		45	50	50	50	
Commodit						
7000	Office Supplies	346	2,200	2,000	2,175	*
7200	Other Supplies	3,806	2,800	2,800	2,900	*

70 - Fire 720 - Fire Prevention

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget	
7300	Uniforms	565	300	200	300	
7310	Publications	1,752	1,230	1,000	1,230 *	:
7320	Equipment < \$5,000	1,279	5,100	5,000	1,000 *	:
		7,747	11,630	11,000	7,605	
Other Exp	<u>enses</u>					
7550	Miscellaneous Expenses		600	500	600	
		-	600	500	600	
Capital Ou	<u>ıtlay</u>					
8010	Furniture & Fixtures	208	-	-	<u>-</u>	
		208	-	-	-	
Total Fire	Prevention Expenses	590,251	555,237	615,222	583,351	

70 - Fire 720 - Fire Prevention

2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total Amount
Account:5310 - Membership Dues	Fire Investigators Strike Force Dues ICC (International Code Council) IL Fire Inspectors Association NFPA (National Fire Protection Association) Membership Sam's Club	75 225 100 175 15
Account:5325 - Training	Fire Prevention Classes (NFPA, IFIA, BFCA, etc.) Public Education Training with Police Department	9,650 5,000
Account:6000 - Professional Services	Fee for Public Speaker for Prom Night Demo	300
Account:6015 - Communication Services	Cell Phones	2,250
Account:6110 - Printing Services	Inspection Forms, Fire Prevention Booklets, Etc.	900
Account:6115 - Licensing/Titles	FireHouse Mobile Annual License Support Fee	750
Account:6135.030 - Rentals - Equipment	Audio System for Prom Night Demo Public Education Supplies	2,100 600
Account:6310 - R&M Vehicles	Car Washes	50
Account:7000 - Office Supplies	Paper & Ink for Mobile Printers Pens, Pencils, Clips, Etc.	875 1,300
Account:7200 - Other Supplies	Promotional Items - Books, Helmets, Etc. Public Education Supplies Tarps for Prom Night Demo	1,600 1,200 100
Account:7310 - Publications	Code Updates, Books, Manuals	1,230
Account:7320 - Equipment < \$5,000	Office Equipment, Flashlights, Investigation Gear, Etc.	1,000

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2015 Budget

BOARD OF FIRE & POLICE COMMISSIONERS

Mission Statement

The Mission of the Board of Fire & Police Commissioners is to provide the citizens of Des Plaines with professional Fire & Police Departments through fair and impartial hiring, promotional, and disciplinary processes.

	2011 Actual	2012 Actual	2013 Actual	2014 Budget	2014 Projected	2015 Budget
Commissioner Costs	12,921	38,195	31,825	56,750	46,000	57,750
Contractual Services	0	15,705	0	12,500	7,500	11,500
Commodities	32	2,239	738	1,450	900	1,450
Total	12,953	56,139	32,563	70,700	54,400	70,700

Board Overview

The Board of Fire & Police Commissioners is composed of three non-paid members appointed by the Mayor, with consent of the City Council. The Board has three primary responsibilities:

- To establish eligibility lists for the employment of firefighters and police officers,
- To establish eligibility lists for the promotion of fire lieutenants and police sergeants,
- To conduct hearings, and take actions, related to disciplinary matters for Fire and Police Department employees within the Board's jurisdiction.

Performance Measures

Service	Metric	Actual 2012	Actual 2013	Projected 2014
Hiring	Number of Fire Department Candidates Interviewed	11	6	N/A
Hilling	Number of Police Department Candidates Interviewed	14	18	22
Promotion	Number of Fire Department Candidates Tested	N/A	27	N/A
Promotion	Number of Police Department Candidates Tested	N/A	33	N/A

2014 Major Accomplishments

- 1. The Board conducted 22 oral interviews for the position of Probationary Police Officer, and appointed five (5) police officers.
- 2. The Board amended its Rules and Regulations to expand the pool of eligible police officer candidates, modify the police candidate preference points, and provide better consistency in terminology within the police officer hiring articles. Additionally, the Rules and Regulations were amended to conform with the requirements of a new state law regarding the cutoff passing score on the Firefighter Candidate Written Exam.
- 3. The Board selected the testing vendor to administer the Police and Fire Departments' entry-level testing processes.



2015 Budget BOARD OF FIRE & POLICE COMMISSIONERS

- 4. The Board established an eligibility list for entry-level Fire Department positions.
- 5. The Board established an eligibility list for entry-level Police Department positions.

2015 Goals and Objectives

- 1. Training. Board members will attend at least one of the Illinois Fire and Police Commissioners Association conferences.
- 2. Hiring. The Board will conduct interviews as necessary to provide candidates to the Police and Fire Departments for hire when vacancies occur.
- 3. Discipline. The Board will remain prepared to conduct hearings for disciplinary purposes, if necessary.
- 4. Promotion. The Board will establish a Police Sergeant promotional eligibility list.
- 5. Terms Expired. The current term of office of Commissioner Albrecht expires in 2015. An appointment or re-appointment is anticipated by the Mayor with consent of the City Council.

75 - Fire & Police Commission 2015 Budget Worksheet

	2013	2014	2014	2015	
Description		-	-	-	
	Amount	Buuget	Amount	Buuget	_
-					
•	-				*
	1,335	1,000	500	1,000	*
Travel Expenses	-	200	100	200	*
Pre-Employment Exams	8,536	55,150	45,000	56,150	*
Post-Employment Exams	21,954	-	-	-	
	31,825	56,750	46,000	57,750	-
<u>Services</u>					
Professional Services		5,000	3,000	4,000	*
	-	5,000	3,000	4,000	_
<u>es</u>					
Publication of Notices		7,500	4,500	7,500	*
	-	7,500	4,500	7,500	_
<u>s</u>					
Office Supplies	-	250	200	250	*
Publications	-	500	250	500	*
	-	750	450	750	_
<u>ses</u>					
Postage & Parcel	-	100	50	100	*
Miscellaneous Expenses	738	600	400	600	*
·	738	700	450	700	
Police Commission Expenses	32,563	70,700	54,400	70,700	
	Post-Employment Exams Services Professional Services es Publication of Notices Office Supplies Publications ses Postage & Parcel Miscellaneous Expenses	Description Amount yee Costs Membership Dues Training 1,335 Travel Expenses - Pre-Employment Exams 8,536 Post-Employment Exams 21,954 31,825 Services Professional Services - Es Office Supplies - Publications - Sees Postage & Parcel Miscellaneous Expenses 738 738	Description Actual Amount Adopted Budget yee Costs - 400 Membership Dues - 400 Training 1,335 1,000 Travel Expenses - 200 Pre-Employment Exams 8,536 55,150 Post-Employment Exams 21,954 - Services - 5,000 Professional Services - 5,000 es - 5,000 es - 7,500 es - 7,500 Se - 7,500 es - <td>Description Actual Amount Adopted Budget Projected Amount yee Costs - 400 400 Training 1,335 1,000 500 Travel Expenses - 200 100 Pre-Employment Exams 8,536 55,150 45,000 Post-Employment Exams 21,954 - - Professional Services - 5,000 3,000 Services Publication of Notices - 5,000 3,000 es Office Supplies - 7,500 4,500 Sec Office Supplies - 250 200 Publications - 500 250 Secs Postage & Parcel - 100 50 Miscellaneous Expenses 738 600 400</td> <td>Description Actual Amount Adopted Budget Projected Amount Adopted Budget Yee Costs Wembership Dues - 400 400 400 Training 1,335 1,000 500 1,000 Travel Expenses - 200 100 200 Pre-Employment Exams 8,536 55,150 45,000 56,150 Post-Employment Exams 21,954 - - - Post-Employment Exams 31,825 56,750 46,000 57,750 Services - 5,000 3,000 4,000 Services - 5,000 3,000 4,000 establishment - 7,500 3,000 4,000 establishment - 7,500 4,500 7,500 establishment - 7,500 4,500 7,500 establishment - 250 200 250 publications - 500 250 500 publications <t< td=""></t<></td>	Description Actual Amount Adopted Budget Projected Amount yee Costs - 400 400 Training 1,335 1,000 500 Travel Expenses - 200 100 Pre-Employment Exams 8,536 55,150 45,000 Post-Employment Exams 21,954 - - Professional Services - 5,000 3,000 Services Publication of Notices - 5,000 3,000 es Office Supplies - 7,500 4,500 Sec Office Supplies - 250 200 Publications - 500 250 Secs Postage & Parcel - 100 50 Miscellaneous Expenses 738 600 400	Description Actual Amount Adopted Budget Projected Amount Adopted Budget Yee Costs Wembership Dues - 400 400 400 Training 1,335 1,000 500 1,000 Travel Expenses - 200 100 200 Pre-Employment Exams 8,536 55,150 45,000 56,150 Post-Employment Exams 21,954 - - - Post-Employment Exams 31,825 56,750 46,000 57,750 Services - 5,000 3,000 4,000 Services - 5,000 3,000 4,000 establishment - 7,500 3,000 4,000 establishment - 7,500 4,500 7,500 establishment - 7,500 4,500 7,500 establishment - 250 200 250 publications - 500 250 500 publications <t< td=""></t<>

75 - Fire & Police Commission

2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total Amount
Account:5310 - Membership Dues	Illinois Fire & Police Commissioners Association	400
Account:5325 - Training	Various Training for Commissioners to Stay Up-to-Date	1,000
Account:5335 - Travel Expenses	Mileage, Tolls, Parking	200
Account:5340 - Pre-Employment Exams	Fire: Background Investigations Fire: Integrity Testing Fire: Physicals Fire: Polygraph Testing Fire: Psychological Testing Police: Integrity Testing Police: Physicals Police: Polygraph Testing Police: Psychological Testing Police: Sergeant Promotional Testing	2,000 250 6,400 1,800 4,400 800 8,000 2,000 5,500 25,000
Account:6000 - Professional Services	Legal Advice	4,000
Account:6100 - Publication of Notices	Funds to Advertise for Police & Fire Entrance Exams	7,500
Account:7000 - Office Supplies	Office Supplies: Binders, Folders, Etc.	250
Account:7310 - Publications	Commissioner Pamphlets, Books, Etc.	500
Account:7500 - Postage & Parcel	Postage & Mailing	100
Account:7550 - Miscellaneous Expenses	Miscellaneous Items	600



2015 Budget GENERAL FUND OVERHEAD

	2011 Actual	2012 Actual	2013 Actual	2014 Budget	2014 Projected	2015 Budget
Contractual Services	834,325	863,796	838,593	979,010	954,357	689,059
Commodities	42,509	37,766	71,442	51,100	52,100	78,100
Transfers	2,817,630	1,500,000	2,717,202	5,300,000	8,750,000	2,000,000
Total	3,694,464	2,401,562	3,627,237	6,330,110	9,756,457	2,767,159

Department Overview

This cost center accounts for several expenditures to the General Fund that cannot be clearly charged to a specific operational division. These expenditure items include citywide communication service, collection agency charges, postage, and certain office supplies. Other programs that are included in the Overhead cost center are charges for the Early Retirement Incentives (ERI) and Public Safety Employee Benefit Act (PSEBA).

Beginning in 2002, this cost center started to account for the City's portion of Historical Museum expenditures via an annual subsidy to Historical Museum rather than detailed reimbursed line items.

The overhead cost center also accounts for the incentive agreement payments to O'Hare Auto Group, Wal-Mart, and Warehouse Direct.

90 - Overhead 2015 Budget Worksheet

Account	Description	2013 Actual	2014 Adopted	2014 Projected	2015 Adopted	
Number Other Emplo	Description Veg Costs	Amount	Budget	Amount	Budget	_
5310	Membership Dues	50	50	50	50	*
3310	Wellbership Dues	50	50	50	50	
Insurance						
5520	Medicare Retiree Subsidy	8,825	_	-	_	
	,	8,825	-	-	-	
Contractual :	<u>Services</u>					
6015	Communication Services	173,681	240,331	240,331	242,000	*
6025	Administrative Services	4,052	25,000	1,000	25,000	*
6030	AMB Fee Processing Services	76,939	80,000	75,280	80,000	*
		254,672	345,331	316,611	347,000	
Other Servic						
6110	Printing Services	1,620	4,550	4,550	5,110	*
6125	Bank & CC Fees	69	-	-	-	
6140	Leases	3,945	4,200	4,200	4,200	*
6195	Miscellaneous Contractual Services	45,274	5,000	26,820	26,820	*
Donaire and	Maintanana	50,907	13,750	35,570	36,130	
6305	<u>Maintenance</u> R&M Equipment	432		830	1,000	
0303	Raw Equipment	432		830	1,000	
Subsidies an	d Incentives	732		030	1,000	
6500	Subsidy - Historical Museum	35,000	40,000	40,000	40,000	
6502	Subsidy - City Sponsored Events	-	50,000	50,000	50,000	
6525	Subsidy - Transfer to PSEBA	57,709	69,879	69,879	69,879	
6527	Subsidy - Generator Program	441	-	-	-	
6605	Incentive - O'Hare Auto Group	62,440	85,000	62,440	85,000	
6615	Incentive - Wal-Mart	338,380	350,000	349,240	-	
6625	Incentive - Warehouse Direct	29,737	25,000	29,737	60,000	
		523,707	619,879	601,296	304,879	
Commodities						
7000	Office Supplies	787	2,500	2,500	2,500	*
7035	Supplies - Equipment R&M	-	1,600	1,600	1,000	*
7320	Equipment < 5000	4,432	- 4 400	1,000	1,000	
Other Evnen	000	5,219	4,100	5,100	5,100	
Other Expen 7500	<u>ses</u> Postage & Parcel	41,833	47,000	47,000	48,000	*
7550 7550	Miscellaneous Expenses	24,389	47,000	47,000	25,000 25,000	*
7330	Wilderian Cous Expenses	66,222	47,000	47,000	73,000	
Other Finance	cina Uses	00,222	17,000	17,000	70,000	
9400	Transfer to Capital Projects	-	-	5,150,000	-	
9410	Transfer to Equipment Replacement	2,000,000	2,500,000	2,500,000	1,500,000	
9420	Transfer to IT Replacement Fund	125,000	800,000	800,000	500,000	
9500	Transfer to Water/Sewer Fund	-	2,000,000	300,000	-	
9600	Transfer to Risk Management Fund	92,202	-	-	-	
9999	Transfer to Other Funds	500,000	-	-	_	
-	· · · · · · · · ·	2,717,202	5,300,000	8,750,000	2,000,000	
Total Overhe	ead Expenses	3,627,237	6,330,110	9,756,457	2,767,159	

90 - Overhead 2015 Budget Justification Worksheet

C/L Account Number	Transaction	Total Amount
G/L Account Number	Transaction	Amount
Account:5310 - Membership Dues	Sam's Club - City-Wide Membership	50
Account:6015 - Communication Services	AT&T (POT lines, alarm circuits)	60,000
	Call One 911 Trunk Lines	63,000
	DS1 - Cook County Public Safety Network	70,000
	Mass Notification Annual Maintenance	15,000
	Nextel Charges	2,000
	Nextel Tower Lease Credit	(10,000)
	Pay Phones=Pacific Telemanagement	1,800
	Train Station Pay Phone (12 mos)	600
	WOW Business ISP (Email)	1,200
	WOW Metro Fiber Intranet	18,000
	WOW PRI Local/Long Distance	20,400
Account:6025 - Administrative Services	Collection Agency Fee for Services	25,000
Account:6030 - AMB Fee Processing Services	Ambulance Billing Service Fee	80,000
Account:6110 - Printing Services	#10 Envelopes	700
	#10 Window Envelopes	575
	#9 Return Envelopes	900
	Return Receipt Request Cards	750
	Self Stick 11.5x14.5 Envelopes	460
	Self Stick Brown Envelopes 10x13	1,150
	Self Stick Brown Envelopes 6x9	575
Account:6140 - Leases	Postage Machine Lease	4,200
Account:6195 - Miscellaneous Contractual Services	Utility Tax Audit	26,820
Account:7000 - Office Supplies	Batteries & Other Miscellaneous Use Supplies	2,500
Account:7035 - Supplies - Equipment R&M	Postage Machine	600
	SBC Line Maintenance	1,000
Account:7500 - Postage & Parcel	Citywide Postage Costs	48,000
Account:7550 - Miscellaneous Expense	Marketing/Branding	25,000

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2015 Budget TAX INCREMENT FUND (TIF) #1 - Downtown

	2011 Actual	2012 Actual	2013 Actual	2014 Budget	2014 Projected	2015 Budget
Beginning Balance	2,622,030	3,505,963	5,235,770	4,133,075	6,320,597	2,010,345
Revenues	4,984,483	4,709,406	4,801,080	4,733,999	4,862,500	4,351,833
Bond Proceeds	-	3,806,230	3,080,118	-	-	1
Expenses	(3,926,282)	(6,311,003)	(6,402,139)	(5,969,534)	(5,919,152)	(6,229,609)
Transfers	(174,268)	(474,826)	(394,232)	(205,210)	(3,253,600)	(118,988)
Ending Balance	3,505,963	5,235,770	6,320,597	2,692,330	2,010,345	13,581

Department Overview

Tax increment finance (TIF) funding is an incentive method used to better the economic condition of a specified area. TIF funding freezes the assessed valuation of a given area for a period of time. The development that subsequently occurs in the area results in an increase in the valuation of the district. The incremental property tax increase is placed into a segregated fund of the City, which in turn utilizes those funds to provide incentives for the initial and additional development.

• TIF #1: created in 1985 to comprise the downtown core. In 1986, 1992, 1994 and 1997, the City expanded the district to include a majority of the downtown area (see attached map). Additionally, state statute expanded the term of the TIF from its original 23 years to 35 years (2020). There have been six development agreements in this TIF since inception. They are: The Heritage, River Point, Library Plaza, River Mill, River Plaines (Everleigh) and Metropolitan Square. During 2011, the City conducted public improvement activities including streetscape renovations and streetlight replacement in accordance with the redevelopment plan. During fiscal years 2013 and 2014, the City completed Phases I and II of the streetscape improvements in the downtown and will continue with Phase III in 2015.



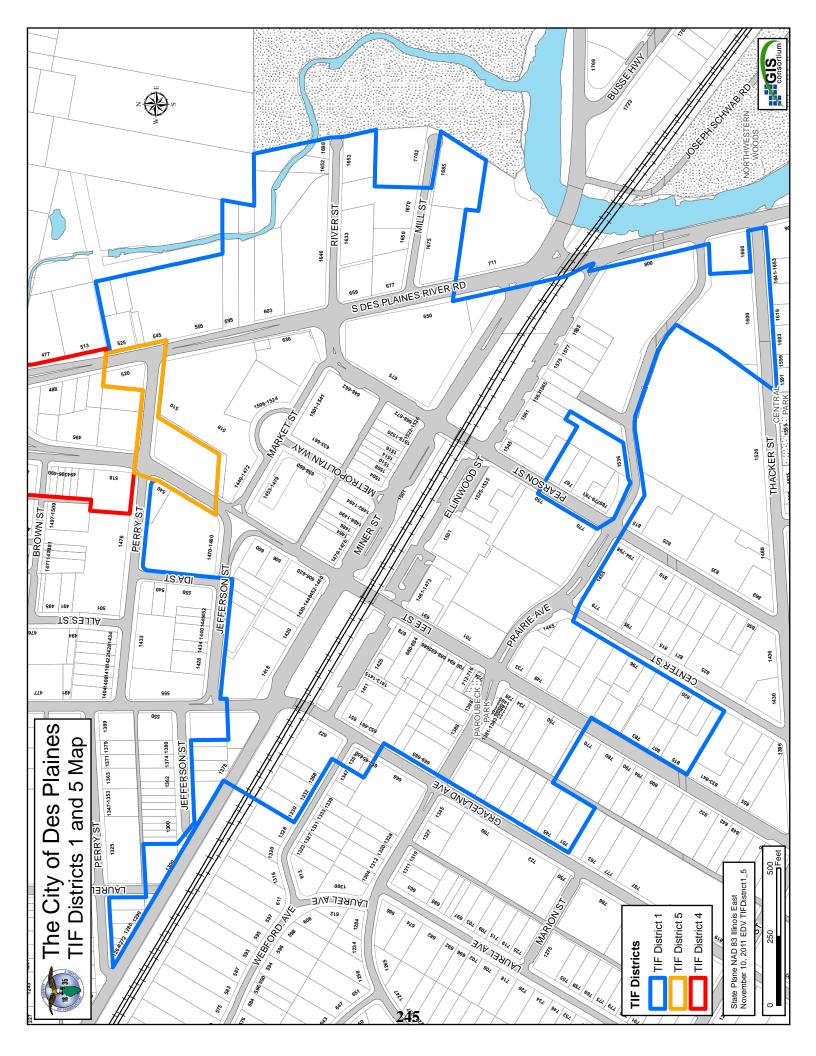
2015 Budget TAX INCREMENT FUND (TIF) #1 - Downtown

Debt Service paid from TIF #1 includes:

Series	Туре	Original Amount	Remaining 1/1/15	Final Payout
2007B	G.O. (refunding 2001B)	510,000	130,000	2016
2008A	G.O. (refunding 2001C)	1,334,000	345,000	2016
2011A	G.O. (refunding 2003A)	1,555,000	1,065,000	2020
2012A	G.O. (refunding 2004A)	6,400,000	2,855,000	2020
2013	G.O. (Refunding 2005F)	2,990,000	2,605,000	2020
Total G.O. Bonds		12,789,000	7,000,000	
River Mill	Developer Note	462,389	205,841	2020
Lab Graceland	Developer Note	471,000	244,749	2020
Total Developer Notes		933,389	450,590	
Grand Total		13,722,389	7,450,590	

Annual G.O. Bonds Principal and Interest Requirements

Year	Principal	Interest	Total P&I
2015	1,257,000	165,559	1,422,559
2016	1,288,000	134,574	1,422,574
2017	1,070,000	102,225	1,172,225
2018	1,095,000	78,925	1,173,925
2019	1,135,000	54,550	1,189,550
2020	1,155,000	28,775	1,183,775
Total	7,000,000	564,607	7,564,607



Account		2013 Actual	2014 Adopted	2014 Projected	2015 Adopted
Number	Description	Amount	Budget	Amount	Budget
Property 1	<u> Taxes</u>				
4000	Property Taxes - Current Year Collection	4,806,388	4,733,399	4,691,800	4,351,233
4005	Property Taxes - Last Year's Collection	69,133	-	175,000	-
4010	Property Taxes - Prior Years Collection	(77,653)	-	(5,000)	
		4,797,868	4,733,399	4,861,800	4,351,233
Interest I	ncome				
4700	Interest Income	1,068	600	700	600
		1,068	600	700	600
Miscellane	eous Revenues				
4849	Miscellaneous Revenues	2,144	_	_	_
1017	Wilderfulled de Neverlace	2,144			
Sources of	f Revenue	2,144			
4850	Bond Proceeds	2,990,000	_	_	_
4852	Bond Premium Discount	90,118	_	_	_
		3,080,118	-	-	-
Total TIF	#1 Revenues	7,881,198	4,733,999	4,862,500	4,351,833

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget
Salaries	Description	Amount	Dauget	Amount	Duaget
5010	Temporary Wages	6,469	6,000	2,700	6,300
		6,469	6,000	2,890	6,300
Taxes and Be	<u>enefits</u>				
5200	FICA Contribution	495	459	207	481
5240	Workers Compensation	497	350	160	<u>-</u>
		992	809	367	481
<u>Insurance</u>					
5535	Property & Liability Insurance	3,636	4,152	4,152	13,551
		3,636	4,152	4,152	13,551
<u>Contractual</u>	<u>Services</u>				
6000	Professional Services	309,253	820,000	840,000	420,000 *
6005	Legal Fees	9,745	10,000	-	10,000
		318,998	830,000	840,000	430,000
Other Service	<u>ces</u>				
6110	Printing Services	-	500	-	500
6120	Recording Fees	66	-	-	200
6130	Bond Expense	25,437	-	-	-
6145	Custodial Services	18,022	20,000	20,000	20,000
6150	City Maintenance	80,580	125,000	125,000	150,000 *
6195	Miscellaneous Contractual Services	76,485 200,589	37,050 182,550	37,000 182,000	42,550 * 213,250
Donoire and	Maintanana				
6315	Maintenance R&M Buildings & Structures	2,011	175,000	200,000	175,000 *
6315.001	City Hall	-	-	-	-
6325	R&M Street Lights	-	20,000	5,000	20,000
		2,011	195,000	205,000	195,000
Subsidies ar	nd Incentives				
6515	Subsidy - Winter Decoration	15,223	35,000	25,000	35,000
6520	Subsidy - Economic Development	192,100	205,210	205,210	118,988
6601	Subsidy - Business Assistance	9,590	50,000	145,000	150,000
6620	Incentive - Facade Rehab	13,073	100,000	-	-
		229,986	390,210	375,210	303,988
Commoditie	<u>.s</u>				
7050	Supplies - Streetscape	15,426	25,000	50,000	25,000
7100	Wholesale Water	-	150	150	150
7110	Natural Gas	1,172	1,000	1,500	1,500
7140	Electricity	19,002	20,000	20,000	20,000
7200	Other Supplies	35,600	210,000 256,150	71,650	210,000 * 256,650
		30,000	230,100	, 1,000	200,000
Other Exper 7550	nses Miscellaneous Expenses	233			
7550	wiscellatieous Experises	233	<u>-</u>	<u>-</u>	-
		233	-	-	-

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget
Capital Outla	<u>ay</u>				
8015	Equipment	-	15,000	15,000	15,000 *
8100	Improvements	3,014,901	2,535,000	2,515,000	3,000,000 *
		3,014,901	2,550,000	2,530,000	3,015,000
Debt Service	<u>.</u>				
8300	Principal	568,498	173,797	465,397	468,484 *
8325	Interest	28,258	25,326	25,326	22,239 *
		596,756	199,123	490,723	490,723
Other Finance	<u>sing Uses</u>				
9260	Transfer to Grant Projects Fund	136,382	-	-	-
9510	Transfer to City Owned Parking Fund	65,750	-	-	-
9700	Transfer to Escrow Fund	-	-	3,048,390	-
		202,132	-	3,048,390	-
Total TIF #1	Expenses - Non Program	4,612,302	4,613,994	7,750,382	4,924,943

2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total Amount
Account:6000 - Professional Services	Appraisals Audit Contribution Financial Analysis Streetscape Improvements Phase III Construction Metropolitan Square Public Space Events	2,500 7,500 20,000 350,000 40,000
Account:6150 - City Maintenance	Annual Landscape Maintenance Snow Removal	100,000 50,000
Account:6195 - Miscellaneous Contractual Services	Pavement Markings Misc Repairs Parking Machine Annual Service Fees Seal Coating Parking Lots Signage Street Light Repair	10,000 3,000 5,050 1,500 5,000 18,000
Account:6315 - R&M Buildings & Structures	Library Parking Garage Structural Repairs Metropolitan Square Parking Deck Repairs Phase II	75,000 100,000
Account:7200 - Other Supplies	Digital Video Cameras - 701 Lee Street (carryover) Digital Video Cameras - Metro Square Garage (carryover)	95,000 115,000
Account:8015 - Equipment	Parking Pay Station	15,000
Account:8100 - Improvements	Streetscape Improvements, Ph. III Various Street & Parking Lot Resurfacing Metropolitan Square Public Space Park Construction	2,500,000 100,000 400,000
Account:8300 - Principal	Norwood Ptnr, Issued 2002, Matures 2020 River Plaines Project Walgreens, Issued 2003, Matures 2020	30,072 406,600 31,812
Account:8325 - Interest	Norwood Ptnr Walgreens	10,807 11,432

Debt Service

Account		2013 Actual	2014 Adopted	2014 Projected	2015 Adopted
Number	Description	Actual	Budget	Amount	Budget
	E0 - 2005E GO Bond Issued 200			Amount	Dauget
8300	Principal	690,000	75,000	_	-
8325	Interest	28,468	24,914	-	-
8375	Bank/Trust/Agency Fees	50	100	-	-
	g 3				
Total 2005E	GO Bond Expenses	718,518	100,014	-	-
_	FO - 2005F Taxable Bond Issued	2005, Mature	es 2020		
8300	Principal	350,000	365,000	-	-
8325	Interest	160,550	143,924	-	-
8375	Bank/Trust/Agency Fees	370	400	-	-
Total 2005F	Taxable Bond Expenses	510,920	509,324	-	-
Program:07	B0 - 2007B Refunding 01B Issue	ed 2001, Refu	nded 2007, M	atures 2016	
8300	Principal	60,000	60,000	60,000	65,000
8325	Interest	9,500	7,220	7,220	4,940
8375	Bank/Trust/Agency Fees	100	150	100	100
Total 2007B	Refunding 01B Expenses	69,600	67,370	67,320	70,040
Program:08	A0 - 2008A Refunding 01C Issue	ed 2001 Refu	nded 2008 M	atures 2016	
8300	Principal	160,000	161,000	161,000	167,000
8325	Interest	29,364	22,804	22,804	15,881
8375	Bank/Trust/Agency Fees	220	250	220	220
Total 2008A	Refunding 01C Expenses	189,584	184,054	184,024	183,101
Program·11	A0 - 2011A Refunding 2003A Iss	sued 2011 M:	atures 2021		
8300	Principal Principal	160,000	170,000	170,000	170,000
8325	Interest	30,201	27,000	27,000	23,600
8375	Bank/Trust/Agency Fees	619	100	125	125
00.0	2a	0.7		0	5
Total 2011A	Refunding 2003A Expenses	190,819	197,100	197,125	193,725
Program:12	A0 - 2012A Refunding 2004A Is:	sued 2012, Ma	atures 2020		
8300	Principal	455,000	455,000	455,000	460,000
8325	Interest	49,628	47,538	47,538	42,988
8375	Bank/Trust/Agency Fees	-	350	350	350
Total 2012A	Refunding 2004A Expenses	504,628	502,888	502,888	503,338
Program:13	A0 - 2013A Refunding 2005F Iss	sued 2013, Ma	atures 2020		
8300	Principal	-	-	385,000	395,000
8325	Interest	-	-	85,713	78,150
8375	Bank/Trust/Agency Fees	-	-	300	300
Total 2013A	Refunding 2005F Expenses	_	-	471,013	473,450



2015 Budget TAX INCREMENT FUND (TIF) #3 – Wille Road

	2011 Actual	2012 Actual	2013 Actual	2014 Budget	2014 Projected	2015 Budget
Beginning Balance	(2,618,007)	(2,939,043)	(2,961,173)	(3,016,827)	(2,479,792)	(3,178,391)
Revenues	406,795	561,737	489,536	630,953	526,806	550,080
Bond Proceeds	-	1	579,532	-	2,790,000	1
Expenses	(725,801)	(575,108)	(581,427)	(721,052)	(4,009,130)	(669,993)
Transfers	(2,030)	(8,759)	(6,260)	(6,275)	(6,275)	(5,360)
Ending Balance	(2,939,043)	(2,961,173)	(2,479,792)	(3,113,201)	(3,178,391)	(3,303,664)

Department Overview

Tax increment finance (TIF) funding is an incentive method used to better the economic condition of a specified area. TIF funding freezes the assessed valuation of a given area for a period of time. The development that subsequently occurs in the area results in an increase in the valuation of the district. The incremental property tax increase is placed into a segregated fund of the City, which in turn utilizes those funds to provide incentives for the initial and additional development.

• TIF #3: created in 2000 just west of the terminated TIF #2 area of Wille Road (see attached map). Part of the City's contribution for development was improvement of utilities and Wille Road. A developer built a 411,000 square-foot industrial building, also referred to as the phase I development, which is occupied by four logistics tenants. Phase II consists of about half as much land area with a 250,000 square-foot warehouse facility occupied in late 2007. These two phases essentially closed out development activities within the redevelopment area. Because each of the phases received a Cook County 6b property tax abatement that reduced the property tax revenues by half for a period of 10 years, however, the incremental revenues have failed to cover debt service requirements. For this reason, the City sought and received Legislative approval for a 12-year extension of the TIF district until 2035 in order to restructure the debt financing. This extension was approved through an Intergovernmental Agreement adopted by all of the affected taxing jurisdictions prior to Legislative authorization.



2015 Budget TAX INCREMENT FUND (TIF) #3 – Wille Road

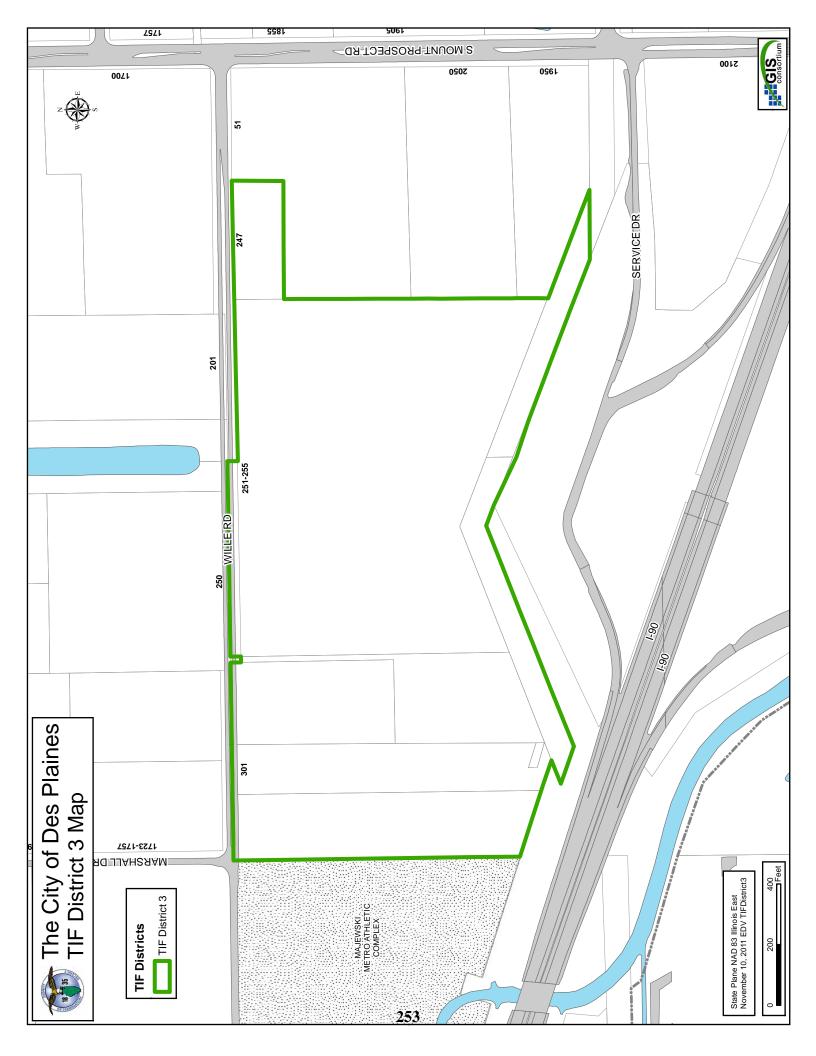
Debt Service paid from TIF #3 includes:

Series	Туре	Original Amount	Remaining 1/1/15	Final Payout
2005G	G.O. (TIF #3, Taxable)	500,000	165,000	2015
2008A	G.O. (refunding 2001C)	1,241,000	740,000	2021
2010A	G.O. (TIF #3, Partially refunding 2003A, 2005A)	3,945,000	3,945,000	2028
2010B	G.O. (refunding 2005E)	6,110,760	7,775,234	2026
2011A	G.O. (refunding 2005E)	755,000	745,000	2021
2013	G.O. (refunding 2004B)	565,000	500,000	2021
2014B	G.O. (refunding 2005A)	2,790,000	2,775,000	2022
Total G.O. Bonds		15,906,760	16,645,234	

Annual G.O. Bonds Principal and Interest Requirements

Year	Principal	Interest	Total P&I
2015	363,000	294,829	657,829
2016	212,000	280,493	492,493
2017	1,105,000	273,335	1,378,335
2018	1,840,000	257,729	2,097,729
2019	1,865,000	229,346	2,094,346
2020	1,865,000	197,611	2,062,611
2021	1,900,000	163,017	2,063,017
2022	1,915,000	124,874	2,039,874
2023	2,175,000	97,026	2,272,026
2024	2,195,000	82,824	2,277,824
2025	2,210,000	68,026	2,278,026
2026	2,370,000	52,624	2,422,624
2027	415,000	36,124	451,124
2028	435,000	18,488	453,488
Total	20,865,000	2,176,345	23,041,345

Note: 2010B is a Capital Appreciation bond and accrued interest is treated as principal when payment is made.



203 - TIF #3 Wille Road

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget
Property 7	<u>Taxes</u>				
4000	Property Taxes - Current Year Collection	526,806	630,943	526,806	550,070
4005	Property Taxes - Last Year's Collection	-	-	-	-
4010	Property Taxes - Prior Years Collection	(37,706)	-	-	-
		489,100	630,943	526,806	550,070
Interest I	ncome_				
4700	Interest Income	30	10	-	10
		30	10	-	10
	eous Revenues				
4849	Miscellaneous Revenues	405	-	-	-
		405	-	-	-
Sources of	f Revenue				
4850	Bond Proceeds	565,000	-	2,790,000	-
4852	Bond Premium Discount	14,532	-	-	-
		579,532	-	2,790,000	
Total TIF	#3 Revenues	1,069,067	630,953	3,316,806	550,080

203 - TIF #3 Wille Road

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget
Insurance	-				
5535	Property & Liability Insurance	6	39	39	59
		6	39	39	59
Contractua	al Services				
6000	Professional Services	1,398	-	-	-
6005	Legal Fees		-	-	
		1,398	-	-	-
Other Serv	<u>rices</u>				
6195	Miscellaneous Contractual Services	5,279	10,000	5,000	10,000
6130	Bond Expense	5,191	-	29,979	
		10,471	10,000	34,979	10,000
Subsidies	and Incentives				
6520	Subsidy - Economic Development	6,260	6,275	6,275	5,360
		6,260	6,275	6,275	5,360
Other Fin	ancing Uses				
9700	Transfer to Escrow Fund		-	574,168	
		-	-	574,168	-
Total TIF 7	#3 Expenses - Non Program	18,134	16,314	615,461	15,419

203 - TIF #3 Wille Road Debt Service

Account Number	Decemention	2013 Actual	2014 Adopted	2014 Projected Amount	2015 Adopted
	Description 30 - 2004B Taxable Bond Issued 2004	Amount	Budget		Budget
8300	Principal	55,000	60,000	y Kerunded 20	
8325	Interest	35,532	32,618	_	_
8375	Bank/Trust/Agency Fees	60	100	_	_
Total 2004B	Taxable Bond Expenses	90,592	92,718	-	-
Program:05/	A0 - 2005A GO Bond Issued 2005, Ma	tures 2022, I	Partially Ref	funded 2010	
8300	Principal	-	-	2,670,000	-
8325	Interest	132,825	132,825	132,825	-
8375	Bank/Trust/Agency Fees	390	400	390	-
Total 2005A	GO Bond Expenses	133,215	133,225	2,803,215	-
Program:050	GO - 2005G Taxable Bond Issued 2005	5. Matures 20	015		
8300	Principal	25,000	160,000	160,000	165,000
8325	Interest	16,625	15,438	15,438	7,838
8375	Bank/Trust/Agency Fees	370	400	370	370
Total 2005G	Taxable Bond Expenses	41,995	175,838	175,808	173,208
Drogram,09/	A0 - 2008A Refunding 01C Issued 200	1 Defunded	2000 Matu	roc 2021	
8300	Principal	85,000 85	89,000	89,000	93,000
8325	Interest	44,051	40,566	40,566	36,740
8375	Bank/Trust/Agency Fees	220	225	220	220
Total 2008A	Refunding 01C Expenses	129,271	129,791	129,786	129,960
Program:10/	A0 - 2010A Refund 2003A/2005A Issu	ued 2010, Ma	atures 2028	, 1st Principal	Pmnt 2018
8325	Interest	156,004	156,004	156,004	156,004
8375	Bank/Trust/Agency Fees	390	375	390	390
Total 2010A	Refunding 2003A/2005A Expenses	156,394	156,379	156,394	156,394
Program: 10	30 - 2010B Refunding 2005E Repayme	ent Beains 2	017. Mature	es 2026	
8375	Bank/Trust/Agency Fees	350	350	350	350
Total 2010B	Refunding 2005E Expenses	350	350	350	350
Program:11/	A0 - 2011A Refunding 2003A Issued 2	2011, Mature	s 2021		
8300	Principal Principal	-	5,000	5,000	5,000
8325	Interest	17,612	17,612	17,612	17,512
8375	Bank/Trust/Agency Fees	124	100	125	125
Total 2011A	Refunding 2003A Expenses	17,736	22,712	22,737	22,637
		•		_	

203 - TIF #3 Wille Road Debt Service

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget
Program:13/	NO - 2013A Refunding 2004B Issued 2	2013, Mature	es 2021		
8300	Principal	-	-	65,000	65,000
8325	Interest	-	-	16,412	15,225
8375	Bank/Trust/Agency Fees	-	-	350	350
Total 2013A Refunding 2004B Expenses		-	-	81,762	80,575
Program:14E	30 - 2013B Refunding 2005A Issued 2	2014, Mature	es 2022		
8300	Principal	-	-	15,000	35,000
8325	Interest	-	-	14,892	61,510
8375	Bank/Trust/Agency Fees	-	-	-	300
Total 2014B	Refunding 2004B Expenses	-	-	29,892	96,810

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2015 Budget TAX INCREMENT FUND (TIF) #4 – Five Corners

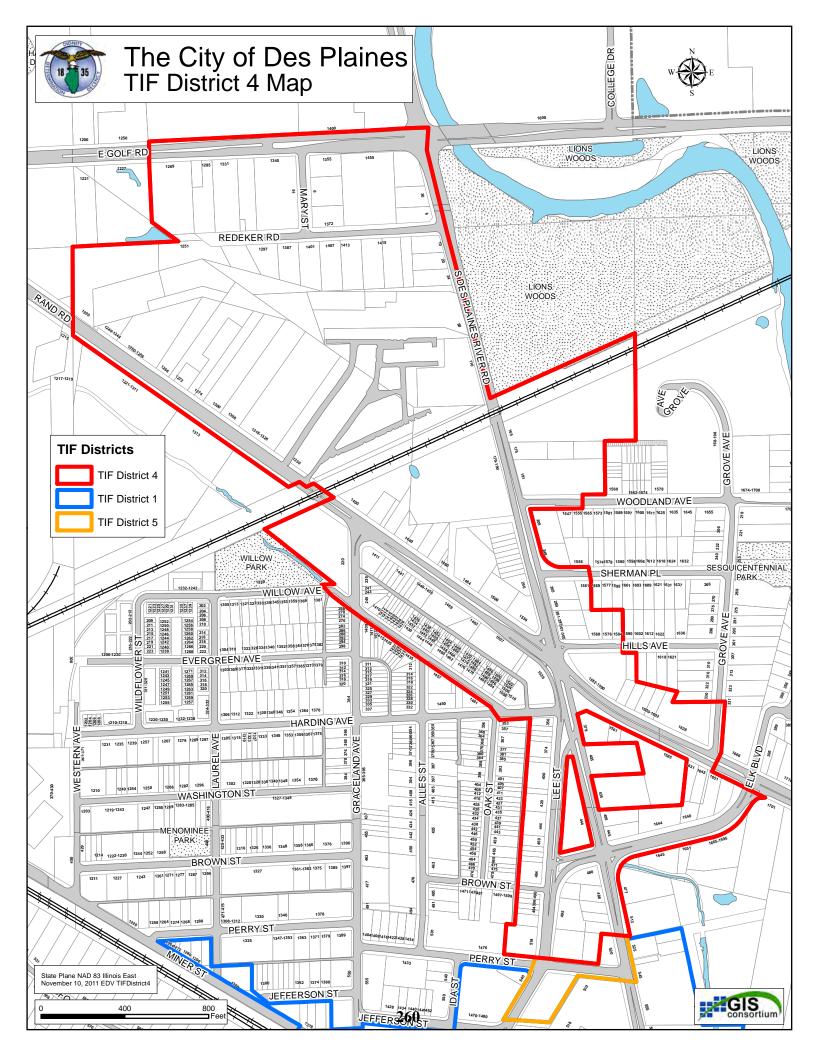
	2011 Actual	2012 Actual	2013 Actual	2014 Budget	2014 Projected	2015 Budget
Beginning Balance	612,271	1,039,831	591,701	(174,986)	484,606	(232,915)
Revenues	469,637	70,898	1,901	24,797	24,797	24,797
Expenses	(6,331)	(473,826)	(63,617)	(378,671)	(701,831)	(52,940)
Transfers	(35,746)	(45,202)	(45,380)	(40,487)	(40,487)	(41,318)
Ending Balance	1,039,831	591,701	484,606	(569,347)	(232,915)	(302,376)

Department Overview

Tax increment finance (TIF) funding is an incentive method used to better the economic condition of a specified area. TIF funding freezes the assessed valuation of a given area for a period of time. The development that subsequently occurs in the area results in an increase in the valuation of the district. The incremental property tax increase is placed into a segregated fund of the City, which in turn utilizes those funds to provide incentives for the initial and additional development.

• TIF #4: The District was created in November of 2006. The District is located near the Des Plaines River Road and Rand Road intersection (see attached map). In 2007, the City started an implementation planning process to determine priority areas for redevelopment. The Comprehensive Redevelopment Plan for the district was presented to the City Council in January of 2010.

There is currently no debt service paid from TIF #4.



204 - TIF #4 Five Corners

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget
Property Ta	ixes		-		<u>-</u>
4000	Property Taxes - Current Year Collection	7,141	24,797	24,797	24,797
4005	Property Taxes - Last Year's Collection	1,046	-	-	-
4010	Property Taxes - Prior Years Collection	(6,286)	-	-	<u>-</u> _
		1,901	24,797	24,797	24,797
Interest Inc	<u>come</u>				
4700	Interest Income	1	-	-	
		1	-	-	-
Total TIF #4 Five Corners Revenues		1,901	24,797	24,797	24,797

204 - TIF #4 Five Corners

Account		2013 Actual	2014	2014 Projected	2015
Number	Description	Actual	Adopted Budget	Amount	Adopted Budget
Insurance	Description	Amount	Buaget	Amount	Duaget
5535	Property & Liability Insurance	126	1,671	1,671	320
3333	Troporty & Elability Hisurance	126	1,671	1,671	320
<u>Contractual</u>					
6000	Professional Services	11,798	35,000	11,340	10,000 *
6005	Legal Fees		10,000	-	10,000 *
		11,798	45,000	11,340	20,000
Other Servi	ces				
6195	Miscellaneous Contractual Services	3,730	25,000	6,200	25,000 *
		3,730	25,000	6,200	25,000
Subsidies a	nd Incentives				
6520	Subsidy - Economic Development	45,380	40,487	40.487	41,318
6620	Incentive - Façade Rehab	43,300	100,000		-
6630	Incentive - Yaçade Kenab Incentive - Sales Tax Rebate	2,481	2,000	2,620	2,620
0000	meentive Suics rux resuite	47,861	142,487	43,107	43,938
Commoditie 7050	<u>es</u> Supplies - Streetscape	_	5,000	5,000	5,000 *
7030	Supplies - Streetscape		5,000	5,000	5,000
			•	•	•
Capital Out					
8030	Land	-	-	-	-
8100	Improvements	45,482	200,000	675,000	
		45,482	200,000	675,000	-
Total TIF #	4 Expenses	108,997	419,158	742,318	94,258

204 - TIF #4 Five Corners

2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total Amount
Account:6000 - Professional Services	Financial Analysis	10,000
Account:6005 - Legal Fees	Pending Litigation	10,000
Account:6195 - Miscellaneous Contractual Services	Survey/Environmental Report Preparation	25,000
Account: 7050 - Supplies - Streetscape	Banners, Banner Hardware, Etc.	5,000

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2015 Budget TAX INCREMENT FUND (TIF) #5 – Lee & Perry

	2011 Actual	2012 Actual	2013 Actual	2014 Budget	2014 Projected	2015 Budget
Beginning Balance	101,328	99,932	103,761	88,635	87,229	68,897
Revenues	122,086	117,286	94,621	115,438	94,616	121,012
Expenses	(123,482)	(113,457)	(111,153)	(112,923)	(112,948)	(111,042)
Transfers	-	-	-	-	-	-
Ending Balance	99,932	103,761	87,229	91,150	68,897	78,867

Department Overview

Tax increment finance (TIF) funding is an incentive method used to better the economic condition of a specified area. TIF funding freezes the assessed valuation of a given area for a period of time. The development that subsequently occurs in the area results in an increase in the valuation of the district. The incremental property tax increase is placed into a segregated fund of the City, which in turn utilizes those funds to provide incentives for the initial and additional development.

- TIF #5: created in 2001 in the area bounded by Lee and Perry Streets, just north of and adjacent to the downtown TIF #1, this area is part of TIF District #1's Metropolitan Square project and is the site of a grocery store and bank (see attached map). The construction of these two facilities has essentially closed out development activities within the redevelopment area.
- This fund had a planned negative fund balance until incremental revenue from the development became greater than annual debt payments on the bond issued to purchase the land in this TIF. To correct this condition, the TIF district received a one-time transfer of \$854,714 from the contiguous TIF district #1 in 2009 in order to place TIF district #5 into a positive cash position through the duration of the district.

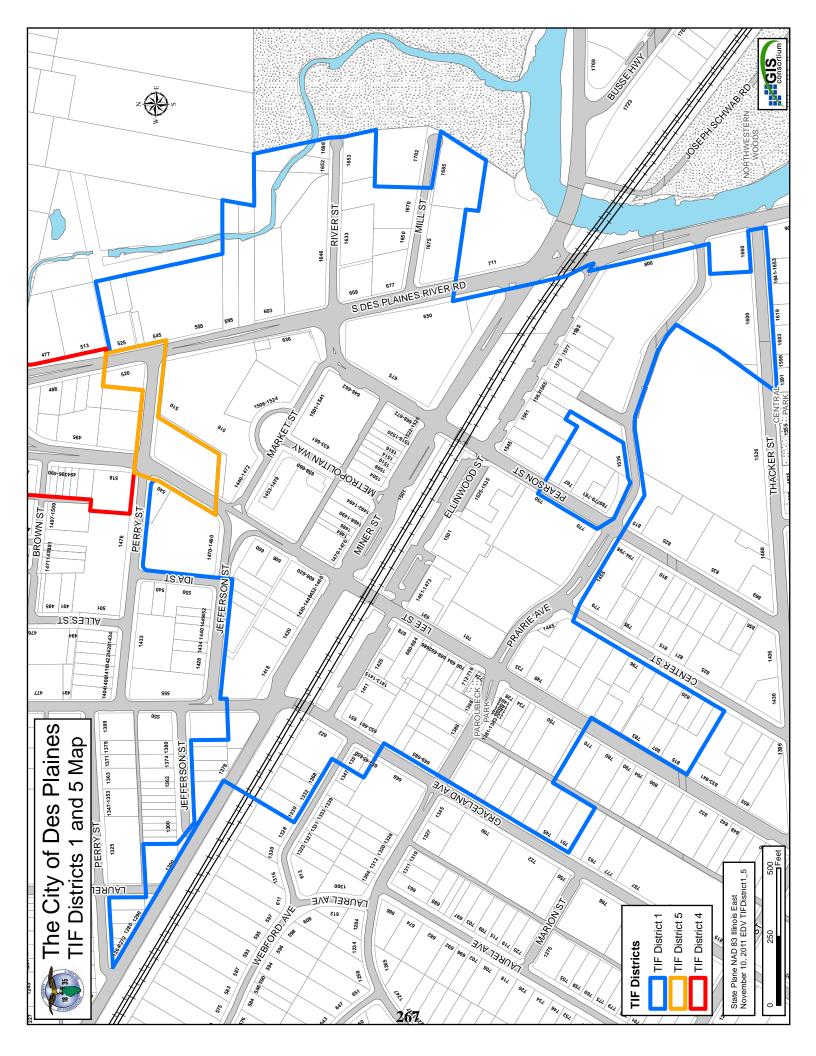
2015 Budget TAX INCREMENT FUND (TIF) #5 – Lee & Perry

Debt Service paid from TIF #5 includes:

Series	Туре	Original Amount	Remaining 1/1/15	Final Payout
2011A	G.O. (TIF#5)	1,525,000	705,000	2021
Total G.O. Bonds		1,525,000	705,000	

Annual G.O. Bonds Principal and Interest Requirements

Year	Principal	Interest	Total P&I
2015	95,000	15,912	110,912
2016	95,000	14,012	109,012
2017	100,000	12,113	112,113
2018	105,000	10,112	115,112
2019	100,000	7,750	107,750
2020	105,000	5,250	110,250
2021	105,000	2,626	107,626
Total	705,000	67,775	772,775



205 - TIF #5 - Perry/Lee

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget
Property Tax	<u>res</u>				
4000	Property Taxes - Current Year Collection	94,586	115,438	94,586	120,982
4005	Property Taxes - Last Year's Collection		-	-	
		94,586	115,438	94,586	120,982
Interest Inco	<u>ome</u>				
4700	Interest Income	35	-	30	30_
		35	-	30	30
Total TIF #5 Revenues - Non Program		94,621	115,438	94,616	121,012

205 - TIF #5 - Perry/Lee

Account		2013 Actual	2014 Adopted	2014 Projected	2015 Adopted
Number	Description	Amount	Budget	Amount	Budget
<u>Insurance</u>					
5535	Property & Liability Insurance		10	10	5_
		-	10	10	5
Contractual S	<u>Services</u>				
6000	Professional Services	1,398	-	-	-
6195	Miscellaneous Contractual Services	20	-	-	
		1,418	-	-	-
Total TIF #5 Expenses		1,418	10	10	5

205 - TIF #5 - Perry/Lee Debt Service

Accour Numbe		2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget			
Program	Program 11A0 - 2011A Refunding 2003A Issued 2011, Matures 2021							
8300	Principal	90,000	95,000	95,000	95,000			
8325	Interest	19,612	17,813	17,813	15,912			
8375	Bank/Trust/Agency Fees	124	100	125	125			
Total 2011A Refunding 2003A Expenses		109,736	112,913	112,938	111,037			



2015 Budget TAX INCREMENT FUND (TIF) #6 – Mannheim & Higgins

	2011 Actual	2012 Actual	2013 Actual	2014 Budget	2014 Projected	2015 Budget
Beginning Balance	(5,226,750)	(5,215,103)	(5,643,050)	(6,834,452)	(2,384,245)	(8,059,379)
Revenues	118,961	60,124	10,398	50,139	11,341	16,147
Bond Proceeds	-	-	4,500,395	-	2,030,000	1
Expenses	(79,324)	(432,588)	(1,189,473)	(3,416,614)	(7,666,948)	(1,169,300)
Transfers	(27,990)	(55,483)	(62,515)	(49,527)	(49,527)	-
Ending Balance	(5,215,103)	(5,643,050)	(2,384,245)	(10,250,454)	(8,059,379)	(9,212,532)

Department Overview

Tax increment finance (TIF) funding is an incentive method used to better the economic condition of a specified area. TIF funding freezes the assessed valuation of a given area for a period of time. The development that subsequently occurs in the area results in an increase in the valuation of the district. The incremental property tax increase is placed into a segregated fund of the City, which in turn utilizes those funds to provide incentives for the initial and additional development.

• TIF #6: created in 2001, north and east at the intersection of Mannheim and Higgins Roads (see attached map). Construction of a commercial strip center concluded in early 2007, with Starbuck's and Potbelly's as occupants. In 2009, the City restructured the debt in TIF #6 in order to provide the General Fund with relief in terms of the debt service payments that it covered for the TIF District due to a delay in the project. The City has been actively pursuing requests for proposal in redevelopment efforts for the city-owned site.



2015 Budget TAX INCREMENT FUND (TIF) #6 – Mannheim & Higgins

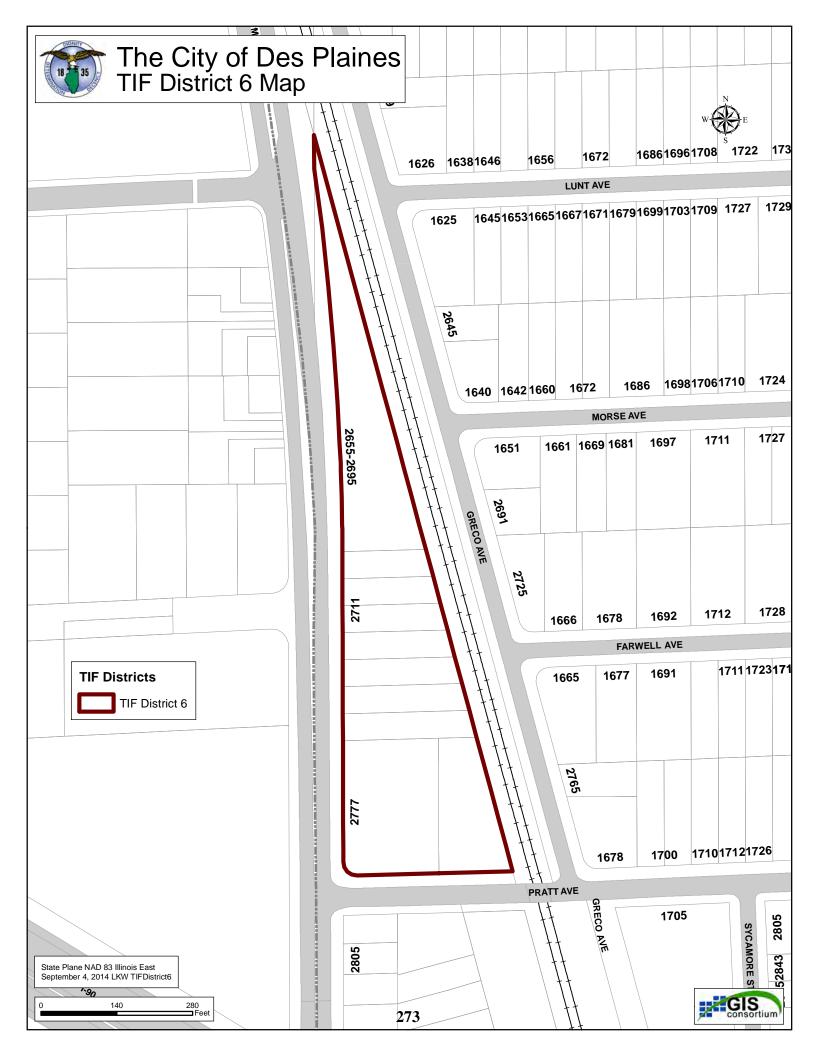
Debt Service paid from TIF #6 includes:

Series	Туре	Original Amount	Remaining 1/1/15	Final Payout
2009A	G.O. (TIF #6, Taxable), partial refund 2003C & 2004B	5,430,000	3,418,391	2023
2011A	G.O. (Refunding 2003A)	250,000	175,000	2021
2013	G.O. (Refunding 2004B)	4,390,000	3,895,000	2021
2014A	G.O. (Refunding 2003C)	2,030,000	1,885,000	2021
Total G.O. Bonds		12,100,000	9,373,391	

Annual G.O Bonds Principal and Interest Requirements

Year	Principal	Interest	Total P&I
2015	985,000	172,516	1,157,516
2016	1,005,000	154,136	1,159,136
2017	1,175,000	133,908	1,308,908
2018	1,190,000	111,933	1,301,933
2019	1,215,000	87,882	1,302,882
2020	1,405,000	61,485	1,466,485
2021	1,445,000	33,015	1,478,015
2022	1,575,000	-	1,575,000
2023	745,000	-	745,000
Total	10,740,000	754,874	11,494,874

Note: 2009A is a Capital Appreciation Bond and accrued interest is treated as principal when payment is made.



206 - TIF #6 Mannheim/Higgins

Account	Description	2013 Actual	2014 Adopted	2014 Projected Amount	2015 Adopted	
Number	Description	Amount	Budget	Amount	Budget	
Property Tax						
4000	Property Taxes - Current Year Collection	7,286	50,139	11,341	16,147	
4005	Property Taxes - Last Year's Collection	(182)	-	-	-	
		7,104	50,139	11,341	16,147	
Interest Inco	<u>ome</u>					
4700	Interest Income	147	-	-	-	
		147	-	-	-	
Miscellaneou	is Revenues					
4849	Miscellaneous Revenues	3,147	-	_	-	
		3,147	-	-	-	
Sources of R	Sources of Revenue					
4850	Bond Proceeds	4,390,000	-	2,030,000	-	
4852	Bond Premium Discount	110,395	-	-	-	
		4,500,395	-	2,030,000	-	
Total TIF #6 Revenues - Non Program		4,510,793	50,139	2,041,341	16,147	

206 - TIF #6 Mannheim/Higgins 2015 Budget Worksheet

Account		2013 Actual	2014 Adopted	2014 Projected	2015 Adopted
Number	Description	Amount	Budget	Amount	Budget
Insurance	•				
5535	Property & Liability Insurance	209	270	270	387
		209	270	270	387
Contractual S	<u>Services</u>				
6000	Professional Services	13,260	28,000	11,000	5,500 *
6005	Legal Fees	12,085	25,000	25,000	5,000
		25,345	53,000	36,000	10,500
Other Service	es				
6130	Bond Expense	40,336	-	30,000	-
6195	Miscellaneous Contractual Services	2,000	100,000	-	-
		42,336	100,000	30,000	-
Subsidies and Incentives					
6520	Subsidy - Economic Development	62,515	49,527	49,527	-
		62,515	49,527	49,527	-
Other Exper	<u>nses</u>				
7000	Office Supplies	104	-	-	-
7500	Postage & Parcel	34	52	-	52
	_	138	52	-	52
Capital Outla	ay				
8100	Improvements	-	2,000,000	-	-
	·	-	2,000,000	-	-
Other Financing Uses					
9700	Transfer to Escrow Fund		-	4,462,403	
		-	-	4,462,403	-
Program Total: Non Program		130,543	2,202,849	4,578,200	10,939

206 - TIF #6 Mannheim/Higgins 2015 Budget Justification Worksheet

		Total
G/L Account Number	Transaction	Amount
Account:6000 - Professional Services	Annual TIF Report	3,000
	Audit	2,500

206 - TIF #6 Mannheim/Higgins Debt Service

Account		2013 Actual	2014 Adopted	2014 Projected	2015 Adopted		
Number	Description	Amount	Budget	Amount	Budget		
_	Program:03C0 - 2003C Taxable Bond Issued 2003, Matures 2021, Partially Refunded 2009						
8300	Principal	100,000	125,000	1,940,000	-		
8325	Interest	113,918	108,818	92,495	-		
8375 Bank/Trust/Agency Fees 390 450 450 -							
Total 20030	C Taxable Bond Expenses	214,308	234,268	2,032,945	-		
Program:0	4B0 - 2004B Taxable Bond Issued 2	004. Matures	2021. Partiall	v Refunded 20	09		
8300	Principal	430,000	450,000		-		
8325	Interest	276,376	253,586	_	_		
8375	Bank/Trust/Agency Fees	330	350	-	-		
Total 2004F	3 Taxable Bond Expenses	706,706	703,936	-	-		
Program:0	9A0 - 2009A Refunding 2003C/200	4B Issued 20	03, Matures 20)23			
8300	Principal	170,000	295,000	295,000	260,000		
8375	Bank/Trust/Agency Fees	370	350	370	370		
Total: 2009	A Refunding 2003C/2004B	170,370	295,350	295,370	260,370		
Program:1	1A0 - 2011A Refunding 2003A Issu	ed 2011, Mat	ures 2021				
8300	Principal	25,000	25,000	25,000	25,000		
8325	Interest	4,938	4,438	4,438	3,938		
8375	Bank/Trust/Agency Fees	124	300	125	125		
Total 2011A Refunding 2003A Expenses		30,062	29,738	29,563	29,063		
Duo auo uo . 1	240 20124 Defineding 2004B Look	ad 2012 Mate	umaa 2021				
8300	3A0 - 2013A Refunding 2004B Issue Principal	eu 2013, Mat	ures 202 i	495,000	505,000		
8325	Interest	-	-	127,610	118,695		
8375	Bank/Trust/Agency Fees	-	-	350	350		
0373	Dank/ Hust/Agency Fees			330	330		
Total 2013/	Total 2013A Refunding 2004B Expenses		-	622,960	624,045		
Program:1	4A0 - 2014A Refunding 2003C Issu	ed 2014, Mat	ures 2021				
8300	Principal	· -	-	145,000	195,000		
8325	Interest	-	-	12,437	49,883		
8375	Bank/Trust/Agency Fees	-	-	-	-		
Total 2014	A Refunding 2003C Expenses		-	157,437	244,883		
	Zarania			,	= : : ;000		

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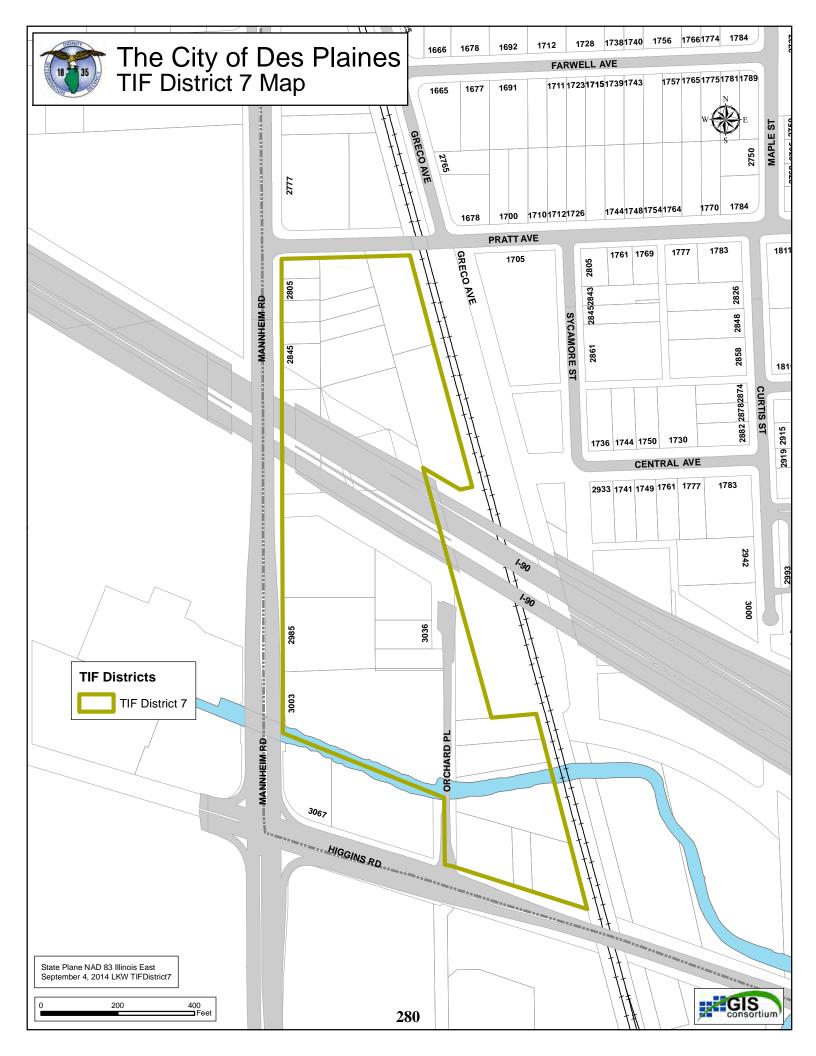


2015 Budget TAX INCREMENT FUND (TIF) #7 – Mannheim & Higgins South

	2011 Actual	2012 Actual	2013 Actual	2014 Budget	2014 Projected	2015 Budget
Beginning Balance	-	-	-	-	-	-
Revenues	-	-	-	-	-	-
Expenses	-	-	-	-	-	(2,153,000)
Transfers	-	-	-	-	-	(38,229)
Ending Balance	-	-	-	-	-	(2,191,229)

Department Overview

TIF #7 "Higgins – Pratt Redevelopment Area" was created as a re-structuring of TIF #6 to reset the base equalized assessed value to increase the opportunity for realized increment and extend the window for return on investment by the city. It is generally the southern half of what was TIF #6 south of Pratt Avenue to Higgins Road between Mannheim Road and the Canadian National Railroad right-of-way. Future development plans include commercial uses most probably associated with airport commerce. As required by the Illinois TIF statute a multi-year redevelopment plan was produced and adopted by the City.



207 - TIF #7 Mannheim/Higgins South 2015 Budget Worksheet

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget
Contractual S	<u>Services</u>				
6000	Professional Services	-	-	-	28,000 *
6005	Legal Fees		-	-	25,000
		-	-	-	53,000
Other Service	<u>es</u>				
6195	Miscellaneous Contractual Services		-	-	100,000 *
		-	-	-	100,000
Subsidies an	d Incentives				
6520	Subsidy - Economic Development	-	-	-	38,229
		-	-	-	38,229
Capital Outla	NA.				
8100	Improvements		-	=	2,000,000 *
		-	-	-	2,000,000
Program Total	al: Non Program		-	-	2,191,229

207 - TIF #7 Mannheim/Higgins South 2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total Amount
Account:6000 - Professional Services	Annual TIF Report	3,000
71000011110000 110100011111111111111111	Audit	2,500
	Review of Development Agreements	15,000
	Surveying	7,500
Account: 6195 - Misc Contractual Services	Demolition (Carryover from TIF#6)	50,000
	Environmental Cleanup (Carryover from TIF#6)	50,000
Account: 8100 - Improvements	Street and Bridge Improvements (Carryover from TIF#6) Watermain Crossing Installation/Construction (Carryover from TIF#6)	1,500,000 500,000

	2011 Actual	2012 Actual	2013 Actual	2014 Budget	2014 Projected	2015 Budget
Beginning Balance	624,128	460,013	686,078	396,028	442,010	123,069
Revenues	1,722,199	1,720,071	1,683,238	1,605,359	1,749,059	1,705,059
Expenses	(1,886,314)	(1,494,006)	(1,927,307)	(1,901,000)	(2,068,000)	(1,700,972)
Ending Balance	460,013	686,078	442,010	100,387	123,069	127,156

Overview

The Motor Fuel Tax Fund accounts for the revenues and expenditures of the City's portion of the state tax on the sale of motor fuel. This tax is distributed to the City by the State on a per capita basis. Money from this fund, as directed by State law, can be utilized for the construction and maintenance of roads and related items.

Annually planned expenditures include funding for street improvements, alley reconstruction, sidewalk replacement, crack filling, pavement marking, road de-icing materials, maintenance of traffic signals, street materials testing, and electricity for streetlights.

230 - Motor Fuel Tax 2015 Budget Revenues Worksheet

Account		2013 Actual	2014 Adopted	2014 Projected	2015 Adopted	
Number	Description	Amount	Budget	Amount	Budget	
<u>Intergovernmental</u>						
4225	Motor Fuel Tax Allotment	1,428,032	1,350,000	1,494,000	1,450,000	
4235	MFT - JOBS Now Program	254,959	254,959	254,959	254,959	
		1,682,991	1,604,959	1,748,959	1,704,959	
Interest In	<u>icome</u>					
4700	Interest Income	247	400	100	100_	
		247	400	100	100	
Total Moto	r Fuel Tax Revenues	1,683,238	1,605,359	1,749,059	1,705,059	

230 - Motor Fuel Tax

2015 Budget Worksheet

Account		2013 Actual	2014 Adopted	2014 Projected	2015 Adopted		
Number	Description	Amount	Budget	Amount	Budget		
Contractua	I Services						
6000	Professional Services	38,127	40,000	40,000	40,000 *		
		38,127	40,000	40,000	40,000		
Other Serv	<u>ices</u>						
6155	Sidewalk Improvements	566,161	850,000	870,000	500,000 *		
6160	Street Crack Filling	29,988	30,000	30,000	80,000		
		596,149	880,000	900,000	580,000		
Repairs an	d Maintenance						
6330	R&M Traffic Signals	52,124	44,000	43,000	44,000 *		
		52,124	44,000	43,000	44,000		
Commoditi	<u>es</u>						
7140	Electricity	239,007	232,000	232,000	232,000 *		
7160	Ice Control	227,684	250,000	400,000	350,000 *		
		466,691	482,000	632,000	582,000		
Capital Out	tlay						
8100	Improvements	774,216	455,000	453,000	454,972 *		
		774,216	455,000	453,000	454,972		
Total Moto	r Fuel Tax Expenses	1,927,307	1,901,000	2,068,000	1,700,972		
	<u>. </u>						

230 - Motor Fuel Tax 2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total Amount
Account:6000 - Professional Services	Soil & Material Testing	40,000
Account:6155 - Sidewalk Improvements	Sidewalk Replacement	500,000
Account:6330 - R&M Traffic Signals	State Treasurer, Cook County Highway	44,000
Account:7140 - Electricity	Street Lights	200,000
	Traffic Signals	32,000
Account:7160 - Ice Control	De-Icing Materials for Streets	350,000
Account:8100 - Improvements	Alley Reconstruction	229,972
	Curb Improvements	225,000



2015 Budget COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) FUND

	2011 Actual	2012 Actual	2013 Actual	2014 Budget	2014 Projected	2015 Budget
Beginning Balance	83,606	110,861	102,965	117,823	101,699	111,685
Revenues	347,180	395,465	260,353	278,375	127,780	521,896
Expenses	(319,925)	(403,361)	(261,618)	(390,035)	(117,794)	(633,556)
Ending Balance	110,861	102,965	101,699	6,163	111,685	25

Overview

The Community Development Block Grant (CDBG) Fund is administered by the Department of Community & Economic Development. The purpose of the program is to support various projects that serve low-moderate income residents and areas of the City. The allocation for program year 2014 (October 1, 2014 – September 30, 2015) will be \$238,919. Des Plaines is a U.S. Department of Housing and Urban Development (HUD) designated entitlement community; and its program allocation is determined annually by a statutory dual formula which includes objective measures such as extent of poverty, population, housing overcrowding and age of housing stock.

The Associate Planner manages the CDBG program. This individual prepares budgets, contracts and monitors sub-recipients, prepares CDBG plans and reports, manages program finances via IDIS, and acts as the program liaison with HUD, City departments, public service sub-recipients and the public.

The Program Year 2014 budget includes funding for the following project types: public service by non-profit agencies that provide housing and employment counseling, child care and senior services; housing rehabilitation, lead paint inspection and code enforcement; infrastructure and public facility improvements; and planning and administration.

A "Revolving Loan Fund" was established in accordance with HUD guidelines to receive program income generated by the repayment of liens for repairs made by the CDBG Home Repair Program. Upon completion of work to qualified homes, a lien is placed on the property equal to the amount of the repairs. Repayment of the lien is required if the property is sold, or title is transferred from the qualified homeowner within the lien period (10 years). Monies received from the repayments must be used to make additional loans for the HRP.

Performance Measures

Service	Metric	Actual 2012	Actual 2013	Projected 2014
Housing	Number of Applications for Home Rehab	4	4	4
Rehabilitation	Number of Home Rehabs Completed	4	4	4

DES PLAINES

2015 Budget

COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) FUND

2014 Major Accomplishments

- 1. Allocated \$100,000.00 towards the physical improvements recommended in the Apache Park Development Plan, submitted to the Illinois Department of Natural Resources.
- 2. Completed six (6) housing and emergency rehabilitation projects through the PY2013 CDBG program.
- 3. Assisted approximately 100 households/persons through the public service programs administered by the non-for-profit CDBG sub-recipients.
- 4. Programmed unexpended funding towards sidewalk construction, and playground installation.

2015 Goals and Objectives

- 1. Complete the Apache Park Development Plan CDBG program to develop the community.
- 2. Complete the Eaton Field Park Improvement Program to update and improve the playground equipment and facility.
- 3. Complete the Metropolitan Square Urban Park Program to offer a public park option for the Census block area.
- 4. Complete the sidewalk to improve pedestrian connectivity and safety for the Maine West High School students and neighborhood.
- 5. Complete six (6) housing and emergency rehabilitation projects through the PY2014 CDBG program.

PERSONNEL EXHIBIT

Department: CED Div:	CDBG	Div. No: 240-00	
	Authorized Positions		
	2013	2014	2015
Title	Authorized	Budget	Budget
Associate Planner *	0.75	0.75	0.75
Total Full Time Equivalent (FTE) Employees:	0.75	0.75	0.75

^{*} Associate Planner position is funded at 45% from General Fund Planning and Zoning

240 - CDBG

2015 Revenues Budget Worksheet

Account		2013 Actual	2014 Adopted	2014 Projected	2015 Adopted
Number	Description	Amount	Budget	Amount	Budget
Intergovernmental					
4250	CDBG Allocation	245,445	278,375	127,755	521,896
		245,445	278,375	127,755	521,896
Fines and fe	<u>ees</u>				
4505	Program Income	14,908	-	25	
		14,908	-	25	-
Total CDBG	Revenues	260,353	278,375	127,780	521,896

240 - CDBG 2015 Budget Worksheet

		2013	2014	2014	2015
Account		Actual	Adopted	Projected	Adopted
Number	Description	Amount	Budget	Amount	Budget
<u>Salaries</u>					
5005	Salaries	50,585	42,024	42,024	40,485
5020	Overtime - Non Supervisory	19	-	-	
		50,604	42,024	42,024	40,485
Taxes and E	<u>Benefits</u>				
5200	FICA Contribution	3,701	3,215	3,215	3,097
5205	IMRF Contribution	7,512	6,237	6,237	5,364
5220	PPO Insurance Contribution	5,848	3,928	5,373	7,333
5230	Dental Insurance Contribution	319	225	294	361
5235	Life Insurance Contribution	52	46	46	41
5240	Workers Compensation	101	-	64	101
		17,532	13,651	15,229	16,297
Subsidies a	nd Incentives				
6555	Subsidy - Emergency Shelter	440	440	440	440 *
6560	Subsidy - Shared Housing	5,840	6,200	6,200	7,000 *
6565	Subsidy - Day Care Assistance	7,204	7,664	7,664	9,000 *
6570	Subsidy - Residential Rehab	79,195	-	18,785	99,975 *
6575	Subsidy - Public Facility Rehab	20,000	100	100	- *
6580	Subsidy - Housing Counsel	4,850	5,600	5,600	5,600 *
6585	Subsidy - Homeless Prevention	6,877	7,032	7,032	7,032 *
6590	Subsidy - Employment Counseling	5,720	5,720	5,720	5,720 *
6595	Subsidy - Affordable Housing	1,839	2,000	2,000	2,000 *
6600	Subsidy - Transitional Housing	4,155	6,000	6,000	5,795 *
6602	Subsidy - Rental Assistance	2,640	1,000	1,000	*
		138,760	41,756	60,541	142,562
Capital Out	<u>lay</u>				
8030	Land	-	111,660	-	111,660 *
8100	Improvements	54,722	180,944	-	322,552 *
	•	54,722	292,604	-	434,212
Departmen	t Total: Non Departmental	261,618	390,035	117,794	633,556

240 - CDBG 2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total Amount
Account:6555 - Subsidy - Emergency Shelter	Emergency Shelter - The Harbor, Inc.	440
Account:6560 - Subsidy - Shared Housing	Center of Concern	7,000
Account:6565 - Subsidy - Day Care Assistance	CEDA Northwest	9,000
Account:6570 - Subsidy - Residential Rehab	Emergency Home Repair Program First Time Home Buyer Program Home Repair Program Lead-Based Paint Inspections	7,500 6,000 82,800 3,675
Account:6580 - Subsidy - Housing Counsel	CEDA Northwest - Fair Housing	5,600
Account:6585 - Subsidy - Homeless Prevention	Center of Concern - Homeless Prevention	7,032
Account:6590 - Subsidy - Employment Counseling	CEDA Northwest - Employment Counseling	5,720
Account:6595 - Subsidy - Affordable Housing	CEDA Northwest - Transitional Housing Counseling	2,000
Account:6600 - Subsidy - Transitional Housing	Women in Need Growing Stronger	5,795
Account:8030 - Land	Apache Park Neighborhood Land Acquisition	111,660
Account:8100 - Improvements	Apache Park Neighborhood Plan Program PY13 Eaton Field Park Improvement PY13 Metropolitan Square Urban Park Program PY12 Sidewalk Construction/Rehab Program	100,000 80,944 48,459 93,149



2015 Budget GRANT FUNDED PROJECTS FUND

	2011 Actual	2012 Actual	2013 Actual	2014 Budget	2014 Projected	2015 Budget
Beginning Balance	(327,477)	(319,558)	104,777	104,777	12,193	11,046,032
Revenues	1,940,197	1,706,900	386,646	1,148,538	11,146,675	2,659,696
Expenses	(2,115,513)	(1,733,025)	(887,616)	(1,420,543)	(125,452)	(14,026,022)
Transfers	183,235	450,460	408,386	272,004	12,616	366,326
Ending Balance	(319,558)	104,777	12,193	104,776	11,046,032	46,032

Overview

The City receives grants from State and Federal agencies periodically to fund law enforcement projects, flood control projects and other capital improvements. For the FY2010 the City created a new fund to account for various State and Federal grant funded projects. This fund is a special revenue fund that accounts for the City's Public Safety, Capital and other miscellaneous grants. Grant revenue is one-time only revenue and fluctuates significantly from year to year depending on availability. Some of the projects are fully funded by the grant amount and some require a match from the City. The City's portion of the project is reflected through a transfer from the fund that will benefit from this project.

250 - Grant Projects

2015 Revenues Budget Worksheet

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget
Intergover	<u>nmental</u>				
4260	Federal Grants	379,706	1,148,538	146,675	1,598,452 *
4270	State Grants	5,940	-	11,000,000	1,061,244 *
4280	Local Grants	1,000	-	-	<u>-</u> _
	_	386,646	1,148,538	11,146,675	2,659,696
Other Finar	ncing Sources				
4901	Transfer from TIF #1 Downtown Fund	136,382	-	-	-
4940	Transfer from Capital Projects Fund	272,004	272,004	12,616	296,326 *
4942	Transfer from Equipment Repl Fund	-	-	-	70,000 *
		408,386	272,004	12,616	366,326
Total Grant	Projects Revenues	795,032	1,420,542	11,159,291	3,026,022

250 - Grant Projects

2015 Budget Justification Worksheet

		Total
G/L Account Number	Transaction	Amount
Account: 4260 - Federal Grants	CMAQ - Central Road Sidewalk	1,092,600
	Customs & DEA Overtime Reimbursement	36,000
	FEMA SCBA Grant	280,000
	Homeland Security Grant	26,352
	NACCHO - Medical Reserve Corps	3,500
	STP - River & Forest Traffic Light	160,000
Account: 4270 - State Grants	Generator & Lean To Grant	30,000
	Tobacco Grant	5,940
	ITEP Grant - Rand Road Sidepath	1,025,304
Account:4940 - Transfer from Capital Projects	City's 20% Match - ITEP Rand Road Sidepath	256,326
	City's 20% Match - River & Forest Traffic Light	40,000
Account: 4942 - Transfer from Equipment Replacement	City's 20% Match - FEMA SCBA Grant	70,000

2510 - Public Safety Grants 2015 Budget Revenues Worksheet

Account		2013 Actual	2014 Adopted	2014 Projected	2015 Adopted
Number	Description	Amount	Budget	Amount	Budget
<u>Salaries</u>					
5005	Salaries	26,352	20,000	20,000	26,352 *
5015	Overtime - Supervisory	2,055	-	-	2,000 *
5020	Overtime - Non Supervisory	45,480	36,000	30,000	39,500 *
		73,887	56,000	50,000	67,852
Other Emplo	yee Costs				
5325	Training	_	-	4,236	
		-	-	4,236	-
Contractual S	<u>Services</u>				
6000	Professional Services	_	-	1,200	
		-	-	1,200	-
Other Service	<u>es</u>				
6195	Miscellaneous Contractual Services	670	-	670	200 *
		670	-	670	200
Commodities	<u> </u>				
7000	Office Supplies	154	-	-	-
7200	Other Supplies	2,590	-	306	3,500 *
7320	Equipment < \$5,000	206	-	5,735	-
		2,951	-	6,041	3,500
Other Expens	<u>ses</u>				
7525	Meals	228	-	225	240 *
		228	-	225	240
Capital Outla	<u>ıy</u>				
8015	Equipment	2,250	6,353	-	350,000 *
8100	Improvements		-	-	30,000 *
		2,250	6,353	-	380,000
Total Public	Safety Grants Expenses	79,985	62,353	62,372	451,792

2510 - Public Safety Grants 2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total Amount
		· · · · · · · · · · · · · · · · · · ·
Account:5005 - Salaries	Homeland Security Grant	26,352
Account:5015 - Overtime Supervisory	Tobacco Grant	2,000
Account:5020 - Overtime Non-Supervisory	Customs & DEA Overtime	36,000
	Tobacco Grant	3,500
Account:6195 - Misc. Contractual Services	Tobacco Grant	200
Account:7200 - Other Supplies	NACCHO Grant	3,500
Account:7525 - Meals	Tobacco Grant	240
Account:8015 - Equipment	60 SCBA Sets and Spare Equipment	350,000
Account:8100 - Improvements	DCEO Lean to Generator Program	30,000

2520 - Capital Grants

2015 Budget Worksheet

Account		2013 Actual	2014 Adopted	2014 Projected	2015 Adopted
Number	Description	Amount	Budget	Amount	Budget
Contractual	Services				
6000	Professional Services	14,007	124,000	5,625	200,000 *
		14,007	124,000	5,625	200,000
Capital Outl	<u>ay</u>				
8100	Improvements	771,459	1,234,190	57,455	13,374,230 *
		771,459	1,234,190	57,455	13,374,230
Total Capita	l Grants Expenses	785,465	1,358,190	63,080	13,574,230

2520 - Capital Grants 2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total Amount
Account:6000 - Professional Services	STP - River & Forest Traffic Light Engineering	200,000
Account:8100 - Improvements	CMAQ - Central Road Sidewalk IDOT - River Road Reconstruction ITEP - Rand Road Sidepath	1,092,600 11,000,000 1,281,630

2530 - Other Grants 2015 Budget Worksheet

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget
Other Emplo	oyee Costs				
5335	Travel Expenses	302	-	-	
		302	-	-	-
Contractual	Services				
6000	Professional Services	19,672	-	-	-
		19,672	-	-	-
Subsidies ar	nd Incentives				
6535	Subsidy - Youth Commission	1,542	-	-	
		1,542	-	-	-
Commoditie	<u>es</u>				
7320	Equipment < \$5,000	649	_	-	-
		649	-	-	-
Total Other	Grants Expenses	22,165	-	-	-

	2011 Actual	2012 Actual	2013 Actual	2014 Budget	2014 Projected	2015 Budget
Beginning Balance	ı	3,698,084	12,595,418	17,788,418	14,274,630	20,567,810
Revenues	10,820,441	24,818,317	24,699,061	24,030,000	23,373,780	23,535,000
Expenses	(7,122,357)	(15,920,983)	(15,864,849)	(15,600,000)	(15,335,600)	(15,400,000)
Transfers	ı	1	(7,155,000)	(8,800,000)	(1,745,000)	(12,300,000)
Ending Balance	3,698,084	12,595,418	14,274,630	17,418,418	20,567,810	16,402,810

Overview

The Gaming Tax Fund was established by the City to account for the revenues received from the Rivers Casino in Des Plaines. This fund accounts for the revenues of a \$1 admissions tax along with a 5% wagering tax. The admissions tax is received from the State on a quarterly basis and the wagering tax is remitted to the City on a monthly basis. All of the obligations and transfers will also be accounted for in this fund.

Annual Casino Revenue							
	2012 Actual	2013 Actual	2014 Projected	2015 Estimated			
Revenues *	24,802,456	24,662,123	23,339,000	23,500,000			
State of Illinois Share (\$10M Annually)	(10,000,000)	(10,000,000)	(10,000,000)	(10,000,000)			
Remaining Amount	14,802,456	14,662,123	13,339,000	13,500,000			
Benefitting Communities Share (40%)	5,920,982	5,864,849	5,335,600	5,400,000			
City of Des Plaines Share (60%)	8,881,474	8,797,274	8,003,400	8,100,000			
Year of Allocation	2014	2015	2016	2017			

^{*} Revenue variance compared to top chart is due to interest income

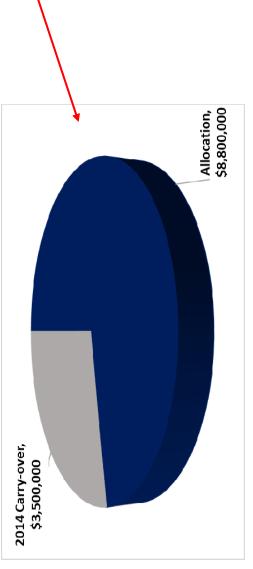
2015 Budgeted Projects

The \$8.8M in Gaming revenue from 2013 is being used in the 2015 Budget on the following:

- \$4.3M transfer to the Capital Projects Fund for street & drainage system improvements
- \$4.5M transfer to the Water/Sewer Fund for construction of an alternate water source.
 - o Note: \$3.5M from 2012 gaming revenue is also being transferred in 2015 due to a carry-over as the projects will begin in early 2015.



2011 Revenue used in 2013	2013	2012 Revenue used in 2014	2014	2013 Revenue used in 2015	d in 2015
Storm Water Master Plan Phase II	\$2.4M	Storm Water Master Plan Phase II	\$1.745M	Street and Drainage System Improvements	\$4.3M
Capital Projects Debt Repayment	\$1.2M	Capital Projects Debt Repayment	\$3.555M	Alternate Water Source	\$4.5M
	\$3.6M	River Rd Water Main	\$2.5M	River Rd Water Main (Carry-over)	\$2.5M
		Alternate Water Source	\$1M	Alternate Water Source (carry-over)	\$1M
			\$8.8M		\$12.3M



270 - Gaming Tax 2015 Revenues Budget Worksheet

Account		2013 Actual	2014 Adopted	2014 Projected	2015 Adopted
Number	Description	Amount	Budget	Amount	Budget
Other Taxes	<u>s</u>				
4130	Gaming Tax - Wagering	20,945,525	20,500,000	19,741,000	20,000,000
4135	Gaming Tax - Admissions	3,716,598	3,500,000	3,598,000	3,500,000
		24,662,123	24,000,000	23,339,000	23,500,000
Interest Inc	<u>come</u>				
4700	Interest Income	36,938	30,000	34,780	35,000
		36,938	30,000	34,780	35,000
Total Gaming Tax Revenues		24,699,061	24,030,000	23,373,780	23,535,000

270 - Gaming Tax 2015 Budget Worksheet

Account		2013 Actual	2014 Adopted	2014 Projected	2015 Adopted
Number	Description	Amount	Budget	Amount	Budget
Other Exper	<u>nses</u>				
7600	Cont Obligation - State Payments	10,000,000	10,000,000	10,000,000	10,000,000
7650	Cont Obligation - Municipalities	5,864,849	5,600,000	5,335,600	5,400,000
		15,864,849	15,600,000	15,335,600	15,400,000
Other Fina	ncing Uses				
9400	Transfer to Capital Projects Fund	7,155,000	5,300,000	1,745,000	4,300,000
9500	Transfer to Water/Sewer Fund	-	3,500,000	-	8,000,000
		7,155,000	8,800,000	1,745,000	12,300,000
Total Gamir	ng Tax Expenses	23,019,849	24,400,000	17,080,600	27,700,000



2015 Budget EMERGENCY TELEPHONE SYSTEM FUND

	2011 Actual	2012 Actual	2013 Actual	2014 Budget	2014 Projected	2015 Budget
Beginning Balance						-
Revenues						810,000
Expenses						(2,165,458)
Transfers						1,355,458
Ending Balance						_

Overview

The Emergency Telephone System Fund is a new fund in 2015 to account for the 9-1-1 surcharge revenue and expenses related to providing 9-1-1 services following the dissolution of the Des Plaines Emergency Communications Center (Fund 590), the former 9-1-1 Public Safety Answering Point (PSAP). This includes revenue from land-line, wireless, and IP-based 9-1-1 surcharges, as well as expenditures related to the receipt of 9-1-1 PSAP services from a third-party supplier (the Wheeling Dispatch Center). Also included are ancillary costs related to 9-1-1 services such as records management, backup 9-1-1 services, related equipment, and others.

280 - Emergency Telephone System

2015 Revenues Budget Worksheet

_		2013	2014	2014	2015
Account		Actual	Adopted	Projected	Adopted
Number	Description	Amount	Budget	Amount	Budget
Charges for	Services				
4670	911 Telephone Surcharge	-	-	-	300,000
4671	911 State Wireless Surcharge	-	-	-	450,000
4672	911 VOIP Surcharge	-	-	-	60,000
		-	-	-	810,000
Other Finan	ncing Sources				
4900	Transfer from General Fund	-	-	-	1,355,458
		-	-	-	1,355,458
Total Emergency Telephone Revenues					2,165,458

280 - Emergency Telephone System 2015 Budget Worksheet

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget
Police Depa	artment				
6035	Dispatch Services	-	-	-	857,458
6036	E-911 Services	_	-	-	810,000
		-	-	-	1,667,458
Fire Depart	<u>ment</u>				
6035	Dispatch Services	-	-	-	498,000
		-	-	-	498,000
Total Emergency Telephone Expenses		-	-	-	2,165,458

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	2011 Actual	2012 Actual	2013 Actual	2014 Budget	2014 Projected	2015 Budget
Beginning Balance	377,067	420,701	463,283	463,283	465,275	464,985
Revenues	4,820,766	151,120	107,682	107,550	107,550	109,510
Expenses	(5,734,007)	(108,538)	(105,690)	(108,050)	(107,840)	(109,800)
Transfers	956,875	-	-	-	ı	-
Ending Balance	420,701	463,283	465,275	462,783	464,985	464,695

Department Overview

The Debt Service Funds account for the general obligation debt that is paid entirely or partially with property taxes. Debt that is paid exclusively by special revenue is budgeted in those respective funds (i.e., Water, TIF, and Capital Improvement). The bond issues are paid for as follows:

DEBT SERVICE SCHEDULE

	PROPERTY	CAPITAL	TIF	
	TAX	PROJECTS	SUPPORTED	
	SUPPORTED	PORTION	PORTION	TOTAL
Total Debt Outstandin	g - Principal only			
Balance Jan. 1, 2015	645,000	6,460,000	33,723,625	40,828,625
2015 Debt Service				
Principal	85,000	1,630,000	2,700,000	4,415,000
Interest	24,510	165,330	648,815	838,655
Total	109,510	1,795,330	3,348,815	5,253,655

The below issue is paid by property taxes:

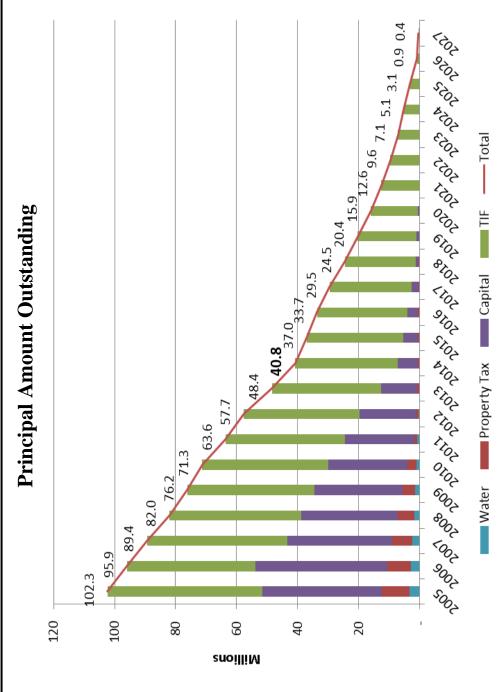
YEAR OF ISSUE	ТҮРЕ	ORIGINAL AMOUNT ISSUED	BALANCE JAN. 1, 2015
2007B	G.O. (partial Refunding 2001B)	1,150,000	645,000
Total Supp	oorted by Property Taxes	1,150,000	645,000

The below bond issues are paid from special revenue:

		ORIGINAL	
YEAR OF		AMOUNT	BALANCE
ISSUE	TYPE	ISSUED	JAN. 1, 2015
2005G	G.O. (TIF #3 taxable)	500,000	165,000
2007A	G.O. (Refunding 2000, 2001A, CIP)	6,065,000	2,695,000
2007B	G.O. (Refunding 2001B, TIF #1, CIP)	510,000	130,000
2008A	G.O. (Refunding 2001C, TIF #1, TIF #3)	2,575,000	1,085,000
2009A	G.O. (Partial refund 2003C, 2004B, TIF #6)	5,430,000	3,418,391
2009B	G.O. (Refunding 1999, CIP)	4,175,000	805,000
2010A	G.O. (Partial refund 2003A, 2005A, TIF #3)	3,945,000	3,945,000
2010B	G.O. (Partial refund 2005E, TIF #1, TIF#3, CIP)	6,110,760	7,775,234
2011A	G.O. (Ref 03A, TIF #1, TIF#3, TIF #5, TIF #6)	3,540,000	2,690,000
2012A	G.O. (TIF #1)	3,765,000	2,855,000
2013	G.O. (TIF #1, TIF #3, TIF #6)	7,945,000	7,000,000
2014A	G.O. (TIF #6)	2,030,000	1,885,000
2014B	G.O. (TIF #3, CIP)	5,770,000	5,735,000
	Total G.O. Bonds	52,360,760	40,183,625
2002	TIF Revenue Note	462,389	205,841
2003	TIF Revenue Note	471,000	244,749
2000	Total Revenue Notes	933,389	450,590
	Total Supported by Special Revenue		\$40,634,215



2015 Budget DEBT SERVICE FUND



The graphic "Principal Amount Outstanding" shows the relative pace with which the City is paying its outstanding debt. Total debt of 102.3 million as of December 31, 2005 was reduced to \$40.8 million as of December 31, 2014 will reach \$15.9 million by 2021. All current debt will be retired by the end of 2028.

Principal Amount Outstanding by Type

	Property	Capital		
Year	Tax	Projects	TIF	Total
2015	645,000	6,460,000	33,723,625	40,828,625
2016	560,000	4,830,000	31,600,688	36,990,688
2017	475,000	3,585,000	29,596,615	33,656,615
2018	390,000	2,330,000	26,762,741	29,482,741
2019	300,000	1,055,000	23,148,345	24,503,345
2020	205,000	715,000	19,430,208	20,350,208
2021	105,000	365,000	15,476,541	15,946,541
2022	1	-	12,571,666	12,571,666
2023	-	-	9,592,732	9,592,732
2024	1	-	7,062,968	7,062,968
2025	1	-	5,139,569	5,139,569
2026	-	-	3,118,687	3,118,687
2027	-	-	850,000	850,000
2028	_	-	435,000	435,000

As a home rule municipality the City does not have any legal debt limitation.

Moody's Investors Service has assigned an Aa2 rating to the City's outstanding municipal bond issues.

The City's debt to be paid from property taxes is at \$11 per capita as of December 31, 2014. Total City debt, not inclusive of the TIF deb is at \$122 per capita as of December 31, 2014 which is considered a favorable level.

Debt service requirements for all of the City's debt (inclusive of the TIF debt) for the outstanding principal and interest are included on the next page.

Annual Principal and Interest Requirements Over the Total City Debt

TOTAL CITY DEBT

Year	Principal	Interest	Total P&I
2015	4,415,000	838,655	5,253,655
2016	3,930,000	731,636	4,661,636
2017	4,790,000	640,783	5,430,783
2018	5,595,000	545,834	6,140,834
2019	4,750,000	431,018	5,181,018
2020	4,980,000	328,081	5,308,081
2021	3,920,000	216,518	4,136,518
2022	3,490,000	124,874	3,614,874
2023	2,920,000	97,026	3,017,026
2024	2,195,000	82,824	2,277,824
2025	2,210,000	68,026	2,278,026
2026	2,370,000	52,624	2,422,624
2027	415,000	36,124	451,124
2028	435,000	18,488	453,488
Total	46,415,000	4,212,511	50,627,511

Note: Any discrepancies between the preceding tables are due the Capital Appreciation Bonds (CABs). The original principal amount plus any accrued interest of CABs is used to determine the principal outstanding but when payment is actually made, the entire payment amount is considered principal.

300 - Debt Service Fund 2015 Revenues Budget Worksheet

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget
Property Ta					. .
4000	Property Taxes - Current Year Collection	108,254	107,550	107,550	109,510
4005	Property Taxes - Last Year's Collection	1,449	-	-	-
4010	Property Taxes - Prior Years Collection	(2,021)	-	-	<u>-</u>
		107,682	107,550	107,550	109,510
Total Debt Service Fund Revenues		107,682	107,550	107,550	109,510

300 - Debt Service Fund

2015 Budget Worksheet

Accoun Numbe		2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget
Program	07B0 - 2007B Refunding 01B Issue	d 2001, Refunded	2007, Mature	s 2016	
8300	Principal	75,000	80,000	80,000	85,000
8325	Interest	30,400	27,550	27,550	24,510
8375	Bank/Trust/Agency Fees	290	500	290	290
Total 200	7B Refunding 01B Expenses	105,690	108,050	107,840	109,800

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2015 Budget CAPITAL PROJECTS FUND

	2011 Actual	2012 Actual	2013 Actual	2014 Budget	2014 Projected	2015 Proposed
Beginning Balance	7,882,395	3,094,453	2,523,327	3,083,701	3,529,073	1,941,243
Revenues	10,965,174	9,295,863	8,308,084	7,574,026	10,961,626	7,024,328
Expenses	(15,552,581)	(9,683,212)	(14,160,333)	(14,462,991)	(19,406,840)	(11,162,787)
Transfers	(200,535)	(183,777)	6,857,996	5,002,996	6,857,384	3,978,674
Ending Balance	3,094,453	2,523,327	3,529,073	1,197,732	1,941,243	1,781,458

Overview

The Capital Projects Fund (CIP) accounts for the expenditure of special revenues dedicated for the improvement of the City's infrastructure. The budgeted expenditures are capital projects that have been approved in the 5-year Capital Improvement Program and include salaries and benefits for the Assistant Director of Public Works and Engineering, two Engineering Inspectors, part-time Intermediate Clerk (50% funding), and an Engineering Intern. This plan is updated annually and approved by the City Council.

Debt service paid from Capital Projects Fund includes:

Bond Issue	Project Description	Original Amount	Remaining 1-1-15	Final Payout
2007A bond refund of 2000	Streets Portion	2,570,000	410,000	2015
2007A bond refund of 2001	Streets Portion	3,395,000	2,285,000	2021
2009 bond refund of 1999	Streets Portion	4,175,000	805,000	2018
2014B bond refund of 2005D	Library Portion	2,980,000	2,960,000	2018
Total		13,120,000	6,460,000	

Annual Principal and Interest Requirements Over the Total Capital Projects Debt

Year	Principal	Interest	Total P&I
2015	1,630,000	165,330	1,795,330
2016	1,245,000	127,143	1,372,143
2017	1,255,000	101,153	1,356,153
2018	1,275,000	72,315	1,347,315
2019	340,000	40,090	380,090
2020	350,000	27,170	377,170
2021	365,000	13,870	378,870
Total	6,460,000	547,070	7,007,070

The City of Des Plaines Capital Improvement Program (CIP) is prepared in a separate document which is summarized in the following budget pages. The CIP is a multi-year, prioritized plan for Capital expenditures. The City's plan addresses capital expenditures of \$25,000 or more. The replacement of vehicles is not included in the CIP but instead is tracked through the Equipment Replacement Fund.

The separate CIP plan is completed for five fiscal years from 2015 through 2019. The document represents staff's recommendation of the City's street, utility, and drainage infrastructure project needs for the next five years given current financial resources. Proposed projects are listed by year, with anticipated cost and source of revenue to fund the improvements shown. Each project has a description, justification for the project along with a High, Medium or Low priority. Within the 2015 Budget document, a summary of the specific 2015 projects is included on the following pages. The summary is laid out by various categories of projects such as alley improvements, drainage improvements, etc., and indicates the location, total cost, funding source as well as a justification. The justification is primarily used as an indicator on recurring and nonrecurring capital projects. The items listed as annual programs are considered recurring.

In preparing the CIP, priority is given to projects based on need and condition of the infrastructure item recommended to be improved or replaced. For instance, decisions on street and alley replacements are based on the biannual pavement condition surveys of each street and alley. Likewise, water system improvements are based on the City's 2006 Water System Master Plan. In addition, storm water improvements are scheduled according the City's 2003 Storm Water Master Plan.

The capital improvements proposed for construction in 2015 are identified in the 5-Year Capital Improvement Program at a cost of \$24.4 million. Sources of revenue for the C.I.P. presently include the Capital Projects Fund (\$8.3 million), Motor Fuel Tax Fund (\$800,000), Water /Sewer Fund (\$8 million), Grant Funded Projects (\$1.1 million) and Tax Increment Finance District Fund (\$5 million).

The following types of projects and their approximate funding levels will be recommended to the City Council during C.I.P. discussions for improvements in 2014: Alley Improvements (\$229,972), Drainage System Improvements (\$3,654,682), Street Improvements (\$4,663,415), Water System Improvements (\$9,341,522), Traffic Improvements (\$200,000), Sewer System Improvements (\$100,000), and Miscellaneous Improvements (\$6,206,630).

The recommended 2015 through 2019 Capital Improvement Program proposes the expenditure of approximately \$50 million on capital improvements within the project categories of curbs/gutters, engineering services, lighting improvements, sewers/drainage, water system, alleys, sound walls, traffic signals and streetscape improvements. The proposed expenditures for 2015 are \$24.4 million and are shown in detail on the following pages (Summary and Maps). All projects are listed by category with justification listed noting what projects are annual recurring programs.



SUMMARY 5 YEAR CAPITAL IMPROVEMENT PROGRAM 2015 THROUGH 2019

	2015	2016	2017	2018	2019
REVENUES BY FUNDS					
Capital Projects Fund	\$8,250,000.00	\$10,800,000.00	\$11,300,000.00	\$9,800,000.00	\$11,300,000.00
Motor Fuel Tax Fund	\$1,435,000.00	\$1,100,000.00	\$800,000.00	\$800,000.00	\$800,000.00
Water Fund	\$1,000,000.00	\$1,600,000.00	\$1,600,000.00	\$1,600,000.00	\$1,600,000.00
TIF Fund	\$4,950,000.00	\$7,208,343.00	\$7,000,000.00	\$2,000,000.00	\$1,500,000.00
Grant Funded Projects	\$2,545,765.00	\$1,000,000.00	\$0.00	\$0.00	\$0.00
TOTAL REVENUE	\$18,180,765.00	\$21,708,343.00	\$20,700,000.00	\$14,200,000.00	\$15,200,000.00
EXPENDITURES BY CATEGORY					
Alley Improvements	\$229,972.00	\$779,396.00	\$541,464.00	\$630,150.00	\$582,967.00
Street Improvements	\$4,663,415.00	\$4,307,986.00	\$4,962,280.00	\$5,569,549.00	\$7,206,739.00
Water System Improvements	\$8,341,522.00	\$6,988,113.00	\$3,022,302.00	\$2,762,194.00	\$4,294,018.00
Drainage System Improvements	\$3,654,682.00	\$1,664,345.00	\$2,817,755.00	\$2,240,961.00	\$1,237,835.00
Sewer System Improvements	\$100,000.00	\$100,000.00	\$750,000.00	\$100,000.00	\$100,000.00
Miscellaneous Improvements	\$7,206,630.00	\$7,340,200.00	\$6,321,180.00	\$1,200,000.00	\$1,200,000.00
Traffic Improvements	\$200,000.00	\$1,000,000.00	\$0.00	\$0.00	\$0.00
TOTAL EXPENDITURES	\$24,396,221.00	\$22,180,040.00	\$18,414,981.00	\$12,502,854.00	\$14,621,559.00

CATEGORY	PROJECT ID	LOCATION	LIMITS	ACTIVITY	TOTAL COST	FUNDING SOURCE	JUSTIFICATION
ALLEY IMPROVEMENTS	17	ALFINI/ALGONQUIN	WOLF-DEAD END	ALLEY RECONSTRUCTION	\$126,052	MFT	ALLEY EVALUATION
	381	HARDING/WILLOW	GRACELAND-HARDING	ALLEY RECONSTRUCTION	\$103,920	MFT	ALLEY EVALUATION
				Sub-Total	\$229,972		
DRAINAGE SYSTEM IMPROVEMENTS	1541	C ALGONQUIN ROAD	PENNSYLVANIA-ELMHURST	SANITARY/COMBINED SEWER	\$2,500,000	CPF	STORMWATER MASTER PLAN
	1542	DEXTER LN	PROSPECT-EVERETT	STORM SEWER	\$271,970	CPF	STORMWATER MASTER PLAN
	1529	C FARGO AVE	CEDAR-RIVER	STORM SEWER	\$250,000	GFP	STORMWATER MASTER PLAN
320	1159	LINCOLN AVE	OXFORD-WOLF	STORM SEWER	\$152,279	CPF	CITY COUNCIL
)	1559	NORTHEAST PL	DEMPSTER-E GRANT	STORM SEWER	\$88,179	CPF	CITY COUNCIL
	1558	NORTHWEST PL	DEMPSTER-W GRANT	STORM SEWER	\$82,179	CPF	CITY COUNCIL
	1299	C OXFORD RD	FOREST-OAKTON	STORM SEWER	\$210,075	CPF	CITY COUNCIL
	157	* VARIOUS	STORM WATER MASTER PLAN	REAR YARD SEWERS	\$100,000	CPF	REAR YARD
				Sub-Total	\$3,654,682		
MISCELLANEOUS IMPROVEMENTS	117	DESIGN/CONSTRUCTION ENGINEERING		ENGINEERING	\$1,000,000	CPF	ANNUAL PROGRAM
	144	* DESIGN/CONSTRUCTION ENGINEERING	TF #1	ENGINEERING	\$350,000	Ħ	TIF DISTRICT
						Tuesday,	Tuesday, November 25, 2014

CDBG-COMMUNITY DEV. BLOCK GRANT FUND

WATER-WATER/SEWER FUND

TIF-TIF FUND

GFP-GRANT FUNDED PROJECTS FUND

CPF-CAPITAL PROJECTS FUND MFT-MOTOR FUEL TAX FUND

			SUMMARY FOR 2013	5102			
CATEGORY	PROJECT ID	LOCATION	LIMITS	ACTIVITY	TOTAL COST	FUNDING	JUSTIFICATION
MISCELLANEOUS IMPROVEMENTS	26	MISC CURB REPLACEMENT	VARIOUS	CURB REPLACEMENT	\$225,000	Ε	ANNUAL PROGRAM
	2156	RAND ROAD	CENTRAL-BALLARD	NEW SIDEWALK	\$1,281,630	GFP	ITEP GRANT
	95	SIDEWALK REPLACEMENTS	CITYWIDE	SIDEWALK REPLACEMENT	\$500,000	Ε	ANNUAL PROGRAM
	158	SIDEWALK REPLACEMENTS	CITYWIDE	SIDEWALK REPLACEMENT	\$250,000	CPF	ANNUAL PROGRAM
	137	* STREETSCAPE IMPROVEMENTS	ПF #1	STREETSCAPE	\$2,500,000	Ħ	TIF DISTRICT
	116	TOPOGRAPHIC/B.M. SURVEYS		SURVEY	\$100,000	CPF	ANNUAL PROGRAM
321				Sub-Total	\$6,206,630		
SEWER SYSTEM IMPROVEMENTS	91	MISC SEWER REHAB	VARIOUS	SEWER LINING/TELEVISING	\$100,000	WATER	ANNUAL PROGRAM
				Sub-Total	\$100,000		
STREET IMPROVEMENTS	1406	C DES PLAINES RIVER ROAD	TOUHY-ALGONQUIN	RECONSTRUCTION	\$500,000	CPF	IDOT APPROVED
	229	DEXTER LN	PROSPECT-EVERETT	REHABILITATION	\$178,213	CPF	STREET EVALUATION
	284	EVERETT AVE	DEXTER-LEE	REHABILITATION	\$296,210	CPF	STREET EVALUATION
	322	FOREST AVE	RIVER-DEAD END	RESURFACE	\$345,711	CPF	STREET EVALUATION
	370	GROVE AVE	WOODLAND- DEAD END	REHABILITATION	\$211,503	CPF	STREET EVALUATION

Tuesday, November 25, 2014

WATER-WATER/SEWER FUND

TIF-TIF FUND

CDBG-COMMUNITY DEV. BLOCK GRANT FUND

GFP-GRANT FUNDED PROJECTS FUND

CPF-CAPITAL PROJECTS FUND MFT-MOTOR FUEL TAX FUND

CATEGORY	PROJECT	LOCATION	LIMITS	ACTIVITY	TOTAL COST	FUNDING	JUSTIFICATION
STREET IMPROVEMENTS	10	JARLATH AVE	DOUGLAS-DEAD END	REHABILITATION	\$155,528	SOURCE	STREET EVALUATION
	515	LINCOLN AVE	OXFORD-WOLF	RESURFACE	\$95,174	CPF	STREET EVALUATION
	611	NORTHWEST PL	DEMPSTER-W GRANT	RESURFACE	\$51,362	CPF	STREET EVALUATION
	643	C ORCHARD PL	100' N. CREEK TO DEAD END	RECONSTRUCTION	\$1,500,000	Ë	TIF DISTRICT
	651	C OXFORD RD	FOREST-OAKTON	REHABILITATION	\$361,067	CPF	STREET EVALUATION
í	717	* PROSPECT LN	DEXTER-LEE	REHABILITATION	\$289,236	CPF	STREET EVALUATION
322	794	SOUTHWEST PL	W GRANT-W VILLA	RECONSTRUCTION	\$98,567	CPF	STREET EVALUATION
	826	THACKER ST	LEE-RIVER	RESURFACE	\$230,844	CPF	STREET EVALUATION
	156	* VARIOUS RESURFACING	TIF #1	RESURFACE	\$100,000	Ë	TIF DISTRICT
	159	* VARIOUS RESURFACING	CITYWIDE	RESURFACE	\$250,000	CPF	STREET EVALUATION
				Sub-Total	\$4,663,415		
TRAFFIC IMPROVEMENTS	139	* LEE AND FOREST TRAFFIC SIGNAL		DESIGN ENGINEERING	\$200,000	GFP	IDOT APPROVED
		!		Sub-Total	\$200,000		
WATER SYSTEM IMPROVEMENTS	141	C ALTERNATIVE WATER SOURCE	SOURCE CENTRAL ROAD PUMPING STATION	DESIGN ENGINEERING	\$1,000,000	WATER	2006 WATER STUDY

Tuesday, November 25, 2014

C-indicates carryover project *-indicates new project

GFP-GRANT FUNDED PROJECTS FUND CPF-CAPITAL PROJECTS FUND MFT-MOTOR FUEL TAX FUND

CDBG-COMMUNITY DEV. BLOCK GRANT FUND WATER-WATER/SEWER FUND TIF-TIF FUND

САТЕGORY	PROJECT ID	LOCATION	LIMITS	ACTIVITY	TOTAL COST	FUNDING SOURCE	JUSTIFICATION
WATER SYSTEM IMPROVEMENTS	140	C ALTERNATIVE WATER SOURCE	CENTRAL ROAD PUMPING STATION		\$5,000,000	WATER	2006 WATER STUDY
	1551	C DES PLAINES RIVER ROAD	TOUHY-ALGONQUIN	16 INCH WATER MAIN	\$2,000,000	WATER	2006 WATER STUDY
	1727	DEXTER LN	PROSPECT-EVERETT	8 INCH WATER MAIN	\$113,408	WATER	2006 WATER STUDY
	1761	EVERETT AVE	DEXTER-LEE	8 INCH WATER MAIN	\$188,497	WATER	2006 WATER STUDY
	2165	NORTHWEST PL	DEMPSTER-W GRANT	8 INCH WATER MAIN	\$89,884	WATER	2006 WATER STUDY
1	1526	C ORCHARD PL	100' N. CREEK TO DEAD END	12 INCH WATER MAIN	\$500,000	Ħ	2006 WATER STUDY
222	1682	C OXFORD RD	FOREST-OAKTON	8 INCH WATER MAIN	\$229,770	WATER	2006 WATER STUDY
	1849	* PROSPECT LN	DEXTER-LEE	8 INCH WATER MAIN	\$162,466	WATER	2006 WATER STUDY
	1599	SOUTHWEST PL	W GRANT-W VILLA	8 INCH WATER MAIN	\$57,497	WATER	2006 WATER STUDY
				Sub-Total	\$9,341,522		

Tuesday, November 25, 2014

\$24,396,221

Grand Total

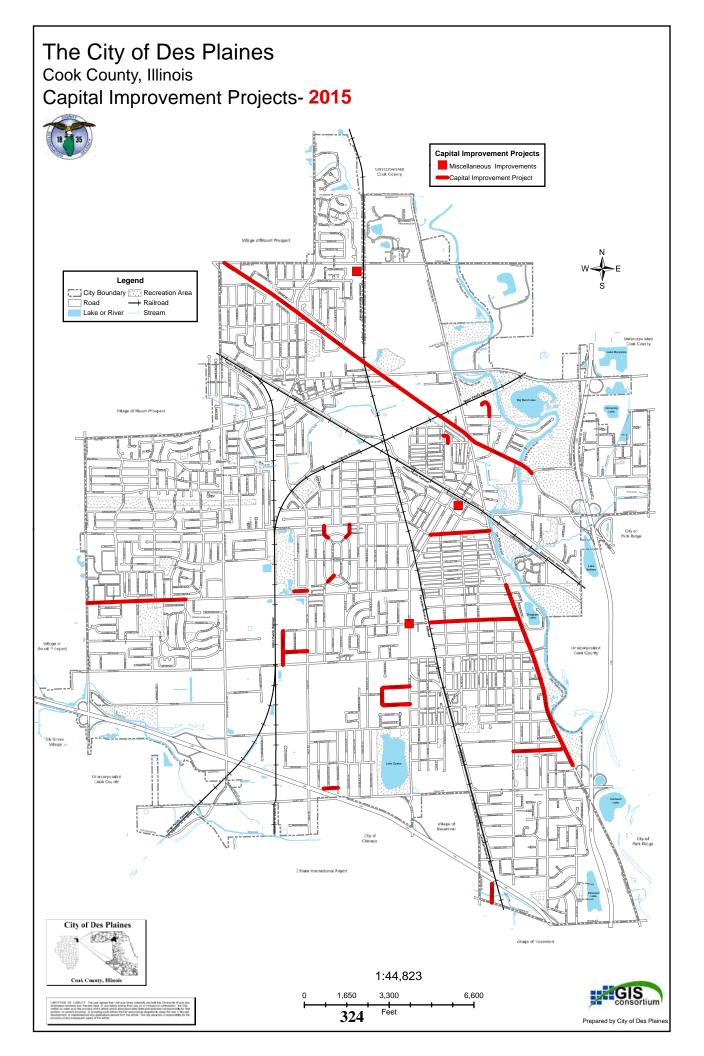
C-indicates carryover project *-indicates new project

GFP-GRANT FUNDED PROJECTS FUND CPF-CAPITAL PROJECTS FUND MFT-MOTOR FUEL TAX FUND

CDBG-COMMUNITY DEV. BLOCK GRANT FUND

WATER-WATER/SEWER FUND

TIF-TIF FUND



PERSONNEL EXHIBIT

Department: PW & Engineering	Div: Capital Projects	Div.	No: 400-00
	Aut	horized Posi	tions
	2013	2014	2015
Title	Authorized	Budget	Budget
Assistant Director of PW and Engineering	1.00	1.00	1.00
Engineering Inspector	2.00	2.00	2.00
Part-Time Intermediate Clerk	0.25	0.25	0.25
Engineering Intern	0.25	0.25	0.25
Total Full Time Equivalent (FTE) Employe	ees: 3.50	3.50	3.50

400 - Capital Projects 2015 Revenues Budget Worksheet

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget
Property Ta	axes				
4055	Property Taxes SSA 5	3,898	3,782	3,782	3,782 *
4056	Property Taxes SSA 6	992	981	981	981 *
4057	Property Taxes SSA 7	12,239	12,000	12,000	12,000 *
4058	Property Taxes SSA 8	4,307	4,200	4,200	4,200 *
4059	Property Taxes SSA 9	2,387	2,315	2,315	2,315 *
4060	Property Taxes SSA 10	2,687	2,936	2,936	2,936 *
4061	Property Taxes SSA 11	2,112	2,096	2,096	2,096 *
4062	Property Taxes SSA 12	1,009	979	979	979 *
4063	Property Taxes SSA 13	1,586	1,566	1,566	1,566 *
4064	Property Taxes SSA 14	2,236	2,171	2,171	830 *
4065	Property Taxes SSA 15	-	-	-	1,643 *
	•	33,453	33,026	33,026	33,328
Other Taxe	<u>s</u>				
4120	Local Option Gas Tax	1,707,152	1,650,000	1,717,000	1,600,000
4170	Home Rule Sales Tax	2,820,152	2,600,000	2,650,000	2,650,000
4180	Library Home Rule Sales Tax	1,410,076	1,300,000	1,300,000	1,300,000
		5,937,380	5,550,000	5,667,000	5,550,000
Intergover	<u>nmental</u>				
4290	Local - Intergovernmental	-	-	25,700	
		-	-	25,700	-
Charges for	r Services				
4608	Storm Sewer	2,288,299	1,950,000	2,228,000	1,400,000
4660	Recapture Fees	5,588	3,000	3,000	3,000
		2,293,887	1,953,000	2,231,000	1,403,000
Interest In	<u>come</u>				
4700	Interest Income	3,490	3,000	3,900	3,000
		3,490	3,000	3,900	3,000
<u>Miscellaneo</u>	ous Revenues				
4823	Rear Yard Drainage Improvements	35,529	20,000	8,500	20,000
4849	Miscellaneous Revenues	4,346	15,000	12,500	15,000
		39,875	35,000	21,000	35,000
Sources of					
4850	Bond Proceeds	-	-	2,980,000	-
Othor Finar	ncing Sources	-	-	2,980,000	-
4900	Transfer from General Fund			5,150,000	
4900 4927	Transfer from Gaming Tax Fund	- 7 155 000	5,300,000		4,300,000
4741	Transier from Gailling Tax Fullu	7,155,000 7,155,000	5,300,000	1,745,000 6,895,000	4,300,000
Total Capit	al Projects Revenues	15,463,084	12,874,026	17,856,626	11,324,328
Total Capit	ai i rojecto iteveriues	10,700,004	12,017,020	17,000,020	11,024,020

400 - Capital Projects 2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total Amount
Account: 4055 - Property Taxes SSA 5	Westfield Dr., Levy Thru 2018	3,782
Account: 4056 - Property Taxes SSA 6	Tax Years 2005 to 2019	981
Account: 4057 - Property Taxes SSA 7	Tax Years 2005 to 2019	12,000
Account: 4058 - Property Taxes SSA 8	Crabtree Ln, Levy Thru 2020	4,200
Account: 4059 - Property Taxes SSA 9	624-640 W Algonquin, Levy Thru 2021	2,315
Account: 4060 - Property Taxes SSA 10	642-658 W Algonquin, Levy Thru 2021	2,936
Account: 4061 - Property Taxes SSA 11	138, 158, 273, 283, 170 & 180 Drake Ln, Levy Thru 2020	2,096
Account: 4062 - Property Taxes SSA 12	948 & 956 Greenview Ave, Levy Thru 2020	979
Account: 4063 - Property Taxes SSA 13	1318,1330,1340 Phoenix Dr. & 1325,1335 Miami Ln, Levy Thru 2020	1,566
Account: 4064 - Property Taxes SSA 14	2132, 2140 & 2148 Plainfield Dr., Levy Thru 2021	830
Account: 4065 - Property Taxes SSA 15	345/353 Ardmore Levy Thru 2023	1,643

400 - Capital Projects

2015 Budget Worksheet

		2042	204.4	204.4	2045
		2013	2014	2014	2015
Account		Actual	Adopted	Projected	Adopted
Number	Description	Amount	Budget	Amount	Budget
<u>Salaries</u>					
5005	Salaries	265,080	279,781	261,744	284,599
5010	Temporary Wages	6,588	13,000	7,047	13,650
5020	Overtime - Non Supervisory	9,765	10,000	12,410	10,000
	. ,	281,432	302,781	281,201	308,249
Taxes and E	Benefits Programme 1	•	,	,	•
5200	FICA Contribution	20,994	23,178	20,893	23,059
5205	IMRF Contribution	41,874	40,684	39,370	39,048
5220	PPO Insurance Contribution	34,927	35,484	35,517	35,840
5225	HMO Insurance Contribution	14,021	· -	12,299	14,042
5230	Dental Insurance Contribution	2,832	2,653	2,479	2,523
5235	Life Insurance Contribution	259	259	259	260
5240	Workers Compensation	2,119	1,634	1,634	2,763
5245	Unemployment Compensation	381	216	216	388
5250	Uniform Allowance	200	200	200	200
5260	RHS Plan Payout	9,795	7,318	6,994	2,486
3200	Kilo i lairi ayout	127,403	111,626	119,861	120,609
Other Empl	ovee Costs	127,400	111,020	117,001	120,007
5320	Conferences	2,031	1,500	2,000	2,000
5325	Training	2,370	2,000	2,000	2,000 *
5335	Training Travel Expenses	2,370	100	200	100 *
3333	Haver Expenses				
Incurance		4,611	3,600	4,200	4,100
Insurance 5535	Property & Liability Insurance	37,319	17,067	17,067	22 766
5555	Property & Liability Hisurance	37,319	17,067	17,067	<u>22,766</u> 22,766
Contractua	I Sarvicas	37,317	17,007	17,007	22,700
6000	Professional Services	280,170	1,100,000	1,000,000	1,100,000 *
6005	Legal Fees	2,093	1,100,000	1,000,000	1,000 *
6015	Communication Services	1,954	2,000	2,600	2,000 *
6025	Administrative Services	3,085	3,100	3,100	3,100 *
0023	Autilitistrative Services	287,302	1,106,100	1,005,700	1,106,100
Other Servi	COS	207,302	1,100,100	1,005,700	1,100,100
6105	Records Preservation	4,460	15,000	15,000	15,000 *
6110	Printing Services	4,400	400	400	400 *
6115	Licensing/Titles	62	-	400	
6120	Recording Fees	556	500	100	65 * 500 *
6130	Bond Expense	550	300	32,021	300
6140	Leases	12,200	1 500	1,500	1,500 *
6155	Sidewalk Improvements	257,717	1,500	1,500	
		237,717	-	-	250,000
6165	Street Pavement Markings	- 27 (20	-	- 4FO	40,000
6195	Miscellaneous Contractual Services	27,620	17 400	450 49,471	207.4/5
		302,615	17,400	49,471	307,465
	Maintenance		0.000	0.000	0.000 +
6300	R&M Software	- (35	8,000	8,000	8,000 *
6305	R&M Equipment	675	1,100	1,000	1,100 *
6315	R&M Buildings & Structures	-	80,000	-	180,000 *
		675	89,100	9,000	189,100
Commoditie					
7055.051	Street Sign Supplies	621	625	-	625
7065	Supplies - Capital Maintenance	-	70,000	70,000	70,000 *
7320	Equipment < 5000	218	-	730	-
		839	70,625	70,730	70,625

400 - Capital Projects

2015 Budget Worksheet

		2013	2014	2014	2015
Account		Actual	Adopted	Projected	Adopted
Number	Description	Amount	Budget	Amount	Budget
Other Expe	<u>nses</u>				
7500	Postage & Parcel	2,102	5,000	5,000	5,000 *
		2,102	5,000	5,000	5,000
Capital Out	<u>lay</u>				
8030	Land	156,450	-	-	-
8100	Improvements	5,387,693	6,447,622	9,000,000	7,232,468 *
		5,544,143	6,447,622	9,000,000	7,232,468
Other Finar	ncing Uses				
9100	Transfer to General Fund	-	-	25,000	25,000 *
9260	Transfer to Grant Projects Fund	272,004	272,004	12,616	296,326 *
9999	Transfer to Other Funds	25,000	25,000	-	<u>-</u>
		297,004	297,004	37,616	321,326
Total Capita	al Projects Expenses	6,885,445	8,467,925	10,599,846	9,687,808

400 - Capital Projects 2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total Amount
Account:5325 - Training	ESRI- Geographic Information Systems AutoCAD	1,000 1,000
Account:5335 - Travel Expenses	Mileage, IPASS, Parking	100
Account:6000 - Professional Services	Contruction Engineering Services Design Engineering Services	600,000 500,000
Account:6005 - Legal Fees	Levee 50	1,000
Account:6015 - Communication Services	Cell Phones Data Cards	1,500 500
Account:6025 - Administrative Services	Pro-rata Share - TMC	3,100
Account:6105 - Records Preservation	Document Scanning	15,000
Account:6110 - Printing Services	Capital Improvement Program Printing	400
Account:6115 - Licensing/Titles	Professional Engineer	65
Account:6120 - Recording Fees	Rear Yard Drainage	500
Account:6140 - Leases	CN (Wisconsin Central) License Agreement	1,500
Account:6300 - R&M Software	Autodesk Software	8,000
Account:6305 - R&M Equipment	GPS Equipment	1,100
Account:6315 - R&M Buildings & Structures	Bridge Maintenance Bridge Maintenance (2014 Carryover)	100,000 80,000
Account:7065 - Supplies - Capital Maintenance	Pavement Patching	70,000
Account:7500 - Postage & Parcel	Pro-rata Share - Mailing Utility Bills	5,000
Account:8100 - Improvements	Drainage System Improvements Street Improvements PW Recycling & Sand Bag Building	4,882,712 2,299,756 50,000
Account:9100 - Transfer to General Fund	Geographic Information Systems Aerial Photography	25,000
Account:9260 - Transfer to Grant Projects Fund	City's 20% Match - CMAQ Central Road Sidewalk City's 20% Match - River & Forest Traffic Light	256,326 40,000

400 - Capital Projects Debt Service

2015 Budget Worksheet

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget
	IAO - 2004 Tax Exempt Bond I				
8300	Principal	740,000	-	-	-a, . a., -
8325	Interest	37,000	_	_	_
8375	Bank/Trust/Agency Fees	130	_	_	_
00.0	2age, 1 000				
Total 2005	Refunding 98A Expenses	777,130	-	-	-
_	5DB - 2005D Refunding 98B Is			atures 2018	
8300	Principal	545,000	765,000	3,915,000	-
8325	Interest	204,176	176,924	251,234	-
8375	Bank/Trust/Agency Fees	130	150	195	-
Total 2005	Refunding 98B Expenses	749,306	942,074	4,166,429	-
Program:05	5DC - 2005D Refunding 98C Is:	sued 1998, Refu	unded 2005, M	atures 2018	
8300	Principal	10,000	595,000	3,450,000	-
8325	Interest	157,284	156,786	156,786	-
8375	Bank/Trust/Agency Fees	130	150	195	-
Total 2005I	D Refunding 98C Expenses	167,414	751,936	3,606,981	-
8300 8325 8375	Principal Interest Bank/Trust/Agency Fees	3,985,000 164,413 340	3,555,000 - 350	- - -	- - -
Total 2005	E GO Bond Expenses	4,149,753	3,555,350	-	-
Program:07	7AA - 2007A Refunding 00 Issu	ied 2000, Refun	ided 2007, Mat	ures 2015	
8300	Principal	380,000	395,000	395,000	410,000
8325	Interest	45,030	30,590	30,590	15,580
8375	Bank/Trust/Agency Fees	140	200	140	140
Total 2007/	A Refunding 00 Expenses	425,170	425,790	425,730	425,720
Program:07	7AB - 2007A Refunding 01 Issu	ıed 2001, Refun	ided 2007, Mat	ures 2021	
8300	Principal	270,000	280,000	280,000	290,000
8325	Interest	107,730	97,470	97,470	86,830
8375	Bank/Trust/Agency Fees	250	250	250	250
Total 2007/	A Refunding 01 Expenses	377,980	377,720	377,720	377,080
Program:09	9B0 - 2009B Refunding 1999 Is	ssued 2009, Ma	tures 2018		
8300	Principal	865,000	205,000	205,000	205,000
8325	Interest	59,750	33,800	33,800	27,650
8375	Bank/Trust/Agency Fees	390	400	390	390
Total 2009	Refunding 1999 Expenses	925,140	239,200	239,190	233,040

400 - Capital Projects Debt Service

2015 Budget Worksheet

Account Number Program:14	Description IBO - 2014B Refunding 2005DC	2013 Actual Amount Issued 2014,	2014 Adopted Budget Matures 2018	2014 Projected Amount	2015 Adopted Budget
8300	Principal	-	-	20,000	725,000
8325	Interest	-	-	8,560	35,270
8375	Bank/Trust/Agency Fees	-	-	-	195
Total 2014E	Refunding 2005DC Expenses	-	-	28,560	760,465



2015 Budget **EQUIPMENT REPLACEMENT FUND**

	2011 Actual	2012 Actual	2013 Actual	2014 Budget	2014 Projected	2015 Budget
Beginning Balance	1,581,590	2,016,178	3,097,814	3,487,359	3,484,455	4,791,075
Revenues	43,508	94,821	47,750	28,000	55,000	40,000
Expenses	(475,720)	(388,185)	(1,661,109)	(1,568,886)	(1,281,180)	(2,238,814)
Transfers	866,800	1,375,000	2,000,000	2,500,000	2,532,800	1,430,000
Ending Balance	2,016,178	3,097,814	3,484,455	4,446,473	4,791,075	4,022,261

Overview

The Equipment Replacement Fund, a capital project sinking fund, was established in 1990 to provide for the replacement of large, expensive and longer-lasting equipment of the City. This equipment includes items such as fire apparatus, squad cars, and dump trucks, etc. There are three divisions in this fund. Separate cost centers (and accounting) are in place for specialized equipment replacement in the Public Works Department, Fire Department and Police Department.

Funding requirements vary from year to year. In order to maintain a fairly consistent amount each year, a twenty year schedule is maintained with an inflation factor of 3% within the first 5 years. Equipment needs are evaluated each year and the schedule modified for changes in the condition of the equipment. Some items may need replacement sooner than expected due to high maintenance costs and other items lives may be extended thus delaying their replacements.

Annualized funding helps alleviate the unpredictability of high-cost items affecting individual years' budgets by creating periodic spikes in expenditure amounts. By funding a future expense over a period of years leading-up to the expenditure (i.e., five to twenty years of service life), the City achieves better budgetary control overall and provides departments with safer and more dependable equipment during equipment's entire service life. The annualized budgetary transfer amount into the Equipment Replacement Fund should be sufficient to cover future expenditures from that fund. Annual transfers from the General Fund, based on the annualized amount of future purchases, are made to fund the acquisition of replacement equipment. Scheduled expenditures from the Equipment Replacement Fund are approved by the City Council during budget deliberations, and the actual purchases are authorized by the City Council at the time of purchase pursuant to the Procurement Policies.

This year, in an effort to provide Council with requested details, a vehicle evaluation form was used. The form includes information such as mileage, hours of operation, repair costs, vehicle pictures and a grading matrix. Going forward, the Vehicle Maintenance Division will utilize the new software and track all maintenance and repair expenses.

5 Year Equipment Replacement Summary

-	•									-		
	FY 2015	10	FY2016		FY2017		FY2018		FY2019		5 Year Average	ge
Department	Amount	Units	Amount	Units	Amount	Units	Amount	Units	Amount U	Units	Amount	Units
Vehicles												
Police	300,000	10	473,800	16	413,751	13	360,707	12	371,315	11	383,915	12
Fire	882,751	4	1,480,910	3	512,380	æ	640,229	7	92,860	3	721,826	3
Asset Forfeiture	30,000	П							31,827	Т	30,914	1
Engineering												
Public Works	1,016,500	7	712,500	13	675,500	11	1,038,500	13	404,500	10	769,500	11
Water	74,000	4	195,000	7	723,000	10	106,000	2	106,000	9	240,800	9
Sewer	463,000	3	108,000	2	119,000	ĸ	173,000	4	285,000	⊣	229,600	3
Emergency Mgmt				,								
City Manager Community Dev.			30,000	Н								
Total	2,766,251	29	3,000,210	42	2,443,631	40	2,318,436	36	1,291,502	32	2,364,006	36
Equipment												
Police	155,500	11	191,580	18	207,943	15	178,322	13	151,312	11	176,931	14
Fire	41,906	4	36,060	3	31,514	3	25,887	7	27,362	3	32,546	3
Asset Forfeiture	7,500	⊣							8,000	⊣	7,750	1
Engineering	1,500	⊣	4,500	3					1,500	⊣	2,500	7
Public Works	1,400	H	62,608	11	24,000	7	28,852	∞	39,908	6	31,354	^
Water	3,400	2	18,900	4	26,500	4	10,500	7	10,500	7	13,960	3
Sewer	8,000	⊣	8,500	⊣	11,300	3	2,800	7	1		6,120	1
Emergency Mgmt												
City Manager Comminity Dev									3 000	C	000 8	6
Collinainty Dev.									000,6	7	2,000	7
Total	219,206	21	322,148	40	301,257	32	246,361	27	241,582	59	266,111	30
Grand Total	2,985,457	20	3,322,358	82	2,744,888	72	2,564,796	63	1,533,084	61	2,630,117	99

410 - Equipment Replacement Revenues

2015 Revenues Budget Worksheet

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget
Interest Inco	<u>ome</u>				
4700	Interest Income	17,995	3,000	30,000	15,000
		17,995	3,000	30,000	15,000
Miscellaneou	<u>is Revenues</u>				
4830	Sale of Fixed Assets (Auctions)	29,755	25,000	25,000	25,000
		29,755	25,000	25,000	25,000
4700 Interest Income 17,995 3,000 30,000 Miscellaneous Revenues 4830 Sale of Fixed Assets (Auctions) 29,755 25,000 25,000 29,755 25,000 25,000 25,000 Other Financing Sources 4900 Transfer from General Fund 2,000,000 2,500,000 2,500,000 1,5 4960 Transfer from Risk Management - - 32,800					
4900	Transfer from General Fund	2,000,000	2,500,000	2,500,000	1,500,000
4960	Transfer from Risk Management	-	-	32,800	-
		2,000,000	2,500,000	2,532,800	1,500,000
Total Equipm	nent Replacement Revenues	2,047,750	2,528,000	2,587,800	1,540,000

410-00 - Equipment Replacement

2015 Budget Worksheet

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget
Capital Outla	•	711104111	Duag et	711104111	<u> </u>
8015	Equipment	70,859	62,000	58,330	6,500 *
8020	Vehicles	292,673	285,000	-	1,185,000 *
	_	363,532	347,000	58,330	1,191,500
Debt Service					
8300	Principal _	12,500	12,500	12,500	12,500 *
		12,500	12,500	12,500	12,500
	_				
Total Equip R	eplacement Expenses - Non Program	376,032	359,500	70,830	1,204,000

410-00 - Equipment Replacement 2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total Amount
Account:8015 - Equipment	Bobcat Lease - 80A	4,500
	Engineer's Explorer #2031	2,000
Account:8020 - Vehicles	2 5-Ton Dump Truck to Replace #'s 360, 365	320,000
	2 Dump Trucks to Replace #'s 240, 330 (Carryover)	330,000
	Replacement for Engineer's Explorer #2031	30,000
	Pickup Truck to Replace #201	30,000
	Replacement for Street Sweeper #333	210,000
	Televising Truck	265,000
Account:8300 - Principal	2009 Fire Engine, Issued 2009, Matures 2029	12,500

410-60 - Police Equipment Replacement 2015 Budget Worksheet

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget
Capital Ou	<u>utlay</u>				
8015	Equipment	1,035	195,000	200,000	117,500 *
8020	Vehicles	391,506	450,000	447,000	240,000 *
Total PD F	Equipment Replacement Expenses	392.541	645.000	647.000	357.500

410-60 - Police Equipment Replacement 2015 Budget Justification Worksheet

		Total
G/L Account Number	Transaction	Amount
Account:8015 - Equipment	Replacement for Detective Vehicle #41	7,500
	Replacement for Patrol Vehicle #'s 49, 51, 52, 53, 66, 70	95,000
	Replacement Animal Control Vehicle	15,000
Account:8020 - Vehicles	Replacement for Detective Vehicle #41	30,000
	Replacement for Patrol Vehicle #'s 49, 51, 52, 53, 66, 70	180,000
	Replacement Animal Control Vehicle	30,000

410-70 - Fire Equipment Replacement 2015 Budget Worksheet

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget
	al Services		2901		
6000	Professional Services	48,335	-	-	-
		48,335	-	-	-
Commodi	<u>ties</u>				
7320	Equipment < \$5,000	63,834	63,350	63,350	79,750 *
		63,834	63,350	63,350	79,750
Capital Ou	<u>utlay</u>				
8015	Equipment	48,844	212,636	205,000	25,914 *
8020	Vehicles	731,521	288,400	295,000	571,650 *
		780,366	501,036	500,000	597,564
Other Fina	ancing Uses				
9260	Transfer to Grant Projects Fund		-	-	70,000 *
		-	-	-	70,000
Total FD E	quipment Replacement Expenses	892,535	564,386	563,350	747,314

410-70 - Fire Equipment Replacement 2015 Budget Justification Worksheet

C/L Account Number	Transaction	Total
G/L Account Number	Transaction	Amount
Account:7320 - Equipment < \$5,000	Firefighting Helmet - Annual Replacement	8,925
	Portable Radios - Annual Replacement of Radios/Batteries	5,000
	Suppression - Fire Hose - Annual Replacement	6,500
	Turnout Boots - Annual Replacement	5,525
	Turnout Gear - Annual Replacement	37,400
	SCBA Tanks & Parts	6,000
	Ambulance Stretchers	10,400
Account:8015 - Equipment	Equipment for Replacement Fire Engine	15,914
· ·	Backup Sensors for Fire Vehicles	10,000
Account:8020 - Vehicles	Replacement Fire Engine	571,650
Account:9260 - Transfer to Grant Projects Fund	City's 20% Match: SCBA Grant from FEMA	70,000

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2015 Budget IT REPLACEMENT FUND

	2011 Actual	2012 Actual	2013 Actual	2014 Budget	2014 Projected	2015 Budget
Beginning Balance	251,574	474,248	514,087	441,942	445,242	118,972
Revenues	67	119	26	20	10	20
Expenses	(793,793)	(85,280)	(193,871)	(1,126,280)	(1,126,280)	(440,971)
Transfers	1,016,400	125,000	125,000	800,000	800,000	500,000
Ending Balance	474,248	514,087	445,242	115,682	118,972	178,021

Overview

The IT Replacement Fund is a capital project sinking fund used for maintaining and upgrading the City's computer and copier network (equipment and software).

The fund receives an annual subsidy (transfer) from the General Fund. A detailed inventory and replacement schedule is maintained. Personal computers, copiers, servers and network software are projected to have a specific life span, and are replaced and/or upgraded systematically each year.

Additionally, department requests for new computers, copiers or computer upgrades are reviewed and approved based on the municipal information system master plan.

420 - IT Replacement Fund 2015 Revenues Budget Worksheet

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget
Interest Inco					
4700	Interest Income	26	20	10	20_
		26	20	10	20
(Sources)/U	ses of Revenues				
4885	Transfer in General Fund Overhead	125,000	800,000	-	-
4900	Transfer from General Fund		-	800,000	500,000
		125,000	800,000	800,000	500,000
Total IT Rep	lacement Revenues	125,026	800,020	800,010	500,020

420 - IT Replacement Fund

2015 Budget Worksheet

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget
Other Service	•	Amount	Dauget	Amount	Duaget
6140	Leases	36,672	46,200	46,200	64,296 *
		36,672	46,200	46,200	64,296
Commodities					
7200	Other Supplies	906	-	-	-
7320	Equipment < 5000	5,311	-	-	-
		6,217	-	-	-
Capital Outla	Y				
8000	Computer Software	57,097	125,206	125,206	17,000 *
8005	Computer Hardware	93,885	954,874	954,874	359,675 *
	·	150,981	1,080,080	1,080,080	376,675
Total IT Repl	acement Expenses	193,871	1,126,280	1,126,280	440,971

420 - IT Replacement 2015 Budget Justification Worksheet

	<u> </u>	Total
G/L Account Number	Transaction	Amount
Account:6140 - Leases	Copier Building & Code - Expires 8/17	3,516
Account.0140 - Leases	Copier CED - Expires 8/17	3,516
	Copier Ctb - Expires 8/17 Copier City Clerk - Expires 8/17	4,068
	Copier City Mgr & Mayor - Expires 8/17	3,516
	Copier Engineering - Expires 8/17	3,516
	Copier EOC - Expires 8/17	3,516
	Copier Finance - Cashiers - Expires 6/16	3,300
	Copier Finance - Main Floor - Expires 8/17	4,068
	Copier Fire - Station 1 Basement - Expires 8/17	3,516
	Copier Fire - Station 1 Copy Room - Expires 8/17	3,516
	Copier Fire - Station 3 - Expire 7/15	3,300
	Copier HR & HHS - Expires 8/17	3,516
	Copier IT - Expires 8/17	3,516
	Copier Media Services - Expires 7/15	3,300
	Copier Police Administrator - Expires 8/17	3,516
	Copier Police Records - Expires 8/17	4,068
	Copier Police Report Writing - Expires 8/18	3,516
	Copier Public Works - Expires 8/17	3,516
Account:8000 - Computer Software	File Transfer Protocol	3,000
, iooo aoooo oopater ooa.o	Miscellaneous desktop software	5,000
	Mobile Device Management	8,000
	Police Recordings	1,000
Account:8005 - Computer Hardware	APC UPS	12,500
7.000 di 11.0000 Oompatoi Tiarawaro	Cisco (1GB) Phones (20)	12,000
	Cisco IDF (wiring closets) 1GB Network Switches	10,000
	Computer Replacement/Rotation Program	102,175
	Field Inspection Thermal Printers	4,000
	Replacement iPhone City Employees	3,000
	Server Replacement (Wireless Raid, SQL, Virtualization)	10,000
	Wireless Dish Replacement	11,000
	Video Camera System - City Hall, Train Stations, Levee 50	150,000
	Palo Alto Firewalls	45,000

	2011 Actual	2012 Actual	2013 Actual	2014 Budget	2014 Projected	2015 Budget
Beginning Balance	5,031,860	3,473,407	3,525,143	1,466,366	1,421,852	(212,338)
Revenues	11,293,637	14,164,975	13,825,722	14,430,500	14,890,161	14,568,390
Expenses	(12,763,270)	(14,133,997)	(15,949,772)	(20,770,198)	(16,845,109)	(24,263,100)
Transfers	(88,820)	20,758	20,758	5,520,758	320,758	8,020,758
Ending Balance	3,473,407	3,525,143	1,421,852	647,426	(212,338)	(1,886,290)

Overview

The Water/Sewer Fund accounts for the revenue and expenses associated with the transmission, treatment, storage and sale of water to the residential, commercial and industrial customers within the City. In addition the Water/Sewer Fund is responsible for the maintenance of the City's sanitary sewer mains and connections to MWRDGC interceptors, including the inspection cleaning and maintenance of catch basins, drains, lift stations and manholes. There are currently more than 16,000 customers in the system. The water distribution system has a total of 248 miles of water mains. This water can be stored in eight facilities with a total capacity of 19 million gallons. The average daily water consumption is over 7 million gallons.

The fund is split into four operational divisions with the majority of the operating cost going to Finance and Water/Sewer Maintenance. The fund currently has no debt as the final payment of bond series 2005C was paid in 2013.

	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Proposed Budget
Debt Service	19,436	1	1	-
Finance	631,829	691,802	685,109	582,681
Engineering	162,826	177,844	165,675	178,572
Water Systems	11,324,419	11,216,028	11,785,246	12,677,418
Sewer Systems	2,208,510	1,760,032	1,807,865	2,023,278
Equipment Replacement	4,500	9,000	101,214	9,000
CIP	1,111,108	6,915,492	2,300,000	8,792,151
Total	15,462,628	20,770,198	16,845,109	24,263,100

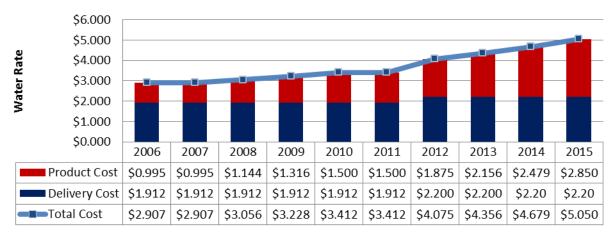
2015 Water and Sewer Rates:

- Water \$5.05 per 100 cubic feet, minimum charge of 500 cubic feet every 2 months
- Sanitary Sewer \$0.91 per 100 cubic feet
- Storm Sewer \$0.57 per 100 cubic feet (\$0.33 increase effective 1/1/2010 12/31/2014)
- Waste/Recycling \$16.30 per month

Historical Water Rates:

Des Plaines is a wholesale purchaser of water from the City of Chicago. The water rate has two components; the City of Chicago purchase rate (the amount Des Plaines pays Chicago for treated Lake Michigan water, or the product cost), and the City of Des Plaines O&M rate (operation and maintenance, or the delivery cost). These two components are used to calculate the rate Des Plaines charges its customers. While the City of Chicago purchase rate has increased 52% since 2012, the City of Des Plaines delivery cost has remained constant at \$2.20. In reviewing a ten year period of the City of Chicago rate, it has increased 186% from 2006 to 2015.

Historical Water Rates



500 - Water & Sewer 2015 Revenues Budget Worksheet

		2013	2014	2014	2015
Account		Actual	Adopted	Projected	Adopted
Number	Description	Amount	Budget	Amount	Budget
Intergovern	<u>ımental</u>				
4290	Local - Intergovernmental	8,237	-	6,760	7,000
		8,237	-	6,760	7,000
<u>Permits</u>					
4440	Water Permit Fees	8,610	2,500	2,790	2,500
		8,610	2,500	2,790	2,500
Fines and fe	<u>ees</u>				
4599	Miscellaneous Fees	1,421	1,000	3,700	1,000
		1,421	1,000	3,700	1,000
Charges for	Services				
4600	Sale of Water	11,399,937	11,965,000	12,122,000	12,100,000
4601	New Construction - Sale of Water	2,330	7,500	5,000	7,500
4605	Sanitary Sewer	2,214,960	2,000,000	2,252,000	2,100,000
4620	Sale of Water Meters	6,705	1,000	-	1,000
4622	Shut-off Fees	14,200	10,000	8,650	10,000
4623	Late Fees	161,142	75,000	162,960	100,000
4625	Administrative Service Fees	20,758	20,758	20,758	20,758
4690	Other Charges for Services	1,082	500	735	500
		13,821,114	14,079,758	14,572,103	14,339,758
Interest Inc	<u>come</u>				
4700	Interest Income	1,710	2,000	-	
		1,710	2,000	-	-
<u>Miscellaneo</u>	ous Revenues				
4750	Rental Income	-	365,000	322,000	237,890
4849	Miscellaneous Revenues	5,388	1,000	3,566	1,000
		5,388	366,000	325,566	238,890
Other Finan	cing Sources			•	•
4900	Transfer from General Fund	-	-	300,000	_
4927	Transfer from Gaming Fund	-	-	-	8,000,000
4999	Transfer from Other Funds	<u>-</u>	5,500,000	-	-
		-	5,500,000	300,000	8,000,000
Total Water	Revenues	13,846,480	19,951,258	15,210,919	22,589,148

500 - Water & Sewer 2015 Budget Worksheet

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget
Debt Service					
8325	Interest	13,383	-	-	-
8350	Amortization Expense	5,663	-	-	-
8375	Bank/Trust/Agency Fees	390	-	-	
		19,436	-	-	-
Total Water	& Sewer Expenses - Non Program	19,436	-	-	-



Finance

Division Overview

The Finance Department is responsible for utility billing and the payment of debt. Bills generated by the Finance Department include the charges for water, sanitary sewer, storm sewer, and waste/recycling collection. Bills are generated monthly for high usage customers and bimonthly for all others.

Performance Measures

Service	Metric	Actual 2012	Actual 2013	Projected 2014
	Total Customer Inquiries Received	16,783	15,440	15,666
Utility Billing	Total Utility Bills Mailed	102,859	103,188	102,924
	Total Shut-off Notices Mailed	863	670	530
	% of Utility Bills Paid via E-Pay	11%	13%	11%

2014 Major Accomplishments

- 1. Implemented an application process and made billing system changes to allow for an 8% discount on Waste/Recycling charges for qualified seniors.
- 2. Kept pace with the Public Works department in regards to making meter changes in the billing system.

2015 Goals and Objectives

- 1. Allow residents the option of submitting billing forms online.
- 2. Further refine the meter change process to minimize the time between when a meter is physically installed and when it is updated in the system.



PERSONNEL EXHIBIT

Department: Finance	Div: Finance/Water	Vater Div. No: 500-30				
	Au	Authorized Positions				
	2013	2014	2015			
Title	Authorized	Budget	Budget			
Assistant Director of Finance	0.50	0.50	0.50			
Financial Analyst	0.50	0.50	0.50			
Senior Utility Billing Clerk	1.00	1.00	1.00			
Senior Clerk	1.50	1.50	1.00			
Clerk	1.50	1.50	1.50			
P/T Clerk	0.25	0.00	0.00			
Temporary	0.00	0.00	0.25			
Total Full Time Equivalent (FTE) Emp	ployees: 5.25	5.00	4.75			

Note: No change in total positions for the 2015 budget. The FTE change relates to reallocation between the Water/Sewer and General funds.

500-30 - Finance 2015 Budget Worksheet

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget
Salaries					
5005	Salaries	293,638	325,225	321,186	299,048
5010	Temporary	7,372	7,500	8,288	7,875
5020	Overtime - Non Supervisory	3,201	2,739	2,739	2,739
5060	Compensated Absences	246	2,737	2,737	-
3000	oompensated Absences	304,458	335,464	332,213	309,662
Taxes and Be	enefits	001,100	000,101	002,210	007,002
5200	FICA Contribution	22,195	25,472	25,414	23,729
5205	IMRF Contribution	46,212	48,735	48,135	40,054
5220	PPO Insurance Contribution	49,268	58,486	58,486	54,903
5225	HMO Insurance Contribution	28,003	28,760	28,760	20,324
5230	Dental Insurance Contribution	4,579	4,792	4,792	3,711
5235	Life Insurance Contribution	364	464	410	374
5240	Workers Compensation	591	468	468	733
5245	Unemployment Compensation	476	227	227	428
5260	RHS Plan Payout	2,116	2,888	2,773	2,785
0200	in a rian rayout	153,803	170,292	169,465	147,041
Other Emplo	yee Costs	100,000	170,272	107,100	117,011
5325	Training	160	500	500	500 *
5335	Travel Expenses	50	-	-	-
		210	500	500	500
<u>Insurance</u>					
5535	Property & Liability Insurance		1,896	1,896	1,862
0	0	-	1,896	1,896	1,862
Contractual S		7.000	40.500	40.500	40 500 *
6000	Professional Services	7,800	12,500	12,500	12,500 *
6015	Communication Services	407	300	300	216 *
6020	Departmental Services	-	-	-	-
6025	Administrative Services	68,572	78,600	70,000	15,000 *
Other Service		76,778	91,400	82,800	27,716
Other Service 6110	es Printing Services	216	2,000	2,000	1,000 *
	**		•	55,000 55,000	
6125	Bank & CC Fees	<u>52,504</u>	50,000		50,000 51,000
Renairs and	<u>Maintenance</u>	52,721	52,000	57,000	51,000
6300	R&M Software	11,340	12,000	_	_
0300	Rawi Software	11,340	12,000		
Commodities		11,040	12,000		
7000	Office Supplies	736	750	1,000	1,200
7320	Equipment < \$5,000	-	500	500	500
		736	1,250	1,500	1,700
Other Expens	<u>ses</u>				
7500	Postage & Parcel	31,782	27,000	39,735	43,200 *
		31,782	27,000	39,735	43,200
Damantura	Tatal, Finance	/04 000	/01.000	/ OF 400	F02 / 04
Department	Total: Finance	631,829	691,802	685,109	582,681

500-30 Finance 2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total
Account:5325 - Training	Clerical Staff	500
Account:6000 - Professional Services	Audit Contribution (25%)	12,500
Account:6015 - Communication Services	Cell Phone - Senior Utility Billing Clerk	216
Account:6025 - Administrative Services	Utility Billing Service with 3rd Mill	15,000
Account:6110 - Printing Services	Disconnect Envelopes	1,000
Account:7500 - Postage & Parcel	Mailing Utility Bills (\$2,250 per month) Fed Ex Charges to the Lockbox	39,600 3,600

Engineering Division

Division Overview

The Engineering Division of Public Works is responsible for the design and permitting of the public water supply system. The employee within this cost center works on all aspects of the design of the City's water distribution network. All compliance with IEPA, IDNR and AWWA regulations pertaining to water system design are addressed by this division. There is 1 full-time employee attributed to this cost center.

Performance Measures

Service	Metric	Actual 2012	Actual 2013	Projected 2014
Construction of Water Mains	Dollar amount allocated	750	750	750

2014 Major Accomplishments

1. Constructed \$750K of water main design.

2015 Goals and Objectives

1. Construct \$2.75M of water main design.

PERSONNEL EXHIBIT

Department: PWE Di	v: Engineering/Water	Div. No: 5	00-00-510
	Au	uthorized Posit	tions
	2013	2014	2015
Title	Authorized	Budget	Budget
Civil Engineer	1.00	1.00	1.00
Part-Time Intermediate Clerk	0.25	0.25	0.25
Total Full Time Equivalent (FTE) Em	ployees: 1.25	1.25	1.25

510 - Engineering 2015 Budget Worksheet

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget
Salaries	•		<u> </u>		
5005	Salaries	105,975	111,508	100,650	112,334
5020	Overtime - Non Supervisory	1,627	6,942	6,942	6,942
5060	Compensated Absences	(831)	· <u>-</u>	-	-
		106,771	118,450	107,592	119,276
Taxes and	<u>Benefits</u>				
5200	FICA Contribution	7,461	9,069	7,674	9,137
5205	IMRF Contribution	16,476	16,570	16,130	15,814
5220	PPO Insurance Contribution	22,481	22,847	22,874	23,075
5230	Dental Insurance Contribution	1,549	1,543	1,536	1,404
5235	Life Insurance Contribution	76	76	76	76
5240	Workers Compensation	790	632	632	1,046
5245	Unemployment Compensation	166	87	87	156
5250	Uniform Allowance	100	100	100	100
		49,098	50,924	49,109	50,808
Other Emp	loyee Costs				
5310	Membership Dues	382	570	570	570 *
5325	Training	2,270	2,000	2,000	2,000 *
5335	Travel Expenses		100	80	100_*
		2,652	2,670	2,650	2,670
<u>Insurance</u>					
5535	Property & Liability Insurance	-	1,800	1,800	1,753
		-	1,800	1,800	1,753
Contractua	I Services				
6000	Professional Services	1,500	1,500	1,500	1,500 *
6015	Communication Services	1,274	1,100	1,200	1,100_*
		2,774	2,600	2,700	2,600
Other Serv	<u>ices</u>	·	•	·	•
6110	Printing Services	474	100	80	100 *
6115	Licensing/Titles	62	-	-	65 *
	3	536	100	80	165
Commoditi	es				
7000	Office Supplies	269	250	250	250 *
7200	Other Supplies	144	500	400	500 *
7310	Publications	561	500	1,069	500 *
		974	1,250	1,719	1,250
Other Expe	enses		- 1= - 0	-1	,
7500	Postage & Parcel	21	50	25	50 *
. 000		21	50	25	50
Total Engin	neering Expenses	162,826	177,844	165,675	178,572

510 - Engineering 2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total
Account:5310 - Membership Dues	America Water Works Assoc Membership IL Assoc Floodplain Stormwater Management	400 170
Account:5325 - Training	American Water Works Assoc Training Autocad IL Assoc Floodplain Stormwater Mgmt Annual Conf	300 1,000 700
Account:5335 - Travel Expenses	Parking, Tolls and Mileage	100
Account:6000 - Professional Services	Hydraulic Modeling	1,500
Account:6015 - Communication Services	Data Card Phone Charges	550 550
Account:6110 - Printing Services	Capital Improvement Program Plan Reproduction	100
Account:6115 - Licensing/Titles	Professional Engineer	65
Account:7000 - Office Supplies	Paper, Pens, Pencils	250
Account:7200 - Other Supplies	Field Supplies	500
Account:7310 - Publications	American Water Works Association Standards Update	500
Account:7500 - Postage & parcel	Federal Express	50

Water & Sewer System Maintenance

Division Overview

The Water & Sewer System Maintenance Divisions of Public Works are responsible for the maintenance, distribution, and secondary treatment of the public water supplied to the residents. They also perform maintenance and repair to the City's sanitary and storm sewer systems. The employees within this cost center work on all aspects of the distribution network from the Water Treatment Plant to exercising valves, replacing meters, and flushing hydrants in the field. All compliance with IEPA and IDNR regulations pertaining to water quality and allocations are addressed by this division. There are 30 full-time employees attributed to this cost center and portions of the Director, Assistant Director and Superintendent time is allocated to this division.

Performance Measures

Service	Metric	Actual 2012	Actual 2013	Projected 2014
Water	Number of Water Main Breaks	170	141	140
water	Number of Water Meters Installed	192	363	1,803
Corror	Number of Utility Locates	6,192	5,381	5,057
Sewer	Lineal Feet of Sewers Televised	58,101	61,516	57,500

2014 Major Accomplishments

- 1. Accelerate the water meter replacement program to reduce water loss.
- 2. Identify and repair 47 water leaks and 140 water main breaks.

2015 Goals and Objectives

- 1. Reduce water loss by water leak identification and water meter replacements.
- 2. Continue with the alternative water source project with the Northwest Water Commission.

PERSONNEL EXHIBIT

Department: PWE Div:	Water Maint.	Div. No: 50	00-00-550
	Αι	Authorized Position	
	2013	2014	2015
Title	Authorized	Budget	Budget
Director of Public Works & Engineering	0.25	0.25	0.25
Assistant Director of PW & Engineering	0.25	0.25	0.25
Superintendent-Utility Services	0.50	0.50	0.50
Foreman - Water System Maintenance	1.00	1.00	1.00
Crew Leader	4.00	4.00	4.00
Automotive Mechanic	2.00	2.00	1.00
Water Plant Operator	2.00	2.00	3.00
Maintenance Operator	12.00	12.00	11.00
Secretary	0.50	0.50	0.00
Senior Clerk	1.00	1.00	0.50
Part-Time Clerk	0.00	0.50	0.50
Seasonal Employee	1.25	1.25	1.25
Total Full Time Equivalent (FTE) Employ	vees: 24.75	25.25	23.25

Note: No change in total positions for the 2015 budget. The FTE change relates to reallocation between the Water/Sewer and General funds.

550 - Water Systems 2015 Budget Worksheet

		2013	2014	2014	2015
Account		Actual	Adopted	Projected	Adopted
Number	Description	Amount	Budget	Amount	Budget
Salaries	•		<u> </u>		
5005	Salaries	1,653,755	1,634,295	1,622,057	1,631,618
5010	Temporary Wages	16,250	35,000	35,000	36,750
5015	Overtime - Supervisory	-	-	-	-
5020	Overtime - Non Supervisory	240,730	143,000	248,431	143,000
5035	Acting Out of Class & Night Premium	40,703	35,000	36,713	35,000
5060	Compensated Absences	17,109	-	-	<u>-</u>
		1,968,547	1,847,295	1,942,201	1,846,368
Taxes and					
5200	FICA Contribution	141,851	141,534	138,235	141,270
5205	IMRF Contribution	305,341	242,857	277,034	240,015
5220	PPO Insurance Contribution	275,426	255,375	275,704	243,226
5225	HMO Insurance Contribution	118,157	120,971	122,143	128,231
5230	Dental Insurance Contribution	23,941	22,581	23,551	20,255
5235	Life Insurance Contribution	1,865	1,766	1,809	1,698
5240	Workers Compensation	84,894	53,279	53,279	97,075
5245	Unemployment Compensation	2,696	2,696	2,696	2,420
5250	Uniform Allowance	8,260	7,810	8,260	8,180
5255	Excess Sick Hour Payout	2,082	1,000	1,051	-
5260	RHS Plan Payout	13,684	15,976	14,761	14,753
5263	OPEB - Business Type Activities	(8,126) 970,070	- 865,845	918,523	897,123
Other Emp	oloyee Costs	970,070	000,040	910,323	697,123
5310	Membership Dues	786	1,100	1,100	1,100 *
5320	Conferences	700	1,100	1,100	1,000 *
5325	Training	1,845	3,725	3,725	3,725 *
5335	Travel Expenses	1,043	50	5,725	50 *
3333	Travel Expenses	2,631	4,875	4,825	5,875
<u>Insurance</u>		_,	1,010	.,	5,2.2
5535	Property & Liability Insurance	-	53,663	53,663	53,702
	, , , , , , , , , , , , , , , , , , , ,	-	53,663	53,663	53,702
Contractua	al Services				
6000	Professional Services	9,809	-	-	-
6015	Communication Services	9,947	10,700	10,700	10,700 *
6025	Administrative Services	· -	· -	-	60,000 *
6040	Waste Hauling & Debris Removal	94,817	50,000	60,000	50,000 *
6045	Utility Locate Services	2,342	2,700	2,700	2,700 *
		116,915	63,400	73,400	123,400
Other Serv	<u>vices</u>				
6110	Printing Services	2,520	2,200	2,134	2,200 *
6115	Licensing/Titles	400	200	200	200 *
6135.03	Rentals - Equipment	-	250	150	250 *
6140	Leases	-	400	600	600 *
6180	Water Sample Testing	14,005	12,700	15,500	12,700 *
6195	Miscellaneous Contractual Services	36,912	30,000	320,000	110,000 *
		53,837	45,750	338,584	125,950
-	d Maintenance				
6300	R&M Software	-	2,400	1,500	6,000 *
6305	R&M Equipment	5,391	13,900	13,500	13,900 *
6310	R&M Vehicles	6,324	4,000	3,500	4,000 *
6315.002	Public Works	1,537	15,000	15,000	15,000 *
6335	R&M Water Distribution System	95,808	30,000	30,000	30,000 *
		109,060	65,300	63,500	68,900

550 - Water Systems 2015 Budget Worksheet

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget	
Commoditi	•					
7000	Office Supplies	545	500	500	500	*
7020	Supplies - Safety	3,011	4,500	4,000	4,500	*
7030	Supplies - Tools & Hardware	3,899	5,500	5,700	5,500	*
7035	Supplies - Equipment R&M	6,168	6,500	5,000	6,500	*
7040	Supplies - Vehicle R&M	6,140	9,000	15,000	9,000	*
7045	Supplies - Building R&M	1,795	1,500	1,500	1,500	*
7050	Supplies - Streetscape	4,624	4,000	4,000	4,000	*
7055.054	Other Supplies	441	1,000	500	1,000	*
7070.070	Water Meters	142,211	250,000	365,000	420,000	*
7070.075	Other	162,119	165,000	165,000	194,700	*
7100	Wholesale Water	7,370,773	7,500,000	7,500,000	8,625,000	
7110	Natural Gas	8,527	9,000	10,500	9,000	
7120	Gasoline	49,062	50,000	50,000	50,000	
7130	Diesel	15,503	16,000	18,000	16,000	
7140	Electricity	175,069	180,000	180,000	180,000	*
7150	Water Treatment Chemicals	5,950	9,300	9,000	9,300	*
7200	Other Supplies	· -	250	200	250	
7300	Uniforms	957	1,000	1,000	1,050	*
7320	Equipment < \$5,000	8,858	13,200	13,200	13,200	*
		7,965,652	8,226,250	8,348,100	9,551,000	
Other Expe	<u>enses</u>					
7500	Postage & Parcel	3,796	4,900	4,500	4,900	*
7550	Miscellaneous Expenses	-	-	200	200	*
	p	3,796	4,900	4,700	5,100	
Capital Out	tlay	,	,	.,	.,	
8000	Computer Software	_	32,000	31,000	-	
8010	Furniture & Fixtures	1,065	-	-	-	
8015	Equipment	132,847	6,750	6,750	-	
	•	133,911	38,750	37,750	-	
Total Wate	er Systems Expenses	11,324,419	11,216,028	11,785,246	12,677,418	

550 - Water Systems 2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total Amount
Account:5310 - Membership Dues	American Public Works Assoc (APWA) American Water Works Assoc (AWWA)	400 700
Account:5320 - Conferences	American Water Works Assoc (AWWA) Conference	1,000
Account:5325 - Training	American Public Works Assoc (APWA) Expo American Water Works Assoc (AWWA) Competent Person Training	525 200
	Class C PW Supply Operator's License Northeastern Illinois Public Safety Training Academy (NIPSTA)	2,000 1,000
Account:5335 - Travel Expenses	Tolls for Seminars, Classes, Etc.	50
Account: 6015 - Communication Services	Cell Phones (Part of 35 Phones) Dedicated Phone Lines / Alarms	9,200 1,500
Account:6025 - Administrative Services	Meter Reading Services (3-4)	60,000
Account:6040 - Waste Hauling & Debris Removal	Dirt, Clay, Rock, Asphalt, Etc.	50,000
Account: 6045 - Utility Locate Services	Locate Service Fees	2,700
Account:6110 - Printing Services	Water Quality Report Water Shut Off Door Notices, Business Cards, Etc.	2,000 200
Account:6115 - Licensing/Titles	Commercial Drivers License (CDL) Renewals	200
Account: 6135 - Rentals - Equipment	Rental of Specialized Equipment	250
Account:6140 - Leases	RR Lease of Land for Pipe Crossing	600
Account:6180 - Water Sample Testing	Environmental Protection Agency (EPA) Mandated Testing	12,700
Account:6195 - Misc Contractual Services	Installation of Water Meters Outside Contractors	100,000 10,000
Account:6300 - R&M Software	SCADA Software Maintenance Water Meter Software Maintenance	1,500 4,500
Account:6305 - R&M Equipment	Locators, Gas Detectors, Etc. Repairs Used for Pumps, Motors, Generator Gateway Antenna Maintenance	2,500 5,000 6,400
Account:6310 - R&M Vehicles	Alignments, Hydraulics, Pumps, Electrical Repairs	4,000
Account:6315 - Public Works	Vaults, Towers, Buildings, Reservoirs	15,000
Account:6335 - R&M Water Distribution System	36" Trans Line from Chicago / 20"-24" to Central Watermain: Install, Restoration Work, Etc	5,000 25,000
Account:7000 - Office Supplies	Misc Office Supplies Printer Paper, Ribbons, Etc.	250 250
Account:7020 - Supplies - Safety	Ear/Eye/Hand Protection, Safety Vests, Gas Detectors Hard Hats, Gloves, Harnesses, Safety Rope, Etc. Trench Shoring Winter Clothing per MECCA Contract	1,000 1,000 1,000 1,500

550 - Water Systems 2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total Amount
Account:7030 - Supplies - Tools & Hardware	Hand Tools, Nuts, Bolts, Screws, Etc.	5,500
Account:7035 - Supplies - Equipment R&M	Compressors, Jack Saw, Hammer, Etc. Small Equipment Repair, Locators, Etc.	1,000 5,500
Account:7040 - Supplies - Vehicle R&M	Vehicle Parts	9,000
Account:7045 - Supplies - Building R&M	Building Repair Supplies (Light Bulbs, Keys, Paint)	1,500
Account:7050 - Supplies - Streetscape	Grass Seed, Dirt and Sod	4,000
Account:7055.054 - Other Supplies	Lab Supplies such as Test Tubes, Beakers, Etc. Misc Supplies	750 250
Account:7070.070 - Water Meters	Meters for Development and Parts	420,000
Account:7070.075 - Other	Hydrants, Valves, Sleeves, Taps, Corps, Limestone, Etc.	165,000
	Hydrant Markers	29,700
Account:7100 - Wholesale Water	Purchase of Chicago Water	8,625,000
Account:7110 - Natural Gas	NICOR Cost to Heat Water Plant	9,000
Account:7140 - Electricity	Cost of Electricity to Pump Water from Plant	180,000
Account:7150 - Water Treatment Chemicals	Chlorine, Lab Chems for Phosphate, Chlorine Residue	9,300
Account:7300 - Uniforms	Summer Help T's, City Patches. Hats, Etc. Superintendent & Foreman Clothing	300 750
Account:7320 - Equipment < \$5,000	Gas Detectors Hydrant Meters with Backflow Preventors Locators 2" Trash Pumps	3,000 2,600 5,200 2,400
Account:7500 - Postage & Parcel	Package Delivery for State Samplings/Water Testing Postage Fee for Water Quality Report Shipping Meters, Water Reports	800 3,600 500
Account: 7555 - Miscellaneous Expenses	Food, Water for Volunteers	200

PERSONNEL EXHIBIT

Department: PWE	Div: Sewer Maint.	Div. No: 50	00-00-560
	Au	uthorized Posit	ions
	2013	2014	2015
Title	Authorized	Budget	Budget
Superintendent - Utility Services	0.50	0.50	0.50
Foreman - Sewer System Maintenance	1.00	1.00	1.00
Crew Leader	2.00	2.00	2.00
Maintenance Operator	7.00	7.00	7.00
Automotive Mechanic	0.00	0.00	1.00
Seasonal Employee	0.50	0.50	0.50
Total Full Time Equivalent (FTE) Em	ployees: 11.00	11.00	12.00

Note: No change in total positions for the 2015 budget. The FTE change relates to reallocation between the Water/Sewer and General funds.

560 - Sewer Systems 2015 Budget Worksheet

Account	Dogovintion	2013 Actual	2014 Adopted	2014 Projected	2015 Adopted
Number Salaries	Description	Amount	Budget	Amount	Budget
5005	Salaries	753,047	752,267	763,082	878,784
5010	Temporary Wages	15,693	10,000	21,620	10,500
5020	Overtime - Non Supervisory	86,780	52,000	72,877	52,000
5035	Acting Out of Class & Night Premium	595	2,000	653	2,000
5060	Compensated Absences	3,543	2,000	003	2,000
3000	Compensated Absences	859,658	816,267	- 858,232	943,284
Taxes and I	<u>Benefits</u>	037,030	010,207	030,232	743,204
5200	FICA Contribution	63,668	62,754	58,534	72,517
5205	IMRF Contribution	132,915	111,787	128,069	123,670
5220	PPO Insurance Contribution	93,427	95,764	72,771	87,133
5225	HMO Insurance Contribution	106,403	109,113	130,947	135,986
5230	Dental Insurance Contribution	13,060	13,046	13,031	12,295
5235	Life Insurance Contribution	842	842	843	922
5240	Workers Compensation	90,788	63,705	63,705	116,630
5245	Unemployment Compensation	1,160	1,160	1,160	1,104
5250	Uniform Allowance	4,050	4,050	4,050	4,130
5260	RHS Plan Payout	9,214	10,408	8,137	8,122
	,	515,527	472,629	481,247	562,509
Other Empl	_				
5310	Membership Dues	242	235	235	235
5320	Conferences	436	1,000	500	1,000
5325	Training	934	1,500	1,500	1,500
5335	Travel Expenses		50	25	50
Incurance		1,611	2,785	2,260	2,785
Insurance 5535	Property & Liability Insurance	_	21,951	21,951	23,050
	,	-	21,951	21,951	23,050
Contractua	I Services				
6015	Communication Services	11,669	11,000	11,000	11,000
6040	Waste Hauling & Debris Removal	8,030	10,000	10,000	10,000
6045	Utility Locate Services	2,324	2,700	2,700	2,700
		22,024	23,700	23,700	23,700
Other Servi			1 000	750	1 000
6110	Printing Services	-	1,000	750	1,000
6115	Licensing/Titles	100	200	200	200
6135.03	Rentals - Equipment	-	250	100	250
6195	Miscellaneous Contractual Services	409,369 409,469	12,000 13,450	11,000 12,050	12,000 13,450
Repairs and	<u>d Maintenance</u>	407,407	13,430	12,030	13,430
6300	R&M Software	1,800	1,800	1,800	1,800
6305	R&M Equipment	1,472	2,000	5,000	2,000
6310	R&M Vehicles	-	4,000	2,500	4,000
6340	R&M Sewer System	71,943	50,000	45,000	70,000
00.0	a sene. eje.e	75,214	57,800	54,300	77,800
Subsidies a	nd Incentives	•		,	,
6505	Subsidy - Sewer Lateral Program	46,708	50,000	60,000	60,000
6510	Subsidy - Flood Assitance	126,889	150,000	125,000	150,000
		173,597	200,000	185,000	210,000
Commodition					
7000	Office Supplies	438	300	325	300
7020	Supplies - Safety	1,823	2,000	2,000	2,000

560 - Sewer Systems 2015 Budget Worksheet

Account		2013 Actual	2014 Adopted	2014 Projected	2015 Adopted
Number	Description	Amount	Budget	Amount	Budget
7030	Supplies - Tools & Hardware	1,181	2,000	2,000	2,000 *
7035	Supplies - Equipment R&M	8,356	9,000	6,500	9,000 *
7040	Supplies - Vehicle R&M	1,601	10,000	16,000	10,000 *
7050	Supplies - Streetscape	486	1,500	1,000	1,500 *
7075	Supplies - Sewer System Maintenance	40,504	45,000	45,000	45,000 *
7120	Gasoline	30,537	31,000	36,000	31,000
7130	Diesel	11,917	12,200	12,200	12,200
7140	Electricity	42,654	25,000	35,000	25,000 *
7200	Other Supplies	-	250	250	250 *
7300	Uniforms	1,126	2,100	2,100	2,100 *
7310	Publications	-	100	-	100 *
7320	Equipment < \$5,000	1,712	10,250	10,000	8,000 *
		142,335	150,700	168,375	148,450
Other Expe	<u>nses</u>				
7500	Postage & Parcel		750	750	750_*
		-	750	750	750
Capital Out	:lay				
8000	Computer Software	-	-	-	15,000 *
8015	Equipment	9,075	-	_	2,500 *
8100	Improvements	-	-	-	-
	·	9,075	-	-	17,500
Total Sewe	r Systems Expenses	2,208,510	1,760,032	1,807,865	2,023,278

560 - Sewer Systems 2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total
Account:5310 - Membership Dues	American Public Works Association (APWA) Membership American Water Works Assoc (AWWA) Membership	150 85
Account:5320 - Conference	American Water Works Association Conference	1,000
Account:5325 - Training	American Public Works Association (APWA) Expo Confined Space and Flagger Training Northeastern Illinois Public Safety Training Academy (NIPSTA)	300 500 700
Account:5335 - Travel Expenses	Mileage, Tools, Parking	50
Account:6015 - Communication Services	Call One Lift Station Alarms Comcast High-speed (Pump Station) LEVEE 50 DSL Nextels O'Hare Lake - Wireless	5,000 1,200 1,000 3,080 720
Account:6040 - Waste Hauling & Debris Removal	Disposal of Debris / Waste from Sewer Digs	10,000
Account:6045 - Utility Locate Services	Cost for Member Services	2,700
Account:6110 - Printing Services	National Pollutant Discharge Elimination System (NPDES) Printing	1,000
Account:6115 - Licensing/Titles	Commercial Drivers License (CDL) Renewals	200
Account:6135 - Rentals - Equipment	Rental of Specialized Equipment	250
Account:6195 - Misc Contractual Services	Continental Weather Contractual Repairs Lease with Railroad National Pollutant Discharge Elimination System (NPDES) Fees Water Testing	900 1,400 200 6,000 3,500
Account:6300 - R&M Software	Granite XP Annual Maintenance Costs	1,800
Account:6305 - R&M Equipment	Service / Repairs of Portable equipment	2,000
Account:6310 - R&M Vehicles	Alignments, Electrical Work, Etc.	4,000
Account:6340 - R&M Sewer System	Sanitary, Storm, Basin and Line Repairs Levee 50 Structural Mainenance	50,000 20,000
Account:7020 - Supplies - Safety	Gloves, Vests, Hard Hats, Glasses, Flags, Marking Paint	2,000
Account:7030 - Supplies - Tools & Hardware	Shovels, Picks, Hammers, Nails, Etc.	2,000
Account:7035 - Supplies - Equipment R&M	Parts for Small Equip Repair (Cameras, Drain Rodders) Vehicle Supplies	8,000 1,000
Account:7040 - Supplies - Vehicle R&M	Oil, Grease, Filters. Lights, Etc.	10,000
Account:7050 - Supplies - Streetscape	Topsoil, Grass Seed, & Sod	1,500
Account:7075 - Supplies - Sewer System Maint Account:7140 - Electricity	Sewer Pipe, Cement, Parts for Lift Station, Brick, Etc. Operation of Lift Stations 368	45,000 25,000

368

560 - Sewer Systems 2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total
Account:7200 - Other Supplies	Misc Supplies	250
Account:7300 - Uniforms	Foreman Clothing Summer Seasonal, Patches, Etc. Winter Outerwear 10 @ \$150	400 200 1,500
Account:7310 - Publications	Safety Publications	100
Account:7320 - Equipment < \$5,000	2" Pump Cutter Motors Jet Rodder Heads	1,500 1,500 5,000
Account:7500 - Postage & Parcel	National Pollutant Discharge Elimination System (NPDES) Postage Shipping, Postage, Etc.	500 250
Account:8000 - Computer Software	Levee 50 SCADA Upgrades	15,000
Account:8015 - Equipment	Levee 50 SCADA Upgrades	2,500

570 - Equipment Replacement

2015 Budget Worksheet

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget
Capital Out	<u>lay</u>				_
8015	Equipment	4,500	9,000	101,214	9,000 *
Total Equip	ment Replacement Expenses	4,500	9,000	101,214	9,000

570 - Equipment Replacement 2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total Amount
Account:8015 - Equipment	Bobcat Skid Steer Lease - 43W	4,500
	Bobcat Skid Steer Lease - 7W	4,500

580 - CIP Water/Sewer

2015 Budget Worksheet

Account		2013 Actual	2014 Adopted	2014 Projected	2015 Adopted
Number	Description	Amount	Budget	Amount	Budget
Contractual	Services				
6000	Professional Services	72,033	280,000	800,000	1,080,000 *
		72,033	280,000	800,000	1,080,000
Capital Outl	<u>lay</u>				
8100	Improvements	1,039,074	6,635,492	1,500,000	7,712,151 *
		1,039,074	6,635,492	1,500,000	7,712,151
Total CIP - V	Water/Sewer Expenses	1,111,108	6,915,492	2,300,000	8,792,151

580 - CIP Water/Sewer 2015 Budget Justification Worksheet

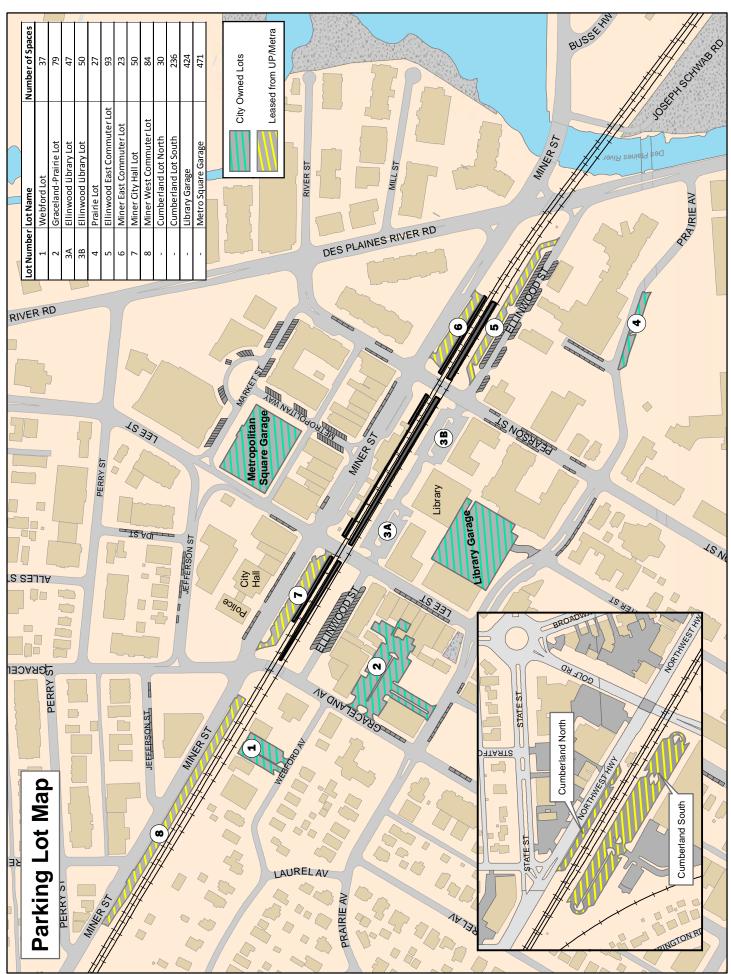
G/L Account Number	Transaction	Total Amount
Associated Complete State of Complete	Decima / Construction France or a	1 000 000
Account:6000 - Professional Services	Design / Construction Engineering	1,000,000
	Leak Detection	30,000
	SCADA Maintenance	25,000
	Levee 50 SCADA Upgrades	15,000
	Levee 50 Structural Mainenance	10,000
Account:8100 - Improvements	Sewer System Improvements	100,000
	Water System Improvements	377,151
	Oakton Water Tank Mixer (carryover)	35,000
	Construction of Alternate Water Source	5,000,000
	River Road Water Main Replacement	2,000,000
	O'Hare Lake Pump Station Improvements	200,000

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	2011 Actual	2012 Actual	2013 Actual	2014 Budget	2014 Projected	2015 Budget
Beginning Balance	93,023	141,994	314,536	404,230	426,432	552,462
Revenues	218,667	295,535	328,915	229,500	278,904	264,500
Expenses	(141,801)	(122,993)	(217,019)	(155,574)	(152,874)	(163,012)
Transfers	(27,895)	-	-	-	-	-
Ending Balance	141,994	314,536	426,432	478,156	552,462	653,950

Overview

This fund accounts for the revenue and expense associated with the maintenance of the City's two parking facilities (Library Parking Structure, Metropolitan Square Parking Structure), as well as three surface lots (#2 – Graceland, #1 – Webford, #4 – Prairie Ave). See attached map. Revenue is generated from daily charges of \$1.50 per day, and from lease agreements in the two parking facilities. Daily fares are collected through the use of automated parking debit card machines used in the new parking facility for Metropolitan Square, or through the sale of monthly passes to business and condominium owners. Maintenance (e.g. snow removal) and revenue collection is conducted by the Public Works Department. Enforcement is conducted by the Police Department.



510 - City Owned Parking 2015 Revenues Budget Worksheet

Account	Description	2013 Actual	2014 Adopted	2014 Projected	2015 Adopted
Number	Description	Amount	Budget	Amount	Budget
Charges for S	<u>Services</u>				
4665	Parking Fees	54,327	28,500	70,000	55,000 *
4666	Parking Garage Rent	159,075	159,500	159,000	159,500 *
4667	Reimb - Deck Maintenance Costs	49,762	41,500	49,904	50,000 *
		263,165	229,500	278,904	264,500
Other Finance	cing Sources				
4901	Transfer from TIF #1 Downtown	65,750	-	-	
		65,750	-	-	-
Total City Ov	wned Parking Revenues	328,915	229,500	278,904	264,500

510 - City Owned Parking 2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total
Account: 4665 - Parking Fees	Metro Square, 141 Spaces, Lots #1, #4, #10	55,000
Account: 4666 - Parking Garage Rent	Lofts - 38 @ \$25, Condo - 71 @ \$50, Office - 45 @ \$25 Library Deck	67,500 92,000
Account: 4667 - Reimb - Deck Maintenance Costs	71.2% of Maintenance Costs Paid by 701 Lee St Building	50,000

510 - City Owned Parking

2015 Budget Worksheet

		2013	2014	2014	2015
Account		Actual	Adopted	Projected	Adopted
Number	Description	Amount	Budget	Amount	Budget
<u>Insurance</u>					
5535	Property & Liability Insurance		2,474	2,474	612
		-	2,474	2,474	612
Contractual S	<u>Services</u>				
6015	Communication Services	6,916	5,000	7,200	7,200 *
		6,916	5,000	7,200	7,200
Other Service	<u>es</u>				
6125	Bank & CC Fees	178	-	2,100	2,100
		178	-	2,100	2,100
Repairs and	<u>Maintenance</u>				
6305	R&M Equipment	-	1,500	-	1,500 *
6320	R&M Parking Lots	2,630	15,000	5,000	15,000 *
		2,630	16,500	5,000	16,500
Commodities					
7030	Supplies - Tools & Hardware	-	100	-	100 *
7035	Supplies - Equipment R&M	-	500	-	500 *
7060	Supplies - Parking Lots	2,383	6,000	6,100	6,000 *
7140	Electricity	128,060	125,000	130,000	130,000
		130,443	131,600	136,100	136,600
Capital Outla	NY .				
8015	Equipment	65,750	-	-	-
		65,750	-	-	-
Total City Owned Parking Expenses		205,917	155,574	152,874	163,012

510 - City Owned Parking 2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total
Account:6015 - Communication Services	Call One - Security Alarms	7,200
Account:6305 - R&M Equipment	Repairs to Fare Boxes, Etc.	1,500
Account:6320 - R&M Parking Lots	Disposal of Debris & Waste Maint Contract for Elevators (Metro & Library) Maint Contract for Fire Alarms Other Repairs and Maint Repairs to Lighting, Restriping, Signage, (Lots 1,4,10)	1,000 7,300 2,900 800 3,000
Account:7030 - Supplies - Tools & Hardware	Tools, Brooms	100
Account:7035 - Supplies - Equipment R&M	Miscellaneous Maintenance Items	500
Account: 7060 - Supplies - Parking Lots	Meter Parts Various Supplies used to Maintain Parking Lots	1,500 4,500

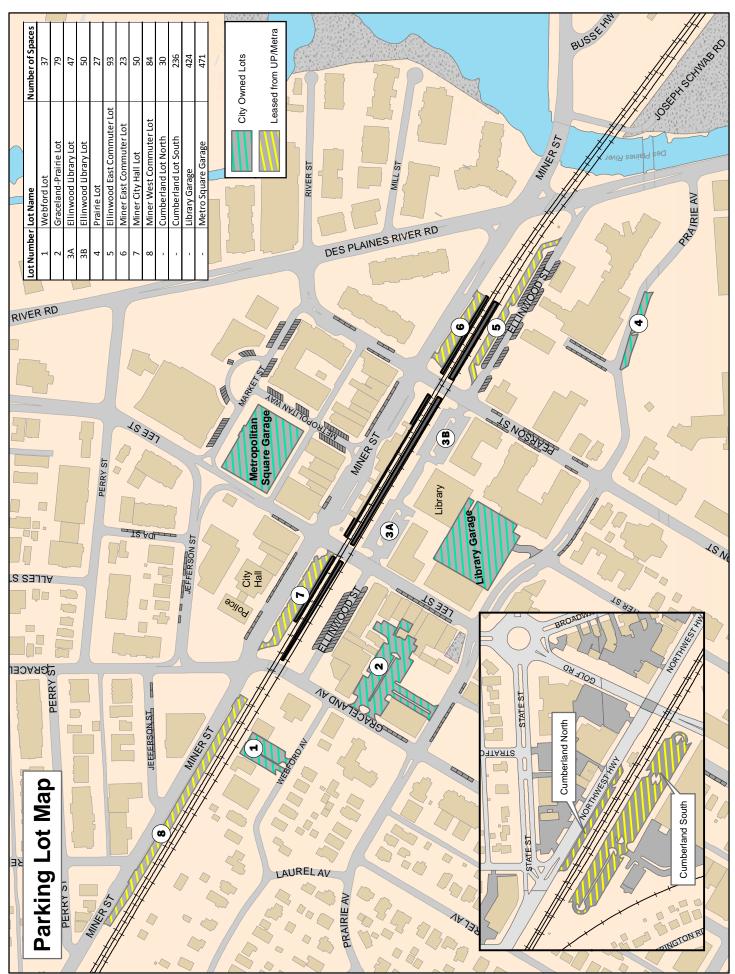


2015 Budget METRA LEASED PARKING FUND

	2011 Actual	2012 Actual	2013 Actual	2014 Budget	2014 Projected	2015 Budget
Beginning Balance	79,080	87,154	110,725	121,129	130,729	138,688
Revenues	64,886	74,504	72,887	75,000	63,935	65,000
Expenses	(10,828)	(14,417)	(16,367)	(22,714)	(19,460)	(27,277)
Transfers	(45,984)	(36,516)	(36,516)	(36,516)	(36,516)	(36,516)
Ending Balance	87,154	110,725	130,729	136,899	138,688	139,895

Overview

This fund accounts for the revenue and expenses associated with the maintenance of the parking lots leased from the Union Pacific Railroad and used exclusively for commuter parking (see attached map). Revenue is generated from daily commuter charges. Current rates are \$1.50 per day. Fares are collected through the use of automated parking debit card machines. Maintenance (e.g. snow removal) and revenue collection is conducted by the Public Works Department. Enforcement is conducted by the Police Department.



520 - Metra Leased Parking 2015 Revenues Budget Worksheet

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget
Charges for S	<u>Services</u>				
4665	Parking Fees	72,887	75,000	63,935	65,000
		72,887	75,000	63,935	65,000
Total Metra Leased Parking Revenues		72,887	75,000	63,935	65,000

520 - Metra Leased Parking 2015 Budget Worksheet

		2013	2014	2014	2015
Account		Actual	Adopted	Projected	Adopted
Number	Description	Amount	Budget	Amount	Budget
<u>Insurance</u>					
5535	Property & Liability Insurance		164	164	181
		-	164	164	181
Contractual S	<u>Services</u>				
6015	Communication Services	-	1,440	1,440	1,440 *
6020	Departmental Services	36,516	36,516	36,516	36,516 *
		36,516	37,956	37,956	37,956
Other Service	<u>es</u>				
6125	Bank & CC Fees	333	-	3,796	3,796
6195	Miscellaneous Contractual Services	3,360	3,360	3,360	3,360 *
		3,693	3,360	7,156	7,156
Repairs and	<u>Maintenance</u>				
6305	R&M Equipment	643	1,000	-	1,000 *
6320	R&M Parking Lots		3,500	-	3,500 *
		643	4,500	-	4,500
Commodities	<u>i</u>				
7060	Supplies - Parking Lots	-	1,250	2,000	2,000 *
7140	Electricity	11,405	12,000	8,700	12,000
		11,405	13,250	10,700	14,000
Capital Outla	NY .				
8015	Equipment	9,100	-	-	-
		9,100	-	-	-
Department Total: Non Departmental		61,357	59,230	55,976	63,793

520 - Metra Leased Parking 2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total Amount
Account:6015 - Communication Services	Broadband Card for Metra Security Cameras	1,440
Account:6020 - Departmental Services	Charges for Meter Fare Collection PW Maintenance (GF) PW Maintenance (WS)	9,570 15,758 11,188
Account:6195 - Miscellaneous Contractual Services	Annual Parking Machine Serivce Fees (4)	3,360
Account:6305 - R&M Equipment	Repairs to Equipment	1,000
Account:6320 - R&M Parking Lots	Repairs to Lighting, Sealcoating, Signage, Striping, Etc.	3,500
Account:7060 - Supplies - Parking Lots	Landscape Supplies Meter Parts Ribbons, Receipt Tape, & Parts / Supplies Supplies used to Maintain Lots	250 500 250 1,000

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2015 Budget Des Plaines Emergency Communications Center (DPECC)

Mission Statement

To operate, in a professional manner, a complete public safety answering and dispatching service for police, fire and emergency medical services, supporting the needs of the residents, visitors and businesses of the City of Des Plaines and the City of Park Ridge.

	2011 Actual	2012 Actual	2013 Actual	2014 Budget	2014 Projected	2015 Budget
Beginning Balance	-	-	-	85,254	21,151	(134,760)
Revenues	ı	-	2,089,647	3,479,714	4,003,633	856,791
Expenses	ı	ı	(2,068,496)	(3,479,714)	(4,159,544)	(856,791)
Ending Balance	-	•	21,151	85,254	(134,760)	(134,760)

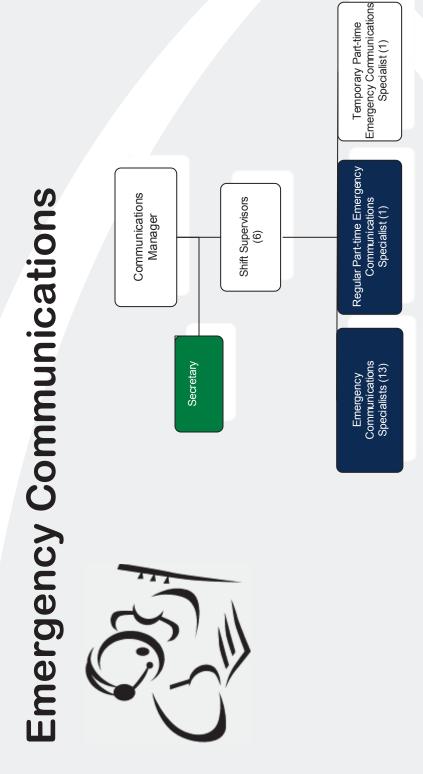
Department Overview

The Des Plaines Emergency Communications Center (DPECC), which began operations in June 2013 after dissolution of the long-standing North Suburban Emergency Communication Center, is responsible for receiving calls for police, fire and emergency medical services through the 9-1-1 wireline and wireless systems, radio, alarm circuitry and other telephone lines. Communications personnel dispatch the necessary equipment and manpower required to handle emergencies for the incorporated areas of Des Plaines and Park Ridge.

When callers dial 9-1-1 to report an emergency, the system provides the life and property saving features of Automatic Number Identification (ANI), Automatic Location Identification (ALI) and Selective Routing (SR). With ANI, ALI and SR, information concerning the caller's location, phone number and other essential facts are instantaneously displayed on a screen when the call is received in the Communications Center, assuring an emergency response even if the caller is unable to communicate.

Because the City of Park Ridge is taking its 9-1-1 Public Safety Answering Point (PSAP) and Police and Fire Department dispatching services elsewhere, the Fire Department is transitioning its dispatch services to the Regional Emergency Dispatch (RED) Center, and the Police Department is transitioning the 9-1-1 PSAP and police dispatch services to the Wheeling Dispatch Center, DPECC is expected to be dissolved at the end of 2014. As a contingency in the event of a delay, however, three months of continued DPECC operations are included in the 2015 proposed budget.

FY2015



PERSONNEL EXHIBIT

Department: DPECC	Div: DPECC	Div. No: 590-00		
	Aı	Authorized Positions		
	2013	2014	2015	
Title	Authorized	Budget	Budget	
Emergency Communications Director	1.00	1.00	0.00	
Emergency Communications Manager	0.00	0.00	1.00	
Secretary	1.00	1.00	0.00	
Operations Manager	1.00	1.00	0.00	
Emer. Comm. Shift Supervisor	6.00	6.00	6.00	
Emer. Comm. Specialist 2	16.00	13.00	13.00	
Regular Part-time Specialists (32 hrs/we	ek) <u>2.25</u>	0.75	0.75	
Total Full Time Equivalent (FTE) Emplo	oyees: 27.25	22.75	20.75	
Part-time Specialists (sporadic schedule)	0.50	0.25	0.25	

590 - DPECC 2015 Revenues Budget Worksheet

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget
Charges for S	<u>Services</u>				
4670	911 Telephone Surcharge	179,064	350,000	315,000	-
4671	911 State Wireless Surcharge	204,898	450,000	500,000	-
4672	911 VOIP Surcharge	52,766	50,000	65,000	-
4680	Service Fee - Park Ridge	729,167	1,268,750	1,268,746	-
4683	Service Fee - Des Plaines	923,684	1,360,964	1,360,964	856,791
		2,089,580	3,479,714	3,509,710	856,791
Interest Inco	<u>ome</u>				
4700	Interest Income	67	-	-	-
		67	-	-	-
Miscellaneou	us Revenues				
4849	Miscellaneous Revenues	-	-	493,923	-
		-	-	493,923	-
Total DPECC	Revenues	2,089,647	3,479,714	4,003,633	856,791

590 - DPECC 2015 Budget Worksheet

Account		2013 Actual	2014 Adopted	2014 Projected	2015 Adopted
Number	Description	Amount	Budget	Amount	Budget
<u>Salaries</u>					
5005	Salaries	884,116	1,894,589	1,735,519	473,647
5010	Temporary	12,074	-	23,442	-
5015	Overtime - Supervisory	22,274	26,102	18,982	6,526
5020	Overtime - Non Supervisory	120,494	147,900	111,411	36,975
5035	Acting Out of Class & Night Premium	1,746	17,729	3,877	4,432
5060	Compensated Absences	144,093	-	-	_
		1,184,797	2,086,320	1,893,231	521,580
Taxes and B					
5200	FICA Contribution	96,587	159,108	143,706	39,940
5205	IMRF Contribution	232,039	277,104	281,380	69,177
5220	PPO Insurance Contribution	166,921	320,472	262,452	80,118
5225	HMO Insurance Contribution	10,787	-	18,372	-
5230	Dental Insurance Contribution	10,389	17,961	16,515	4,491
5235	Life Insurance Contribution	1,210	1,814	1,978	454
5240	Workers Compensation	8,463	11,242	11,242	4,310
5245	Unemployment Compensation	-	1,764	1,764	-
5260	RHS Plan Payout	6,517	6,959	29,413	-
5263	OPEB - Business Type Activities	2,275	-	_	_
		535,189	796,424	766,822	198,490
Other Emplo					
5310	Membership Dues	107	237	-	-
5320	Conferences	<u>-</u>	1,250	-	-
5325	Training	515	2,500	-	500
5330	In-Service Training	30	2,000	-	-
5335	Travel Expenses	652	250 4 227	-	500
Insurance		032	6,237	-	500
5535	Property & Liability Insurance		11,849	11,849	
3333	Property & Liability Insurance	<u> </u>	11,849	11,849	<u>-</u>
Contractual	Sarvicas	-	11,047	11,047	<u>-</u>
6000	Professional Services	00.044	175 100	114 700	24 960 →
		89,066	175,192	116,780	24,960 *
6005	Legal Fees	11,252	2,500	6,763	-
6010	Legal Fees - Labor & Employment	-	2,500	-	-
6015	Communication Services	110,704	164,940	150,000	40,548 *
		211,022	345,132	273,543	65,508
Other Service	<u>ces</u>				
6110	Printing Services	723	2,280	1,200	570 *
6115	Licensing/Titles	725	1,120	900	-
6140	Leases	791	1,153	1,200	288 *
6145	Custodial Services	2,953	5,400	-	1,350 *
6195	Miscellaneous Contractual Services	1,892	3,168	619,630	588 *
		7,084	13,121	622,930	2,796
Repairs and	<u>Maintenance</u>				
6300	R&M Software	65,265	119,501	110,000	52,455 *
6306	R&M Equipment	49,440	78,499	86,069	14,712 *
0000	nam Equipment	114,705	198,000	196,069	67,167
Commoditie	c	114,700	170,000	170,007	07,107
		1 270	2 000	1 / 00	250
7000	Office Supplies	1,370	3,000	1,600	250
7035	Supplies - Equipment R&M	43	500	-	-
7200	Other Supplies	686	1,000	900	-

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590 - DPECC 2015 Budget Worksheet

Account		2013 Actual	2014 Adopted	2014 Projected	2015 Adopted
Number	Description	Amount	Budget	Amount	Budget
7300	Uniforms	5,607	12,000	2,600	500 *
7310	Publications	-	31	-	-
7320	Equipment < \$5,000	606	6,000	-	-
		8,313	22,531	5,100	750
Capital Outla	<u>ay</u>				
7500	Postage & Parcel	-	100	-	-
8000	Computer Software	900	-	390,000	
		900	100	390,000	-
Department	Total: Non Departmental	2,062,661	3,479,714	4,159,544	856,791

Note: DPECC was formed in June 2013 so 2013 Actual amounts only represent seven (7) months of operations. DPECC is expected to close in early 2015 so only three (3) months of operations are budgeted.

590 - DPECC 2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total Amount
Account:6000 - Professional Services	Contractual IT Services	24,960
Account:6015 - Communication Services	Cell Phones Circuits (CallOne) Internet Service Language Lines Translation Services Phone Lines Trunks (AT&T)	600 31,311 663 552 7,422
Account:6110 - Printing Services	Color Cube Pay-Per-Click Fees Xerox Pay-Per-Click Fees	450 120
Account:6140 - Leases	Xerox Monthly Lease	288
Account:6145 - Custodial Services	Custodial Services	1,350
Account:6195 - Miscellaneous Contractual Services	Shredding Service	588
Account:6300 - R&M Software	ANI\ALI Database Report CAD GIS Data Higher Ground Recorder Mapping Source Code Off Site Backup Weather Sentry	525 47,683 450 2,322 925 300 250
Account:6305 - R&M Equipment	911 Main Center Phones Administrative Phones CAD A & B Machine Headset Repairs Radio System/Fire Alerting System UPS	5,686 269 600 300 6,342 1,515
Account:7300 - Uniforms	Replacement Uniforms	500

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2015 Budget RISK MANAGEMENT FUND

	2011 Actual	2012 Actual	2013 Actual	2014 Budget	2014 Projected	2015 Budget
Beginning Balance	1,268,750	1,233,368	1,753,185	1,512,586	1,727,405	918,459
Revenues	2,687,943	3,114,610	2,855,160	2,228,600	2,286,445	3,272,677
Expenses	(2,723,325)	(2,594,793)	(2,880,940)	(2,892,580)	(3,062,591)	(3,197,771)
Transfers	-	-	-	-	(32,800)	-
Ending Balance	1,233,368	1,753,185	1,727,405	848,606	918,459	993,365

Overview

This fund is an internal service fund that accounts for the City's self-insured property, general liability, automobile liability, errors & omissions, workers' compensation, employer's liability, employee benefits liability, and crime loss. The departmental charges are re-evaluated annually for workers compensation and property/liability insurance based on each department's budget, number of vehicles, and employee salaries according to industry standards. The department charges for unemployment compensation are averaged solely upon each department's salaries. The most recently completed fiscal year data is used to establish this information and to determine new allocation numbers and charges for the proposed budget.

The City is a member of two municipal insurance pools for risk management: MICA and HELP. The City joined the Municipal Insurance Cooperative Agency (MICA) in 1998. Currently there are 25 members including Des Plaines that participate in the cooperative. MICA manages and funds first party property losses, third party liability claims, workers' compensation claims, cyber liability claims and public officials' liability claims of its members. MICA provides \$2,000,000 of coverage after a \$1,000 deductible. The City pays an annual premium to MICA based upon the City's share of liability exposure and prior experience within the pool to cover potential claims to the total loss aggregate. Amounts paid into the pool in excess of claims for any coverage year can be returned to the members in the form of a dividend in subsequent periods. To date the City of Des Plaines has received over \$1 million of dividends from MICA. The City records such dividends as miscellaneous revenue in the Risk Management Fund in the year in which they are received.

The total MICA contribution is allocated amongst its members. Of that contribution, MICA members are allocated based on their own loss history and exposures. 67% (2/3) of the member contribution is allocated to the loss experience, and 33% (1/3) is allocated to the exposures. MICA premium payments are placed into a pool wide loss fund, which if unused, is returned to participants. The City has received three such rebates since 1998.

The City has been a member of the High Level Excess Liability Pool (HELP) since 1985. HELP becomes involved in claims that exceed the MICA limit of \$2 million or greater, and provide excess coverage in the amount of \$10 million. This fund budget also reflects anticipated claim costs and legal fees for run-off (on) claims from the previous claims administrator and lawsuits handled by the City Attorney prior to the City becoming a member of MICA.



PERSONNEL EXHIBIT

Department: Risk Management					
	Authorized Positions				
	2013	2014	2015		
Title	Authorized	Budget	Budget		
Intern	0.00	0.00	0.25		
Total Full Time Equivalent (FTE) Employees:	0.00	0.00	0.25		

600 - Risk Management 2015 Revenues Budget Worksheet

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget
<u>Interest</u>	<u>Income</u>				
4700	Interest Income	-	100	-	100
		-	100	-	100
<u>Miscellar</u>	neous Revenues				
4800	Rebates Liability Claims	86,038	45,800	39,667	45,800 *
4805	Rebates Workers Compensation Claims	137,733	182,700	207,236	182,700 *
4849	Miscellaneous Revenues	23,718	-	38,000	
		247,489	228,500	284,903	228,500
(Sources)/Uses of Revenues				
4882	Transfer in Insurance P&L	497,415	500,000	500,010	500,000 *
4883	Transfer in Insurance W/C	1,970,744	1,475,000	1,473,308	2,504,077 *
4884	Transfer in Unemployment Insurance	47,310	25,000	28,224	40,000 *
4900	Transfer from General Fund	92,202	-	-	
		2,607,671	2,000,000	2,001,542	3,044,077
Total Ris	k Management Revenues	2,855,160	2,228,600	2,286,445	3,272,677

600 - Risk Management 2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total Amount
Account: 4800 - Rebates Liability Claims	Reimbursement from MICA for Self Insured Losses	45,800
Account: 4805 - Rebates Workers Comp Claims	Reimbursement from MICA for WC Claims Paid	182,700
Account: 4882 - Transfer in Insurance P&L	Internal Service Charge Based on Expenditures	500,000
Account: 4883 - Transfer in Insurance W/C	Based on Projected Salary Increases and Rates	2,504,077
Account: 4884 - Transfer in Unemployment Ins	Internal Service Charge Based on 5 year Avg	40,000

600 - Risk Management 2015 Budget Worksheet

Account Number	Description	2013 Actual Amount	2014 Adopted Budget	2014 Projected Amount	2015 Adopted Budget
Salaries	•				<u> </u>
5010	Temporary Wages	_	-	_	12,000
	· ·····p · · ···· y · · · · · · · · · ·	_	-	-	12,000
Taxes and	Benefits				1_/555
5200	FICA Contribution	_	-	_	919
		_	-	-	919
Other Emp	loyee Costs				
5310	Membership Dues	385	680	485	452 *
5335	Travel Expenses	213	500	_	500
5345	Post-Employment Exams	795	7,000	6,500	7,000 *
5350	Substance Abuse Program	2,185	5,000	2,500	5,000 *
	g	3,578	13,180	9,485	12,952
<u>Insurance</u>					
5540	MICA Premium	2,400,141	2,500,000	2,613,246	2,750,000 *
5545	MICA Deductible	21,287	30,000	30,000	30,000 *
5550	Excess Insurance	111,411	125,000	128,000	150,000 *
5555	Workers' Comp Expense	31,589	41,000	41,000	41,000 *
5560	Unemployment Claims	42,693	50,000	25,000	40,000 *
5565	Claims Administration Fee	3,588	3,400	3,400	3,400 *
5570	Self Insured P&L Expense	49,476	75,000	65,000	75,000 *
		2,660,184	2,824,400	2,905,646	3,089,400
Contractua	al Services				
6000	Professional Services	1,756	2,500	3,000	15,000 *
6005	Legal Fees	122,971	50,000	50,000	50,000
6007	Legal Contingency	92,202	-	92,210	
		216,929	52,500	145,210	65,000
Other Serv	<u>rices</u>				
6195	Miscellaneous Contractual Services		2,000	2,000	2,000 *
		-	2,000	2,000	2,000
Other Expe	<u>enses</u>				
7550	Miscellaneous Expenses	249	500	250	15,500 *
		249	500	250	15,500
Other Fina					
9400	Transfer to Equipment Replacement		-	32,800	-
		-	-	32,800	-
Departmen	nt Total: Non Departmental	2,880,940	2,892,580	3,095,391	3,197,771

600 - Risk Management 2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total Amount
Account:5310 - Membership Dues	Public Risk Management Association National Safety Council	385 67
Account:5345 - Post-Employment Exams	Hep B Titer Vaccinations Random Drug Testing	5,000 2,000
Account:5350 - Substance Abuse Program	Random Drug Testing- CDL, Etc.	5,000
Account:5540 - MICA Premium	Premium Increase Based on Experience	2,750,000
Account:5545 - MICA Deductible	City Liability for 1st \$1,000 on each claim - 30 Claims	30,000
Account:5550 - Excess Insurance	Gallagher Additional Premiums HELP Tank Liability Coverage	10,000 135,000 5,000
Account:5555 - Workers' Comp Expense	2nd Injury Loss Fund Payment to IL - % of pre-MICA WC Indemnity and Medical for 3 Pre-MICA Claims	1,000 40,000
Account:5560 - Unemployment Claims	Rate Based on Experience	40,000
Account:5565 - Claims Administration Fee	Cambridge Fee for Unemployment Claims Gallagher Basset Fee for 3 pre-MICA WC Claims	2,500 900
Account:5570 - Self Insured P&L Expense	Payment for Damages	75,000
Account:6000 - Professional Services	Risk Management Training Programs (6)	15,000
Account:6195 - Misc Contractual Services	Safety Incentive Program	2,000
Account:7550 - Misc Expenses	Safety Projects Miscellaneous Expenses	15,000 500



2015 Budget HEALTH BENEFITS FUND

	2011 Actual	2012 Actual	2013 Actual	2014 Budget	2014 Projected	2015 Budget
Beginning Balance	1,974,644	2,447,085	2,579,453	2,316,908	2,689,223	2,459,975
Revenues	8,784,588	8,741,071	8,761,575	8,756,089	8,581,603	8,660,794
Expenses	(8,393,698)	(8,691,266)	(8,718,339)	(8,693,128)	(8,880,730)	(8,934,947)
Transfers	81,551	82,563	66,534	69,879	69,879	69,879
Ending Balance	2,447,085	2,579,453	2,689,223	2,449,748	2,459,975	2,255,701

Overview

This fund is an internal service fund used to account for the charges to each department for providing health insurance and other related benefits to employees, elected officials and retirees who opt-in to health care plans.

Employees and elected officials (and their qualified spouses and dependents) currently pay 5% to 12% of their monthly health and dental premiums based upon their union representation, if applicable, and plan option choice. The City pays the remaining amount. All participating retirees pay 100% of their respective plan option monthly premiums.

Starting in 2014 the City implemented a Medicare supplement outside of the City's health insurance plan for the Medicare-eligible retirees (i.e. 65 and older).

Since June 1, 2003, the City has been a member of the Intergovernmental Personnel Benefit Cooperative (IPBC), a municipal pool consisting of over 70 local governments. Through the IPBC the City retains the third-party administrative services of Blue Cross/Blue Shield (BCBS) of Illinois to provide the PPO and HMO programs and MEDCO for the Rx program. In the IPBC, the City maintains its independence in terms of plan design and benefit levels, but pools claims experience for claims from \$30,000 to \$125,000. In addition, the City provides employees with term life insurance, dental benefits and an employee assistance program.

Monthly Premium Increases:

Insurance Plans	2010	2011	2012	2013	2014	2015
PPO (Options 1-4)	5.00%	8.00%	0.48%	5.00%	1.50%	1.00%
НМО	12.00%	12.00%	4.20%	1.00%	1.50%	6.00%
Dental Option 1	10.00%	3.10%	5.00%	7.50%	0%	0.05%
Dental Option 2	10.00%	-0.40%	5.00%	7.50%	0%	-9.00%

610 - Health Benefits 2015 Revenues Budget Worksheet

Account		2013 Actual	2014 Adopted	2014 Projected	2015 Adopted
Number	Description	Amount	Budget	Amount	Budget
Interest					
4700	Interest Income	33	250	16	250
		33	250	16	250
<u>Miscellan</u>	eous Revenues				
4760	Medical PPO Employer	4,642,276	4,770,610	4,624,772	4,658,821
4762	Medical PPO Employee	544,372	598,419	574,665	616,746
4764	Medical PPO Retiree	995,911	1,056,876	963,668	1,127,729
4766	Medical PPO 2010 ERI	328,846	54,469	163,351	-
4770	Medical HMO Employer	1,273,524	1,321,382	1,286,350	1,308,611
4772	Medical HMO Employee	86,020	99,464	90,708	103,042
4774	Medical HMO Retiree	170,071	172,405	181,929	199,482
4776	Medical Employee 2010 ERI	68,064	11,440	34,260	-
4780	Dental Program Employer	362,211	354,892	355,551	323,297
4782	Dental Program Employee	44,829	48,395	46,456	45,702
4786	Dental Program - Retiree	95,793	94,857	90,928	86,078
4790	Life Insurance Program Employer	28,796	34,079	28,517	28,145 *
4792	Life Insurance Program Employee	110,517	128,955	108,537	128,955 *
4798	Historical Society Reimbursement	10,211	9,596	31,895	33,936 *
4849	Miscellaneous Revenues	100	_	-	-
		8,761,542	8,755,839	8,581,587	8,660,544
(Sources)	/Uses of Revenues				
4880	Transfer in PSEBA	57,709	69,879	69,879	69,879 *
4881	Transfer in Subsidy Medical Retirement	8,825	-	-	-
	-	66,534	69,879	69,879	69,879
Total Hea	alth Benefits Revenues	8,828,109	8,825,968	8,651,482	8,730,673

610 - Health Benefits 2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total Amount
Account:4790 - Life Insurance Program Employer	Basic Life Insurance	28,145
Account: 4792 - Life Insurance Program Employee	Supplemental & Dependent Life	128,955
Account: 4798 - Historical Society Reimbursement	Health and dental insurance reimbursement	33,936
Account:4880 - Transfer in PSEBA	PSEBA Benefit	69,879

610 - Health Benefits 2015 Budget Worksheet

Account		2013 Actual	2014 Adopted	2014 Projected	2015 Adopted
Number	Description	Amount	Budget	Amount	Budget
Taxes and I					
5201	Federal Excise Tax	39	100	-	-
5280	Wellness Program	907	5,000	40,000	20,000
		946	5,100	40,000	20,000
<u>Insurance</u>					
5500	PPO Insurance Premiums	6,351,280	6,313,912	6,313,912	6,594,339
5505	HMO Insurance Premiums	1,629,610	1,637,210	1,637,210	1,671,517
5510	Dental Insurance Premiums	431,321	498,144	498,144	466,927
5515	Life Insurance Premiums	142,518	145,853	145,853	147,164
5520	Medicare Retiree Subsidy	22,516	-	14,000	-
5525	Early Retirement Incentive	29,979	65,909	197,611	-
5530	Employee Assistance Program	-	9,000	9,000	-
5575	IPBC Reserve	76,948	-	-	<u>-</u> _
		8,684,171	8,670,028	8,815,730	8,879,947
Contractual Services					
6000	Professional Services	3,500	5,000	5,000	5,000 *
		3,500	5,000	5,000	5,000
Other Servi	Other Services				
6195	Miscellaneous Contractual Services	10,559	13,000	20,000	30,000 *
		10,559	13,000	20,000	30,000
Other Expenses					
7550	Miscellaneous Expenses	19,163	-	_	_
	·	19,163	-	-	-
Total Health Benefits Expenses		8,718,339	8,693,128	8,880,730	8,934,947

610 - Health Benefits 2015 Budget Justification Worksheet

G/L Account Number	Transaction	Total Amount
Account:6000 - Professional Services	GASB 45 Analysis	5,000
Account:6195 - Miscellaneous Contractual Services	Annual Health & Benfits Admin Fee COBRA Admin, Discovery Benefits	15,000 15,000

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The Budget contains specialized and technical terminology that is unique to governmental finance and budgeting. To assist the reader of the Budget document in understanding these terms, the following budget glossary has been prepared.

Abatement: A partial or complete cancellation of a levy imposed by the City. Abatements usually apply to tax levies.

Accrual Basis: The recording of the financial transactions that have cash consequences for the government in the periods in which those transactions occur, rather than in the periods in which cash is received or paid by the government.

Advance Refunding Bonds: Bonds issued to refinance an outstanding bond issue before the date the outstanding bonds become due or callable. Proceeds of the advance refunding bonds are deposited in escrow with a fiduciary, invested in U.S. Treasury Bonds or other authorized securities and used to redeem the underlying bonds at their maturity or call date, to pay interest on the bonds being refunded, or to pay interest on the advance refunding bonds.

Appropriation: A legal authorization made by the City Council which permits the City to incur obligations and to make expenditures of resources for a specific purpose.

Assessed Valuation: A value established for the real property to be use as a basis for levying property taxes.

Audit: A comprehensive investigation of the manner in which the government's resources were actually utilized. A financial audit is a review of the accounting system and financial information to determine how government funds were spent and whether expenditures were in compliance with the legislative body's appropriations. A performance audit consists of a review of how well the government met its stated goals.

Available Fund Balance: That portion of fund balance collectible with the current period or soon enough thereafter to be used to pay liabilities of the current period.

Balanced Budget: A budget where estimated revenues equal estimated expenditures during a single fiscal period.

Basis of Accounting: A term used when revenues, expenditures, expenses, transfers, assets and liabilities are recognized in the accounts and reported in the financial statements. Specifically, it relates to the timing of the measurements made, regardless of the nature of the measurement, on the cash, modified accrual or the accrual method.

Basis Point: Equal to 1/100 of one percent. If interest rates rise from 7.50 percent to 7.75 percent, the difference is referred to as an increase of 25 basis points.

Bond: A written promise to pay a sum of money on a specific date at a specified interest rate. The interest payments and the repayments of the principal are detailed in a bond ordinance. The most common types of bonds are general obligation (G.O.) and revenue bonds. Bonds are most frequently used to finance construction of large capital projects, such as buildings, streets and major equipment.

Bond Ordinance or Resolution: An ordinance or resolution authorizing a bond issue.

Bond Premium: The difference between the present value and the face amount of bonds when the former is greater than the latter.

Budget: A financial plan for a specified period of time (fiscal year) that matches all planned revenues and expenditures with various municipal services.

Budgetary Control: The control or management of a governmental unit in accordance with an approved budget. The purpose of budgetary control is to keep expenditures within the limitations of available appropriations and available revenues.

Capital Expenditures: Refers to a purchase of land, building, machinery, and those equipment items which have an estimated useful life of (3) years or more and belong to the classes of property commonly considered as fixed assets.

Capital Improvement Program (CIP): A multi-year, prioritized plan for capital expenditures. The City's Capital Improvements Plan addresses capital expenditures of \$25,000 or more and all proposed additions to the motor vehicle fleet. The replacement of vehicles existing in the fleet are not included in the Capital Improvements Plan but are programmed for replacement through the Vehicle Replacement Fund. The City uses the designation "(CIP)" in the budget to identify those line-items which are in the CIP.

Capital Projects Fund: Used to account for financial resources to be used for the acquisition of construction of major capital facilities (other than those financed by propriety funds).

Carryover (C/O): An expenditure that was budgeted in a previous year but was not actually made and has been budgeted again in the current budget year. Carryovers are usually capital items or high-cost contractual services. Because a carryover item was recognized as a valid requirement during a previous year's budget process, it is not subject to the same high degree of scrutiny as a new request and, to the extent possible, does not compete with new requests for funding. With regard to budgeted capital purchases, the ability to designate an expenditure as a carryover removes the disincentive to defer these purchases when the useful lives of items on hand can be extended.

Cash Management: The management of cash necessary to pay for government services while investing temporary cash excesses in order to earn interest revenue. Cash management refers to the activities of forecasting the inflows and outflows of cash, mobilizing cash to

improve its availability for investment, establishing and maintaining banking relationships, and investing funds in order to achieve the balance of the highest interest and return, liquidity and minimal risk with these temporary cash balances.

Charges for Services: User charges for services provided by the City to those specifically benefiting from these services.

Compensated Absences: The expense incurred and the offsetting liability for accrued vacation time, personal time and the portion of sick leave that becomes vested and will be paid at termination.

Components Units: Legally separate organizations for which the elected officials of the primary government are financially accountable.

Community Development Block Grant (CDBG): A federal entitlement grant distributed to municipalities of the basis of a formula that considers population, housing condition, and poverty. CDBG funds are then distributed by the City for activities that benefit low and moderate-income families.

Contingency: The appropriations of funds for future allocation in the event specific budget allotments have been depleted and additional funds are needed.

Contractual Services: Expenditures for services from outside vendors that are obtained by an express or implied contract.

Debt Service Fund: A fund or funds established to account for the accumulation of resources for, and the payment of, general long-term debt principal and interest.

Deferred Charges: Expenditures that are not chargeable to the fiscal period in which they were made but that are carried as an asset on the balance sheet, pending amortization or other disposition (e.g., bond issuance costs). Deferred charges differ from prepaid items in that they are usually extend over a long period of time (more than five years) and are not regularly recurring costs of operation. See **Prepaid Items.**

Deferred Compensation Plans: Plans that offer employees the opportunity to defer a portion of their salary and the related liability for federal income taxes. Several sections of the Internal Revenue Code authorize certain state and local governments to provide deferred compensation plans for their employees.

Deferred Revenues: Amount for which asset recognition criteria (e.g., a valid receivable) have been met, but for which revenue recognition criteria have not been met. Under the modified accrual basis of accounting, receivables that are measurable but not available are one example of deferred revenue.



Deficit: The excess of expenditures or expenses over revenues or income during a single accounting period.

Department: A major administrative division of the City which indicates overall management responsibility for an operation or group of related operations within a functional area.

Depreciation: (1) Expiration in the useful life of fixed assets attributable to wear and tear, deterioration and obsolescence. (2) The portion of the cost of a fixed asset charged as an expense during a particular period.

Division: A segment of a department which is assigned a specific operation.

Efficiency Measures: Performance measures which measure the cost of an activity (either in terms of dollars or work hours) per unit of output or outcome or otherwise gauge the productivity of an activity. Generally, efficiency measures in the latter category compare work successfully completed with the potential amount of work which could have been accomplished.

Encumbrance: The commitment of appropriated funds to purchase an item or service. To encumber funds means to set aside or commit funds for future expenditures.

Enterprise Fund: A set of self-balancing accounts used to account for activities similar to those found in the private sector, where the determination of net income is necessary or useful to sound financial administration. The Water and Sewer Fund and the Parking Fund are enterprise funds.

Entity: The basic unit upon which accounting and/or financial reporting activities focus. The basic governmental legal and accounting entity is the individual fund and account group.

Equalized Assessed Valuation: The assessed valuation of a property increased by a multiplier established by the Illinois Department of Revenue which is intended to increase the total assessed valuation of all property in the County to a level that is equal to 33-1/3% of market value.

Equalization Factor: A factor determined by the State which when applied to the counties' assessed value will cause all property to equal one-third of its market value.

Expenditure: This term refers to the amount of funds paid or to be paid for obtaining an asset, goods, and services. For budget purposes, the term expenditure applies to all costs or expected commitments.

Expense: The term expense is used in full accrual accounting to report decreases in net total assets.

Fiscal Policies: The City's policies with respect to revenues, spending, and debt management as these relate to government services, programs and capital investment. Fiscal policy provides an agreed-upon set of principles for the planning and programming of government budgets and their funding.

Fiscal Year (FY): The time period designated by the City signifying the beginning and ending period for recording financial transactions. The City of Des Plaines specifies January 1 to December 31 as its fiscal year.

Fixed Assets: Assets of long-term character which are intended to continue to be held or used, such as land, buildings, machinery, furniture and other equipment.

Forfeiture: The automatic loss of cash or other property as a penalty for not complying with legal provisions and as compensation for the resulting damages or losses.

Franchise Fee: A fee paid by public service businesses for use of City streets, alleys and property in providing their services to citizens of a community. Services requiring franchises include telephone, natural gas and cable television.

Full Faith and Credit: A pledge of the general taxing power for the payment of debt obligations. Bonds carrying such pledges are referred to as general obligation bonds or full-faith-and-credit bonds.

Full-Time Equivalent (FTE): A standardized unit of measure used to determine the equivalent number of full-time employees. It is calculated by dividing the total hours actually worked or planned for a job class (regular and overtime) by a standard number of hours a full-time employee would work for the job class.

Function: A group of related activities aimed at accomplishing a major service or regulatory program for which a government in responsible (e.g., public safety).

Fund: An accounting entity with a set of self-balancing accounts that is used to account for financial transactions for specific activities or government functions. Seven commonly used funds in governmental accounting are: the general fund, special revenue funds, debt service funds, capital project funds, enterprise funds, internal service funds, and trust and agency funds.

Fund Balance: Fund balance is the excess of assets over liabilities. The unreserved fund balance is the amount available for appropriation.

Fund Type: Any one of seven categories into which all funds are classified in government accounting. The seven fund types are: general, special revenue, debt service, capital projects, enterprise, internal service, and trust and agency.

GASB 34: The City implemented Government Accounting Standards Board (GASB) Statement No. 34 for its Fiscal Year Ended December 31, 2003. This accounting standard requires the City to report the value of its infrastructure assets in the governmental financial statements and depreciate them over their estimated useful life. Projects that do not extend the useful life of the asset (e.g. overlay of a road) are expensed rather than capitalized.

General Fund: The largest fund within the City, the General Fund accounts for most of the financial resources of the government. General Fund revenues include sales taxes, licenses and permits, service charges, and other types of revenue. This fund usually includes most of the basic operating services, such as fire and police protection, finance, inspection services, community development, public works and general administration.

General Obligation Bonds (G.O. Bonds): Bonds that finance a variety of public projects, such as streets, buildings and improvements, and which are backed by the full faith and credit of the issuing government.

Governmental Fund Types: Funds used to account for the acquisition, use and balances of expendable financial resources and the related current liabilities – except those accounted for in proprietary funds and fiduciary funds. Expendable assets are assigned to a particular governmental fund type according to the purposes for which they may or must be used. The measurement focus in these fund types is on the determination of financial position and changes in financial position, rather than on net income determination. Under current GAAP, there are four governmental fund types: general, special revenue, debt service and capital projects.

Grant: Contributions or gifts of cash or other assets from another government to be used for a specified purpose, activity or facility. Grants may be classified as either categorical or block, depending on the amount of discretion allowed the grantee.

Gross Bonded Debt: The total amount of direct debt of a government represented by outstanding bonds before deduction of any assets available and earmarked for their retirement.

Home Rule: A status granted by the Illinois Constitution which gives cities of a certain size or by referendum broad powers not otherwise available to local municipalities. For instance, there is no statutory limit to the property tax levy nor is there any requirement to seek referendum approval for increasing the levy or issuing debt.

Illinois Municipal Retirement Fund (IMRF): This retirement fund, established under State statutes, provides employees of local governments (excluding police and firefighters) in Illinois with a system for the payment of retirement annuities, disability, and death benefits. All employees (other than those covered by the Police or Firefighters' plans) hired in positions that meet or exceed an annual hourly standard (1,000 hours) must be enrolled in IMRF as participating members. Participating members of IMRF must contribute 4.5% of

their salary to the pension fund. The employer pays a percentage that varies each year and is dependent on a report prepared by a professional actuary.

Income: A term used in proprietary fund type accounting to represent (1) revenues, or (2) the excess of revenues over expenses.

Infrastructure Assets: Public domain fixed assets such as roads, bridges, curbs and gutters, streets and sidewalks, drainage systems, lighting systems and similar assets that are immovable and of value only to the governmental unit.

Interfund Transfer: Payment from one fund to another fund primarily for work or services provided.

Intergovernmental Revenues: Revenues from other governments in the form of grants, entitlements, shared revenues, or payments in lieu of taxes.

Internal Service Fund: Funds used to account for the financing of goods or services provided by one department to another department on a cost reimbursement basis; for example, the Risk Management Fund.

Interperiod Equity: The measure of the extent to which current-year revenues are sufficient to pay for the services provided by the government entity during the year, and whether current-year citizens are receiving services by shifting part of the payment burden to future years' citizens or by using up previously accumulated resources.

Investments: Securities held for the production of revenues in the form of interest or dividends. The term does not include fixed assets used in government operations.

Joint Venture: A legal entity or other contractual arrangement in which a government participates in a separate activity for the benefit of the public and in which the government retains an ongoing financial interest.

Level of Budgetary Control: The City Manager is authorized to transfer budgeted amounts between departments within any fund; however, any revisions that increase the total expenditures of any fund must be approved by the governing body. Expenditures may not legally exceed budgeted appropriations at the fund level.

Levy (Verb): To impose taxes, special assessments, or service charges for the support of governmental activities. (**Noun**) The total amount of taxes, special assessments or service charges imposed by the City.

Liability: Debt or other legal obligations arising out of transactions in the past which must be liquidated renewed or refunded at some future date.

Line-Item Budget: A budget that lists each expenditure category (salaries, office supplies, telephone service, copy machine costs, etc.) separately, along with the dollar amount budgeted for each specified category.

Long-Term Debt: Debt with a maturity of more than one year after the date of issuance.

Measurement Focus: The accounting convention that determines (1) which assets and which liabilities are included on the government's balance sheet and where they are reported, and (2) whether an operating statement presents information on the flow of financial resources (revenues and expenditures) or information on the flow of economic resources (revenues and expenses).

Millage: The tax rate on real property based on \$1.00 per \$1,000 of assessed property value.

Modified Accrual Accounting: Under the modified accrual basis of accounting, revenues are recognized when susceptible to accrual (i.e., when they become both measurable and available). Expenditures are recorded when the related fund liability is incurred.

Motor Fuel Tax (MFT): The State returns a portion of the gas tax to the municipalities on a per capita basis for use in the maintenance and construction of public roads.

Net Income: Proprietary fund excess of operating revenues, non-operating revenues, and operating transfers-in over operating expenses, non-operating expenses, and operating transfers-out.

Non-Operating Expenditures: The costs of government services which are not directly attributable to a specific City program or operation. Examples include debt service obligations and contributions to community organizations.

Non-Operating Revenues: The incomes received by the government which are not directly attributable to providing a service. An example would be interest on investments.

Offset by Revenues (RO): Describes an expenditure which is funded by specific revenues such as charges for services or contributions which are restricted as to their use. The City uses this designation to identify expenditures of its General Fund (Fund 100) and Capital Improvement Fund (Fund 414) which are fully offset by specific revenues.

Operating Budget: Plans of current expenditures and the proposed means of financing them. The annual operating budget is the primary means by which most of the financing, acquisition, spending and service delivery activities of a government are controlled. See **Budget**.

Ordinance: A formal legislative enactment by the governing body of a municipality. It has the full force and effect of law within the boundaries of the municipality to which it applies.



The difference between an ordinance and a resolution is that the latter requires less legal formality and has a lower legal status. See **Resolution**.

Organizational Unit: A responsibility center within a government.

Other Financing Sources: Governmental fund debt proceeds, proceeds from the sale of general fixed assets, and operating transfers-in. Such amounts are classified separately from revenues on the governmental operating statement.

Other Financing Uses: Governmental fund operating transfers-out and the amount of refunding bond proceeds deposited with the escrow agent. Such amounts are classified separately from expenditures on the governmental operating statement.

Overhead: This refers to an interfund transfer to a particular fund or entity (e.g. Equipment Replacement Fund) from the General Fund to pay for its share of expenses that can't be allocated to a particular department or division of the general government.

Overlapping Debt: The proportionate share that property within each government must bear of the debts of all local governments located wholly or in part with the geographic boundaries of the reporting government. The amount of debt of each unit applicable to the reporting unit is arrived at by (1) determining what percentage of the total assessed value of the overlapping jurisdiction lies within the limits of the reporting unit, and (2) applying this percentage to the total debt of the overlapping jurisdiction.

Performance Budget: A budget that focuses on activities rather than line items. Work load and unit cost data are collected in order to assess the efficiency of services.

Performance Measures: Specific quantitative and qualitative measures of work performed as an objective of the department.

Personal Services: Includes the compensation paid to all employees as well as the City's share of pension, FICA and Medicare costs.

Premium: The excess of the price of a security over its face value, excluding any amount of accrued interest bought or sold.

Program Budget: A budget which structures budget choices and information in terms of "program and their related work activities" (i.e., repairing roads, crossing guards, etc.). A program budget provides information on what each program is committed to accomplish in the long run (goals) and in the short run (objectives) and measures the degree of achievement of program objectives (performance measures).

Property Tax: A tax levied on the assessed value of real property (also known as "ad valorem taxes").

Proprietary Fund Types: The classification used to account for a City's ongoing organizations and activities that are similar to those often found the private sector (i.e., enterprise and internal service funds). All assets, liabilities, equities, revenues, expenses, and transfers relating to the government's business and quasi-business activities are accounted for through proprietary funds. The Generally Accepted Accounting Principles used are generally those applicable to similar businesses in the private sector and the measurement focus is on determination of net income, financial position and changes in financial position. However, where the Governmental Accounting Standards Board has issued pronouncements applicable to those entities and activities, they should be guided by these pronouncements.

Reserved Fund Balance: Those portions of fund balance that are not appropriable for expenditure or that are legally segregated for a specific future use.

Resolution: An order of a legislative body requiring less legal formality than an ordinance or statute. See **Ordinance**.

Revenue: Monies that the government receives as income. It includes such items as tax payments, fees from services, receipts for other governments, fines, reimbursements, grants, share revenues and interest income.

Revenue Bonds: Bonds whose principal and interest are payable exclusively from earnings of an Enterprise Fund.

Retained Earnings: An equity account reflecting the accumulated earnings of the City's proprietary funds.

RHS Plan Payout: An incentive payment to employees who have accumulated a set number of unused sick days based on criteria set forth in the City's Personnel Handbook.

Salary Adjustments: An account to be approved by the City Council for employee salary increases either negotiated through contracts or other otherwise authorized by the Council.

Self-Insurance: A term used to describe the retention of a risk of loss arising out of the ownership of property or from some other cause, instead of transferring this risk to an independent third-party through the purchase of an insurance policy.

Special Revenue Funds: Funds used to account for the proceeds of specific revenue sources (other than special assessments, expendable trusts, or major capital projects) that are legally restricted to expenditures for specified purposes.

Special Service Area: A financing technique used to finance special services and special improvements desired by a specific area of the City. A tax is levied only on the particular area that will receive the special service or improvement.

Tax Anticipation Notes (TANs): Notes (or warrants) issued in anticipation of the collection of taxes, usually retirable only from tax collections.

Taxes: Compulsory charges levied by a government to finance services performed for the common benefit.

Tax Increment Financing (TIF): Tax increment financing is a redevelopment method, authorized by Illinois State Statues that allows municipalities to encourage new development by using the new incremental property taxes generated by development to make public improvements, assemble property, or incur authorized costs in order to attract the development.

Tax Levy: The total amount to be raised by general property taxes for operating and debt service purposes.

Tax Rate: The amount of tax levied for each \$100 of assessed valuation.

Value: As used in governmental accounting, (1) the act of describing anything in terms of money or (2) to measure in terms of money.

Voucher: A written document that evidences the propriety of transactions and usually indicates the accounts in which they are to be recorded.

Working Capital: This term generally refers to current assets minus current liabilities. Some organizations may exclude certain current assets (e.g., inventory) from this general formula.