



DES PLAINES BOARD OF FIRE AND POLICE COMMISSIONERS
SPECIAL MEETING MINUTES

JULY 29, 2024

SECOND FLOOR CONFERENCE ROOM – 12:00 P.M.

Call to Order: 12:30 p.m.

Roll Call:

Albrecht: Present

Green: Present

Garceau: Present

D. Michael Albrecht	Commissioner	David Anderson	Police Chief
Thomas Green	Commissioner	Dan Shanahan	Deputy Chief – Patrol
Kristy Garceau	Commissioner	Sean Flanagan	Deputy Chief – Support Services
John Rice	Police Commander	Becky Madison	Recording Secretary/ Director of Human Resources

Public Comment: None.

New Business:

1. Review and approval of the Regular Meeting Minutes of July 10, 2024.

Motion to approve the Regular Meeting Minutes of July 10, 2024 as presented.

Motion Made by	2 nd	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion carried.

Executive Session:

1. Motion to go into Executive session for the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the City under section 2(c)(1) of the Open Meetings Act and Discussion and approval of minutes under Section 2(c)(21) of the Open Meetings Act at 12:33 p.m. via roll-call vote.

Motion Made by	2 nd	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion carried.



Back in Regular Session at 4:29 p.m.

New Business Continued:

1. Consideration of motions pertaining to the retention or removal of Lateral Police Officer Candidates from continued consideration in the selection process.
 - a. None.

2. Consideration of motions pertaining to the retention or removal of Probationary Police Officer Candidates from continued consideration in the selection process.
 - a. Motion to disqualify Probationary Police Officer candidate Mohammad Othman for the reasons that will be more fully set forth in the rejection letter.

Motion Made by	2 nd	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion carried.

- b. I hereby make a motion to extend an offer of employment to Candidate Zachary Woodbury, conditioned on the successful completion of a psychological examination, a medical examination, and a drug/alcohol test, all conducted by one or more professionals that the BFPC currently uses. If for some reason one or more of those professionals are unable to promptly complete the examinations and/or tests, my motion gives the City of Des Plaines the ability to secure an alternative professional or clinic to promptly complete the exams and/or tests. My motion also directs Human Resources to promptly circulate the aforementioned test/exam results to the individual BFPC members. My motion also allows for the formal appointment of Candidate Woodbury by the BFPC Chairperson without the need for the BFPC to reconvene if Candidate Woodbury successfully passes the psychological, medical and drug/alcohol exams and/or tests. My motion however precludes Candidate Woodbury's appointment if by chance he fails one or more of the aforementioned exams/tests and/or if one or more BFPC Members call for further discussion about Candidate Woodbury's appointment with that call occurring within 3 calendar days of having received the exam/test results from Human Resources.

Motion Made by	2 nd	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion Carried.

- c. I hereby make a motion to extend an offer of employment to Candidate Samuel Dolinski, conditioned on the successful completion of a psychological examination, a medical examination, and a drug/alcohol test, all conducted by one or more professionals that the BFPC currently uses. If for some reason one or more of those professionals are unable to promptly complete the examinations and/or tests, my motion gives the City of Des Plaines the ability to secure an alternative professional or clinic to promptly complete the exams and/or tests. My motion also directs Human Resources to promptly circulate the aforementioned test/exam results to the individual BFPC members. My motion also allows for the

formal appointment of Candidate Dolinski by the BFPC Chairperson without the need for the BFPC to reconvene if Candidate Dolinski successfully passes the psychological, medical and drug/alcohol exams and/or tests. My motion however precludes Candidate Dolinski’s appointment if by chance he fails one or more of the aforementioned exams/tests and/or if one or more BFPC Members call for further discussion about Candidate Dolinski’s appointment with that call occurring within 3 calendar days of having received the exam/test results from Human Resources.

Motion Made by	2 nd	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion Carried.

- d. Motion to disqualify Probationary Police Officer candidate Andrei Rodriguez for the reasons that are more fully set forth in the rejection letter.

Motion Made by	2 nd	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion Carried.

- e. Motion to disqualify Probationary Police Officer candidate Maxwell Garland for the reasons that are more fully set forth in the rejection letter.

Motion Made by	2 nd	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion Carried.

- 3. Consideration of motions pertaining to the retention or removal of Probationary Firefighter/Paramedic Candidates from continued consideration in the selection process.
 - a. None.

Report of Commissioners:

- a. None.

Adjournment

Motion to adjourn.

Motion Made by	2 nd	Albrecht	Green	Garceau
Albrecht	Garceau	Aye	Aye	Aye

Motion carried.



BOARD OF FIRE AND POLICE COMMISSIONERS
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Adjourned at 4:31 p.m.

Next Special Meeting: September 6, 2024, 9:00 a.m.

Next Regular Meeting: September 9, 2024, 6:00 p.m. - CANCELLED

Respectfully submitted,

Becky Madison, Director of Human Resources

Approved this day 6th day of September, 2024.

A handwritten signature in black ink, appearing to read 'D. Michael Albrecht', written over a horizontal line.

D. Michael Albrecht, Chairman

A handwritten signature in black ink, appearing to read 'Thomas Green', written over a horizontal line.

Thomas Green, Secretary