



DES PLAINES BOARD OF FIRE AND POLICE COMMISSIONERS
SPECIAL MEETING MINUTES
MAY 9, 2024
SECOND FLOOR CONFERENCE ROOM – 9:00 A.M.

Call to Order: 9:06 a.m.
Roll Call:
Albrecht: Present
Green: Present
Garceau: Present

| | | | |
|---------------------|--------------|---------------|---|
| D. Michael Albrecht | Commissioner | Dan Shanahan | Deputy Chief – Patrol |
| Thomas Green | Commissioner | Séan Flanagan | Deputy Chief – Support Services |
| Kristy Garceau | Commissioner | Becky Madison | Recording Secretary/ Director of Human Resources |
| | | Sarah Gianni | Management Analyst |

Public Comment: None.

New Business:

1. Review and approval of the Special Meeting Minutes of May 2, 2024.

Motion to approve the Special Meeting Minutes of May 2, 2024 as presented.

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|----------------|-----------------|----------|-------|---------|
| Motion Made by | 2 nd | Albrecht | Green | Garceau |
| Garceau | Green | Aye | Aye | Aye |

Motion carried.

2. Review and approval of the revised 2024 Probationary Police Officer Eligibility List.

Chairman Albrecht opened up discussion about the revised 2024 Probationary Police Officer Eligibility List. He inquired about what happened from the previous list to this one. Human Resources Director Becky Madison stated that the Police Department communicated the scores that they wanted to be used by NTN. NTN did make the change, but did not save it, so the cutoff for scores was inaccurate on the previous list. They made the correction, which in turn increased the number of candidates on the list. However, the Police Department then also had to review the updated list for preference points, so it took a little time. The City used the scores that were recommended by NTN. When asked about the low scores, Management Analyst Sarah Gianni stated that the recommended scores are based on NTN’s national average scores, which is also why the recommended



BOARD OF FIRE AND POLICE COMMISSIONERS
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Respectfully submitted,

Sarah Gianni, Management Analyst HR/Risk

Approved this day 10th day of June, 2024.

D. Michael Albrecht, Chairman

A handwritten signature in black ink, appearing to read 'D. Michael Albrecht', is written over a horizontal line.

Thomas Green, Secretary

A handwritten signature in black ink, appearing to read 'Thomas Green', is written over a horizontal line.