



**DES PLAINES BOARD OF FIRE AND POLICE COMMISSIONERS**  
**REGULAR MEETING MINUTES**

**December 11, 2023**

**First Floor Conference Room 101 – 6:00 p.m.**

**Call to Order: 6:01 p.m.**

**Roll Call:**

**Albrecht: Present**

**Green: Present**

**Garceau: Present**

D. Michael Albrecht	Commissioner	Sean Flanagan	Deputy Chief - Support Services
Thomas Green	Commissioner	John Rice	Commander - Investigations
Kristy Garceau	Commissioner	Ryan Borre	Detective
		Matt Matzl	Deputy Chief Operations
David Anderson	Police Chief	Sam Foster	Deputy Chief Administration/Support Services
Dan Shanahan	Deputy Chief – Patrol	Sarah Gianni	Management Analyst

**Public Comment:** None.

**New Business:**

1. Review and approval of the Regular Meeting Minutes of September 11, 2023.

Motion Made by	2 <sup>nd</sup>	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion carried.

2. Review and approval of the Special Meeting Minutes of September 21, 2023.

Motion Made by	2 <sup>nd</sup>	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion carried.

3. Consideration of a motion to approve the 2024 Regular Meeting of the Board of Fire and Police Commissioners to include a meeting at 6:00pm on March 11, 2024; June 10, 2024; September 9, 2024; and December 9, 2024.



Motion Made by	2 <sup>nd</sup>	Albrecht	Green	Garceau
Garceau	Green	Aye	Aye	Aye

Motion carried.

**Executive Session:**

4. Motion to go into Executive session for the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the City under section 2(c)(1) of the Open Meetings Act at 6:04 p.m. via roll-call vote.

Motion Made by	2 <sup>nd</sup>	Albrecht	Green	Garceau
Albrecht	Garceau	Aye	Aye	Aye

Motion carried.

**Back in Regular Session at 7:06 p.m.**

1. Consideration of motions pertaining to the retention or removal of Lateral Police Officer Candidates from continued consideration in the selection process.
  - a. Motion to disqualify Lateral Police Officer candidate Hassan Majthoub.

Motion Made by	2 <sup>nd</sup>	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion carried. Candidate disqualified.

- b. Motion to disqualify Lateral Police Officer candidate Patrick Hopkins.

Motion Made by	2 <sup>nd</sup>	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion carried. Candidate disqualified.

**Report of Commissioners:**

Chairman Albrecht asked when there would be more Lateral Police interviews. Police Chief Anderson stated Commander John Rice would best be able to answer that question. He stated that he believed the backgrounds would be completed by February 12<sup>th</sup> and that there would be interviews held shortly thereafter. All ten of the remaining Lateral candidates have been assigned to detectives to perform the background investigations. He noted that calls have been made to candidates and several have dropped already, potentially due to length of time. Police Chief Anderson noted this is not uncommon as candidates for lateral positions have often applied to multiple departments.



Chief Anderson also noted that in conversations with other police departments, there is a consensus that the structure of Des Plaines’ Lateral Program, particularly its use of a candidate pool, is very well-structured and thought out. Once new hire testing begins in January, there will likely be another push for lateral candidates to replenish the pool. Deputy Chief Shanahan added that the department is currently down two officers, three counting the extra person added in the recent budget approval. There will be a retirement in January as well so there will likely be four vacancies. Police Chief Anderson noted that one Des Plaines officer recently transferred to Chicago as a lateral. Deputy Chief Shanahan noted that there have been some instances of lateral officers leaving Chicago and then returning to Chicago, potentially due to a slower pace in the suburbs whereas the City offers more districts and units to provide more variety.

Chairman Albrecht asked if there was any report from Fire. Deputy Chief Matzl stated they will be building a new list soon. There are four open positions and potentially a couple of retirements. The Fire test is already out and will close on December 13<sup>th</sup>.

**Adjournment**

Motion to adjourn.

Motion Made by	2 <sup>nd</sup>	Albrecht	Green	Garceau
Garceau	Albrecht	Aye	Aye	Aye

Motion carried.

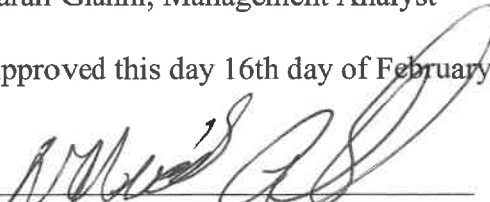
**Adjourned at 7:14 p.m.**

**Next Special Meeting:** January 4, 2024, 9:00 a.m.  
**Next Regular Meeting:** March 11, 2024, 6:00 p.m.

Respectfully submitted,

Sarah Gianni, Management Analyst

Approved this day 16th day of February, 2024.

  
\_\_\_\_\_  
D. Michael Albrecht, Chairman

  
\_\_\_\_\_  
Thomas Green, Secretary

