



2024 City Of Des Plaines Total Compensation

Name	Position	Department	2024 Salary	Total Other Pay	Employer Paid Health Benefits	Vacation Day Accrual	Sick Day Accrual	Personal Day Accrual
Adamo, A	Media Specialist - Digital	City Administration/Media Services	73,978	2,059	-	10	12	-
Adkins, E*	PT Graphic Designer	City Administration/Media Services	30.00/Hr	-	-	-	-	-
Aguilar, A*	Economic Development Manager	Community Development/Economic Development	100,000	84	9,623	15	12	3
Alderson, R	Maintenance Operator	Public Works & Engineering/Street Maintenance	67,752	59	9,623	10	12	-
Ali, Z	Senior Utility Billing Clerk	Finance	54,723	59	9,375	10	12	-
Allison, M	Patrol Officer - Evidence Tech	Police /Uniformed Patrol	121,714	834	9,375	23	12	4
Alonso, D	Detective	Police /Criminal Investigation	120,772	834	27,233	15	12	1
Altman, N	Firefighter - Paramedic	Fire Department/Emergency Services	99,754	59	27,233	7	6	-
Alvarez, M	Water Plant Operator	Public Works & Engineering/Water Sewer Systems	67,425	59	9,623	10	12	-
Amparan, E*	Patrol Officer	Police /Uniformed Patrol	93,032	59	27,399	10	12	-
Anderson, A	Patrol Officer	Police /Uniformed Patrol	115,859	2,834	-	25	12	5
Anderson, D	Police Chief	Police /Administration	185,982	959	27,233	15	12	3
Armstrong, J	Patrol Officer	Police /Uniformed Patrol	114,209	834	27,233	17	12	2
Augustowski, T	Building Inspector	Community Development/Building & Code	88,054	209	24,016	10	12	-
Avalos, C*	Seasonal Employee	Public Works & Engineering/Water Sewer Systems	17.00/Hr	-	-	-	-	-
Ayala, D	Firefighter - Paramedic	Fire Department/Emergency Services	105,196	59	27,399	7	6	-
Azar, J	Patrol Officer - Evidence Tech	Police /Uniformed Patrol	119,910	834	18,235	17	12	2
Baackes, S	Permit Technician	Community Development/Building & Code	69,030	59	18,158	15	12	1
Babinski, B	Maintenance Operator	Public Works & Engineering/Building/Ground Maintenance	83,285	59	27,233	17	12	2
Baltazar, B	Firefighter - Paramedic	Fire Department/Emergency Services	93,842	4,059	-	5	6	-
Banda, A	Detective	Police /Criminal Investigation	121,621	834	27,399	17	12	2
Bandas, A	Patrol Officer	Police /Uniformed Patrol	104,040	834	9,623	15	12	1
Barrett, R	Sergeant - Crml Investigations	Police /Criminal Investigation	136,740	859	27,233	20	12	4
Barry, A	Management Analyst	Police /Administration	82,850	59	27,233	15	12	1
Baumann, V	Permit Technician	Community Development/Building & Code	74,581	59	24,016	25	12	5
Beauvais, M	Detective	Police /Criminal Investigation	121,621	834	27,233	20	12	3
Beier, T	Patrol Officer	Police /Uniformed Patrol	115,859	834	27,399	23	12	4
Benavidez, M	Patrol Officer	Police /Uniformed Patrol	115,057	834	27,233	20	12	3
Berk, L	Senior Clerk	Public Works & Engineering/Water Sewer Systems	66,236	59	18,740	25	12	5
Bernar, M	Maintenance Operator	Public Works & Engineering/Street Maintenance	88,323	59	27,399	25	12	5
Berndt, S	Lieutenant-Company Officer	Fire Department/Emergency Services	131,058	84	27,233	10	6	3
Berner, P	Plumbing Inspector	Community Development/Building & Code	105,566	209	27,233	23	12	4
Berrocal, E	Systems Administrator	City Administration/Information Technology	108,037	84	8,020	25	12	5
Bieschke, T	Patrol Officer	Police /Uniformed Patrol	115,057	834	9,375	20	12	3
Billings, M*	Water Plant Operator	Public Works & Engineering/Water Sewer Systems	65,145	59	27,233	10	12	-
Birch, S	Patrol Officer	Police /Uniformed Patrol	113,401	834	24,016	15	12	1
Birholtz, J	Patrol Officer	Police /Uniformed Patrol	104,040	834	9,623	15	12	1
Bjork, E	Patrol Officer - Evidence Tech	Police /Uniformed Patrol	120,790	834	27,399	20	12	3
Blank, K	Firefighter - Paramedic	Fire Department/Emergency Services	93,842	59	9,659	5	6	-
Bolliger, S	PT Scanner IT	City Administration/Information Technology	16.36/Hr	-	-	-	-	-
Bolsoni, C	Lieutenant-Company Officer	Fire Department/Emergency Services	134,165	84	24,016	10	6	3
Boniak, T*	Sergeant	Police /Uniformed Patrol	130,587	859	27,233	20	12	3
Borre, R	Detective	Police /Criminal Investigation	122,512	834	27,233	20	12	3



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Bourke, D	Firefighter - Paramedic	Fire Department/Emergency Services	84,311	59	9,623	5	6	-
Bowler, M	Commander - Support Services	Police /Support Services	148,914	859	27,399	25	12	5
Boyle, H	Police Records Clerk	Police /Support Services	53,693	59	18,235	10	12	-
Bradley, E	Maintenance Operator	Public Works & Engineering/Street Maintenance	86,200	59	8,020	23	12	4
Braski, N	Patrol Officer	Police /Uniformed Patrol	115,057	834	27,233	20	12	3
Bridges, D	Firefighter - Paramedic	Fire Department/Emergency Services	104,946	59	9,067	7	6	-
Brogan, K	Firefighter - Paramedic	Fire Department/Emergency Services	79,919	59	9,375	5	6	-
Brookman, C	Alderman	Elected Office/Legislative	3,000	25	37,326	-	-	-
Brooks, J	Fire Inspector	Fire Department/Fire Prevention	119,001	59	27,399	15	12	-
Brzezinski, A	Executive Assistant	Elected Office/City Clerk	83,915	59	27,233	25	12	5
Buccieri, L	Executive Assistant	Fire Department/Administration	80,496	4,059	-	10	12	-
Bueser, T	Superintendent-General Services	Public Works & Engineering/Street Maintenance	151,575	84	24,016	25	12	5
Burger, K	Maintenance Operator	Public Works & Engineering/Building/Ground Maintenance	65,461	59	9,582	10	12	-
Burton, B	Maintenance Operator	Public Works & Engineering/Water Sewer Systems	86,200	59	18,235	23	12	4
Cangelosi, M	Firefighter - Paramedic	Fire Department/Emergency Services	99,504	59	7,979	7	6	-
Carlstone, J	Media Specialist	City Administration/Media Services	86,748	59	23,892	10	12	-
Carroll, B	PT Emergency Management Planner	Fire Department/Emergency Management Agency	21.61/Hr	-	-	-	-	-
Cerasa, M	Patrol Officer - Training	Police /Support Services	120,790	834	27,233	20	12	3
Chacia, J	Office Assistant	Finance	21.03/Hr	-	-	-	-	-
Chapman, M	Commander - Patrol	Police /Uniformed Patrol	148,914	859	27,399	25	12	5
Chapman, R	Firefighter - Paramedic	Fire Department/Emergency Services	117,522	59	9,623	7	6	-
Charewicz, M	Alderman	Elected Office/Legislative	3,000	25	-	-	-	-
Chorzempa, R	Community Service Officer	Police /Support Services	69,135	759	9,623	17	12	2
Ciaburri, N	Division Chief-Training/Safety	Fire Department/Administration	146,423	84	27,399	25	12	5
Cianciarulo, C	Police Records Clerk	Police /Support Services	71,416	4,059	-	23	12	4
Cien, E	Senior Clerk	Finance	66,364	59	18,740	17	12	2
Ciestlak, V	Patrol Officer	Police /Uniformed Patrol	104,040	834	9,623	15	12	1
Ciraulo, J*	Deputy Fire Chief	Fire Department/Administration	162,103	84	27,399	25	12	5
Cirone, J	Patrol Officer	Police /Uniformed Patrol	104,040	834	8,020	15	12	1
Citrano, M	Senior Clerk	Finance	52,383	59	7,659	10	12	-
Connolly, K	Patrol Officer	Police /Uniformed Patrol	113,401	834	27,233	17	12	2
Conover, J	Community Service Officer	Police /Support Services	75,595	759	18,235	25	12	5
Contreras, A	Sergeant - Patrol	Police /Uniformed Patrol	136,740	859	27,233	20	12	4
Contreras, M*	Permit Technician	Community Development/Building & Code	64,000	59	9,623	10	12	-
Croce, N	Firefighter - Paramedic	Fire Department/Emergency Services	79,919	2,059	-	5	6	-
Cullotta, T	Patrol Officer	Police /Uniformed Patrol	98,148	834	9,375	10	12	-
Czerwiec, M	Firefighter - Paramedic	Fire Department/Emergency Services	89,450	4,059	-	5	6	-
Dacquisto, J*	Seasonal Employee	Public Works & Engineering/Water Sewer Systems	17.00/Hr	-	-	-	-	-
Dahlgren, J	Mechanic	Public Works & Engineering/Vehicle Maintenance	99,023	59	18,740	23	12	4
Dammers, C	Firefighter - Paramedic	Fire Department/Emergency Services	118,272	59	9,623	7	6	-
Danek, A	Community & Police Social Worker	Police /Criminal Investigation	90,200	59	18,740	10	12	-
De Luca, M	Lieutenant-Company Officer	Fire Department/Emergency Services	134,165	84	27,399	10	6	3
DeCook, J*	Water Plant Operator	Public Works & Engineering/Water Sewer Systems	65,145	59	9,375	10	12	-



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Del Rio, F	Patrol Officer	Police /Uniformed Patrol	88,385	59	9,375	10	12	-
Demma, A	Firefighter - Paramedic	Fire Department/Emergency Services	117,772	59	27,399	7	6	-
Deremo, C	Foreman-Sewer System Maintenance	Public Works & Engineering/Water Sewer Systems	108,971	84	27,399	15	12	3
Derfler, K	Detective	Police /Criminal Investigation	122,512	834	24,016	20	12	3
Dickson, S	Sergeant - Patrol	Police /Uniformed Patrol	136,740	859	27,233	20	12	4
Dilollo, A	Patrol Officer	Police /Uniformed Patrol	93,032	834	18,740	10	12	-
Doherty, J	Traffic Unit Officer	Police /Support Services	120,790	834	27,233	20	12	3
Doherty, T	Police Services Manager	Police /Support Services	114,364	784	27,233	25	12	5
Doig, T	Patrol Officer - DEA	Police /Criminal Investigation	121,580	834	27,233	17	12	2
Donnelly, A	Maintenance Operator	Public Works & Engineering/Water Sewer Systems	75,118	59	27,399	15	12	1
Donovan, M	Firefighter - Engineer	Fire Department/Emergency Services	117,799	59	27,399	12	6	3
Duda, B	Patrol Officer	Police /Uniformed Patrol	93,032	3,834	-	10	12	-
Duncan, M	PT Multi-Media Producer	City Administration/Media Services	18.45/Hr	-	-	-	-	-
Dunn, A	Patrol Officer	Police /Uniformed Patrol	113,401	834	27,233	15	12	1
Durrell, E	Patrol Officer	Police /Uniformed Patrol	115,859	834	27,233	23	12	4
Ellena, J	Development Services Manager	Community Development/Building & Code	102,955	84	27,399	15	12	3
Eloisa, A	Patrol Officer	Police /Uniformed Patrol	93,032	834	9,375	10	12	-
Ereno, C	Detective	Police /Criminal Investigation	122,512	834	16,337	20	12	3
Erskine, M	Patrol Officer	Police /Uniformed Patrol	93,032	834	9,623	10	12	-
Fast, L	Deputy City Clerk	Elected Office/City Clerk	87,009	59	27,233	15	12	1
Ferrier, Z	Patrol Officer	Police /Uniformed Patrol	93,032	59	27,233	10	12	-
Fitzpatrick, R*	Sergeant	Police /Uniformed Patrol	131,087	859	18,740	23	12	4
Flanagan, S	Deputy Chief - Support Services	Police /Support Services	161,412	959	24,016	25	12	5
Flores S	Maintenance Operator	Public Works & Engineering/Water Sewer Systems	70,124	59	18,740	10	12	-
Foster, S	Deputy Fire Chief-Admin/Sppt Svc	Fire Department/Administration	165,319	84	27,399	25	12	5
Franck, E	Patrol Officer - Evidence Tech	Police /Uniformed Patrol	119,071	834	9,623	15	12	1
Frank, M	Firefighter - Paramedic	Fire Department/Emergency Services	84,311	59	9,623	5	6	-
Gaddini, D	Maintenance Operator	Public Works & Engineering/Building/Ground Maintenance	67,752	59	9,623	10	12	-
Galvan, A	Patrol Officer - Canine	Police /Uniformed Patrol	119,910	834	27,233	17	12	2
Gambino, J	Communication & Events Associate	City Administration/Media Services	68,595	3,059	-	10	12	-
Garcia, J	Patrol Officer	Police /Uniformed Patrol	104,040	834	9,375	15	12	1
Garhan, D*	Lieutenant-Company Officer	Fire Department/Emergency Services	123,347	84	27,275	8	6	2
Garnett, M	Part-time Clerk	Public Works & Engineering/Water Sewer Systems	18.21/Hr	-	-	-	-	-
Genova, M	Firefighter - Paramedic	Fire Department/Emergency Services	117,772	59	9,623	7	6	-
Georges, A	Patrol Officer	Police /Uniformed Patrol	81,315	59	9,623	10	12	-
Gianni, S	Management Analyst HR/Risk	City Administration/Human Resources	82,879	3,059	-	10	12	-
Gitzinger, J	Commander - Patrol	Police /Uniformed Patrol	149,414	859	27,399	25	12	5
Glenn, M	Firefighter - Paramedic	Fire Department/Emergency Services	104,446	59	18,740	7	6	-
Goczkowski, A	Mayor	Elected Office/Legislative	9,600	25	54,218	-	-	-
Golz, S	Maintenance Operator	Public Works & Engineering/Building/Ground Maintenance	63,248	2,059	-	10	12	-
Gonzalez, L	Senior Clerk	Finance	67,136	59	18,740	23	12	4
Gonzalez, M	PT Public Works - Custodian	Public Works & Engineering/Building/Ground Maintenance	16.40/Hr	-	-	-	-	-
Gornik, P	Mechanic	Public Works & Engineering/Vehicle Maintenance	72,355	59	9,623	10	12	-



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Gove, J	Lieutenant-Company Officer	Fire Department/Emergency Services	136,165	84	24,016	12	6	4
Green, J	Facilities & Grounds Foreman	Public Works & Engineering/Building/Ground Maintenance	106,600	84	27,399	15	12	3
Greenfield, R	Superintendent-Utility Services	Public Works & Engineering/Water Sewer Systems	145,987	84	27,399	15	12	3
Griffin, L	Code Enforcement Inspector	Community Development/Building & Code	92,159	209	24,016	17	12	2
Gwozdz, Z*	Executive Assistant	Community Development/Planning & Zoning	71,000	4,059	-	10	12	-
Haas, B	Maintenance Operator	Public Works & Engineering/Water Sewer Systems	77,747	59	27,233	15	12	1
Haddad, S	Patrol Officer - Evidence Tech	Police /Uniformed Patrol	97,684	834	9,375	10	12	-
Hammar, S	Patrol Officer	Police /Uniformed Patrol	104,040	834	9,623	15	12	1
Hampe, D	Maintenance Operator	Public Works & Engineering/Street Maintenance	86,300	59	24,016	17	12	2
Hancock, L	PT Media Services Crew	City Administration/Media Services	32.72/Hr	-	-	-	-	-
Hanson, R	Patrol Officer	Police /Uniformed Patrol	113,401	834	17,835	15	12	1
Hanson, T	Maintenance Operator	Public Works & Engineering/Water Sewer Systems	70,124	59	8,020	15	12	1
Harrison, C	Patrol Officer - Evidence Tech	Police /Uniformed Patrol	121,714	834	27,399	25	12	5
Hart, B	Commander - Patrol	Police /Uniformed Patrol	145,593	859	27,233	25	12	5
Hartmann, J	Management Analyst	Public Works & Engineering/Administration	72,885	2,059	-	10	12	-
Hatch, B	Firefighter - Engineer	Fire Department/Emergency Services	118,299	59	27,399	12	6	3
Haupt, M*	PT Communications/Events Assistant	City Administration/Media Services	20.00/Hr	-	-	-	-	-
Hecht, M	Patrol Officer	Police /Uniformed Patrol	98,148	2,834	-	10	12	-
Heiker, E	Civil Engineer	Public Works & Engineering/Engineering	117,401	209	24,016	23	12	4
Henry, C	Maintenance Operator	Public Works & Engineering/Water Sewer Systems	86,200	59	24,016	23	12	4
Hernandez, L	PT Mechanic Helper	Public Works & Engineering/Vehicle Maintenance	19.10/Hr	-	-	-	-	-
Hoffman, B	Lieutenant-Company Officer	Fire Department/Emergency Services	135,665	84	27,233	10	6	3
Hoffman, B	Firefighter - Paramedic	Fire Department/Emergency Services	116,522	59	18,740	7	6	-
Hoffman, B	FPB PT	Fire Department/Fire Prevention	26.52/Hr	-	-	-	-	-
Hohenadel, T	Patrol Officer	Police /Uniformed Patrol	81,315	59	9,623	10	12	-
Humphries, S	Firefighter - Paramedic	Fire Department/Emergency Services	118,272	59	27,399	7	6	-
Hunt, D*	Seasonal Employee	Public Works & Engineering/Street Maintenance	17.00/Hr	-	-	-	-	-
Hunt, W	Mechanic	Public Works & Engineering/Vehicle Maintenance	99,023	59	27,399	17	12	2
Iorio, M	Battalion Chief	Fire Department/Emergency Services	145,147	84	9,375	13	6	3
Jannusch, C	Firefighter - Paramedic	Fire Department/Emergency Services	118,022	59	25,867	8	6	-
Janowski, J	Junior Accounting Specialist	Finance	72,020	59	27,399	10	12	-
Jauregui Esqueda, M	Police Records Clerk	Police /Support Services	72,316	59	27,233	23	12	4
Jeon, D	Patrol Officer	Police /Uniformed Patrol	113,401	834	27,399	15	12	1
Johnson, A	Water Plant Operator	Public Works & Engineering/Water Sewer Systems	65,145	59	8,020	10	12	-
Johnson, D	PT Media Services Crew	City Administration/Media Services	28.30/Hr	-	-	-	-	-
Johnson, R	Assistant Director of CED	Community Development/Building & Code	120,147	84	27,233	15	12	3
Johnston, W	Accounts Payable Clerk	Finance	73,327	59	18,740	23	12	4
Jones, K	Firefighter - Engineer	Fire Department/Emergency Services	118,049	59	27,399	10	6	2
Jones, K	FPB PT	Fire Department/Fire Prevention	26.52/Hr	-	-	-	-	-
Jones, M	Sergeant - Patrol	Police /Uniformed Patrol	135,188	859	27,233	23	12	5
Kauth, D	Detective	Police /Criminal Investigation	121,621	834	27,233	17	12	2
Kazarian, J	Patrol Officer	Police /Uniformed Patrol	93,032	59	9,623	10	12	-
Keegan, D	Communications Manager	City Administration/Media Services	89,758	4,084	-	15	12	3



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Keenan, P	IT Specialist	City Administration/Information Technology	77,062	59	9,375	10	12	-
Kelley, S	Crew Leader	Public Works & Engineering/Water Sewer Systems	97,223	4,059	-	25	12	5
Kelly, J	Part Time	Public Works & Engineering/Street Maintenance	16.16/Hr	-	-	-	-	-
Khan, F	Firefighter - Paramedic	Fire Department/Emergency Services	99,754	59	24,016	7	6	-
Kinnare, B	Firefighter - Paramedic/Engineer	Fire Department/Emergency Services	120,251	4,059	-	10	6	2
Kirchhoff, M	Firefighter - Paramedic	Fire Department/Emergency Services	118,522	59	27,233	10	6	2
Klein, M	Patrol Officer	Police /Uniformed Patrol	113,401	834	8,020	15	12	1
Klikas, M	Lieutenant-Company Officer	Fire Department/Emergency Services	135,165	84	27,399	12	6	4
Kogut, A	Senior Financial Analyst	Finance	88,191	84	9,375	20	12	4
Kolk, R	Patrol Officer - DEA	Police /Criminal Investigation	121,580	834	27,233	17	12	2
Korkies, S	Patrol Officer	Police /Uniformed Patrol	81,315	59	9,623	10	12	-
Korona, S	Firefighter - Paramedic	Fire Department/Emergency Services	119,022	59	27,109	11	6	3
Kotlarz, T	Sergeant - Patrol	Police /Uniformed Patrol	133,137	4,859	-	25	12	5
Kozlowski, K	Patrol Officer -Support Services	Police /Support Services	120,790	834	9,375	20	12	3
Krantz, J	Maintenance Operator	Public Works & Engineering/Water Sewer Systems	70,124	59	9,582	10	12	-
Kubica, C	Junior Accounting Specialist	Finance	74,154	59	9,375	10	12	-
Kurotobi, M	Patrol Officer	Police /Uniformed Patrol	113,401	834	16,337	15	12	1
La Berg	Civil Engineer	Public Works & Engineering/Engineering	118,033	209	18,235	25	12	5
Lave, J	Sergeant - Patrol	Police /Uniformed Patrol	132,637	859	24,016	23	12	5
Leahy, C	Firefighter - Paramedic	Fire Department/Emergency Services	99,004	59	9,375	7	6	-
Lecaros, R	Firefighter - Paramedic	Fire Department/Emergency Services	104,446	59	9,375	7	6	-
Lee, T	Lieutenant-Company Officer	Fire Department/Emergency Services	135,665	84	24,016	11	6	4
Lee, T	FPB PT	Fire Department/Fire Prevention	25.12/Hr	-	-	-	-	-
Lehnert, W	Firefighter - Paramedic	Fire Department/Emergency Services	88,950	59	9,623	5	6	-
Lencioni, C	Part-time Clerk	Fire Department/Fire Prevention	17.93/Hr	-	-	-	-	-
Leno, D	Firefighter - Paramedic	Fire Department/Emergency Services	110,696	59	27,399	7	6	-
Leon, R	Patrol Officer	Police /Uniformed Patrol	104,040	834	27,399	15	12	1
Lersch, D*	Firefighter - Paramedic	Fire Department/Emergency Services	79,919	59	9,623	5	6	-
Limburg, J	Maintenance Operator	Public Works & Engineering/Street Maintenance	72,578	59	27,399	15	12	1
Lipinski, R	Code Enforcement Inspector	Community Development/Building & Code	96,687	209	27,233	20	12	3
Lojko, I	Senior Clerk	Finance	53,283	4,059	-	10	12	-
Lomen, R	Firefighter - Paramedic	Fire Department/Emergency Services	99,004	59	27,233	7	6	-
Lynch, T	Lieutenant-Company Officer	Fire Department/Emergency Services	134,665	84	27,399	11	6	4
Lysakowski, M	Alderman	Elected Office/Legislative	3,000	25	62,360	-	-	-
Madison, R	Director of Human Resources	City Administration/Human Resources	152,917	84	18,235	15	12	3
Madura, P	Maintenance Operator	Public Works & Engineering/Building/Ground Maintenance	67,752	59	27,399	10	12	-
Magak, M	Seasonal Employee	Public Works & Engineering/Street Maintenance	16.40/Hr	-	-	-	-	-
Magak, R	Foreman- Vehicle Maintenance	Public Works & Engineering/Vehicle Maintenance	115,344	84	24,016	25	12	5
Maldonado, I	Patrol Officer - Evidence Tech	Police /Uniformed Patrol	103,055	834	9,623	10	12	-
Maresco, B	Patrol Officer	Police /Uniformed Patrol	113,401	4,834	-	15	12	1
Marquez, J	Community Service Officer	Police /Support Services	58,583	759	9,375	15	12	1
Marszalik, T	Lab/Property Specialist	Police /Support Services	86,715	59	9,623	20	12	3
Mastalski, J	City Clerk	Elected Office/City Clerk	6,000	25	19,163	-	-	-



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Matyja, P	Plan Coordinator	Community Development/Building & Code	95,506	84	9,375	15	12	3
Matzl, M*	Fire Chief	Fire Department/Administration	182,000	84	24,016	25	12	5
McAbee, D	Firefighter - Paramedic	Fire Department/Emergency Services	84,311	59	9,623	5	6	-
McLaren, R	Firefighter - Paramedic/Engineer	Fire Department/Emergency Services	120,251	59	24,016	10	6	2
Mendez, L	Senior Utility Billing Clerk	Finance	74,227	59	27,399	20	12	3
Mendoza, J	Executive Assistant	City Administration/City Manager's Office	88,925	59	16,337	23	12	4
Mertes, C	Maintenance Operator	Public Works & Engineering/Street Maintenance	67,752	59	9,623	10	12	-
Meyer, J	Firefighter - Paramedic	Fire Department/Emergency Services	93,842	59	16,337	5	6	-
Milam, J	Mechanic	Public Works & Engineering/Water Sewer Systems	72,355	59	9,623	10	12	-
Milkowski, A	Patrol Officer	Police /Uniformed Patrol	81,315	2,059	-	10	12	-
Milton, J	Lieutenant-Company Officer	Fire Department/Emergency Services	135,665	84	27,352	11	6	4
Montalvo, P	Maintenance Operator	Public Works & Engineering/Water Sewer Systems	70,124	59	27,399	15	12	1
Moon, C	Lieutenant-Company Officer	Fire Department/Emergency Services	135,665	84	27,233	10	6	3
Mora, A	Firefighter - Paramedic	Fire Department/Emergency Services	99,504	59	18,235	7	6	-
Mora, I	Patrol Officer	Police /Uniformed Patrol	81,315	59	9,623	10	12	-
Morales, E	Patrol Officer	Police /Uniformed Patrol	93,032	834	9,623	10	12	-
Mordell, J	Lieutenant-Company Officer	Fire Department/Emergency Services	122,347	84	18,740	7	6	2
Morton, S*	Police Records Clerk	Police /Support Services	53,500	2,059	-	10	12	-
Motter, N	Seasonal Employee	Public Works & Engineering/Water Sewer Systems	16.40/Hr	-	-	-	-	-
Moylan, M	Alderman	Elected Office/Legislative	3,000	25	-	-	-	-
Muchow, M	Sergeant - Patrol	Police /Uniformed Patrol	136,740	859	27,233	23	12	5
Mueller, M	Firefighter - Paramedic	Fire Department/Emergency Services	118,522	59	27,399	11	6	3
Mullett, C	Code Enfrmnt & Permit Cordntr	Community Development/Building & Code	108,727	84	9,623	25	12	5
Mulvihill, J	Firefighter - Engineer	Fire Department/Emergency Services	118,299	59	27,399	12	6	3
Mulvihill, J	FPB PT	Fire Department/Fire Prevention	26.52/Hr	-	-	-	-	-
Murphy, K	Lieutenant-Company Officer	Fire Department/Emergency Services	123,847	84	27,233	10	6	3
Murray, B	Patrol Officer	Police /Uniformed Patrol	113,401	834	9,375	15	12	1
Nagani, M	Human Resource Generalist	City Administration/Human Resources	73,372	59	9,375	10	12	-
Nelson, J	Patrol Officer - Training	Police /Support Services	119,071	834	9,623	15	12	1
Nistler, M	Divisional Secretary	Fire Department/Emergency Management Agency	67,175	59	27,233	20	12	3
Norberg, R	Patrol Officer	Police /Uniformed Patrol	113,401	834	27,233	17	12	2
Nunez, R	Maintenance Operator	Public Works & Engineering/Street Maintenance	65,461	59	27,233	10	12	-
Oakley, T	Director of PW & Eng	Public Works & Engineering/Engineering	193,447	84	16,337	25	12	5
Ocampo, F	Mechanic	Public Works & Engineering/Vehicle Maintenance	75,249	59	27,399	10	12	-
Oelslager, N	Firefighter - Paramedic	Fire Department/Emergency Services	94,092	59	27,399	5	6	-
Olson, B	Management Analyst	Public Works & Engineering/Engineering	73,798	59	8,020	10	12	-
Olszewski, M	Accounting Manager	Finance	98,913	84	9,623	15	12	3
O'Mara, P	Firefighter - Paramedic	Fire Department/Emergency Services	117,022	59	18,235	7	6	-
O'Mara, P	FPB PT	Fire Department/Fire Prevention	25.12/Hr	-	-	-	-	-
Oppegard, M	Commander - Patrol	Police /Uniformed Patrol	145,593	859	24,016	25	12	5
Oskerka, S	Alderman	Elected Office/Legislative	3,000	25	-	-	-	-
Ostberg, C	PT Multi-Media Producer	City Administration/Media Services	17.43/Hr	-	-	-	-	-
Ostrowski, J	Superintendent-Facilities	Public Works & Engineering/Building/Ground Maintenance	131,743	84	24,016	20	12	4



2024 City Of Des Plaines Total Compensation

Name	Position	Department	2024 Salary	Total Other Pay	Employer Paid Health Benefits	Vacation Day Accrual	Sick Day Accrual	Personal Day Accrual
Parra, A	Patrol Officer	Police /Uniformed Patrol	93,032	834	18,740	10	12	-
Parrilli, A	Payroll Accounting Specialist	Finance	80,717	59	18,235	15	12	1
Paul, J	Community Service Officer	Police /Support Services	74,021	759	27,233	20	12	3
Pawlyk, M	Firefighter - Paramedic	Fire Department/Emergency Services	119,522	59	18,740	11	6	3
Pena, A	Patrol Officer	Police /Uniformed Patrol	93,032	834	8,020	10	12	-
Petty, R	Firefighter - Paramedic/Engineer	Fire Department/Emergency Services	120,501	59	27,399	10	6	2
Pichla, T*	Seasonal Employee	Public Works & Engineering/Street Maintenance	17.00/Hr	-	-	-	-	-
Podbial, A*	Director of Finance	Finance	170,000	4,084	-	20	12	4
Poklop-Santanafessa, V	Community & Police Social Worker	Police /Criminal Investigation	105,763	59	9,623	25	12	5
Pooler, R	Community Service Officer	Police /Support Services	59,411	759	24,016	15	12	1
Potts, G	Maintenance Operator	Public Works & Engineering/Building/Ground Maintenance	72,578	59	9,623	15	12	1
Prieto, R	Firefighter - Paramedic/Engineer	Fire Department/Emergency Services	119,751	59	27,399	10	6	2
Prieto, R	FPB PT	Fire Department/Fire Prevention	26.52/Hr	-	-	-	-	-
Quigel, S	Firefighter - Engineer	Fire Department/Emergency Services	117,799	59	27,233	10	6	2
Quirola, T	Maintenance Operator	Public Works & Engineering/Water Sewer Systems	67,752	59	9,623	10	12	-
Ramirez, M	Permit Technician	Community Development/Building & Code	74,581	59	18,235	23	12	4
Redman, S	Senior Planner	Community Development/Planning & Zoning	86,629	59	9,623	10	12	-
Reinert, C	Firefighter - Paramedic	Fire Department/Emergency Services	84,311	59	18,740	5	6	-
Rejowski, A	Firefighter - Paramedic	Fire Department/Emergency Services	118,772	59	27,399	10	6	2
Rejowski, A	FPB PT	Fire Department/Fire Prevention	26.52/Hr	-	-	-	-	-
Repple, B	Firefighter - Paramedic	Fire Department/Emergency Services	84,311	59	18,740	5	6	-
Reyes, M	Crew Leader	Public Works & Engineering/Street Maintenance	97,323	59	24,016	17	12	2
Rice, J	Commander - Investigations	Police /Criminal Investigation	149,414	859	9,623	25	12	5
Rieger, B	Firefighter - Paramedic/Engineer	Fire Department/Emergency Services	120,501	59	27,233	10	6	2
Rioch, M*	Battalion Chief	Fire Department/Emergency Services	142,437	84	27,399	13	6	3
Rios, E	Patrol Officer	Police /Uniformed Patrol	93,032	834	9,375	10	12	-
Ristic, B	Electrical Inspector	Community Development/Building & Code	90,176	209	27,399	10	12	-
Ritthamel, D	Maintenance Operator	Public Works & Engineering/Water Sewer Systems	70,124	59	8,020	15	12	1
Ritthamel, R	Maintenance Operator	Public Works & Engineering/Street Maintenance	86,200	59	16,337	23	12	4
Rochotte, W	Sergeant Crml Investigations	Police /Criminal Investigation	135,188	859	27,233	25	12	5
Rodgers, S	Maintenance Operator	Public Works & Engineering/Water Sewer Systems	67,752	2,059	-	10	12	-
Rogers, E	Division Chief-EMS	Fire Department/Administration	149,400	84	27,399	25	12	5
Rogers, J	Director of CED	Community Development/Building & Code	184,500	84	8,020	25	12	5
Rogers, P	PT Graphic Designer	City Administration/Media Services	30.75/Hr	-	-	-	-	-
Romano, J	Crew Leader	Public Works & Engineering/Water Sewer Systems	97,223	59	27,399	25	12	5
Rossi, M	Firefighter - Paramedic	Fire Department/Emergency Services	99,754	59	16,337	7	6	-
Rossi, M	FPB PT	Fire Department/Fire Prevention	25.12/Hr	-	-	-	-	-
Roversi, J	Firefighter - Paramedic	Fire Department/Emergency Services	79,919	2,059	-	5	6	-
Roycroft, K	Police Records Clerk	Police /Support Services	52,383	59	9,623	10	12	-
Ruzicka, B	Sergeant - Patrol	Police /Uniformed Patrol	137,240	859	27,233	23	12	5
Saeed, S	Patrol Officer	Police /Uniformed Patrol	81,315	59	27,399	10	12	-
Sagen, M	Firefighter - Paramedic/Engineer	Fire Department/Emergency Services	118,501	59	26,504	7	6	-
Sanchez, M	Senior Clerk	Finance	53,283	3,059	-	10	12	-



2024 City Of Des Plaines Total Compensation

Name	Position	Department	2024 Salary	Total Other Pay	Employer Paid Health Benefits	Vacation Day Accrual	Sick Day Accrual	Personal Day Accrual
Sayad, R	Alderman	Elected Office/Legislative	3,000	25	-	-	-	-
Schaab , M	Maintenance Operator	Public Works & Engineering/Street Maintenance	70,124	59	24,016	15	12	1
Schelin, R*	Firefighter - Paramedic	Fire Department/Emergency Services	79,919	59	27,399	5	6	-
Schild, M	Patrol Officer	Police /Uniformed Patrol	114,209	834	24,016	17	12	2
Schilf, D	Superintendent-Water	Public Works & Engineering/Water Sewer Systems	129,663	84	9,623	15	12	3
Schmal, S	PT Media Services Crew	City Administration/Media Services	19.24/Hr	-	-	-	-	-
Schmid, M	Foreman-Water System Maintenance	Public Works & Engineering/Water Sewer Systems	129,193	84	24,016	25	12	5
Schmidt, D	Firefighter - Paramedic	Fire Department/Emergency Services	117,522	59	27,399	8	6	-
Schrambeck, M	Maintenance Operator	Public Works & Engineering/Water Sewer Systems	86,200	59	8,020	17	12	2
Schreiman, D	Maintenance Operator	Public Works & Engineering/Water Sewer Systems	67,752	59	8,020	10	12	-
Schuman, D	Division Chief-Fire Prevention	Fire Department/Fire Prevention	148,788	84	27,233	25	12	5
Sciaccotta, A	Patrol Officer - Evidence Tech	Police /Uniformed Patrol	97,684	834	27,233	10	12	-
Scialabba, B	Firefighter - Paramedic	Fire Department/Emergency Services	84,311	59	8,020	5	6	-
Sepehri, H	IT Specialist	City Administration/Information Technology	105,409	59	9,375	20	12	3
Serna, J	Part Time	Finance	16.36/Hr	-	-	-	-	-
Shanahan, D	Deputy Chief - Patrol	Police /Uniformed Patrol	161,412	959	27,233	25	12	5
Shaw, E	Management Analyst	Community Development/Economic Development	74,350	59	9,623	10	12	-
Shine, D	Firefighter - Paramedic	Fire Department/Emergency Services	84,311	59	9,623	5	6	-
Shipp, B	Assistant Director of Engineering	Public Works & Engineering/Engineering	130,125	84	8,020	25	12	5
Skotnicki, A	Detective	Police /Criminal Investigation	123,447	834	27,399	23	12	4
Smith, P	Alderman	Elected Office/Legislative	3,000	25	19,163	-	-	-
Sorota, A	Firefighter - Paramedic	Fire Department/Emergency Services	79,919	59	8,020	5	6	-
Sous, C	Civil Engineer II	Public Works & Engineering/Engineering	100,095	209	8,020	10	12	-
Spallone, J	Sergeant - Patrol	Police /Uniformed Patrol	137,240	859	27,233	23	12	5
Stancato, T	Truck Enforcement Officer	Police /Support Services	121,714	834	18,740	25	12	5
Stern, M	Director of Media Services	City Administration/Media Services	127,342	84	9,623	20	12	4
Stevic, S	Water Plant Operator	Public Works & Engineering/Water Sewer Systems	67,425	59	27,399	10	12	-
Stiava, A	Crew Leader	Public Works & Engineering/Street Maintenance	97,223	59	27,399	17	12	2
Stonequist, M	School Liaison Officer	Police /Criminal Investigation	119,071	834	16,337	15	12	1
Strzelecki, D	Maintenance Operator	Public Works & Engineering/Water Sewer Systems	86,200	59	27,399	25	12	5
Stytz, J	Senior Planner	Community Development/Planning & Zoning	86,629	59	18,740	15	12	1
Summers, J	Community Service Officer	Police /Support Services	54,505	759	24,016	10	12	-
Surber, B*	Foreman	Public Works & Engineering/Street Maintenance	105,000	84	27,233	15	12	3
Swasas, M	Crew Leader	Public Works & Engineering/Building/Ground Maintenance	97,223	59	27,233	17	12	2
Swierczynski, A	Firefighter - Engineer	Fire Department/Emergency Services	117,799	59	16,337	12	6	3
Synowiec, D	Patrol Officer	Police /Uniformed Patrol	93,032	834	9,623	10	12	-
Szerlag, L	Firefighter - Paramedic	Fire Department/Emergency Services	119,272	59	27,399	10	6	2
Szmergalski, W	Firefighter - Engineer	Fire Department/Emergency Services	117,799	59	27,399	12	6	3
Tangorra, A	Patrol Officer	Police /Uniformed Patrol	113,401	834	27,233	15	12	1
Tennant, P	Firefighter - Paramedic	Fire Department/Emergency Services	119,022	59	24,016	8	6	-
Tierney, J*	Management Analyst	City Administration/City Manager's Office	80,000	59	9,623	10	12	-
Tisza, M	Maintenance Operator	Public Works & Engineering/Building/Ground Maintenance	70,124	59	9,623	15	12	1
Trapani, N	Crew Leader	Public Works & Engineering/Street Maintenance	97,323	59	27,233	17	12	2



2024 City Of Des Plaines Total Compensation

Name	Position	Department	2024 Salary	Total Other Pay	Employer Paid Health Benefits	Vacation Day Accrual	Sick Day Accrual	Personal Day Accrual
Trikolas, G	Firefighter - Paramedic	Fire Department/Emergency Services	99,254	59	18,235	7	6	-
Trikolas, G	FPB PT	Fire Department/Fire Prevention	24.43/Hr	-	-	-	-	-
Trojan, D	Maintenance Operator	Public Works & Engineering/Building/Ground Maintenance	72,578	59	27,233	15	12	1
Tsilipetros, P	Maintenance Operator	Public Works & Engineering/Water Sewer Systems	70,124	59	9,375	15	12	1
Ushkow, C	Firefighter - Paramedic	Fire Department/Emergency Services	84,311	59	9,623	5	6	-
Utinans, J	Battalion Chief	Fire Department/Emergency Services	142,938	4,084	-	13	6	3
Utt, M	Executive Assistant	Public Works & Engineering/Administration	92,699	59	27,233	25	12	5
Vaccarello, R	Firefighter - Paramedic	Fire Department/Emergency Services	117,022	59	27,399	7	6	-
Vallee, J	Lieutenant-Company Officer	Fire Department/Emergency Services	135,165	84	24,016	11	6	4
Van Overbake, J	Maintenance Operator	Public Works & Engineering/Street Maintenance	65,461	59	9,623	10	12	-
Vargas, J	Maintenance Operator	Public Works & Engineering/Water Sewer Systems	67,752	59	9,375	10	12	-
Velasquez, L	Maintenance Operator	Public Works & Engineering/Street Maintenance	63,248	59	18,235	10	12	-
Verlinsky, M	Firefighter - Paramedic/Engineer	Fire Department/Emergency Services	121,001	59	27,399	12	6	3
Volkening, M*	Water Plant Operator	Public Works & Engineering/Water Sewer Systems	65,145	59	9,375	10	12	-
VonMoser, J	School Liaison Officer	Police /Criminal Investigation	119,071	834	16,337	15	12	1
Walsten, M	Alderman	Elected Office/Legislative	3,000	25	19,163	-	-	-
Watkins, T	Assistant Director of PW	Public Works & Engineering/Administration	175,369	84	27,399	25	12	5
Watson, A	Firefighter - Paramedic	Fire Department/Emergency Services	84,311	59	9,623	5	6	-
Weinzierl, D	Patrol Officer	Police /Uniformed Patrol	93,032	834	27,233	10	12	-
Wieczorek, K*	Seasonal Employee	Public Works & Engineering/Water Sewer Systems	17.00/Hr	-	-	-	-	-
Wilson, E	Firefighter - Paramedic/Engineer	Fire Department/Emergency Services	120,001	59	27,399	8	6	-
Wilson, L	Mechanic	Public Works & Engineering/Water Sewer Systems	99,023	59	18,740	20	12	3
Wisniewski, D*	City Manager	City Administration/City Manager's Office	271,500	84	24,016	25	12	5
Wistocki, D*	Patrol Officer	Police /Uniformed Patrol	81,315	59	9,623	10	12	-
Wojtan, K	Finance Services Manager	Finance	89,758	4,084	-	15	12	3
Wojtaniec, J*	Director of Information Technology	City Administration/Information Technology	165,000	84	18,235	25	12	5
Wolski, E*	Maintenance Operator	Public Works & Engineering/Water Sewer Systems	62,248	59	9,623	10	12	-
Wunderlich, T	Firefighter - Paramedic	Fire Department/Emergency Services	79,919	59	9,623	5	6	-
Yanong, A	Chief Building Official	Community Development/Building & Code	128,125	84	18,740	15	12	3
Yep, E	PT Clerk	Elected Office/City Clerk	18.47/Hr	-	-	-	-	-
Zack, E	Lieutenant-Company Officer	Fire Department/Emergency Services	129,451	84	27,399	10	6	3
Zefeldt, N	Patrol Officer	Police /Uniformed Patrol	113,401	834	27,399	15	12	1
Ziegler, M	Benefits Manager	City Administration/Human Resources	110,317	84	27,233	15	12	3
Zumbrock, K	Crew Leader	Public Works & Engineering/Water Sewer Systems	99,563	59	27,399	25	12	5
Zwick, J	Police Records Clerk	Police /Support Services	53,283	59	25,825	10	12	-

*New Hires/Position Changes >\$150K Total Compensation Updated Effective 7/1/2024