



**MINUTES OF REGULAR MEETING
 ON JUNE 10, 2021
 OF
 THE DES PLAINES BOARD OF FIRE AND POLICE COMMISSIONERS**

D. Michael Albrecht	Commissioner	David Anderson	Police Chief
Thomas Green	Commissioner	Daniel Anderson	Fire Chief
Debra Lester	Commissioner	Andrew Fiske	Attorney
		Randall Banker	Deputy Fire Chief
		Matt Matzl	Acting Deputy Fire Chief
		Shawn Flanagan	Deputy Police Chief
Becky Madison City staff liaison	Director of Human Resources	Jim Coogan	Resident

New Business:

1. Motion to approve April 15, 2021 Special meeting minutes as modified: made by Lester, 2nd Green; Lester, Green and Albrecht all ayes, Motion approved.
2. Motion to approve May 17, 2021 Special meeting minutes as modified: made by Lester, 2nd Green; Lester, Green and Albrecht all ayes, Motion approved
3. Motion to approve Special Meeting Minutes of June 2, 2021; made by Lester, 2nd Green; Lester, Green and Albrecht all ayes, Motion approved
4. Motion to approve Special Meeting Minutes of June 4, 2021; made by Green, 2nd Lester, Green, Lester and Albrecht all ayes, Motion approved.
5. Discussion regarding the legal opinion related to passes and order of hiring on the Fire Candidate Register. (Fire/Legal/HR) Definition of “appointed candidate” Attorney Andrew Fiske to clarify. Discussion as to how to resolve so that Board doesn’t have to wait for a candidate higher on list, who asked to be passed, to have background, poly, etc. completed before being able to make a conditional offer to candidates ranked lower but who have passed background, and oral interviews. Suggestion by Lester that perhaps passes shouldn’t be given during the background, polygraph or oral interview process unless a candidate is unavailable due to active military status, 1 pass can be taken after candidate has been issued a conditional offer of appointment.
6. Discussion regarding the City’s purchasing policy and consideration of drafting a scope of work and quoting out psychological and polygraph vendor services. (Police/HR)

Motion to go into Executive Session for purposes of discussion and approval of Executive Session Meeting Minutes pursuant to Section 2(c)21 of the Open Meetings Act and for personal matters concerning individual Patrol Officers and Fire Candidates regarding background investigations and Psychological Exams under section 2(c)1 OMA.

Motion Made by: Lester, 2nd Green, all commissioners in favor, passed unanimously.

Executive session began at: 10:57 am

Continue Regular Session: at: 11:05 am:

1. Motion to eliminate Probationary Firefighter/Paramedic Candidate Burke Sullivan

Made by: Lester

2nd Green

Vote: Albrecht Aye; Green Aye; Lester Aye. Motion passes unanimously. Candidate Burke Sullivan eliminated from further consideration.

2. Motion to accept Probationary Patrol Officer Candidates psychological evaluations

Motion to pass PD candidate Pena on the Psychological Exam:

Made by: Lester

2nd Green

Vote: Albrecht Aye; Green Aye; Lester Aye. Motion passes unanimously

Motion to pass PD candidate Olander on the Psychological Exam:

Made by: Green

2nd Lester

Vote: Albrecht Aye; Green Aye; Lester Aye. Motion passes unanimously

Report of Commissioners- Commissioner Lester asked about charges to BFPC for Attorney's fees on Warrant Register- would like copies of the bills- and an explanation of what is considered attorney work under City retainer agreement and what are non-retainer matters.

Next Meeting: Wednesday, August 11, 2021 – 10:00 A.M.

Adjourn Motion by: Lester, 2nd Green, All commissioners in favor

2nd

Adjourned at: 11:10 am.