



REVISED MINUTES OF SPECIAL MEETING
ON JUNE 4, 2021
OF
THE DES PLAINES BOARD OF FIRE AND POLICE COMMISSIONERS

D. Michael Albrecht	Commissioner	David Anderson	Police Chief
Thomas Green	Commissioner	Erik Bjork	Police Dept Training
Debra Lester	Commissioner	Matthew Bowler	Police Commander
		John Rice	Police Commander
Deputy Chief Flanagan	Deputy Chief Shanahan		
Det. Rich Niznik	Det. Matt Beauvais	Sergeant Ryan Barrett	Det. Tom Boniak

Meeting called to order at 9:18 am

Motion to go into Executive Session at 9:21 am, pursuant to Open Meetings Act Section 2(c)(1) to conduct oral interviews for Probationary Patrol Officers

Motion made by, Lester, 2nd Green all Commissioners in favor

Out of Executive Session at 10:20 am-

Motion to go into Executive Session at 10:25 am, pursuant to Open Meetings Act Section 2(c)(1) to conduct oral interviews for Probationary Patrol Officers

Motion made by, Albrecht, 2nd Green, all Commissioners in favor

Out of Executive Session at 11:55 am- Lunch break and Open Session Review of Sergeant’s Exam results and discussion on Sergeant exam process. Concerns regarding I/O Solutions (exam vendor), including treatment of Vetter (testing site) personnel, requiring PD department to proctor exams rather than I/O personnel; not confirming that assessors were not previously affiliated with Des Plaines PD for potential conflicts, etc.

Discussion regarding exploring alternatives/options to the assessment center portion of the exam for future promotional exams and possible other vendors.

Motion to go into Executive Session at 12:36 pm , pursuant to Open Meetings Act Section 2(c)(1) to conduct oral interviews for Probationary Patrol Officers

Motion made by: Albrecht, 2nd Green; all Commissioners in favor

Back in Open Session at 3:34 pm

Motions to pass/fail Probationary Patrol Officer Candidates on Oral Interviews

CANDIDATE #	CANDIDATE NAME	Motion 2nd	COMM ALBRECHT	COMM GREEN	COMM LESTER	Comments
#7	Clark, Shawn	Motion to Pass: Green 2 nd Lester	Aye	Aye	Aye	Unanimous Clark Passes
#23	Johnson, Chivon	Motion to Fail: Green 2 nd Albrecht	Aye	Aye	Aye	Unanimous Johnson fails
#15	Kellerhals, Nicholas	Motion to Fail: Lester 2 nd Green	Aye	Aye	Aye	Unanimous Kellerhals fails
#29	Borshell, Brian	Motion to Fail Lester, 2 nd Albrecht	Nay	Aye	Aye	Borshell fails 2-1
#14	Garcia, Idaly	Motion to Pass: Green 2 nd Albrecht	Aye	Aye	Aye	Unanimous Garcia passes
#25	Bucaro, Emanuele	Motion to Pass: Lester, 2 nd Green	Aye	Aye	Aye	Unanimous Bucaro passes
#24	Erskine, Michael	Motion to Pass: Green 2 nd Lester	Aye	Aye	Aye	Unanimous Erskine passes

Summary: Johnson, Kellerhals and Borshell Fail; Clark, Garcia, Bucaro and Erskine pass oral interviews.

Motion to issue Probationary Patrol Officer Conditional Offer to Idaly Garcia:

Motion Made by:	2nd	All in favor
Albrecht	Green	unanimous

Summary: Conditional offer made to Idaly Garcia

Motion to accept the 2021 Sergeant Promotional Register:

Motion Made by:	2nd	All in favor
Green	Albrecht	unanimous

Motion to Adjourn 4:04 pm:

Motion Made by:	2nd	All in favor
Albrecht	Green	unanimous

Meeting adjourned at 4:04 pm

Next Regular Meeting: Thursday, June 10, 2021 – 10:00 A.M.

Respectfully submitted,

Debra Lester, Secretary, Board of Fire and Police Commission