



DES PLAINES BOARD OF FIRE AND POLICE COMMISSIONERS
SPECIAL MEETING MINUTES

August 7, 2023

First Floor Conference Room 101 – 8:30 a.m.

Call to Order: 8:35 a.m.

Roll Call:

Albrecht: Present

Green: Present

Garceau: Present

D. Michael Albrecht	Commissioner	John Rice	Commander - Investigations
Thomas Green	Commissioner	Ryan Borre	Detective
Kristy Garceau	Commissioner	Terry Shields	Kentech Investigator
Matt Matzl	Deputy Chief Operations	Bill Whalen	Kentech Investigator
Sam Foster	Deputy Fire Chief Admin/Support Services	Becky Madison	Director of Human Resources
Sean Flanagan	Deputy Chief- Support Services	Sarah Gianni	Management Analyst

Public Comment: None.

New Business:

Executive Session:

Motion to go into Executive session for the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the City under section 2(c)(1) of the Open Meetings Act at 8:35 a.m. via roll-call vote.

Motion Made by	2 nd	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion carried.

Back in Regular Session at: 2:50 p.m.

1. Consideration of motions pertaining to the retention or removal of Probationary Police Officer Candidates from continued consideration in the selection process.



- a. Motion to approve the Psychological Evaluation for Probationary Police Officer candidate Thomas Hohenadel.

Motion Made by	2 nd	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion carried.

- b. Motion to eliminate Probationary Police Officer candidate Zarin Zahariev.

Motion Made by	2 nd	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion carried. Candidate eliminated.

- 2. Consideration of motions pertaining to the retention or removal of Probationary Firefighter/Paramedic Candidates from continued consideration in the selection process.

- a. Motion to proceed with a conditional offer for Probationary Firefighter/Paramedic candidate Kevin Brogan.

I hereby make a motion to extend an offer of employment to Candidate Kevin Brogan, conditioned on the successful completion of a psychological examination, a medical examination, and a drug/alcohol test, all conducted by one or more professionals that the BFPC currently uses. If for some reason one or more of those professionals are unable to promptly complete the examinations and/or tests, my motion gives the City of Des Plaines the ability to secure an alternative professional or clinic to promptly complete the exams and/or tests. My motion also directs Human Resources to promptly circulate the aforementioned test/exam results to the individual BFPC members. My motion also allows for the formal appointment of Candidate Kevin Brogan by the BFPC Chairperson without the need for the BFPC to reconvene if Candidate Kevin Brogan successfully passes the psychological. Medical and drug/alcohol exams and/or tests. My motion however, precludes Candidate Kevin Brogan’s appointment if by chance he fails one or more of the aforementioned exams/tests and/or if one or more BFPC Members call for further discussion about Candidate Kevin Brogan’s appointment, with that call occurring within 3 calendar days of having received the exam/test results from Human Resources.

Motion Made by	2 nd	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion carried.

- b. Motion to proceed with a conditional offer for Probationary Firefighter/Paramedic candidate Nathan Croce.

I hereby make a motion to extend an offer of employment to Candidate Nathan Croce, conditioned on the successful completion of a psychological examination, a medical examination, and a drug/alcohol test, all conducted by one or more professionals that the BFPC currently uses. If for some reason one or more of those

professionals are unable to promptly complete the examinations and/or tests, my motion gives the City of Des Plaines the ability to secure an alternative professional or clinic to promptly complete the exams and/or tests. My motion also directs Human Resources to promptly circulate the aforementioned test/exam results to the individual BFPC members. My motion also allows for the formal appointment of Candidate Nathan Croce by the BFPC Chairperson without the need for the BFPC to reconvene if Candidate Nathan Croce successfully passes the psychological. Medical and drug/alcohol exams and/or tests. My motion however, precludes Candidate Nathan Croce’s appointment if by chance he fails one or more of the aforementioned exams/tests and/or if one or more BFPC Members call for further discussion about Candidate Nathan Croce’s appointment, with that call occurring within 3 calendar days of having received the exam/test results from Human Resources.

Motion Made by	2 nd	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion carried.

- c. Motion to proceed with a conditional offer for Probationary Firefighter/Paramedic candidate Timothy Wunderlich.

I hereby make a motion to extend an offer of employment to Candidate Timothy Wunderlich, conditioned on the successful completion of a psychological examination, a medical examination, and a drug/alcohol test, all conducted by one or more professionals that the BFPC currently uses. If for some reason one or more of those professionals are unable to promptly complete the examinations and/or tests, my motion gives the City of Des Plaines the ability to secure an alternative professional or clinic to promptly complete the exams and/or tests. My motion also directs Human Resources to promptly circulate the aforementioned test/exam results to the individual BFPC members. My motion also allows for the formal appointment of Candidate Timothy Wunderlich by the BFPC Chairperson without the need for the BFPC to reconvene if Candidate Timothy Wunderlich successfully passes the psychological. Medical and drug/alcohol exams and/or tests. My motion however, precludes Candidate Timothy Wunderlich’s appointment if by chance he fails one or more of the aforementioned exams/tests and/or if one or more BFPC Members call for further discussion about Candidate Timothy Wunderlich’s appointment, with that call occurring within 3 calendar days of having received the exam/test results from Human Resources.

Motion Made by	2 nd	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion carried.

- d. Motion to proceed with a conditional offer for Probationary Firefighter/Paramedic candidate Robert Troiola.

I hereby make a motion to extend an offer of employment to Candidate Robert Troiola, conditioned on the successful completion of a psychological examination, a medical examination, and a drug/alcohol test, all conducted by one or more professionals that the BFPC currently uses. If for some reason one or more of those professionals are unable to promptly complete the examinations and/or tests, my motion gives the City of Des Plaines the ability to secure an alternative professional or clinic to promptly complete the exams and/or tests.



My motion also directs Human Resources to promptly circulate the aforementioned test/exam results to the individual BFPC members. My motion also allows for the formal appointment of Candidate Robert Troiola by the BFPC Chairperson without the need for the BFPC to reconvene if Candidate Robert Troiola successfully passes the psychological. Medical and drug/alcohol exams and/or tests. My motion however, precludes Candidate Robert Troiola's appointment if by chance he fails one or more of the aforementioned exams/tests and/or if one or more BFPC Members call for further discussion about Candidate Robert Troiola's appointment, with that call occurring within 3 calendar days of having received the exam/test results from Human Resources.

Motion Made by	2 nd	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion carried.

- e. Motion to proceed with a conditional offer for Probationary Firefighter/Paramedic candidate Jacob Canada.

I hereby make a motion to extend an offer of employment to Candidate Jacob Canada, conditioned on the successful completion of a psychological examination, a medical examination, and a drug/alcohol test, all conducted by one or more professionals that the BFPC currently uses. If for some reason one or more of those professionals are unable to promptly complete the examinations and/or tests, my motion gives the City of Des Plaines the ability to secure an alternative professional or clinic to promptly complete the exams and/or tests. My motion also directs Human Resources to promptly circulate the aforementioned test/exam results to the individual BFPC members. My motion also allows for the formal appointment of Candidate Jacob Canada by the BFPC Chairperson without the need for the BFPC to reconvene if Candidate Jacob Canada successfully passes the psychological. Medical and drug/alcohol exams and/or tests. My motion however, precludes Candidate Jacob Canada's appointment if by chance he fails one or more of the aforementioned exams/tests and/or if one or more BFPC Members call for further discussion about Candidate Jacob Canada's appointment, with that call occurring within 3 calendar days of having received the exam/test results from Human Resources.

Motion Made by	2 nd	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion carried.

- f. Motion to proceed with a conditional offer for Probationary Firefighter/Paramedic candidate Joe Roversi.

I hereby make a motion to extend an offer of employment to Candidate Joe Roversi, conditioned on the successful completion of a psychological examination, a medical examination, and a drug/alcohol test, all conducted by one or more professionals that the BFPC currently uses. If for some reason one or more of those professionals are unable to promptly complete the examinations and/or tests, my motion gives the City of Des Plaines the ability to secure an alternative professional or clinic to promptly complete the exams and/or tests. My motion also directs Human Resources to promptly circulate the aforementioned test/exam results to the individual BFPC members. My motion also allows for the formal appointment of Candidate Joe Roversi by the BFPC Chairperson without the need for the BFPC to reconvene if Candidate Joe Roversi successfully passes the

psychological. Medical and drug/alcohol exams and/or tests. My motion however, precludes Candidate Joe Roversi's appointment if by chance he fails one or more of the aforementioned exams/tests and/or if one or more BFPC Members call for further discussion about Candidate Joe Roversi's appointment, with that call occurring within 3 calendar days of having received the exam/test results from Human Resources.

Motion Made by	2 nd	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion carried.

g. Motion to eliminate Probationary Firefighter/Paramedic candidate Reese Samin.

Motion Made by	2 nd	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion carried. Candidate eliminated.

h. Motion to proceed with a conditional offer for Probationary Firefighter/Paramedic candidate Anna Sorota.

I hereby make a motion to extend an offer of employment to Candidate Anna Sorota, conditioned on the successful completion of a psychological examination, a medical examination, and a drug/alcohol test, all conducted by one or more professionals that the BFPC currently uses. If for some reason one or more of those professionals are unable to promptly complete the examinations and/or tests, my motion gives the City of Des Plaines the ability to secure an alternative professional or clinic to promptly complete the exams and/or tests. My motion also directs Human Resources to promptly circulate the aforementioned test/exam results to the individual BFPC members. My motion also allows for the formal appointment of Candidate Anna Sorota by the BFPC Chairperson without the need for the BFPC to reconvene if Candidate Anna Sorota successfully passes the psychological. Medical and drug/alcohol exams and/or tests. My motion however, precludes Candidate Anna Sorota's appointment if by chance she fails one or more of the aforementioned exams/tests and/or if one or more BFPC Members call for further discussion about Candidate Anna Sorota's appointment, with that call occurring within 3 calendar days of having received the exam/test results from Human Resources.

Motion Made by	2 nd	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion carried.

Report of Commissioners: None.



Adjournment

Motion to adjourn.

Motion Made by	2 nd	Albrecht	Green	Garceau
Garceau	Albrecht	Aye	Aye	Aye

Motion carried.

Adjourned at 3:02 p.m.

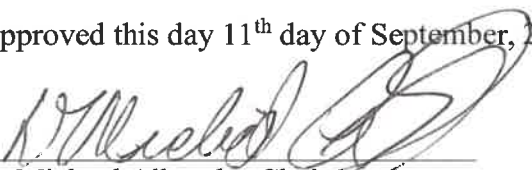
Next Special Meeting: TBD

Next Regular Meeting: September 11, 2023, 6:00 p.m.

Respectfully submitted,

Sarah Gianni, Management Analyst HR/Risk

Approved this day 11th day of September, 2023



D. Michael Albrecht, Chairman



Thomas Green, Secretary