



DES PLAINES BOARD OF FIRE AND POLICE COMMISSIONERS
SPECIAL MEETING MINUTES

July 11, 2023

Room 101 – 2:00 p.m.

Call to Order: 2:05 p.m.

Roll Call:

Albrecht: Present

Green: Present

Garceau: Present

D. Michael Albrecht	Commissioner	John Rice	Commander - Investigations
Thomas Green	Commissioner	Matt Bowler	Commander – Support Services
Kristy Garceau	Commissioner	Jennifer Nelson	Patrol Officer
David Anderson	Police Chief	Becky Madison	Director of Human Resources
Dan Shanahan	Deputy Chief – Patrol	Sean Flanagan	Deputy Chief- Support Services

Public Comment: None.

Report of Commissioners:

Chairman Albrecht requested staff to confirm the dates of the Police Officer and Firefighter/Paramedic candidate interviews. Based on the discussion, it was decided that the Police Officer candidates would be interviewed on July 31 and August 3. The Firefighter/Paramedic candidates would be on August 7 and if an additional day was required, then the remaining interviews would occur on August 11th.

Police Chief Dave Anderson stated that the Commission may want to consider calling for another list, given how quickly the current list of candidates are withdrawing or being removed by the Board. He further stated that the Board may want to consider staggering the Police and Fire lists to assist staff with candidate background management. HR Director Becky Madison added that she would recommend a new fire list first. She explained that the current Fire list will not yield the seven candidates they need to fill their vacancies. She further added that Police have the current list, combined with the ability to hire laterals to fill their remaining six vacancies. She stated that a request for either police or fire testing would be forthcoming.

Executive Session:

None.

New Business:

1. Motion to provide a Letter of Appointment to Lateral Police Officer candidate Zachary Ferrier, on a start date to be determined by the Police Department.



Motion Made by	2 nd	Albrecht	Green	Garceau
Garceau	Green	Aye	Aye	Aye

Motion carried.

2. Consideration of motions pertaining to the retention or removal of Probationary Police Officer Candidates from continued consideration in the selection process.

a. Motion to proceed with short form for Probationary Police Officer candidate Gustavo Leguziamo.

Motion Made by	2 nd	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion carried.

b. Motion to proceed with short form for Probationary Police Officer candidate David Wolanski.

Motion Made by	2 nd	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion carried.

c. Motion to proceed with short form for Probationary Police Officer candidate Matthew Sims.

Motion Made by	2 nd	Albrecht	Green	Garceau
Garceau	Green	Aye	Aye	Aye

Motion carried.

Adjournment

Motion to adjourn.

Motion Made by	2 nd	Albrecht	Green	Garceau
Garceau	Albrecht	Aye	Aye	Aye

Motion carried.

Adjourned at 2:17p.m.



BOARD OF FIRE AND POLICE COMMISSIONERS
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Next Special Meeting: August 3, 2023 at 9:00 a.m.
Next Regular Meeting: September 11, 2023, 6:00 p.m.

Respectfully submitted,

Becky Madison
Director of Human Resources

Approved this day 31st day of July, 2023



D. Michael Albrecht, Chairman



Thomas Green, Secretary

