



DES PLAINES BOARD OF FIRE AND POLICE COMMISSIONERS AGENDA

Special Meeting

December 8, 2022

Conference Room 101 – 9:00 a.m.

Call to Order: 9:04 am

Roll Call:

Albrecht: Present

Green: Present

Garceau: Present

D. Michael Albrecht	Commissioner	Dorothy Wisniewski	Assistant City Manager/ Finance Director
Thomas Green	Commissioner	Becky Madison	Recording Secretary/ Director of Human Resources
Kristy Garceau	Commissioner	Sarah Gianni	Management Analyst
		Kathryn Kozlowski	Patrol Officer – Support Services
David Anderson	Police Chief	Matt Bowler	Commander – Support Services
Dan Shanahan	Deputy Chief - Patrol	Matt Cerasa	Patrol Officer – Training
Sean Flanagan	Deputy Chief – Support Services	Matt Matzl	Deputy Chief of Operations
Daniel Anderson	Fire Chief		

Public Comment: none.

New Business:

1. Introduction of the newly appointed Commissioner

Commissioner Kristy Garceau was introduced to those in attendance by Commissioner Albrecht.

2. General discussion pertaining to the Rules and Regulations and procedures of the Board of Fire and Police Commissioners.

Discussion pertaining to the processes of the Board related to the Rules and Regulations as an introduction to newly appointment Commissioner Kristy Garceau.



Old Business:

- 1. Review of the board approval requirements on psychological examinations.

Human Resources Director Madison stated she had a discussion with city labor attorney regarding the Board’s approval requirements for psychological exams. She further explained there are two process options after a conditional offer is accepted, which requires a candidate pass both a medical and psychological exam, was made by the City. The first option is that the BFPC could reconvene, approve the final examination results and give the City permission to set a start date once approved by the Board. The second option is to provide approval to City staff to set a start date when a candidate passes the aforementioned examinations without reconvening the Board. In both scenarios, if the candidate fails either examination, the City will not be able to set a start date and the Board will need to convene to discuss the results. Option two would be utilized in situations where there is a time crunch, such as approaching Academy training dates. Human Resources Director Madison noted that there are changes to the verbiage of the motions, which will be utilized during Board candidate interviews. Assistant City Manager/Finance Director Wisniewski added that staff can read off the motion at that meeting to ensure accuracy in the minutes.

Report of Commissioners: None.

Motion to adjourn.

Motion Made by	2 nd	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion carried.

Adjourned at 9:35 a.m.

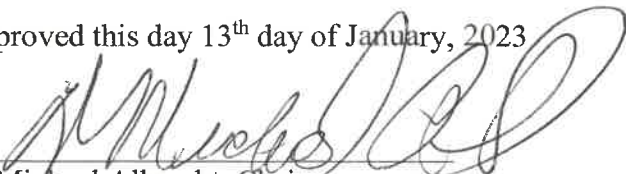
Next Special Meeting: December 12, 2022, 9:00 a.m.

Next Regular Meeting: December 12, 2022 6:00 p.m. - CANCELLED

Respectfully submitted,

Sarah Gianni
Human Resources Management Analyst

Approved this day 13th day of January, 2023


D. Michael Albrecht, Chairman


Secretary