



DES PLAINES BOARD OF FIRE AND POLICE COMMISSIONERS
MINUTES OF SPECIAL MEETING
2ND FLOOR CONFERENCE ROOM & ZOOM

MAY 19, 2022

Call to Order: 9:05 a.m.

Roll Call:

Lester: Present (Remote)

Albrecht: Present

Green: Present

D. Michael Albrecht	Commissioner	David Anderson	Police Chief
Thomas Green	Commissioner	Becky Madison	Recording Secretary/ Director of Human Resources
Debra Lester (Remote)	Commissioner	Mark Burkland	Attorney
		Sam Foster	Deputy Fire Chief
Dan Shanahan	Deputy Police Chief	Matthew Bowler	Commander
John Rice	Commander		

Public Comment: none.

Old Business: none.

New Business:

1. Review and approval of the Rules and Regulations of the Board of Fire and Police Commissioners as it pertains to the Police Officer hiring processes.

The Board reviewed Chapters 3 and 3. A. of the proposed draft Rules and Regulations of the Board of Fire and Police Commissioners pertaining to police hiring and a lateral entry program. The Board discussed various aspects of the draft Rules and Regulations including Section 5 pertaining to authenticity of military documents and proof of residency; Chapter 3. A. Section 2. A. regarding the location of the position posting; Chapter 3. A. Section 6 regarding the specificity of the examinations; Chapter 3 A. Section 6. C. examination elements; Chapter 3. A. post-offer examination requirements; Chapter 3. A. Section 9. F. placement of candidates on the lateral entry eligibility list; and Chapter 3. A. Section 9. G. dissolution of the list candidate notifications; no changes to the draft Rules and Regulations required from discussion of these chapters and sections.

Upon discussion with staff regarding the current language pertaining to background investigations, the Board directed staff to update the draft language in Chapter 3 Section 9 to maintain to the Board’s oversight of external background investigators, with the preference being City of Des Plaines Police Department investigators that are designated by the Chief of Police.

Motion to approve a recommendation of the Rules and Regulations of the Board of Fire and Police Commissioners with the stated amendment to Chapter 3 Section 9 and corrections to various scribner errors in Chapter 3. A. for City Council consideration and approval.

Motion Made by	2 nd	Albrecht	Green	Lester
Green	Lester	Aye	Aye	Aye

Motion carried.

Motion to go into Executive session for the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the City under section 2(c)(1) of the Open Meetings Act and discussion and approval of closed session minutes under section 2(c)(21) of the Open Meetings Act at 9:40 a.m.

Motion Made by	2 nd	Albrecht	Green	Lester
Green	Lester	Aye	Aye	Aye

Motion carried.

Back in Regular session at: 10:05 a.m.

New Business Continued:

Motions regarding FD Candidates Short Form/Background Investigations:

CANDIDATE #	CANDIDATE NAME	Motion/ 2 nd	COMM ALBRECHT	COMM GREEN	COMM LESTER	COMMENTS
4	Windham	Green 2 nd Lester to disqualify	Aye	Aye	Aye	Windham Disqualified Motion carried
9	Flores	Green 2 nd Albrecht to continue	Aye	Aye	Nay	2 to 1 Flores continues Motion carried
15	Hasan	Green 2 nd Lester to disqualify	Aye	Aye	Aye	Hasan Disqualified Motion carried
17	Moeller	Green 2 nd Lester to disqualify	Aye	Aye	Aye	Moeller Disqualified Motion carried

CANDIDATE #	CANDIDATE NAME	Motion/ 2nd	COMM ALBRECHT	COMM GREEN	COMM LESTER	COMMENTS
20	Ukleja	Lester 2 nd Green to disqualify	Aye	Aye	Aye	Ukleja Disqualified Motion carried
21	Dyer	Green 2 nd Lester to disqualify	Aye	Aye	Aye	Dyer Disqualified Motion carried
28	Eichenlaub	Albrecht 2 nd Lester to disqualify	Aye	Aye	Aye	Eichenlaub Disqualified Motion carried
33	Armstrong	Green 2 nd Lester to disqualify	Nay	Aye	Aye	2 to 1 Armstrong Disqualified Motion carried
34	Harper	Lester 2 nd Green to disqualify	Aye	Aye	Aye	Harper Disqualified Motion carried

Report of Commissioners

Commissioner Lester reminded the Board that certificates are being handed out in the Police Department on June 7th and June 8th between 5:30 p.m. and 6:00 p.m.

Commissioner Lester recommended maintaining a broad agenda item for the Board to act on Police and Fire candidates that may come up last minute. Attorney Burkland agreed that this would be a good idea, as long as the item is on the agenda at least 48 hours prior to the meeting.

Motion to adjourn.

Motion Made by	2 nd	Albrecht	Green	Lester
Green	Lester	Aye	Aye	Aye

Motion carried.

Adjourned at 10:11 a.m.

Next Regular Meeting: Cancelled - Monday, June 13, 2022 – 6:00 P.M.

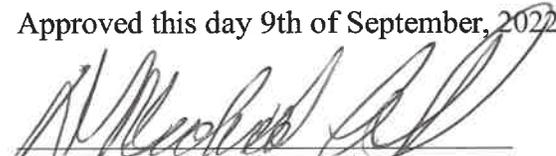


Board of Fire and Police Commissioners
1420 Miner Street, Des Plaines, IL 60016
P: 847.391.5300 | W: desplaines.org

Respectfully submitted,

Becky Madison
Recording Secretary and Director of Human Resources

Approved this day 9th of September, 2022


D. Michael Albrecht, Chairman


Debra Lester, Secretary