



DES PLAINES BOARD OF FIRE AND POLICE COMMISSIONERS
MINUTES OF SPECIAL MEETING
2ND FLOOR CONFERENCE ROOM

MAY 3, 2022

Call to Order: 9:07 a.m.

Roll Call:

Lester: Present

Albrecht: Present

Green: Present

D. Michael Albrecht	Commissioner	David Anderson	Police Chief
Thomas Green	Commissioner	Daniel Anderson	Fire Chief
Debra Lester	Commissioner	Becky Madison	Recording Secretary/ Director of Human Resources
		John Rice	Commander
Dan Shanahan	Deputy Police Chief	Sam Foster	Deputy Fire Chief
Joseph Spallone	Sgt.	Matthew Bowler	Commander

Public Comment: none.

Old Business: none.

New Business:

It was agreed to review and discuss the April 14 Meeting Minutes after the Patrol Officer Candidate interviews.

2. Review and approval of the Final 2022 Probationary Firefighter/Paramedic Eligibility List.

Fire Chief Dan Anderson reviewed the documents and materials provided from I.O. Solutions, which were presented to the Board for review. The information was summarized in a spreadsheet created by Executive Assistant Lynn Buccieri and reviewed by Fire Chief Anderson and Deputy Fire Chief Sam Foster. Fire Chief Anderson stated that he does not have any concerns regarding the list as presented.

The Commissioners requested that the materials be placed in list order in the future to allow for easier review of the materials. Staff agreed.

Commissioner Albrecht confirmed with Police Chief Dave Anderson that the Police Department still had capacity to manage the Fire Candidate backgrounds. Chief Dave Anderson and Commander John Rice confirmed their availability.



Discussion pertaining to the applicability of points for a few candidates and ability to skip to preferred candidates on the list per the Rules and Regulations. No changes were made or action taken regarding the discussion.

Commissioner Lester asked Fire Chief Anderson to confirm he is 100% sure that the list is correct and the preference points were assigned appropriately. Fire Chief Anderson confirmed that he is confident the list has been completed according to the standards set forth by the Board as allowed in the Rules and Regulations.

Motion to approve Final 2022 Probationary Firefighter/Paramedic Eligibility List as amended with the updated date to May 3, 2022.

Motion Made by	2 nd	Albrecht	Green	Lester
Lester	Green	Aye	Aye	Aye

Motion carried.

3. Finalize Firefighter/Paramedic Interview dates.

Human Resources Director Madison requested two full dates from the Commissioners for Firefighter/Paramedic Interviews. Staff proposed June 9, June 10, June 13, and June 14 to allow time for approved candidates to complete their psychological and physical screenings prior to the July 5, 2022 start date. The Commissioners requested time to review their calendars. It was agreed that the dates would be set over the next week.

Motion to go into Executive session for the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the City under section 2(c)(1) of the Open Meetings Act and discussion and approval of closed session minutes under section 2(c)(21) of the Open Meetings Act at 10:10 a.m.

Motion Made by	2 nd	Albrecht	Green	Lester
Lester	Green	Aye	Aye	Aye

Motion carried.

Back in Regular session at: 1:15 p.m.

New Business Continued:

Motions regarding FD Candidates Short Form/Background Investigations:

CANDIDATE #	CANDIDATE NAME	Motion/ 2nd	COMM ALBRECHT	COMM GREEN	COMM LESTER	COMMENTS
16	Witcik	Lester 2 nd Green to eliminate	Aye	Aye	Aye	Witcik Eliminated Motion carried

39	Stahoviak	Green 2 nd Lester to eliminate	Aye	Aye	Aye	Stahoviak Eliminated Motion carried
49	Szocka	Lester 2 nd Green to eliminate	Aye	Aye	Aye	Szocka Eliminated Motion carried

Motion to eliminate PD Candidate 47 Abdelhakim Idrissi on Short Form/Background Investigations:

Motion Made by	2 nd	Albrecht	Green	Lester
Green	Lester	Aye	Aye	Aye

Motion carried.

Motions to pass/fail Probationary Patrol Officer Candidates on Oral Interviews

CANDIDATE #	CANDIDATE NAME	Motion/ 2 nd	COMM ALBRECHT	COMM GREEN	COMM LESTER	COMMENTS
136	Lang	Motion to Fail: Lester 2 nd Green	Aye	Aye	Aye	Unanimous Lang Fails Motion carried
138	Zajac	Motion to Fail: Green 2 nd Lester	Aye	Aye	Aye	Unanimous Zajac Fails Motion carried
140	Rogel	Motion to Fail: Green 2 nd Lester	Aye	Aye	Aye	Unanimous Rogel Fails Motion carried
141	Shahzad	Motion to Fail: Lester				
		Motion to Pass: Green 2 nd Albrecht	Aye	Aye	Nay	2 to 1 Shahzad Passes Motion carried
147	Dorado	Motion to Fail: Lester 2 nd Green	Aye	Aye	Aye	Unanimous Dorado Fails Motion carried

1. Approval of the April 14, 2022 Special Meeting minutes.

Motion to approve Special Meeting Minutes of April 14, 2022, as presented.

Motion Made by	2 nd	Albrecht	Green	Lester
Green	Lester	Aye	Aye	Aye

Motion carried.

Report of Commissioners

None.

Motion to adjourn.

Motion Made by	2 nd	Albrecht	Green	Lester
Green	Lester	Aye	Aye	Aye

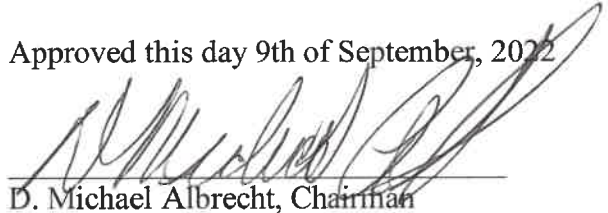
Motion carried.

Adjourned at 1:25 p.m.

Next Regular Meeting: Cancelled - Monday, June 13, 2022 – 6:00 P.M.

Respectfully submitted,

Becky Madison
 Recording Secretary and Director of Human Resources

Approved this day 9th of September, 2022

 D. Michael Albrecht, Chairman


 Debra Lester, Secretary