



Board of Fire and Police Commissioners
 1420 Miner Street, Des Plaines, IL 60016
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DES PLAINES BOARD OF FIRE AND POLICE COMMISSIONERS
MINUTES OF SPECIAL MEETING
ROOM 101

FEBRUARY 8, 2022

Call to Order: 9:04 a.m.

Roll Call:

Lester: Present

Albrecht: Present

Green: Present

D. Michael Albrecht	Commissioner	David Anderson	Police Chief
Thomas Green	Commissioner	Daniel Anderson	Fire Chief
Debra Lester	Commissioner	Becky Madison	Recording Secretary/ Director of Human Resources
		Dorothy Wisniewski	Asst City Manager/Finance Director
		Erik Bjork	Patrol Officer

Public Comment: For matters that are not on the Agenda: None

Old Business: None.

New Business:

Commissioner Albrecht requested item 2 under new business pertaining to the Call for Examinations be moved up on the agenda. Commissioners agreed.

2. Discussion and approval of a Call for Examinations to fill the vacant position of Probationary Firefighter/Paramedic

The Commissioners were disappointed with the multitude of substantive and grammatical errors on the first draft from I.O. Solutions. Reiterated their desire to review and interview testing companies.

Fire Chief Anderson reviewed the updated and amended application, memo and timeline. Examinations to be held at Oakton Community College on Saturday, April 9, 2022. If required, additional exams will be given to allow for social distancing – 100 people per test will be allowed. There are no additional costs to the City to provide the additional examinations. COVID-19 protocols will be followed as required by the State of Illinois. Fire Chief Anderson will inform the Commissioners when it is determined that multiple examinations are required.

Discussion pertaining to the waiver on the physical ability test. I.O. Solutions recommended that the waiver be maintained regardless of the CPAT usage.



Fire Chief Anderson to provide the final application document before the conclusion of the meeting for the Commissioners.

Pursuant to Chapter VI, Section 2 of the Rules and Regulations of the Board of Fire and Police Commissioners the Board issues a call for Examination for the position of Firefighter/Paramedic under the following criteria:

- The orientation and written examinations will take place on April 9, 2022 at Oakton Community College in Des Plaines Illinois.
- The candidates will be required to pay an application fee of \$35.00.
- Applicants may contact I.O. Solutions with questions per the application instructions document.
- The Situational Judgement Test shall be a subjective evaluation component of the process which is designed to evaluate how the applicant would respond to various situations and measure conflict resolution skills, service orientation, initiative, integrity, team orientation, and other traits. (Rules and Regulations Section 2, bullet point 4 and Section 4(b))
- The minimum passing score to the written examination shall be 70%. (Rules and Regulations Section 2, 4(a))
- Open positions will be filled from the resulting eligibility list as Firefighter/Paramedic.

Motion to approve the application document as amended

Motion Made by	2 nd	Albrecht	Green	Lester
Green	Lester	Aye	Aye	Aye

Motion carried.

Discussion pertaining to the recruitment statistics from the previous Probationary Firefighter/Paramedic eligibility list. Fire Chief Anderson stated 45 candidates were on the list. Eight were hired, however, one resigned before their start date to work in Aurora and one could not finish the academy. Six remain employed with the City of Des Plaines Fire Department and completed their probation. Those that withdrew found firefighter/paramedic positions elsewhere.

Attachment A *Des Plaines Fire Eligibility List Results* attached to these minutes for documentation purposes.

1. Discussion regarding Police hire statistics

Officer Bjork reviewed the recruitment statistics from pervious Probationary Patrol Officer eligibility lists. Officer Bjork stated that many withdraws occurred due to timing and other departments making offers of employment before the City got to them on the list. This is outside the Commission's control. The previous list resulted in 84 short forms, which is consistent with surrounding department eligibility list statistics.

Police Chief Anderson thanked Officer Bjork for his work on this information. The statistics are consistent with area Police Departments.

Commissioner Albrecht requested that the Board have materials to discuss the Lateral Patrol Officer process at the next regular meeting of the Board. Police Chief Anderson agreed.



Attachment B *Des Plaines Police Eligibility List Results* attached to these minutes for documentation purposes.

Motion to go into Executive session for the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the City under section 2(c)(1) of the Open Meetings Act and discussion and approval of closed session minutes under section 2(c)(21) of the Open Meetings Act at 9:54 a.m.

Motion Made by	2 nd	Albrecht	Green	Lester
Green	Lester	Aye	Aye	Aye

Motion carried.

Back in Regular session at: 2:46 p.m.

Motions to pass/fail Probationary Patrol Officer Candidates on Oral Interviews

CANDIDATE #	CANDIDATE NAME	Motion/ 2nd	COMM ALBRECHT	COMM LESTER	COMM GREEN	COMMENTS
111	Garcia	Motion to Fail: Lester 2 nd Green	Aye	Aye	Aye	Unanimous Garcia Fails Motion carried
110	Glaesser	Motion to Fail: Green 2 nd Lester	Aye	Aye	Aye	Unanimous Glaesser Fails Motion carried
112	Alexander	Motion to Pass: Green 2 nd Lester	Aye	Aye	Aye	Unanimous Alexander Passes Motion carried
105	Rodriguez	Motion to Pass: Lester 2 nd Green	Nay	Aye	Aye	2 to 1 Rodriguez Passes Motion carried
100	Gikas	Motion to Fail: Green 2 nd Lester	Nay	Aye	Aye	2 to 1 Gikas Fails Motion carried

Motion to reconsider Candidate 105 Rodriguez.

Motion Made by	2 nd	Albrecht	Green	Lester
Green	Albrecht	Aye	Aye	Aye

Motion carried.



Motion to fail Probationary Patrol Officer Candidate #105 Rodriguez on the Oral Interview.

Motion Made by	2 nd	Albrecht	Green	Lester
Green	Albrecht	Aye	Aye	Nay

Motion carried.

Report of Commissioners:

Discussion pertaining to a special meeting date to interview Candidate #102 Genevieve Gotay. The Commissioners agreed to a special meeting at 3:00 p.m. on Friday, February 11, 2022 to interview Candidate #102 via Zoom in the 2nd Floor Conference Room.

Motion to Adjourn

Motion Made by	2 nd	Albrecht	Green	Lester
Green	Lester	Aye	Aye	Aye

Motion carried.

Adjourned at 2:55 p.m.


Next Special Meeting: Friday, February 11, 2022 - 3:00 p.m.

Next Regular Meeting: Monday, March 14, 2022 - 6:00 p.m.

Respectfully submitted,

Becky Madison
Recording Secretary and Director of Human Resources

Approved this day 14 of March, 2022


D. Michael Albrecht, Chairman


Debra Lester, Secretary

Attachments:

- Attachment A - Des Plaines Fire Eligibility List Results
- Attachment B - Des Plaines Police Eligibility List Results



Attachment B - Des Plaines Police Eligibility List Results

DES PLAINES POLICE ELIGIBILITY LIST RESULTS

RANK	LASTNAME	FIRST NAME	STATUS	MISC.
1	SEK	BRYAN	SHORT FORM	
2	OLANDER	TAYLOR	WITHDRAW- PERSONAL	
3	ROSCOE	LAURA	FAIL ORAL INTERVIEW	
4	BRUMFIELD	WILLIAM	SHORT FORM	
5	PENA	ANDREW	PROBATION- FTO	
6	MCGEE	JAQUITA	FAIL ORAL INTERVIEW	
7	CLARK	SHAWN	WITHDRAW- OTHER PD	SCHAUMBURG
8	KLESZYK	NICHOLAS	SHORT FORM	
9	CLOSE	JACOB	WITHDRAW- OTHER PD	CREST HILL
10	BURITICA	JONPAUL	SHORT FORM	
11	MARINO	MITCHELL	WITHDRAW- PERSONAL	
12	TURNER	JEREMY	WITHDRAW- OTHER PD	UNKNOWN
13	BOLTHOUSE	TREVOR	SHORT FORM	
14	GARCIA	IDALY	PROBATION	
15	KELLERHALS	NICHOLAS	FAIL ORAL INTERVIEW	
16	SARZYNSKI	DANIEL	SHORT FORM	
17	ZEUGNER	DEVIN	SHORT FORM	
18	HUFFMON	BLAKE	WITHDRAW- PERSONAL	
19	SANTOS	DAVID	WITHDRAW- PERSONAL	
20	ELOISA	ALICIA	PROBATION- ACADEMY	
21	MICKEY	MICHAEL	WITHDRAW- OTHER PD	CPD
22	NICKELS	ANTHONY	WITHDRAW- PERSONAL	
23	JOHNSON	CHIVON	FAIL ORAL INTERVIEW	
24	ERSKINE	MICHAEL	PROBATION- ACADEMY	
25	BUCARO	EMANUELE	WITHDRAW- OTHER PD	FRANKLIN PARK
26	LAPKUS	ULA	WITHDRAW- PERSONAL	
27	GLOTZER	JAKE	WITHDRAW- PERSONAL	
28	KRUEGER	BRIAN	WITHDRAW- PERSONAL	
29	BORSHELL	BRIAN	FAIL ORAL INTERVIEW	
30	PALACZ	MICHAEL	PROBATION- ACADEMY	
31	KAMAL	SHAWN	WITHDRAW- PERSONAL	
32	PACHECO	ZYANYA	WITHDRAW- OTHER PD	PALATINE
33	SAAVEDRA	MARCO	SHORT FORM	
34	JAKUPOVIC	AMANDA	WITHDRAW- OTHER PD	UNKNOWN
35	ZAVERI	NIMIT	WITHDRAW- OTHER PD	LANSING
36	LAVNE	CHRISTOPHER	SHORT FORM	
37	MIRONOV	VASSILI	SHORT FORM	
38	GIBSON	JOSEPH	WITHDRAW- PERSONAL	
39	HARRIS	JEROME	WITHDRAW- PERSONAL	
40	LASAPONARA	MICHAEL	WITHDRAW- PERSONAL	
41	MAYKUT	ALEXANDRA	WITHDRAW- OTHER PD	KENOSHA
42	VINSON	ASHLEY	WITHDRAW- OTHER PD	WESTMONT
43	MOORE	ROBERT	WITHDRAW- PERSONAL	
44	MCALPINE	KEVIN	WITHDRAW- OTHER PD	WORTH
45	OLSON	DAVID	WITHDRAW- OTHER PD	ELK GROVE VILLAGE
46	WOLFER	BRYAN	WITHDRAW- PERSONAL	



Attachment A - Des Plaines Fire Eligibility List Results

Rank	Last Name	First Name	Status	Hired
1	Blank	Kyle	Hired	8
2	Abruzino	Jeff	Disqualified/Short Form	Disqualified 9
3	Hoffland	Josh	Board - Failed Interview	
4	Meyer	John	Hired	Failed 7
5	Tesch	Timothy	Board - Failed Interview	
6	Lentz	Joshua	Hired - Left for Aurora Fire Department	Withdrawn 17
7	Czerniak	Nicholas	Disqualified/Short Form	
8	Oelslager	Nathan	Hired	Declined Offer 4
9	Lazcano	Genaro	Disqualified/Short Form	
10	McDaniel	Timothy	Disqualified/Short Form	
11	Seno	Sean	Disqualified/Short Form	
12	Mitidiero	Nick	Disqualified/Short Form	
13	Moore	Ryan	Hired	
14	Kelly	Collin	Hired - Left before first day, another department	
15	Wojnski	Patryk	Withdrawn 11/19/2020	
16	Fiordaliso	Kyle	Withdrawn 5/4/21	
17	Daubenspeck	Ryan	Board - Failed Interview - No Show	
18	McKee	Andrew	Board - Failed Interview	
19	Schroeder	Adam	Withdrawn - 4/30/21	
20	Hennessy	Bryan	Withdrawn - 5/4/21	
21	Lehnert	William	Hired	
22	Schneider	Erik	Declined Conditional Offer	
23	Bakazar	Benny	Hired from previous list	
24	Kasperek	Kevin	Withdrawn 4/30/21	
25	Seifers	Ryan	Withdrawn 4/30/21	
26	Czerwiec	Manusz (Mark)	Hired	
27	Mulcahy	Daniel	Board - Failed Interview	
28	Atchison	Tanner	Withdrawn 11/19/2020	
29	Fernandez	John	Withdrawn 6/2/21	
30	Taylor	Todd	Withdrawn 6/2/21	
31	Thomas	Ryan	Withdrawn 5/4/21	
32	Al-Sabbagh	Alham	Board - Failed Interview	
33	Middaugh	Harrison	Disqualified/Short Form	
34	Schwenk	Thomas	Withdrawn 6/4/21	
35	Sullivan	Burke	Disqualified/Short Form	
36	Harper	Joe	Withdrawn 5/3/21	
37	Rudenko	Gleb	Hired - Dismissed, unable to complete NFA	
38	McDermott	John	Declined Offer - Took FF Job elsewhere	
39	Ditchman	Brendan	Disqualified/Short Form	
40	Moon	Thomas	Withdrawn 4/30/21	
41	Morabito	Justin	Declined Offer - Took Lake Villa Job?	
42	Martins Jr.	Robert	Withdrawn 6/9/21	
43	Beran	Timothy	Withdrawn 6/9/21	
44	Ruffolo	Anthony	Declined Conditional Offer - Took Skokie?	
45	Gallagher	Michael	Withdrawn 6/10/21	
46	Taylor	Thomas	Withdrawn 6/9/21	



DES PLAINES POLICE ELIGIBILITY LIST RESULTS

47	IDRISSI	ABDELHAKIM		PASSED
48	PINA	ALEXIS	WITHDRAW- PERSONAL	
49	SHAHROZ	SYED	SHORT FORM	
50	THERIAULT	NOLAN	WITHDRAW- PERSONAL	
51	RIOS	DAVID	SHORT FORM	
52	GONZALEZ RAMIREZ	JACQUELIN	WITHDRAW- PERSONAL	
53	GODLEWSKI	PATRICIA	FAIL ORAL INTERVIEW	
54	DILOLLO	ANGELO	PROBATION- ACADEMY	
55	HANSEN	MICHAEL	WITHDRAW- OTHER PD	MOUNT PROSPECT
56	SYNOWIEC	DAREK	PROBATION- ACADEMY	
57	CAMPOS	ARMANDO	SHORT FORM	
58	AZIZ	PATRICK	WITHDRAW- PERSONAL	
59	VAREISIS	SPIRO	SHORT FORM	
60	LUM	CHRISTOPHER	SHORT FORM	
61	GRANDE	YANNI JAY	FAIL ORAL INTERVIEW	
62	DAVIS	DWIGHT	SHORT FORM	
63	CALMA	LUCIA	SHORT FORM	
64	VELAZQUEZ	ROLANDO	SHORT FORM	POLYGRAPH
65	GNIECH	ASHLEE	FAIL ORAL INTERVIEW	
66	AMMARI	RAKAN	WITHDRAW- OTHER PD	OSWEGO
67	BELTRAN	EDGAR	SHORT FORM	
68	PARRA	ANDREW	PROBATION- ACADEMY	
69	DESAI	ANKUR	SHORT FORM	
70	CARABEZ	DOMINIC	PROBATION- ACADEMY	
71	O'SULLIVAN	WILLIAM	WITHDRAW- OTHER PD	UNKNOWN
72	KOBYLARZ	MATTHEW	WITHDRAW- OTHER PD	ADDISON
73	LAPAGLIA	LINDSAY	SHORT FORM	
74	AQUINO-BERGMAN	SABRINA	SHORT FORM	
75	RODRIGUEZ	EMMANUEL	WITHDRAW- PERSONAL	
76	DEL RIO	FREDDY	PROBATION- ACADEMY	
77	RINELLA	MICHAEL	WITHDRAW- OTHER PD	DEKALB
78	SOLMINI	STEVEN	WITHDRAW- OTHER PD	PALATINE
79	NOLAN	MACLEAN	SHORT FORM	
80	DERAIMO	JOSEPH	SHORT FORM	
81	ZAVALA	EDUARDO	FAIL ORAL INTERVIEW	
82	JIMENEZ	DESIRE	PROBATION- ACADEMY	
83	GOLUCH	PATRICIA	SHORT FORM	
84	AQEL	ALI	SHORT FORM	
85	RODRIGUEZ	LESLYE	WITHDRAW- OTHER PD	CPD
86	KRETZ	CONNOR	WITHDRAW- PERSONAL	
87	FAMOS	ARELY	WITHDRAW- PERSONAL	
88	ZURITA	NICHOLAS	SHORT FORM	
89	MCCARTHY	MATTHEW	SHORT FORM	
90	GOUNTANIS	ALEX	WITHDRAW- OTHER PD	FRANKLIN PARK
91	CERON	LETICIA	WITHDRAW- OTHER PD	CHICAGO PD
92	KROSS	WHITNEY	WITHDRAW- OTHER PD	PALATINE
93	NICKELSON	DAVID	SHORT FORM	



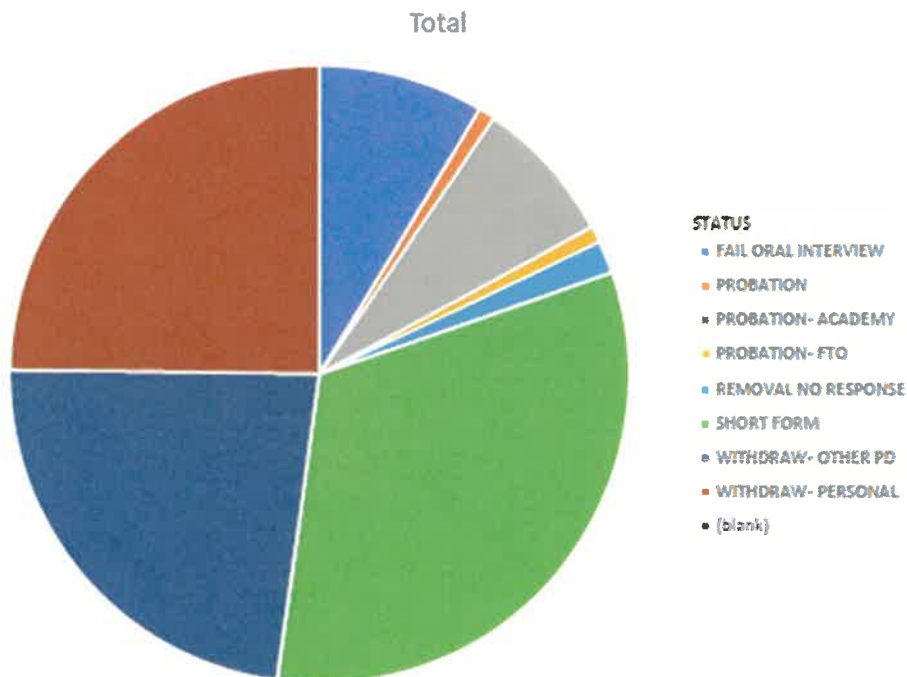
DES PLAINES POLICE ELIGIBILITY LIST RESULTS

94	SHNEBAATAR	MINJIN	WITHDRAW- PERSONAL	
95	DIFILIPPO	JOSEPH		
96	ALHENDI	ISSAR	WITHDRAW- PERSONAL	
97	REILLY	CATHERINE	REMOVAL NO RESPONSE	
98	MERCADO	IDEL	SHORT FORM	
99	HOPPER	EARL	WITHDRAW- PERSONAL	
100	GIKAS	DIAMANTO		
101	COSTESCU	IOAN	SHORT FORM	
102	GOTAY	GENEVIEVE		
103	NOTO	ALEXANDER	WITHDRAW- OTHER PD	CHICAGO PD
104	CORRAL	LUIS	WITHDRAW- OTHER PD	ARMY
105	RODRIGUEZ	JACQUELINE		
106	BOS	TED	REMOVAL NO RESPONSE	
107	SOLIS	GERARDO	SHORT FORM	
108	HASSAN	LINA	SHORT FORM	
109	CZARNECKI	FILIP	SHORT FORM	
110	GLAESSER	MICHAEL		
111	GARCIA	CRISTINA		
112	ALEXANDER	HAROLD		
113	MOLINA	GLORIA	FAIL ORAL INTERVIEW	
114	MCCLELLAND	MATTHEW	WITHDRAW- OTHER PD	UNKNOWN
115	WELCH	MICHAEL	SHORT FORM	
116	ELDEFONSO	JONATHAN		
117	TROEKUROV	SERGE	WITHDRAW- PERSONAL	
118	SOBY	THOMAS	WITHDRAW- OTHER PD	CRYSTAL LAKE
119	GALVIN	NICHOLAS	WITHDRAW- PERSONAL	
120	SANTIAGO	JONATHAN		
121	VAN DAAL	PETER	WITHDRAW- OTHER PD	CLARENDON HILLS
122	JOHNSON	BRET	SHORT FORM	
123	VARELA	MARLOU		
124	DAVILA	EDWIN	SHORT FORM	
125	CRUZ	ALEJANDRO		
126	GIKAS	CHRISTOS		
127	DILORENZO	DANIEL	WITHDRAW- PERSONAL	
128	CABRERA	ESTELA	SHORT FORM	
129	CEDE	JAYSON		
130	AUMAN	AUSTIN	WITHDRAW- PERSONAL	
131	BABINSKA	ANNA	WITHDRAW- PERSONAL	
132	SALVADOR	GLERRY		
133	FRENSKO	BREANNA		
134	JARVIS	STEPHANIE		
135	ROBERTS	JAMES		
136	LANG	DANIEL		
137	GAWRON	TROY		
138	CAVIC	EDNA		
139	ROGEL	GRACIELA		
140	SHAHZAD	SHAN		

DES PLAINES POLICE ELIGIBILITY LIST RESULTS

141	NOWAK	OLIWIA		
142	ROTHSTEIN	RYAN		
143	ZAJAC	JOSEPH		
144	WALZER	MAX		
145	STROZIK	SEBASTIAN		
146	CASTILLO SOLORJO	KAYRA		
147	DORADO	REYMART		
148	LEANOS	JASLINE		
149	CAMPBELL	KAILE		
150	DOLCIMASCOLO	VALENTINO		
151	UPCHURCH	DEMOND		
152	WILLIAMS	SHELTON		
153	HENRY	ISAIAH		
154	CABALUNA	VALLERY		
155	REGALADO	CHARLES		
156	MEDINA	FREDY		
157	BETHEL	DAVID		
158	SAEED	SAAD		
159	KORKIES	STIVEN		
160	SHAH	ALI		

Count of STATUS



DES PLAINES POLICE ELIGIBILITY LIST RESULTS

Count of STATUS

